



# SEDONA FIRE DISTRICT

2860 SOUTHWEST DRIVE ~ SEDONA, AZ 86336 ~ TEL: (928) 282-6800 ~ FAX: (928) 282-6857

## RESOLUTION #2022-01 APPROVAL OF FISCAL YEAR 2023 BUDGET

A formal Resolution of the Governing Board of the Sedona Fire District to adopt the 2023 Fiscal Year Budget of \$21,632,381, to encumber sufficient funds to cover outstanding items (purchase orders, checks, etc.), from the previous fiscal year, less any cash and liability reserves, and to encumber any carryover amount to offset taxes (less any unreimbursed stop/loss payments and any adjustments for uncollected out-of-District fire revenues incurred prior to June 30, 2023) establishing the balance to be utilized as our fiscal year end Reserved Fund Balance as per the Sedona Fire District Policy #2014-02, *Fund Balance*.

**WHEREAS**, Arizona Revised Statutes Title 48 requires the Sedona Fire District to prepare an annual budget that contains detailed estimated expenditures for each fiscal year and that clearly shows salaries payable to employees of the district; *and*

**WHEREAS**, the budget summary has been posted in three public places and a complete copy of the budget published on the district's official website for twenty days before a public hearing; *and*

**WHEREAS**, a Public Hearing was held on the proposed 2023 Fiscal Year Budget on June 21, 2022, in compliance with State Law; *and*

**WHEREAS**, the Sedona Fire District wishes to encumber any carryover amount to remain in the General Fund as our fiscal year end Reserved Fund Balance to be maintained to allow the Sedona Fire District to continue providing services to the community in case of economic downturns and/or unexpected emergencies or requirements, and to provide working capital in the first several months of the fiscal year, until sufficient revenues are available to fund operations.

**THEREFORE**, it is hereby resolved that the Sedona Fire District Governing Board adopts the 2023 Fiscal Year Budget of \$21,632,381 at a tax rate of \$2.5949, including the 2023 wage scale, and encumbers sufficient funds to cover outstanding items (purchase orders, checks, etc.), any cash and liability reserves, and any carryover amounts to offset taxes (less any unreimbursed stop/loss payments and any adjustments for uncollected out-of-District fire revenues incurred prior to June 30, 2023) to remain in the General Fund as our fiscal year end Reserved Fund Balance.

**APPROVED and ADOPTED this 21st day of June, 2022.**

**Dave Soto, Board Chairman**

**ATTEST:**

**Gene McCarthy, Board Clerk**

**FY 2023 Pay Schedule for Sedona Fire District**  
**July 2022 - June 2023**

FINAL  
5.9% COLA

Salaried

<b>Salary - Exempt</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Fire Chief	141,879.07	148,973.02	156,421.67	164,242.76	172,454.89	181,077.64	n/a
bi-weekly	5,456.89	5,729.73	6,016.22	6,317.03	6,632.88	6,964.52	
hourly rate	68.21	71.62	75.20	78.96	82.91	87.06	
Assistant Chief	123,505.38	129,680.65	136,164.68	142,972.91	150,121.56	157,627.64	n/a
bi-weekly	4,750.21	4,987.72	5,237.10	5,498.96	5,773.91	6,062.60	
hourly rate	59.38	62.35	65.46	68.74	72.17	75.78	
CRR Division Chief	114,639.59	120,371.57	126,390.15	132,709.66	139,345.14	146,312.40	n/a
Ops Support Division Chief							
bi-weekly	4,409.22	4,629.68	4,861.16	5,104.22	5,359.43	5,627.40	
hourly rate	55.12	57.87	60.76	63.80	66.99	70.34	
Director of Admin Services	92,556.60	97,184.43	102,043.65	107,145.83	112,503.13	118,128.28	124,034.70
bi-weekly	3,559.87	3,737.86	3,924.76	4,120.99	4,327.04	4,543.40	4,770.57
hourly rate	44.50	46.72	49.06	51.51	54.09	56.79	59.63
Telecomm Manager	91,747.77	96,335.15	101,151.91	106,209.51	111,519.98	117,095.98	122,950.78
bi-weekly	3,528.76	3,705.20	3,890.46	4,084.98	4,289.23	4,503.69	4,728.88
hourly rate	44.11	46.31	48.63	51.06	53.62	56.30	59.11
HR Analyst	65,091.22	68,345.78	71,763.07	75,351.23	79,118.79	83,074.73	87,228.46
bi-weekly	2,503.51	2,628.68	2,760.12	2,898.12	3,043.03	3,195.18	3,354.94
hourly rate	31.29	32.86	34.50	36.23	38.04	39.94	41.94

