



## **FISCAL YEAR 2023**

### **OPERATING BUDGET**

#### **FIRE CHIEF**

- 101 Fire Chief / Jon Trautwein
  - 102 Fire Board
  - 103 Pension Board
- 302 Human Resources / Heidi Robinson
  - 303 Administration / Heidi Robinson
- 304 Finance / JVG
- 401 Community Risk Reduction / Jon Davis

#### **ASSISTANT CHIEF/OPERATIONS**

- 201 Assistant Chief / Jayson Coil
  - 202 OPS Wages & Benefits
- 204 EMS / Ed Mezulis
  - 203 Training / Michael Duran
  - 206 Mental Health Services
- 205 Logistics / BC Dave Cochrane
  - 207 HazMat
- 402 Facilities / BC Buzz Lechowski
  - Special Operations / BC Jordan Baker
    - 208 Rope/Tower Rescue
    - 209 Swiftwater Rescue
    - 210 Wildland
    - 215 Helicopter Operations
    - 216 Wellness
    - 219 sUAS
    - 221 ASHER
- 306 Fleet / Mike Sheehan
  - 309 Ambulance Fleet / Mike Sheehan
- 307 Telecommunications
- 217 Geographical Information System (GIS)

#### **RESERVES/CAPITAL**

- 601 Reserves/Capital/Debt Service / Jayson Coil



**SEDONA FIRE DISTRICT**  
**Fiscal Year 2023**  
**Draft**

**Tax Levy Revenues**

Real Estate	17,533,626
Fire District Assistance Tax	404,094
	17,937,720

**Non Tax Levy Revenues**

Communication Rents	218,972
Ambulance Services	2,300,000
Non District Fires	500,000
Other Income	442,902
	<b>21,399,594</b>

**Expenses**

Personnel Costs	16,784,647
Buildings & Land	431,200
Vehicles & Equipment	727,146
Communications & IT Services	872,463
Meetings, Travel & Training	303,099
Managerial Costs	696,594
Other Expenses	0
Debt Service	259,444
	<b>20,074,594</b>

**Other Financing (Uses) Sources**

Funding to Capital Reserves	1,200,000
Funding to(from) Reserves	125,000
<b>Total Other Financing (Uses) Sources</b>	<b>1,325,000</b>
	<b>21,399,594</b>

<b>Estimated Assessed Valuation</b>	684,666,556
<b>Estimated Tax Rate</b>	<b>\$2.5609</b>

Jon Trautwein	Date
Fire Chief	

James Vincent Group	Date
Finance Director	

**SEDONA FIRE DISTRICT  
DETAILED BUDGET**  
Fiscal Year 2023 Budget  
Draft

**INCOME**

	\$2.4888	\$ 2.5609		
	FY 2022	FY 2023	\$ VAR	% VAR
	Total	Total		
<b>TAX REVENUES</b>				
4010 FDAT - Coconino County	103,501	103,501	-	0.00%
4020 FDAT - Yavapai County	300,593	300,593	-	0.00%
4030 Property Tax - Coconino County	3,978,928	4,197,213	218,285	5.49%
4040 Property Tax - Yavapai County	12,296,162	13,336,413	1,040,250	8.46%
<b>Total Tax Revenues</b>	<b>16,679,185</b>	<b>17,937,720</b>	<b>1,258,535</b>	<b>7.55%</b>
<b>Non-Tax Levy Revenue</b>				
4140 Insurance Ambulance Billings	2,100,000	2,300,000	200,000	9.52%
4150 ND Fire Revenue	500,000	500,000	-	0.00%
4160 CPR Revenue	13,000	13,000	-	0.00%
4170 CRR Revenue	31,500	178,500	147,000	466.67%
4180 Donation Funds	400	400	-	0.00%
4190 GIS Revenue	-	-	-	0.00%
4200 Grant Revenue	-	-	-	0.00%
4220 Communications Rents	211,059	218,972	7,913	3.75%
4230 Misc. Revenue	107,002	157,002	50,000	46.73%
4240 Training Revenue	18,000	18,000	-	0.00%
4610 Interest Earnings	75,000	75,000	-	0.00%
4620 Gains/Loss from Sale of Assets	1,000	1,000	-	0.00%
<b>Total Program Revenues</b>	<b>3,056,961</b>	<b>3,461,874</b>	<b>404,913</b>	<b>13.25%</b>
<b>Total INCOME</b>	<b>19,736,145</b>	<b>21,399,594</b>	<b>1,663,449</b>	<b>8.43%</b>

**SEDONA FIRE DISTRICT  
DETAILED BUDGET**  
Fiscal Year 2023 Budget  
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**EXPENSES**

		\$2.4888	\$ 2.5609		
		FY 2022	FY 2023	\$ VAR	% VAR
		Total	Total		
<b>PERSONNEL COSTS</b>					
<b>WAGE EXPENDITURE</b>					
5010	Salaries & Wages	8,467,614	9,084,541	616,928	7.29%
5020	Overtime Wages	920,226	803,749	(116,477)	-12.66%
5030	Holiday Pay	103,395	111,708	8,313	8.04%
5060	Vacation/Sick Liability	141,386	0	(141,386)	-100.00%
<b>Total Wage Expenditure</b>		<b>9,632,620</b>	<b>9,999,998</b>	<b>367,378</b>	<b>3.81%</b>
<b>EMPLOYER TAXES</b>					
5070	PR Taxes - Medicare	138,174	143,380	5,206	3.77%
5080	PR Taxes - State Unemployment	-	-	-	100.00%
<b>Total Employer Taxes</b>		<b>138,174</b>	<b>143,380</b>	<b>5,206</b>	<b>3.77%</b>
<b>EMPLOYEE BENEFITS</b>					
5090	Benefits - Health Insurance	1,441,097	1,498,740	57,644	4.00%
5100	Benefits - Life/LTD Insurance	42,609	48,234	5,626	13.20%
5110	Workers Compensation	421,129	878,282	457,153	108.55%
5120	Bnfts - Ret. Health Insurance	187,757	196,535	8,778	4.68%
5130	PSPRS Retirement	3,213,963	3,707,357	493,394	15.35%
5140	ASRS Retirement	143,260	135,220	(8,039)	-5.61%
5150	Other Retirement	-	-	-	0.00%
5160	Return to Work Exams	83,900	83,900	-	0.00%
5170	Employee Assistance Program	50,000	50,000	-	0.00%
5180	Employee Recruitment/Retention	40,500	43,000	2,500	6.17%
<b>Total Employee Benefits</b>		<b>5,624,213</b>	<b>6,641,268</b>	<b>1,017,055</b>	<b>18.08%</b>
<b>Total Personnel Costs</b>		<b>15,395,007</b>	<b>16,784,647</b>	<b>1,389,640</b>	<b>9.03%</b>
<b>BUILDINGS &amp; LAND</b>					
6010	Utilities	192,200	198,200	6,000	3.12%
6020	Station & Janitorial Supplies	37,000	40,000	3,000	8.11%
6030	Janitorial Services	15,000	14,000	(1,000)	-6.67%
6040	Building R&M - Access & Security	24,000	26,000	2,000	8.33%
6050	Building Repair & Maintenance	130,000	143,000	13,000	10.00%
6070	Station Furniture & Appliances	7,500	10,000	2,500	33.33%
<b>Total BUILDINGS &amp; LAND</b>		<b>405,700</b>	<b>431,200</b>	<b>25,500</b>	<b>56.23%</b>

**SEDONA FIRE DISTRICT  
DETAILED BUDGET**

Fiscal Year 2023 Budget

Draft

	\$2.4888	\$ 2.5609		
	FY 2022	FY 2023		
	Total	Total	\$ VAR	% VAR
<b>VEHICLES &amp; EQUIPMENT</b>				
6100 Vehicle Fuel	100,000	162,000	62,000	62.00%
6110 Vehicle Maintenance	123,500	118,500	(5,000)	-4.05%
6120 Tire Replacement/Repair	23,800	23,800	-	0.00%
6150 Fire Equipment Maintenance	39,250	40,500	1,250	3.18%
6160 EMS Equipment Maintenance	5,000	4,000	(1,000)	-20.00%
6170 Ambulance Supplies	90,000	95,000	5,000	5.56%
6180 Personal Protective Equipment	81,550	94,500	12,950	15.88%
6190 Small Tools & Equipment	63,300	78,800	15,500	24.49%
6200 Equipment R&M	36,650	52,150	15,500	42.29%
6205 Shop Tools & Supplies	6,000	6,000	-	0.00%
6210 Lease Expense	31,396	31,396	-	0.00%
6220 Operational Supplies	12,000	13,000	1,000	8.33%
6230 Prevention Supplies	2,500	7,500	5,000	200.00%
<b>Total VEHICLES &amp; EQUIPMENT</b>	<b>614,946</b>	<b>727,146</b>	<b>112,200</b>	<b>18.25%</b>
<b>COMMUNICATIONS/IT</b>				
6300 Communications	97,400	99,800	2,400	2.46%
6305 IT Services R&M	25,000	14,000	(11,000)	-44.00%
6310 Computer Equipment & Supplies	167,000	146,700	(20,300)	-12.16%
6315 Computer Software & Support	219,145	262,189	43,044	19.64%
6320 Dispatch Contract/Expenses	333,118	349,774	16,656	5.00%
<b>Total COMMUNICATIONS/IT</b>	<b>841,663</b>	<b>872,463</b>	<b>30,800</b>	<b>3.66%</b>
<b>MEETINGS, TRAVEL &amp; TRAINING</b>				
6410 Training	101,440	110,275	8,835	8.71%
6420 Training Supplies	19,600	21,600	2,000	10.20%
6430 PAD Training	2,000	2,000	-	0.00%
6440 Books, Publications, etc.	7,270	21,550	14,280	196.42%
6450 Wildland Deployment Expenses	50,000	50,000	-	0.00%
6460 Meeting and Business Expenses	2,500	0	(2,500)	-100.00%
6470 Travel Expenses	67,584	84,674	17,090	25.29%
6490 Public Education	3,500	13,000	9,500	271.43%
<b>Total TRAVEL &amp; TRAINING</b>	<b>253,894</b>	<b>303,099</b>	<b>49,205</b>	<b>19.38%</b>

**SEDONA FIRE DISTRICT  
DETAILED BUDGET**  
Fiscal Year 2023 Budget  
Draft

	\$2.4888	\$ 2.5609		
	FY 2022	FY 2023	\$ VAR	% VAR
	Total	Total		
<b>MANAGERIAL EXPENSES</b>				
7010 Advertising Expense	250	-	(250)	-100.00%
7030 Finance/Audit	25,000	25,000	-	0.00%
7040 Payroll Services	0	-	-	0.00%
7050 Legal Expenses	40,500	50,500	10,000	24.69%
7060 Outside Professional Fees	214,650	273,700	59,050	27.51%
7070 Bank and Service Fee	10,000	10,000	-	0.00%
7080 License Fee	750	750	-	0.00%
7090 Registration Fee	2,850	2,750	(100)	-3.51%
7100 Liability Insurance	133,215	150,533	17,318	13.00%
7110 Interest Expense	-	-	-	0.00%
7120 Office Supplies	10,000	15,000	5,000	50.00%
7130 Postage & Shipping	4,000	3,500	(500)	-12.50%
7140 Printing & Reproduction	6,050	5,050	(1,000)	-16.53%
7150 Uniforms	79,275	79,150	(125)	-0.16%
7170 Dues/Fees/Subscriptions	48,797	47,386	(1,411)	-2.89%
7180 Elections	0	33,275	33,275	0.00%
<b>Total MANAGERIAL EXPENSES</b>	<b>575,337</b>	<b>696,594</b>	<b>121,257</b>	<b>21.08%</b>
<b>Other Expense</b>				
8030 Misc. Expense	0	-	-	0.00%
Grant Expenses	-	-	-	0.00%
8040 Other Expense	-	-	-	0.00%
Debt Service	274,598	259,444	(15,154)	-5.52%
<b>Total OTHER EXPENSES</b>	<b>274,598</b>	<b>259,444</b>	<b>(15,154)</b>	<b>-5.52%</b>
<b>FUNDING TO/FROM RESERVES</b>				
Capital Outlay	1,250,000	1,200,000	(50,000)	-4.00%
Reserve Fund	125,000	125,000	-	0.00%
<b>Total FUNDING TO/FROM RESERVES</b>	<b>1,375,000</b>	<b>1,325,000</b>	<b>(50,000)</b>	<b>-3.64%</b>
<b>Total EXPENSES</b>	<b>19,736,145</b>	<b>21,399,594</b>	<b>1,663,449</b>	<b>8.43%</b>
<b>Gross Fund Balance/Profit</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>0.00%</b>

## SEDONA FIRE DISTRICT 10 Year Budget Projections

	2 Year Budget			Projected 2025	Projected 2026	Projected 2027	Projected 2028	Projected 2029	Projected 2030	Projected 2031	Projected 2032	Projected 2033
	Approved 2022	DRAFT 2023	Projected 2024									
Coconino	159,873,890	163,896,026	172,254,723	180,522,950	188,827,006	197,135,394	205,612,216	214,247,929	223,032,094	229,723,057	236,614,749	243,713,191
Yavapai	494,061,532	520,770,530	547,329,827	573,601,659	599,987,335	626,386,778	653,321,409	680,760,908	708,672,106	729,932,269	751,830,237	774,385,144
<b>Net Assessed Valuation</b>	<b>653,935,422</b>	<b>684,666,556</b>	<b>719,584,550</b>	<b>754,124,609</b>	<b>788,814,341</b>	<b>823,522,172</b>	<b>858,933,625</b>	<b>895,008,837</b>	<b>931,704,200</b>	<b>959,655,326</b>	<b>988,444,986</b>	<b>1,018,098,335</b>
Coconino	4.09%	2.52%	5.10%	4.80%	4.60%	4.40%	4.30%	4.20%	4.10%	3.00%	3.00%	3.00%
Yavapai	5.89%	5.41%	5.10%	4.80%	4.60%	4.40%	4.30%	4.20%	4.10%	3.00%	3.00%	3.00%
<b>Total % AV change</b>	<b>5.44%</b>	<b>4.70%</b>	<b>5.10%</b>	<b>4.80%</b>	<b>4.60%</b>	<b>4.40%</b>	<b>4.30%</b>	<b>4.20%</b>	<b>4.10%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>
<b>Mil Rate</b>	<b>2.4888</b>	<b>2.5609</b>	<b>2.6477</b>	<b>2.6606</b>	<b>2.7402</b>	<b>2.7527</b>	<b>2.7683</b>	<b>2.7871</b>	<b>2.8090</b>	<b>2.8618</b>	<b>2.9158</b>	<b>2.9713</b>
<b>Property Tax:</b>												
Coconino	3,978,928	4,197,213	4,560,799	4,802,953	5,174,324	5,426,566	5,691,977	5,971,230	6,265,032	6,574,125	6,899,288	7,241,341
Yavapai	12,296,162	13,336,412	14,491,687	15,261,118	16,441,128	17,242,611	18,085,941	18,973,253	19,906,793	20,888,918	21,922,106	23,008,958
<b>Total Property Tax</b>	<b>16,275,090</b>	<b>17,533,626</b>	<b>19,052,486</b>	<b>20,064,071</b>	<b>21,615,453</b>	<b>22,669,177</b>	<b>23,777,917</b>	<b>24,944,483</b>	<b>26,171,825</b>	<b>27,463,043</b>	<b>28,821,394</b>	<b>30,250,299</b>
FDAT	404,094	404,094	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000
Non-Tax Revenues	3,056,961	3,461,874	3,548,421	3,637,131	3,728,060	3,821,261	3,916,793	4,014,712	4,115,080	4,217,957	4,323,406	4,431,491
<b>Subtotal</b>	<b>19,736,145</b>	<b>21,399,594</b>	<b>23,000,907</b>	<b>24,101,202</b>	<b>25,743,513</b>	<b>26,890,438</b>	<b>28,094,710</b>	<b>29,359,196</b>	<b>30,686,905</b>	<b>32,081,001</b>	<b>33,544,801</b>	<b>35,081,791</b>
C/O &/or Rsrvs to offset taxes	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Revenue</b>	<b>19,736,145</b>	<b>21,399,594</b>	<b>23,000,907</b>	<b>24,101,202</b>	<b>25,743,513</b>	<b>26,890,438</b>	<b>28,094,710</b>	<b>29,359,196</b>	<b>30,686,905</b>	<b>32,081,001</b>	<b>33,544,801</b>	<b>35,081,791</b>
Wages & Benefits	15,395,007	16,784,647	17,623,879	18,505,073	19,430,327	20,401,843	21,421,935	22,493,032	23,617,683	24,798,568	26,038,496	27,340,421
Operating Budget	2,691,540	3,030,503	3,182,028	3,341,129	3,508,186	3,683,595	3,867,775	4,061,164	4,264,222	4,477,433	4,701,305	4,936,370
Debt Service	274,598	259,444	770,000	730,000	1,230,000	1,230,000	1,230,000	1,230,000	1,230,000	1,230,000	1,230,000	1,230,000
Capital Budget	1,250,000	1,200,000	1,300,000	1,400,000	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000
Reserve Funding	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000
<b>Total Budget</b>	<b>19,736,145</b>	<b>21,399,594</b>	<b>23,000,907</b>	<b>24,101,202</b>	<b>25,743,512</b>	<b>26,890,438</b>	<b>28,094,710</b>	<b>29,359,195</b>	<b>30,686,905</b>	<b>32,081,001</b>	<b>33,544,801</b>	<b>35,081,791</b>
% of change	5.00%	8.43%	7.48%	4.78%	6.81%	4.46%	4.48%	4.50%	4.52%	4.54%	4.56%	4.58%

**SEDONA FIRE DISTRICT**  
**Division Budget Summary**

	Approved 2021	Approved 2022	Draft 2023	Variance	Change
<b>Fire Chief</b>	296,744	334,236	343,510	9,274	2.8%
Fire Board	77,825	44,750	88,650	43,900	98.1%
Pension	825	750	750	-	0.0%
Human Resources	466,556	484,368	472,814	(11,555)	-2.4%
Administration	381,105	387,333	371,932	(15,402)	-4.0%
Finance	123,500	123,500	132,500	9,000	7.3%
Ambulance Billing	146,505	72,085	-	(72,085)	-100.0%
CRR	479,912	520,855	674,370	153,514	29.5%
<b>Subtotal Fire Chief</b>	<b>1,972,972</b>	<b>1,967,878</b>	<b>2,084,525</b>	<b>116,647</b>	<b>5.9%</b>
<b>Assistant Chief/Operations</b>	672,696	689,847	725,280	35,434	5.1%
Ops Wages & Benefits	10,818,264	11,725,111	12,920,915	1,195,804	10.2%
EMS	434,976	516,813	582,016	65,203	12.6%
Training Officer	283,201	329,186	342,940	13,754	4.2%
Mental Health Services	19,350	30,319	29,359	(960)	-3.2%



**SEDONA FIRE DISTRICT**  
**Division Budget Summary**

	<b>Approved 2021</b>	<b>Approved 2022</b>	<b>Draft 2023</b>	<b>Variance</b>	<b>Change</b>
Logistics	127,281	132,882	143,045	10,162	7.6%
Facilities	420,356	430,337	470,914	40,577	9.4%
HazMat/Trench/Confined Space	2,500	1,200	1,200	-	0.0%
Rope/Tower Rescue	86,097	42,236	147,676	105,440	249.6%
Swiftwater	71,034	150,161	86,139	(64,022)	-42.6%
Wildland	435,807	470,656	496,289	25,633	5.4%
Helicopter Ops	17,900	20,011	33,947	13,936	69.6%
sUAS	10,681	22,086	27,659	5,573	25.2%
REMS	-	-	-	-	0.0%
ASHER	12,107	11,831	17,409	5,578	47.1%
Wellness	28,043	30,519	41,668	11,148	36.5%
Fleet	345,956	360,580	429,291	68,712	19.1%
Ambulance Fleet	38,200	30,800	28,800	(2,000)	-6.5%
Telecommunications	1,099,904	1,021,702	1,094,469	72,768	7.1%
GIS	96,579	102,392	111,609	9,217	9.0%
<b>Subtotal Assistant Chief/OPS</b>	<b>15,020,932</b>	<b>16,118,669</b>	<b>17,730,625</b>	<b>1,611,956</b>	<b>10.0%</b>

**SEDONA FIRE DISTRICT**  
**Division Budget Summary**

	Approved 2021	Approved 2022	Draft 2023	Variance	Change
<b>Total Divisonal Budgets</b>	\$ 16,993,904	\$ 18,086,547	\$ 19,815,150	\$ 1,728,603	9.6%
<b>Debt Service</b>	\$ 426,602	\$ 274,598	\$ 259,444	\$ (15,154)	-5.5%
	<u>\$ 17,420,507</u>	<u>\$ 18,361,145</u>	<u>\$ 20,074,594</u>	<u>\$ 1,713,449</u>	<u>9.3%</u>
<b>Reserve Funding</b>	\$ 125,000	\$ 125,000	\$ 125,000	\$ -	100.0%
<b>Capital Funding</b>	<u>\$ 1,250,000</u>	<u>\$ 1,250,000</u>	<u>\$ 1,200,000</u>	<u>\$ (50,000)</u>	<u>-4.0%</u>
<b>TOTAL BUDGET</b>	\$ 18,795,507	\$ 19,736,145	\$ 21,399,594	\$ 1,663,449	8.4%
<b>REVENUE BUDGET</b>	\$ 18,795,507	\$ 19,735,145	\$ 21,399,594	\$ 1,664,449	8.4%

Operating Budget Detail

**Fire Chief:**

The Fire Chief provides leadership, vision, & direction for SFD and receives his guidance from the elected Board.