**FY 2023 Pay Schedule for Sedona Fire District**  
**July 2022 - June 2023**

FINAL  
 5.9% COLA

Support Services

<b>40-Hr Week - Non-Exempt</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Public Safety Radio Technician hourly rate	74,689.60 35.91	78,424.08 37.70	82,345.28 39.59	86,462.55 41.57	90,785.68 43.65	95,324.96 45.83	100,091.21 48.12
Fleet Maintenance Supervisor hour rate	64,278.39 30.90	67,492.31 32.45	70,866.92 34.07	74,410.27 35.77	78,130.78 37.56	82,037.32 39.44	86,139.19 41.41
User Support Technician hourly rate	62,089.52 29.85	65,193.99 31.34	68,453.69 32.91	71,876.38 34.56	75,470.19 36.28	79,243.70 38.10	83,205.89 40.00
GIS Analyst hourly rate	60,091.70 28.89	63,096.29 30.33	66,251.10 31.85	69,563.66 33.44	73,041.84 35.12	76,693.93 36.87	80,528.63 38.72
Executive Assistant hourly rate	51,119.37 24.58	53,675.34 25.81	56,359.10 27.10	59,177.06 28.45	62,135.91 29.87	65,242.71 31.37	68,504.84 32.94
Maintenance Technician hourly rate	49,251.11 23.68	51,713.67 24.86	54,299.35 26.11	57,014.32 27.41	59,865.03 28.78	62,858.28 30.22	66,001.20 31.73
CRR Admin Specialist EMS Admin Specialist Payroll & Benefits Specialist hourly rate	47,391.91 22.78	49,761.51 23.92	52,249.58 25.12	54,862.06 26.38	57,605.17 27.69	60,485.42 29.08	63,509.69 30.53
Administrative Generalist hourly rate	43,575.71 20.95	45,754.50 22.00	48,042.22 23.10	50,444.34 24.25	52,966.55 25.46	55,614.88 26.74	58,395.62 28.07
Receptionist hourly rate	36,032.06 17.32	37,833.66 18.19	39,725.35 19.10	41,711.61 20.05	43,797.19 21.06	45,987.05 22.11	48,286.41 23.21

# FY 2023 Pay Schedule for Sedona Fire District

FINAL

July 2022 - June 2023

5.9% COLA

## Operations

56-Hr Week - Non Exempt	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	n/a
Battalion Chief - annual	101,264.54	106,327.77	111,644.15	117,226.36	123,087.68	129,242.06	n/a
hour rate	33.87	35.56	37.34	39.21	41.17	43.22	
Battalion Chief - w/medic	108,739.54	113,802.77	119,119.15	124,701.36	130,562.68	136,717.06	n/a
Medic Pay	2.50	2.50	2.50	2.50	2.50	2.50	
<b>Total with medic pay</b>	<b>36.37</b>	<b>38.06</b>	<b>39.84</b>	<b>41.71</b>	<b>43.67</b>	<b>45.72</b>	
Captain - annual	78,721.72	82,657.81	86,790.70	91,130.24	95,686.75	100,471.09	n/a
hour rate	26.33	27.64	29.03	30.48	32.00	33.60	
Captain - w/medic	86,196.72	90,132.81	94,265.70	98,605.24	103,161.75	107,946.09	n/a
Medic Pay	2.50	2.50	2.50	2.50	2.50	2.50	
<b>Total with medic pay</b>	<b>28.83</b>	<b>30.14</b>	<b>31.53</b>	<b>32.98</b>	<b>34.50</b>	<b>36.10</b>	
Engineer - annual	69,742.39	73,229.51	76,890.99	80,735.54	84,772.31	89,010.93	n/a
hour rate	23.33	24.49	25.72	27.00	28.35	29.77	
Engineer - w/medic	77,217.39	80,704.51	84,365.99	88,210.54	92,247.31	96,485.93	n/a
Medic Pay	2.50	2.50	2.50	2.50	2.50	2.50	
<b>Total with medic pay</b>	<b>25.83</b>	<b>26.99</b>	<b>28.22</b>	<b>29.50</b>	<b>30.85</b>	<b>32.27</b>	
	<b>*Step 0</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
Firefighter - annual	52,916.22	55,562.03	58,340.13	61,257.14	64,319.99	67,535.99	70,912.79
hour rate	17.70	18.58	19.51	20.49	21.51	22.59	23.72
Firefighter - w/medic	60,391.22	63,037.03	65,815.13	68,732.14	71,794.99	75,010.99	78,387.79
Medic Pay	2.50	2.50	2.50	2.50	2.50	2.50	2.50
<b>Total with medic pay</b>	<b>20.20</b>	<b>21.08</b>	<b>22.01</b>	<b>22.99</b>	<b>24.01</b>	<b>25.09</b>	<b>26.22</b>

\*Step 0 is a temporary step for FY 22 Step 1 probationary firefighters who are active on 7/1/22 while the 7 step pay scale is replaced with a 6 step scale. Step 0 expires on the probationary firefighters' first step date (9/13/22).

**FY 2023 Pay Schedule for Sedona Fire District**  
**July 2022 - June 2023**

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**CRR & Training**

<b>40-Hr Week - Non-Exempt</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Training Officer hourly rate	81,620.62 39.24	85,701.65 41.20	89,986.73 43.26	94,486.06 45.43	99,210.37 47.70	104,170.89 50.08	109,379.43 52.59
Fire Inspector II hourly rate	69,742.39 33.53	73,229.51 35.21	76,890.99 36.97	80,735.54 38.82	84,772.31 40.76	89,010.93 42.79	n/a
Fire Inspector I hourly rate	52,916.22 25.44	55,562.03 26.71	58,340.13 28.05	61,257.14 29.45	64,319.99 30.92	67,535.99 32.47	n/a

SFD Fire Board Signature: \_\_\_\_\_ Date: \_\_\_\_\_