**Fire Chief Section 101**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 168,249	\$ 173,785	\$ 188,390
Taxes & Benefits				\$ 87,975	\$ 96,054	\$ 110,145
<b>Subtotal</b>				<b>\$ 256,224</b>	<b>\$ 269,839</b>	<b>\$ 298,535</b>
Administration				\$ 32,475	\$ 29,975	\$ 25,775
Training and related				\$ 7,545	\$ 7,500	\$ 6,500
Professional Services				\$ -	\$ 24,400	\$ 12,200
Materials & Supplies				\$ 500	\$ 500	\$ 500
<b>Subtotal</b>				<b>\$ 40,520</b>	<b>\$ 62,375</b>	<b>\$ 44,975</b>
<b>Total Operating</b>				<b>\$ 296,744</b>	<b>\$ 332,214</b>	<b>\$ 343,510</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5010</b>	<b>Salaries and Wages</b>	\$ 168,249	\$ 173,785	\$ 188,390
	Fire Chief			
<b>Salaries &amp; Wages subtotal</b>		<b>\$ 168,249</b>	<b>\$ 173,785</b>	<b>\$ 188,390</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5150</b>	<b>401 A</b>	\$ -	\$ -	\$ -
	Supplemental Retirement Plan for Chief			
<b>5140</b>	<b>ASRS</b>	\$ -	\$ -	\$ -
	AZ State Retirement System for admin personnel			
<b>5130</b>	<b>PSPRS</b>	\$ 63,471	\$ 69,544	\$ 83,017
	PSPRS for Chief			
<b>5070</b>	<b>FICA Medicare Tax</b>	\$ 2,440	\$ 2,520	\$ 2,732
	1.45% of wages			
<b>5100</b>	<b>LTD Insurance</b>	\$ 704	\$ 727	\$ 793
	Coverage for employees out of work due to medical absence, after 90 days			
<b>5100</b>	<b>Life &amp; AD&amp;D Coverages</b>	\$ 68	\$ 68	\$ 68
	Based on history for full time employees and reserves with 1 year of service			
<b>5090</b>	<b>Dental Insurance</b>	\$ 468	\$ 494	\$ 494
	Self funded plan; District pays employee portion only			

Fire Chief Section 101

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TAXES &amp; BENEFITS continued</b>				
5090	<b>Health Insurance Premiums</b>	\$ 16,395	\$ 18,137	\$ 18,137
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees			
5120	<b>PEHP Plan - 1%</b>	\$ 3,345	\$ 3,456	\$ 3,768
	Post Employment Health Plan (PEHP) - 1% District match			
5110	<b>Worker's Comp. Insurance</b>	\$ 284	\$ 308	\$ 336
	Based on wages			
5080	<b>State Unemployment Ins.</b>	\$ -	\$ -	\$ -
	Based on first \$7000 earned per employee + training tax/special assessment			
6300	<b>Cell Phone Earnings</b>	\$ -	\$ -	\$ -
	Budgeted for Fire Chief w/data \$50/month			
5060	<b>Sick Leave Buy Back</b>	\$ -	\$ -	\$ -
	District buys back sick leave over the cap to reduce future liability and cost			
5060	<b>Leave Pay Out</b>	\$ -	\$ -	\$ -
	For benefit hours payout when employees: retire, terminate, etc.			
7150	<b>Uniform Incidentals</b>	\$ 300	\$ 300	\$ 300
	Uniform Incidentals - taxable			
7150	<b>Uniform Allowance</b>	\$ 500	\$ 500	\$ 500
	Reimbursed uniform allowance - non-taxable portion			
<b>Taxes &amp; Benefits subtotal</b>		<b>\$ 87,975</b>	<b>\$ 96,054</b>	<b>\$ 110,145</b>
<b>ADMINISTRATION</b>				
6460	<b>Meeting and Business Expenses</b>	\$ 5,000	\$ 2,500	\$ -
	For meetings & other business activities			
5180	<b>Employee Recruitment/ Retention</b>	\$ 25,000	\$ 25,000	\$ 25,000
	Special projects and expenses for organizational success			

Fire Chief Section 101

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>ADMINISTRATION continued</b>				
<b>7170</b>	<b>Dues/Fees/Subscriptions</b>	\$ 2,475	\$ 2,475	\$ 775
	<b>2022</b>	<b>2023</b>		
	\$ 415	\$ 415	AZ Fire Chiefs Association	
	\$ 260	\$ 360	IAFC	
	\$ 300		Chief Officer Designee (renews every 3 years, budget FY 2022 )	
	\$ 1,500		Civic Group Membership	
<b>7090</b>	<b>Registration Fees</b>	\$ -	\$ -	\$ -
<b>Administration subtotal</b>		<b>\$ 32,475</b>	<b>\$ 29,975</b>	<b>\$ 25,775</b>

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TRAINING &amp; RELATED</b>				
<b>6130</b>	<b>Vehicle Other</b>	\$ -	\$ -	\$ -
	Parking fees for FC			
<b>6470</b>	<b>Travel Expense</b>	\$ 3,500	\$ 3,500	\$ 3,500
<b>6410</b>	<b>Training</b>	\$ 4,045	\$ 4,000	\$ 3,000
	\$ 300	\$ 450	AFDA/AFCA Conferences	
	\$ 700	\$ 700	FRI Conference	
	\$ 400	\$ -	AZ Fire Chief conference	
	\$ -	\$ 630	FDIC Conference	
	\$ 2,600	\$ 1,220	Misc. training opportunities	
<b>Training &amp; Related subtotal</b>		<b>\$ 7,545</b>	<b>\$ 7,500</b>	<b>\$ 6,500</b>

<b>PROFESSIONAL SERVICES</b>				
<b>7060</b>	<b>Outside Professional Services</b>	\$ -	\$ 24,400	\$ 12,200
	PR Services for Survey Study for Station 4, Housing Allowance			
<b>Professional Services subtotal</b>		<b>\$ -</b>	<b>\$ 24,400</b>	<b>\$ 12,200</b>

<b>MATERIALS &amp; SUPPLIES</b>				
<b>6440</b>	<b>Books, Publications, Etc.</b>	\$ 500	\$ 500	\$ 500
<b>Materials &amp; Supplies subtotal</b>		<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ 500</b>

<b>Total Expenditure Budget</b>		<b>\$ 296,744</b>	<b>\$ 332,214</b>	<b>\$ 343,510</b>
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Operating Budget Detail

**Fire Board:**

Includes fees for legal services for Board Attorney, and travel and training for five governing board members. The governing board is the policy setting body of the organization.

**Goals, Objectives and Measures**

Goal: Facilitate public participation in Sedona Fire District decision-making.

Objective: Hold twelve regular public business meetings on the 3rd Wednesday of each month; 3 include budget workshops.

Measure:		FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
	Number of Public Meetings	12	12	12	12

**Fire Board Section 102**

				2021 Budget	2022 Budget	2023 Budget
Administration				\$ 1,100	\$ 1,100	\$ 1,100
Training and Related				\$ 3,300	\$ 3,500	\$ 4,125
Professional Services				\$ 73,275	\$ 40,000	\$ 83,275
Materials & Supplies				\$ 150	\$ 150	\$ 150
<b>Total Operating</b>				\$ 77,825	\$ 44,750	\$ 88,650

**Fire Board Section 102**

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>ADMINISTRATION</b>				
7010	<b>Advertising</b>	\$ -	\$ -	\$ -
	Legal notice for election			
6460	<b>Training and Bus Conf</b>	\$ -	\$ -	\$ -
	For meetings & other business related activities			
6210	<b>Lease Expense</b>	\$ -	\$ -	\$ -
7170	<b>Dues/Fees/Subscriptions</b>	\$ 1,100	\$ 1,100	\$ 1,100
	AZ Fire District Association (AFDA)			
	<b>Administration subtotal</b>	\$ 1,100	\$ 1,100	\$ 1,100

Fire Board Section 102

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TRAINING &amp; RELATED</b>				
6130	Vehicle Other	\$ -	\$ -	\$ -
	Mileage for Board Members to attend meetings/conferences - \$0.58/mile			
6470	Travel Expense	\$ 2,300	\$ 2,500	\$ 3,000
	Fire Board Members to attend 1 AFDA conference each; federal per diem rate for location			
	AFDA Conferences - 2 nights X 5 members			
6410	Training	\$ 1,000	\$ 1,000	\$ 1,125
	Fire Board Members (1 AFDA Conference) \$225 each Registration			
	<b>Training &amp; Related subtotal</b>	<b>\$ 3,300</b>	<b>\$ 3,500</b>	<b>\$ 4,125</b>
<b>PROFESSIONAL SERVICES</b>				
7060	Outside Professional Services	\$ -	\$ -	\$ -
	Consulting Services as requested by the Board (if bonding costs will be incurred) - Election Consulting and Pamphlets			
7180	Election Costs	\$ 33,275	\$ -	\$ 33,275
	Elections Scheduled for FY 2023			
<b>PROFESSIONAL SERVICES continued</b>				
7050	Legal Expenses	\$ 40,000	\$ 40,000	\$ 50,000
	Fire Board/Fire District legal fees based on current history			
6310	Computer Equipment & Support	\$ -	\$ -	\$ -
	<b>Professional Services subtotal</b>	<b>\$ 73,275</b>	<b>\$ 40,000</b>	<b>\$ 83,275</b>
<b>MATERIALS &amp; SUPPLIES</b>				
6440	Books, Publications, etc.	\$ 150	\$ 150	\$ 150
	AFDA handbook jump drive			
	<b>Materials &amp; Supplies subtotal</b>	<b>\$ 150</b>	<b>\$ 150</b>	<b>\$ 150</b>
<b>Total Expenditure Budget</b>		<b>\$ 77,825</b>	<b>\$ 44,750</b>	<b>\$ 88,650</b>

Operating Budget Detail

**Pension Board:**

Responsible for Public Safety Personnel Retirement System issues such as the processing of retirements and for Pension Board members to attend appropriate training.

**Pension Board Section 103**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Training and related				\$ 325	\$ 250	\$ 250
Professional Services				\$ 500	\$ 500	\$ 500
Materials & Supplies				\$ -	\$ -	\$ -
<b>Total Operating</b>				<b>\$ 825</b>	<b>\$ 750</b>	<b>\$ 750</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>TRAINING &amp; RELATED</b>				
<b>6130</b>	<b>Vehicle Other</b>	\$ -	\$ -	\$ -
	Mileage for Pension Board members to attend workshops			
<b>6470</b>	<b>Travel Expense</b>	\$ 75	\$ -	\$ -
	Expenses incurred by Pension Board members to attend workshops			
<b>6410</b>	<b>Training</b>	\$ 250	\$ 250	\$ 250
	State provides free training			
	<b>Training &amp; Related subtotal</b>	<b>\$ 325</b>	<b>\$ 250</b>	<b>\$ 250</b>

<b>PROFESSIONAL SERVICES</b>				
<b>7050</b>	<b>Legal Expenses</b>	\$ 500	\$ 500	\$ 500
	Disability cases require attorney at hearing; would go to contingency if need (\$500 for 1 case)			
<b>5160</b>	<b>Return to Work</b>	\$ -	\$ -	\$ -
	IME'S - retirement medical evaluations for disabilities (Funding from Contingency)			
	<b>Professional Services subtotal</b>	<b>\$ 500</b>	<b>\$ 500</b>	<b>\$ 500</b>

<b>Total Expenditure Budget</b>		<b>\$ 825</b>	<b>\$ 750</b>	<b>\$ 750</b>
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Operating Budget Detail

**Human Resources:**

Coordinates employee recruitment and retention; facilitates the development of classification and compensation plans for the District, manages employee benefits programs; manages employee recognition program; handles employee grievances and employee discipline; and facilitates promotional processes.

**Goals, Objectives and Measures**

Goal: Administer classification, compensation, and benefits programs that are fair and equitable, that attract and retain competent employees, and that reward the contributions of excelling employees.

Objective: Minimize number of employees who leave employment at SFD due to dissatisfaction with compensation.

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Percentage of Employees Leaving Due to Sub-Market Pay or Benefits (per exit interviews)	2%	2%	2%	2%

Objective: Keep health

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
SFD Inflationary Increase/National Average	+5%/+12%	+5%/+12%	+5%/+12%	+5%/+12%

**Human Resources:**

**Goals, Objectives and Measures continued**

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Percent Resolved Within 3 Days	95%	95%	95%	95%

**Human Resources Section 302**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 118,126	\$ 125,750	\$ 146,895
Taxes & Benefits				\$ 95,148	\$ 92,888	\$ 45,642
<b>Subtotal</b>				<b>\$ 213,274</b>	<b>\$ 218,638</b>	<b>\$ 192,537</b>
Administration				\$ 30,800	\$ 24,000	\$ 24,729
Training and related				\$ 13,015	\$ 8,895	\$ 9,615
Professional Services				\$ 92,650	\$ 93,900	\$ 88,900
Insurance				\$ 111,617	\$ 133,215	\$ 150,533
Repairs/Maintenance				\$ 200	\$ -	\$ -
Materials & Supplies				\$ 5,000	\$ 5,720	\$ 6,500
<b>Subtotal</b>				<b>\$ 253,282</b>	<b>\$ 265,730</b>	<b>\$ 280,277</b>
<b>Total Operating</b>				<b>\$ 466,556</b>	<b>\$ 484,368</b>	<b>\$ 472,814</b>

Human Resources Section 302

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>SALARIES &amp; WAGES</b>				
5010	<b>Salaries and Wages</b>	\$ 113,126	\$ 120,035	\$ 140,883
	Payroll Specialist & HR Analyst			
5020	<b>Overtime Wages</b>	\$ 5,000	\$ 5,715	\$ 6,012
	For hiring processes as needed			
<b>Salaries &amp; Wages subtotal</b>		<b>\$ 118,126</b>	<b>\$ 125,750</b>	<b>\$ 146,895</b>
<b>TAXES &amp; BENEFITS</b>				
5150	<b>Other Retirement</b>			
	In lieu of retirement SFD contributes 15% to 401A			
5140	<b>ASRS</b>	\$ 14,305	\$ 15,606	\$ 18,230
	AZ State Retirement System for admin personnel			
5070	<b>PR Taxes- Medicare</b>	\$ 2,438	\$ 2,548	\$ 2,130
	1.45% of wages			
5100	<b>Life/LTD Insurance</b>	\$ 477	\$ 506	\$ 593
	Coverage for employees out of work due to medical absence, after 90 days			
5100	<b>Life/LTD Insurance (formerly just life)</b>	\$ 136	\$ 136	\$ 136
	Based on history for full time employees			
5090	<b>Health Insurance</b>	\$ 936	\$ 989	\$ 989
	Self funded plan; District pays employee portion only			
5090	<b>Health Insurance Premiums</b>	\$ 23,543	\$ 19,614	\$ 19,614
	\$ 15,000 \$ - Additional funds for coverage changes during the fiscal year			
	\$ 29,125 \$ 19,614 Insurance coverage; EAP, Health Equity fees, and FSA admin fees			
5120	<b>Ret. Health Insurance</b>	\$ 2,363	\$ 2,515	\$ 2,938
	Post Employment Health Plan (PEHP) - 2% District match			
5110	<b>Worker's Comp. Insurance</b>	\$ 201	\$ 224	\$ 262
	Based on wages			

Human Resources Section 302

	2022	2023		2021	2022	2023
Acct. No.	Description			Budget	Budget	Budget
<b>TAXES &amp; BENEFITS continued</b>						
5080	<b>PR Taxes- State Unemployment</b>			\$ -	\$ -	\$ -
	Based on first \$7000 earned per employee + training tax/special assessment					
5060	<b>Vacation/Sick Liability</b>			\$ -	\$ -	\$ -
	District buys back sick leave over the cap to reduce future liability and cost					
5060	<b>Vacation/Sick Liability</b>			\$ 50,000	\$ 50,000	\$ -
	For benefit hours payout when employees: retire, terminate, etc.					
7150	<b>Uniforms</b>			\$ 250	\$ 250	\$ 250
	Uniform Incidentals - taxable					
7150	<b>Uniforms</b>			\$ 500	\$ 500	\$ 500
	Reimbursed uniform allowance - non-taxable portion					
<b>Taxes &amp; Benefits subtotal</b>				<b>\$ 95,148</b>	<b>\$ 92,888</b>	<b>\$ 45,642</b>

	2022	2023		2021	2022	2023
Acct. No.	Description			Budget	Budget	Budget
<b>ADMINISTRATION</b>						
7010	<b>Advertising</b>			\$ 1,500	\$ -	\$ -
	Misc. ads for hiring processes					
5180	<b>Employee Recruitment/ Retention</b>			\$ 19,000	\$ 15,500	\$ 18,000
	\$ 2,000	\$ -	Promotional process/list for Captain			
	\$ -	\$ 2,000	Promotional process/list for Engineer			
	\$ 3,000	\$ 3,000	FF hiring list			
	\$ 1,000	\$ 1,000	(5) Career New Hires background investigation costs (potential vacancies)			
	\$ 1,000	\$ 3,000	Expenses to fill Management & Admin vacancies (3 Telecom Vacancies)			
	\$ 1,000	\$ 1,000	Badges, Hardware for Uniforms, & Lapel Bars			
	\$ 1,000	\$ 1,000	Annual Awards & Employee Recognition			
	\$ 5,000	\$ 5,000	Recognition/Awards Dinner			
	\$ 1,500	\$ 2,000	Advertising - Telecom Posting sites			
7170	<b>Dues/Fees/Subscriptions</b>			\$ 10,300	\$ 8,500	\$ 6,729
	\$ 6,000	\$ 6,000	Mountain States Employer's Council (MSEC)			
	\$ 200	\$ 229	SHRM Membership			
	\$ 300	\$ -	American Payroll Assoc. (annual amount of 2 yr. membership)			
	\$ 500	\$ 500	HR Specialist			
	\$ 1,500	\$ -	Gym Membership for Admin			
7170	<b>Dues/Fees/Subscriptions</b>					
<b>Administration subtotal</b>				<b>\$ 30,800</b>	<b>\$ 24,000</b>	<b>\$ 24,729</b>

Human Resources Section 302

	2022	2023		2021	2022	2023
Acct. No.	Description			Budget	Budget	Budget
<b>TRAINING &amp; RELATED</b>						
<b>6470</b>	<b>Travel Expense</b>			\$ 5,300	\$ 4,100	\$ 4,400
	\$ 2,000	\$ 2,000	UKG x2 (KF and BB)			
	\$ 1,500	\$ 1,000	SHRM Convention (KF)			
	\$ 600	\$ 400	AFDA (KF)			
	\$ -	\$ 1,000	APA Conference (BB)			
	\$ -	\$ -	Other			
<b>6410</b>	<b>Training</b>			\$ 7,715	\$ 4,795	\$ 5,215
	\$ 600	\$ -	Admin Skills and Leadership Training			
	\$ -	\$ 1,595	APA Conference			
	\$ 400	\$ 225	AFDA			
	\$ 1,195	\$ 1,195	SHRM Convention/Cert			
	\$ 1,600	\$ 1,600	UKG x2			
	\$ 1,000	\$ 600	Other additional training (payroll association, congress, Pryor Learning,			
<b>Training &amp; Related subtotal</b>				<b>\$ 13,015</b>	<b>\$ 8,895</b>	<b>\$ 9,615</b>

<b>PROFESSIONAL SERVICES</b>						
<b>7060</b>	<b>Outside Professional Services</b>			\$ 10,000	\$ 10,000	\$ 5,000
	Investigations, grievance mediation, coaching					
<b>7040</b>	<b>Payroll Services</b>			\$ 17,650	\$ -	\$ -
	Paychex					
<b>5160</b>	<b>Health and Wellness</b>			\$ 65,000	\$ 83,900	\$ 83,900
	\$ 65,000	\$ 65,000	Operational Employee Annual Occupational Medical Evaluations for 80 employees			
	\$ 1,500	\$ 1,500	Return to work screening/Indep. medical exams: \$60 ea. (approx. 25)			
	\$ 4,000	\$ 4,000	Career New Hire Medical (To fill vacancies)			
	\$ 2,400	\$ 2,400	Career New Hire psych evals			
	\$ 6,000	\$ 6,000	Blood Lipid Screening			
	\$ 5,000	\$ 5,000	Baseline Cancer Screening			
<b>Professional Services subtotal</b>				<b>\$ 92,650</b>	<b>\$ 93,900</b>	<b>\$ 88,900</b>

Human Resources Section 302

	2022	2023		2021	2022	2023
Acct. No.	Description			Budget	Budget	Budget
<b>INSURANCE</b>						
7100	<b>Liability Insurance</b>			\$ 111,617	\$ 133,215	\$ 150,533
	Buildings, vehicles, & liability insurance, and Cyber Insurance					
<b>Insurance subtotal</b>				<b>\$ 111,617</b>	<b>\$ 133,215</b>	<b>\$ 150,533</b>
<b>REPAIRS &amp; MAINTENANCE</b>						
6200	<b>Equipment - R&amp;M</b>			\$ 200	\$ -	\$ -
	ID card equipment repairs and maintenance					
<b>Repairs &amp; Maintenance subtotal</b>				<b>\$ 200</b>	<b>\$ -</b>	<b>\$ -</b>
<b>MATERIALS &amp; SUPPLIES</b>						
6440	<b>Books, Publications, etc.</b>			\$ 1,000	\$ 970	\$ 1,000
	Arbinger, Annual labor law posters for AZ & Federal gov't for each staffed station/site; and annual harassment training video					
7120	<b>Office Supplies</b>			\$ -	\$ -	\$ -
	ID Card Supplies, Arbinger Supplies, Payroll Source Book and W-2/1095 Guide					
7150	<b>Uniforms</b>			\$ 4,000	\$ 4,750	\$ 5,500
	Initial issue for new hires and allowance for uniform changes needed with promotions					
<b>Materials &amp; Supplies subtotal</b>				<b>\$ 5,000</b>	<b>\$ 5,720</b>	<b>\$ 6,500</b>
<b>Total Expenditure Budget</b>				<b>\$ 466,556</b>	<b>\$ 484,368</b>	<b>\$ 472,814</b>

Operating Budget Detail

**Administration:**

Provides clerical support to all divisions as requested; serves as first point of contact for the public, processes incoming and outgoing mail; maintains central files; schedules district vehicles and facilities for meetings; issues a variety of permits for Community Risk Reduction; manages registrations for CPR/AED classes; and is responsible for receiving all shipments to SFD.

**Administration Section 303**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 234,309	\$ 243,162	\$ 257,997
Taxes & Benefits				\$ 102,856	\$ 105,491	\$ 70,665
<b>Subtotal</b>				<b>\$ 337,165</b>	<b>\$ 348,653</b>	<b>\$ 328,662</b>
Administration				\$ 23,020	\$ 20,920	\$ 19,120
Training and related				\$ 7,420	\$ 5,760	\$ 6,150
Repairs/Maintenance				\$ -	\$ -	\$ -
Materials & Supplies				\$ 13,500	\$ 12,000	\$ 18,000
<b>Subtotal</b>				<b>\$ 43,940</b>	<b>\$ 38,680</b>	<b>\$ 43,270</b>
<b>Total Operating</b>				<b>\$ 381,105</b>	<b>\$ 387,333</b>	<b>\$ 371,932</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5010</b>	<b>Salaries and Wages</b>	\$ 229,809	\$ 238,662	\$ 252,226
	3 Administration Positions and Director of Admin Services			
<b>5020</b>	<b>Overtime Wages</b>	\$ 4,500	\$ 4,500	\$ 5,771
<b>Salaries &amp; Wages subtotal</b>		<b>\$ 234,309</b>	<b>\$ 243,162</b>	<b>\$ 257,997</b>

Administration Section 303

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TAXES &amp; BENEFITS</b>				
<b>5150</b>	<b>Other Retirement</b>			
	In lieu of retirement SFD contributes 15% to 401A			
<b>5140</b>	<b>ASRS</b>	\$ 28,375	\$ 30,176	\$ 32,017
	AZ State Retirement System for admin personnel			
<b>5070</b>	<b>PR Taxes- Medicare</b>	\$ 3,397	\$ 3,526	\$ 3,741
	FICA Tax 1.45% of wages			
<b>5100</b>	<b>Life/LTD Insurance</b>	\$ 969	\$ 1,006	\$ 1,063
	Coverage for employees out of work due to medical absence, after 90 days			
<b>5100</b>	<b>Life/LTD Insurance (formerly just life)</b>	\$ 271	\$ 271	\$ 271
	Based on history for full time employees and reserves with 1 year of service			
<b>5090</b>	<b>Health Insurance</b>	\$ 1,872	\$ 1,978	\$ 989
	Self funded plan; District pays employee portion only			
<b>5090</b>	<b>Health Insurance</b>	\$ 61,387	\$ 61,736	\$ 25,463
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees			
<b>5120</b>	<b>Ret. Health Insurance</b>	\$ 4,686	\$ 4,863	\$ 5,160
	Post Employment Health Plan (PEHP) - 1% District match			
<b>5110</b>	<b>Worker's Comp. Insurance</b>	\$ 398	\$ 434	\$ 461
	Based on wages			
<b>5080</b>	<b>PR Taxes- State Unemployment</b>	\$ -	\$ -	\$ -
	Based on first \$7000 earned per employee + training tax			
<b>6300</b>	<b>Communications</b>	\$ -	\$ -	\$ -
	Budgeted \$50/mo. cell phone w/data stipend			
<b>5060</b>	<b>Vacation/Sick Liability</b>	\$ -	\$ -	\$ -
	District buys back sick leave over the cap to reduce future liability and cost			
<b>5060</b>	<b>Vacation/Sick Liability</b>	\$ -	\$ -	\$ -
	For benefit hours payout when employees: retire, terminate, etc.			
<b>7150</b>	<b>Uniforms</b>	\$ 500	\$ 500	\$ 500
	Uniform incidentals - taxable			
<b>7150</b>	<b>Uniforms</b>	\$ 1,000	\$ 1,000	\$ 1,000
	Reimbursed uniform allowance - non-taxable			
<b>Taxes &amp; Benefits subtotal</b>		<b>\$ 102,856</b>	<b>\$ 105,491</b>	<b>\$ 70,665</b>



Administration Section 303

Acct. No.	2022	2023		2021	2022	2023
Description				Budget	Budget	Budget
<b>ADMINISTRATION</b>						
<b>7010</b>	<b>Advertising</b>			\$ 250	\$ 250	\$ -
	RFP's, legal notices, sale of surplus property notices					
<b>6210</b>	<b>Lease Expense</b>			\$ 13,200	\$ 12,500	\$ 12,500
	\$ 500	\$ 500	Postage Meter			
	\$ 12,000	\$ 12,000	Copier lease agreement			
<b>7130</b>	<b>Postage &amp; Shipping</b>			\$ 4,400	\$ 4,000	\$ 3,500
	Postage, FedEx, Nationwide, UPS, etc.					
<b>7140</b>	<b>Printing &amp; Reproduction</b>			\$ 5,000	\$ 4,000	\$ 3,000
	Specialized forms and papers (i.e. letterhead and envelopes, decals) large copy projects; logo stickers (Space-Rite Industries), business cards ( <i>Increased based on actual history</i> ), Cartridges expenses and/or color copies for MPC6501					
<b>7170</b>	<b>Dues/Fees/Subscriptions</b>			\$ 70	\$ 70	\$ 120
	Red Rock News for history clippings (\$69 for 2 years - renews on even years)					
<b>7090</b>	<b>Registration Fees</b>			\$ 100	\$ 100	\$ -
	Notary renewal, Bond \$25, stamp \$20, state \$43					
<b>Administration subtotal</b>				<b>\$ 23,020</b>	<b>\$ 20,920</b>	<b>\$ 19,120</b>
<b>TRAINING &amp; RELATED</b>						
<b>6130</b>	<b>Vehicle Other</b>			\$ -	\$ -	\$ -
	Mileage reimbursement for use of personal vehicle for district business					
<b>6470</b>	<b>Travel Expense</b>			\$ 3,300	\$ 3,000	\$ 2,400
	Based on Training Requested					
<b>6410</b>	<b>Training</b>			\$ 4,120	\$ 2,760	\$ 3,750
	\$ 400	\$ 450	AFDA (Smathers, Robinson)			
	\$ -	\$ 1,000	Grant Training (Smathers, Robinson)			
	\$ 1,100	\$ 1,100	Communications Conference or other (Robinson)			
	\$ 1,260	\$ 1,200	Other Training in Finance/HR/Media			
<b>Training &amp; Related subtotal</b>				<b>\$ 7,420</b>	<b>\$ 5,760</b>	<b>\$ 6,150</b>
<b>MATERIALS &amp; SUPPLIES</b>						
<b>7120</b>	<b>Office Supplies</b>			\$ 10,000	\$ 10,000	\$ 15,000
	Office supplies for: EMS, orientation, training, budget, map books; office door and name plates; Flags for stations/apparatus					
<b>6190</b>	<b>Small Tools &amp; Equipment</b>			\$ 3,500	\$ 2,000	\$ 3,000
	Replacement of Office Furniture - Chairs \$2,500					
	Misc. Equipment - \$500					
<b>Materials &amp; Supplies subtotal</b>				<b>\$ 13,500</b>	<b>\$ 12,000</b>	<b>\$ 18,000</b>
<b>Total Expenditure Budget</b>				<b>\$ 381,105</b>	<b>\$ 387,333</b>	<b>\$ 371,932</b>

Operating Budget Detail

**Finance:**

Responsible for all aspects of accounting, budget preparation, monthly financial reports, capital assets and depreciation, coordinates risk management insurance policies and claims, annual audit and other miscellaneous audits, annual DHS reporting and rate increases for ambulance services, grant accounting, accounts payable, accounts receivable, and bi-weekly payroll.

**Goals, Objectives and Measures**

Objective: Provide for the timely reporting of financial information to Management and the Governing Board.

Measure:	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Number of Months Revenue & Expenditure Analyses Were Provided	12	12	12	12

Objective: Maintain the District's "clean" audit option

Measure:	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Clean Audit Opinion	yes	yes	yes	yes

Objective: Complete all clearing and bank account reconciliations within 30 days of month end.

Measure:	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Number of Months in Compliance	12	12	12	12

**Finance**

**Goals, Objectives and Measures continued**

Objective: Maintain fund balance requirements in accordance with Board Policy.

Measure:	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Minimum 15% or 2 Mil cap Fund Balance Requirement Met	yes	yes	yes	yes

**Finance Section 304**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ -	\$ -	\$ -
Taxes & Benefits				\$ -	\$ -	\$ -
<b>Subtotal</b>				<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
Administration				\$ 9,500	\$ 9,500	\$ 9,500
Training and related				\$ -	\$ -	\$ -
Professional Services				\$ 114,000	\$ 114,000	\$ 123,000
Materials & Supplies				\$ -	\$ -	\$ -
<b>Subtotal</b>				<b>\$ 123,500</b>	<b>\$ 123,500</b>	<b>\$ 132,500</b>
<b>Total Operating</b>				<b>\$ 123,500</b>	<b>\$ 123,500</b>	<b>\$ 132,500</b>

Finance Section 304

<b>ADMINISTRATION</b>				
<b>8020</b>	<b>Interest Expense</b>	\$ -	\$ -	\$ -
	For registering warrants			
<b>7170</b>	<b>Dues/Fees/Subscriptions</b>	\$ 9,500	\$ 9,500	\$ 9,500
	Bill.com Fee/ Adopt Server Fee			
<b>8040</b>	<b>Other Expense</b>	\$ -	\$ -	\$ -
	<b>Administration subtotal</b>	<b>\$ 9,500</b>	<b>\$ 9,500</b>	<b>\$ 9,500</b>
<b>PROFESSIONAL SERVICES</b>				
<b>7030</b>	<b>Finance/Audit</b>	\$ 25,000	\$ 25,000	\$ 25,000
	Annual Audit fees			
<b>7070</b>	<b>Bank Services</b>	\$ 10,000	\$ 10,000	\$ 10,000
	Bank Fees credit cards (payment tech), deposit machine & ETF fees			
<b>7060</b>	<b>Outside Professional Services</b>	\$ 49,000	\$ 49,000	\$ 58,000
	Contract Finance Director			
<b>7060</b>	<b>Outside Professional Services</b>	\$ 30,000	\$ 30,000	\$ 30,000
	Outside Finance Clerk			
<b>8030</b>	<b>Misc Expense</b>	\$ -	\$ -	\$ -
	<b>Professional Services subtotal</b>	<b>\$ 114,000</b>	<b>\$ 114,000</b>	<b>\$ 123,000</b>
	<b>Total Expenditure Budget</b>	<b>\$ 123,500</b>	<b>\$ 123,500</b>	<b>\$ 132,500</b>

Operating Budget Detail

**Community Risk Reduction (CRR):**

Advise on the promulgation of the fire code; conduct permit and plans review for new construction; facilitate the building safety inspection program to inspect all commercial occupancies within the District; conduct fire investigations; facilitate public education; and manage all public information activities for the District.

**Goals, Objectives and Measures**

Goal: Achieve fire/life safety awareness at all levels in the community through public education programs.

Objective: Provide fire and life safety education at community events.

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Number of Community Events Attended	13	12	12	12

Objective: Provide targeted, age-specific, fire and life safety education to Sedona youth at public and private schools.

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Number of LAFS School Events	20	18	18	18
Number of Student Contacts Made	2,600	2,400	2,400	2,400

**Community Risk Reduction (CRR)**

**Goals, Objectives and Measures (continued)**

Objective: Provide for the safe/proper installation of child restraint (CR) devices in motor vehicles.

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Number of CR Inspections and/or Installations	60	60	60	60

Goal: Provide fire inspection and investigation services to the citizens and businesses of the Sedona Fire District.

Objective: Provide fire code review of all construction within 60 days of plan submittal with a written response for corrective action.

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Reviewed and Responded to Within 60 days	164	200	200	200

Objective: Provide fire inspection services for all new construction permits within three working days of request for inspection.

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Inspected Within 3 Days	228	275	275	275

**Community Risk Reduction (CRR)**

**Goals, Objectives and Measures (continued)**

Objective: Issue operational permits as outlined in the fire code within five working days upon receipt of application.

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Permits Issued Within 5 Business Days	100	100	100	100

Objective: Inspect all existing commercial occupancies annually.

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Existing Occupancies' Inspections Completed	1,000	1,000	1,000	1,000

**Community Risk Reduction Section 401**

				2021 Budget	2022 Budget	2023 Budget
Salaries & Wages				\$ 315,229	\$ 345,399	\$ 383,005
Taxes & Benefits				\$ 129,258	\$ 140,591	\$ 193,314
<b>Subtotal</b>				<b>\$ 444,487</b>	<b>\$ 485,990</b>	<b>\$ 576,320</b>
Administration				\$ 3,310	\$ 4,000	\$ 5,045
Training and related				\$ 11,115	\$ 11,115	\$ 30,555
Professional Services				\$ 5,000	\$ 5,000	\$ 10,000
Repairs/Maintenance				\$ -	\$ -	\$ 1,000
Materials & Supplies				\$ 16,000	\$ 14,750	\$ 51,450
<b>Subtotal</b>				<b>\$ 35,425</b>	<b>\$ 34,865</b>	<b>\$ 98,050</b>
<b>Total Operating</b>				<b>\$ 479,912</b>	<b>\$ 520,855</b>	<b>\$ 674,370</b>

**Community Risk Reduction Section 401**

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>SALARIES &amp; WAGES</b>				
5010	Salaries and Wages	\$ 305,229	\$ 335,399	\$ 368,005
	Fire Marshal, Fire Inspector & Specialist I, and CHRM			
5020	Overtime Wages	\$ 10,000	\$ 10,000	\$ 15,000
	As needed for fire investigations			
<b>Salaries &amp; Wages subtotal</b>		<b>\$ 315,229</b>	<b>\$ 345,399</b>	<b>\$ 383,005</b>

**Community Risk Reduction Section 401**

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TAXES &amp; BENEFITS</b>				
5150	<b>Other Retirement</b>	\$ -	\$ -	\$ -
	In lieu of retirement SFD contributes 15% to 401A			
5140	<b>ASRS</b>	\$ 22,477	\$ 25,497	\$ 10,945
	AZ State Retirement System for admin personnel			
5130	<b>Public Safety Retirement</b>	\$ 50,513	\$ 56,326	\$ 127,252
	Operational public safety personnel retirement system			
5070	<b>PR Taxes- Medicare</b>	\$ 4,571	\$ 5,008	\$ 5,554
	1.45% of wages			
5100	<b>Life/LTD Insurance</b>	\$ 1,291	\$ 1,417	\$ 1,521
	Coverage for employees out of work due to medical absence, after 90 days			
5100	<b>Life/LTD Insurance (formerly just life)</b>	\$ 271	\$ 271	\$ 271
	Based on history for full time employees and reserves with 1 year of service			
5090	<b>Health Insurance</b>	\$ 1,872	\$ 1,483	\$ 1,483
	Self funded plan; District pays employee portion only			
5090	<b>Health Insurance</b>	\$ 27,375	\$ 26,940	\$ 32,839
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees			
5120	<b>Ret. Health Insurance</b>	\$ 6,305	\$ 6,908	\$ 7,660
	Post Employment Health Plan (PEHP) - 1% District match			
5110	<b>Worker's Comp. Insurance</b>	\$ 11,809	\$ 13,965	\$ 3,014
	Based on wages			
5080	<b>PR Taxes- State Unemployment</b>	\$ -	\$ -	\$ -
	Based on first \$7000 earned per employee + training tax/special assessment			
5060	<b>Vacation/Sick Liability</b>	\$ -	\$ -	\$ -
	For benefit hours payout when employees: retire, terminate, etc.			
7150	<b>Uniforms</b>	\$ 1,025	\$ 1,025	\$ 1,775
	Uniform Incidentals - taxable			
7150	<b>Uniforms</b>	\$ 1,750	\$ 1,750	\$ 1,000
	Reimbursed uniform allowance - non-taxable portion			
	<b>Taxes &amp; Benefits subtotal</b>	<b>\$ 129,258</b>	<b>\$ 140,591</b>	<b>\$ 193,314</b>



Community Risk Reduction Section 401

		2022	2023		2021	2022	2023
Acct. No.	Description				Budget	Budget	Budget
<b>ADMINISTRATION</b>							
<b>7170</b>	<b>Dues/Fees/Subscriptions</b>				\$ 3,310	\$ 4,000	\$ 5,045
	\$ 60	\$ 60	Arizona Fire Marshals Association				
	\$ 330	\$ 675	International Association of Arson Investigators 5 @ 135				
	\$ 1,575	\$ 1,575	National Fire Protection Association				
		\$ 525	National Fire Protection Association Membership 3 @ 175				
	\$ 250	\$ -	ICC - International Code Council - Fire Code				
		\$ 1,365	ICC - International Code Council Premium Access (1-year)				
		\$ 145	ICC - International Code Council Professional Membership				
	\$ 1,095	\$ 225	AFSA, AFAA, & Rotary				
	\$ 690	\$ 475	Other				
<b>Administration subtotal</b>					<b>\$ 3,310</b>	<b>\$ 4,000</b>	<b>\$ 5,045</b>
<b>TRAINING &amp; RELATED</b>							
<b>6470</b>	<b>Travel Expense</b>				\$ 6,250	\$ 6,250	\$ 20,340
	\$ 850		Annual Seminar (FM) 3 days				
	\$ 1,240	\$ 1,240	ICC - CEU Requirements (FM) 4 days				
	\$ 600	\$ 2,400	IAAI- Advanced IAAI (FM & FI) 3 days				
	\$ 1,995	\$ 2,000	ICC - CEU Requirements (FI & AS) 4 days				
	\$ 815	\$ 4,000	National Fire Academy (FI)				
	\$ -	\$ 1,200	AFCA - CEOP				
	\$ -	\$ 1,100	AFCA/AFDA Summer Conference				
	\$ -	\$ 1,000	Monthly Staff Lunch				
	\$ -	\$ 600	Monthly VVFM Breakfast Meeting				
	\$ -	\$ 300	Commercial Transportation				
	\$ -	\$ 3,000	CRR Operations Lunches				
	\$ -	\$ 1,000	Lunch Meetings with various officials				
	\$ 750	\$ 2,500	Misc Training/ Conferences				
<b>6410</b>	<b>Training</b>				\$ 4,865	\$ 4,865	\$ 10,215
	\$ 600		Annual Seminar (FM)				
	\$ 600	\$ 1,200	ICC/NFPA/IAAI - CEU Requirements (FM)				
	\$ 700	\$ 1,400	IAAI Advanced Training (FM)				
	\$ 700	\$ 1,400	IAAI Advanced Training (FI)				
	\$ 1,200	\$ 2,400	ICC/NFPA/IAAI/Pub Ed - CEU Requirements (FI)				
	\$ 750	\$ 2,000	Misc Training				
	\$ -	\$ 225	AFCA/AFDA Summer Conference				
	\$ -	\$ 1,200	IIC Certification Testing (ICC I, ICC II, ICC Plans) (FI x 2)				
	\$ -	\$ 150	Drone Pilot Licenses				
	\$ 315	\$ 240	Car Seat recertification \$240 (every two years), ICC \$75				
<b>Training &amp; Related subtotal</b>					<b>\$ 11,115</b>	<b>\$ 11,115</b>	<b>\$ 30,555</b>

Community Risk Reduction Section 401

<b>PROFESSIONAL SERVICES</b>					
<b>7060</b>	<b>Outside Professional Services</b>	\$	5,000	\$ 5,000	\$ 10,000
	Contracted Plans Review, Plans Scanning and Destruction				
	<b>Professional Services subtotal</b>	\$	<b>5,000</b>	\$ <b>5,000</b>	\$ <b>10,000</b>

<b>REPAIRS AND MAINTENANCE</b>					
<b>6200</b>	<b>Equipment - R&amp;M</b>	\$	-	\$ -	\$ 1,000
	Funds for the repair and maintenance of equipment utilized by this division				
	<b>Repairs and Maintenance subtotal</b>	\$	<b>-</b>	\$ <b>-</b>	\$ <b>1,000</b>

Community Risk Reduction Section 401

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>MATERIALS &amp; SUPPLIES</b>				
<b>6440</b>	<b>Books, Publications, etc.</b>	\$ 2,500	\$ 2,000	\$ 15,500
	Books, publications and videos used for education, training, resource & reference material for extensive library of information to provide customers with the latest info concerning fire safety. New fire code, wildland code, inspection books for engine company inspections. IFC 2012 Increase is related to outdated text that needs to be updated			
<b>7140</b>	<b>Printing &amp; Reproduction</b>	\$ 250	\$ 250	\$ 250
	Stickers & Decals on various locks			
<b>6310</b>	<b>Computer Equipment and Support</b>	\$ 2,000	\$ 2,000	\$ 5,200
	Digital file storage (Will adjust with experience), iPad Anti-Theft Security Floor Stand Kiosk			
<b>6100</b>	<b>Fuel</b>	\$ -	\$ -	\$ -
	Fuel for district vehicles for CRM use.			
<b>6150</b>	<b>Fire Equipment Maintenance</b>	\$ 2,000	\$ 1,750	\$ 2,500
	Misc. items used in the Engine Company and CRM fire hydrant inspection program. This would include such items as pressure gauges, wire brushes, Budget lubricate for the fittings, tarps to protect landscaping, etc., hydrant markers			
<b>6230</b>	<b>Prevention Supplies</b>	\$ 2,500	\$ 2,500	\$ 7,500
	Supplies sold to the public: Knox Padlocks, Konx Gate Switch Cores and Residential Occupancy Knox HomeBoxes			
<b>6220</b>	<b>Operational Supplies</b>	\$ -	\$ -	\$ 1,000
	Paper towels, cotton swabs, absorbent material, empty paint cans, zip lock & evidence bags, evidence labels, photo labels, cardboard boxes, glass jars, wheel barrow, shovels, brooms & assorted hand tools for fire investigations, FDC address labels, Tybek suits, respirator filters.			
<b>6180</b>	<b>Personal Protective Equipment</b>	\$ 750	\$ 750	\$ 1,500
	Eye, ear, nose, throat, body, head and foot wear for safety concerns. Ear plugs, safety glasses, respirators, gloves, hardhats, safety suits or reflective vests, etc.			
<b>6490</b>	<b>Public Education Supplies</b>	\$ 4,000	\$ 3,500	\$ 13,000
	Youth programs: educational props, brochures, safety equipment, program manuals & educational incentives. Adult programs: brochures equipment for home and workplace safety. Senior/Elderly programs i.e., educational props, brochures & incentives. General population (all ages): i.e., ed. props, brochures, safety equipment. Car seats. Open houses @ stations in April. Purchasing more effective pub ed materials			
<b>6190</b>	<b>Small Tools &amp; Equipment</b>	\$ 2,000	\$ 2,000	\$ 5,000
	Specialized equipment used in conjunction with fire inspection and investigation, such as electronic testing instruments, gas vapor detectors, digital cameras, distance measuring equipment, hand tools & tool boxes, evidence collection kits			
<b>Materials &amp; Supplies subtotal</b>		<b>\$ 16,000</b>	<b>\$ 14,750</b>	<b>\$ 51,450</b>
<b>Total Expenditure Budget</b>		<b>\$ 479,912</b>	<b>\$ 520,855</b>	<b>\$ 674,370</b>

Operating Budget Detail

**Assistant Chief of Operations:**

Provides leadership, planning and oversees operational staffing, Emergency Medical Services (EMS), Structural Firefighting, Training, Peer Fitness, Active Shooter/Hostile Event Response (ASHER), Logistics, small Unmanned Aerial Systems (sUAS), Fleet, Wildland, Rapid Extraction Module (REMS), Rope/Tower Rescue, Helicopter OPS, Swiftwater, Telecommunications, and Critical Stress Incident Management (CISM).

**Assistant Chief / OPS Section 201**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 199,466	\$ 201,409	\$ 216,337
Taxes & Benefits				\$ 112,850	\$ 113,694	\$ 117,170
<b>Subtotal</b>				<b>\$ 312,316</b>	<b>\$ 315,103</b>	<b>\$ 333,506</b>
Buildings & Land				\$ -	\$ -	\$ -
Vehicles & Equipment				\$ -	\$ -	\$ -
Communications/IT				\$ 317,255	\$ 333,118	\$ 349,774
Meetings, Travel & Training				\$ 9,500	\$ 9,500	\$ 9,500
Managerial Expenses				\$ 23,375	\$ 21,875	\$ 22,250
Other Expense				\$ 10,250	\$ 10,250	\$ 10,250
<b>Subtotal</b>				<b>\$ 360,380</b>	<b>\$ 374,743</b>	<b>\$ 391,774</b>
<b>Total Operating</b>				<b>\$ 672,696</b>	<b>\$ 689,847</b>	<b>\$ 725,280</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5010</b>	<b>Salaries and Wages</b>	\$ 149,466	\$ 151,409	\$ 166,337
	Assistant Chief of Operations position			
<b>5020</b>	<b>Overtime</b>	\$ 50,000	\$ 50,000	\$ 50,000
	Coverage for Quarterly Officer Training and Approved Meetings			
<b>Salaries &amp; Wages subtotal</b>		<b>\$ 199,466</b>	<b>\$ 201,409</b>	<b>\$ 216,337</b>

<b>TAXES &amp; BENEFITS</b>				
<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>5140</b>	<b>ASRS</b>	\$ -	\$ -	\$ -
	Operational public safety personnel retirement system			

Assistant Chief / OPS Section 201

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TAXES &amp; BENEFITS continued</b>				
5130	<b>Public Safety Retirement</b>	\$ 78,593	\$ 81,927	\$ 94,625
	Operational public safety personnel retirement system			
5070	<b>PR Taxes- Medicare</b>	\$ 2,891	\$ 2,919	\$ 3,137
	1.45% of wages			
5100	<b>Life/LTD Insurance</b>	\$ 839	\$ 847	\$ 908
	Coverage for employees out of work due to medical absence, after 90 days			
5100	<b>Life/LTD Insurance</b>	\$ 68	\$ 68	\$ 68
	Based on history for full time employees and reserves with 1 year of service			
5090	<b>Health Insurance (Dental Insurance)</b>	\$ 468	\$ 494	\$ 494
5090	<b>Health Insurance Premiums</b>	\$ 16,395	\$ 13,225	\$ 13,225
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees			
5120	<b>Ret. Health Insurance</b>	\$ 3,987	\$ 4,026	\$ 4,327
	Post Employment Health Plan (PEHP) - 2% District match			
5110	<b>Worker's Comp. Insurance</b>	\$ 9,609	\$ 10,188	\$ 386
	Based on wages			
5080	<b>State Unemployment Ins.</b>	\$ -	\$ -	\$ -
	Based on first \$7000 earned per employee + training tax/special assessment			
5060	<b>Vacation/Sick Liability</b>	\$ -	\$ -	\$ -
	District buys back sick leave to reduce future liability and cost			
5060	<b>Vacation/Sick Liability</b>	\$ -	\$ -	\$ -
	For benefit hours payout when employees: retire, terminate, etc.			
<b>Taxes &amp; Benefits subtotal</b>		<b>\$ 112,850</b>	<b>\$ 113,694</b>	<b>\$ 117,170</b>

Assistant Chief / OPS Section 201

		2021	2022	2023
		Budget	Budget	Budget
<b>Communication/IT</b>				
<b>6320</b>	<b>Dispatch Contract/Expenses</b>	\$ 317,255	\$ 333,118	\$ 349,774
	5% increase in Dispatch cost			
<b>Communications/IT subtotal</b>		<b>\$ 317,255</b>	<b>\$ 333,118</b>	<b>\$ 349,774</b>

<b>Meetings, Travel &amp; Training</b>				
<b>6470</b>	<b>Travel Expenses</b>	\$ 6,700	\$ 6,700	\$ 6,700
	Per Diem and Hotel expenses for seminars & conferences			
<b>6410</b>	<b>Training &amp; Conferences</b>	\$ 2,800	\$ 2,800	\$ 2,800
<b>Meetings, Travel &amp; Training subtotal</b>		<b>\$ 9,500</b>	<b>\$ 9,500</b>	<b>\$ 9,500</b>

Assistant Chief / OPS Section 201

Acct. No.	Description	2021	2022	2023
		Budget	Budget	Budget
<b>Managerial Expenses</b>				
<b>7060</b>	<b>Outside Professional Services</b>	\$ 20,000	\$ 20,000	\$ 20,000
	Biddable Plans for Station 4 & 5			
<b>7120</b>	<b>Office Supplies</b>	\$ -	\$ -	\$ -
	Safety supplies; ear protection, sunscreen, insect repellent, warning signs.			
<b>7150</b>	<b>Uniforms</b>	\$ 300	\$ 300	\$ 125
	Uniform allowance for incidentals - taxable			
<b>7150</b>	<b>Uniforms</b>	\$ 500	\$ 500	\$ 250
	Reimbursed uniform allowance - non-taxable portion			
<b>7170</b>	<b>Dues/Fees/Subscriptions</b>	\$ 3,375	\$ 1,875	\$ 1,875
	\$ - \$ - IAFC			
	\$ 200 \$ 200 Ponderosa Fire Advisory Council			
	\$ 375 \$ 375 Chief Officer Designee			
	\$ 1,300 \$ 1,300 Prof Memberships			
	\$ - \$ - Civic Group Membership			
<b>Managerial Expenses subtotal</b>		<b>\$ 23,375</b>	<b>\$ 21,875</b>	<b>\$ 22,250</b>

<b>Other Expense</b>				
<b>6440</b>	<b>Books, Publications, Etc.</b>	\$ 500	\$ 500	\$ 500
<b>6180</b>	<b>Personal Protective Equipment</b>	\$ 9,750	\$ 9,750	\$ 9,750
	Protective Clothing for Cancer Protection			
<b>Other Expense subtotal</b>		<b>\$ 10,250</b>	<b>\$ 10,250</b>	<b>\$ 10,250</b>

<b>Total Expenditure Budget</b>		<b>\$ 672,696</b>	<b>\$ 689,847</b>	<b>\$ 725,280</b>
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Operating Budget Detail

**Operations:**

This budget covers the operational personnel needed to complete SFD's mission to serve the residents and visitors of the District.

**Goals, Objectives and Measures**

Goal: Maintain a continued emergency response capability to address an all hazards response program.

Objective: Maintain an incident response time for emergency events of eight minutes or less 80% of the time to all areas of the District.

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
% of Incidents for Which Response Time was Eight Minutes or Less	80.0%	80.0%	80%	80%
Average Response Time to "emergent" incidents (minutes)	6:30	6:30	6:30	6:30

Workload indicators:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Total Emergency Responses	3600	3600	3600	3600
EMS Incidents	2000	2000	2000	2000
EMS Transports	680	680	680	680
Fire Incidents	340	340	340	340
Special Duty Incidents	550	550	550	550
Technical Rescue Incidents	30	30	30	30

**Operations Wages & Benefits Section 202**

				<b>2021</b>	<b>2022</b>	<b>2023</b>
				<b>Budget</b>	<b>Budget</b>	<b>Budget</b>
Salaries & Wages				\$ 6,596,077	\$ 7,035,292	\$ 7,424,671
Taxes & Benefits				\$ 4,159,787	\$ 4,594,854	\$ 5,401,304
<b>Subtotal</b>				<b>\$ 10,755,864</b>	<b>\$ 11,630,146</b>	<b>\$ 12,825,974</b>
Buildings & Land				\$ -	\$ -	\$ -
Vehicles & Equipment				\$ -	\$ -	\$ -
Communications/IT				\$ -	\$ -	\$ -
Meetings, Travel & Training				\$ -	\$ -	\$ -
Managerial Expenses				\$ 62,400	\$ 65,600	\$ 65,575
Other Expense				\$ -	\$ -	\$ -
<b>Subtotal</b>				<b>\$ 62,400</b>	<b>\$ 65,600</b>	<b>\$ 65,575</b>
<b>Total Operating</b>				<b>\$ 10,818,264</b>	<b>\$ 11,695,746</b>	<b>\$ 12,891,550</b>

<b>Acct No.</b>	<b>Description</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
		<b>Budget</b>	<b>Budget</b>	<b>Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5010</b>	<b>Salaries and Wages</b>	\$ 6,100,158	\$ 6,531,898	\$ 7,062,963
	82 Positions - BC's, Captain's, Engineer's, Firefighter's			
<b>5030</b>	<b>Holiday Pay</b>	\$ 95,919	\$ 103,395	\$ 111,708
	11 federal holidays paid at 1/2 time to shift on duty @ 24 hours/holiday			
<b>5020</b>	<b>Overtime</b>	\$ -	\$ -	\$ -
	BC (4 @ 5 hours) & Officer's meetings (2 @ 4 hours)			
<b>5020</b>	<b>Overtime</b>	\$ 400,000	\$ 400,000	\$ 250,000
	Coverage for vacations, sick leave, & injuries			
<b>Salaries &amp; Wages subtotal</b>		<b>\$ 6,596,077</b>	<b>\$ 7,035,292</b>	<b>\$ 7,424,671</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5150</b>	<b>Other Retirement</b>	\$ -	\$ -	\$ -
	In lieu of PSPRS SFD contributes 6.38% for those in the DROP Program			
<b>5130</b>	<b>Public Safety Retirement</b>	\$ 2,359,192	\$ 2,717,031	\$ 3,059,792
	Operational public safety personnel retirement system			
<b>5070</b>	<b>PR Taxes- Medicare</b>	\$ 95,643	\$ 102,012	\$ 106,038
	1.45% of wages			



Operations Wages & Benefits Section 202

Acct No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TAXES &amp; BENEFITS continued</b>				
5100	<b>LTD Insurance</b>	\$ 25,690	\$ 27,681	\$ 29,593
	Coverage for employees out of work due to medical absence, after 90 days			
5100	<b>Life/LTD Insurance</b>	\$ 20,575	\$ 5,560	\$ 8,779
	Based on history for full time employees and reserves with 1 year of service			
5090	<b>Health Insurance (Cancer Insurance)</b>	\$ 4,250	\$ 4,500	\$ 4,650
	PSPRS invoices member for cancer insurance plan			
5090	<b>Health Insurance (Dental Insurance)</b>	\$ 36,504	\$ 36,461	\$ 38,253
	Self funded plan; District pays employee portion only			
5090	<b>Health Insurance Premiums</b>	\$ 1,027,415	\$ 1,108,069	\$ 1,193,213
	Insurance coverage; EAP, Health Equity fees, and admin fees			
5120	<b>Ret. Health Insurance</b>	\$ 129,375	\$ 139,095	\$ 145,028
	Post Employment Health Plan (PEHP) - 2% District match			
5110	<b>Worker's Comp. Insurance</b>	\$ 333,793	\$ 373,979	\$ 815,957
	Based on wages & ABA dues			
5080	<b>State Unemployment Ins.</b>			
	Based on first \$7000 earned per employee + training tax			
5060	<b>Vacation/Sick Liability</b>	\$ 62,350	\$ 65,467	\$ -
	District buys back sick leave to reduce future liability and cost			
5060	<b>Vacation/Sick Liability</b>	\$ 65,000	\$ 15,000	\$ -
	Paid benefit hours when employee terminates, retires, etc.			
<b>Taxes &amp; Benefits subtotal</b>		<b>\$ 4,159,787</b>	<b>\$ 4,594,854</b>	<b>\$ 5,401,304</b>
<b>Managerial</b>				
7150	<b>Uniforms</b>	\$ 23,400	\$ 24,600	\$ 24,800
	Uniform incidentals - taxable			
7150	<b>Uniforms</b>	\$ 39,000	\$ 41,000	\$ 40,775
	Reimbursed uniform allowance - non-taxable portion			
<b>Managerial subtotal</b>		<b>\$ 62,400</b>	<b>\$ 65,600</b>	<b>\$ 65,575</b>
<b>Total Expenditure Budget</b>		<b>\$ 10,818,264</b>	<b>\$ 11,695,747</b>	<b>\$ 12,891,550</b>

Operating Budget Detail

**Emergency Medical Services (EMS):**

This budget has been updated to include wages & benefits for the Division Chief (DC) of EMS. The DC supervises the Training Officer, is responsible to ensure the Emergency Medical Technician (EMT) and Paramedic Certifications are maintained, that all SFD ambulances meet ADHS and other standards, manages the PAD Program, oversees EMS training and readiness overtime, and EMS supplies.

**Goals, Objectives and Measures**

Goal: Maintain highly skilled staff of medical professionals to provide pre-hospital medical care.

Objective: Ensure training and certification of EMT's and Paramedics in accordance with Dept. of Health Services Standards and beyond.

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Percent of EMT Certifications maintained	100%	100%	100%	100%
Percent of Paramedic Certifications maintained	100%	100%	100%	100%

Goal: Provide the highest level of emergency medical services possible given budget and resource availability.

Objective:

Conduct Quality Assurance Reviews on 100% of EMS Incidents.

**Emergency Medical Services (EMS):**

**Goals, Objectives and Measures continued**

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
% of Incidents for Which a Review was Completed	100%	100%	100%	100%

Objective: Maintain compliance with Quality Assurance (QA) reviews on 90% of EMS incidents/incident reports.

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
% of Incidents for Which Standards Were Met	90%	90%	90%	90%

**EMS Section 204**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 175,692	\$ 231,749	\$ 212,003
Taxes & Benefits				\$ 107,324	\$ 120,413	\$ 101,063
<b>Subtotal</b>				<b>\$ 283,016</b>	<b>\$ 352,163</b>	<b>\$ 313,066</b>
Administration				\$ 2,860	\$ 3,250	\$ 4,750
Training and related				\$ 25,200	\$ 32,850	\$ 35,200
Professional Services				\$ 1,150	\$ -	\$ 92,000
Utilities & Comms				\$ -	\$ -	\$ -
Repairs/Maintenance				\$ 8,500	\$ 8,500	\$ 7,000
Materials & Supplies				\$ 114,200	\$ 120,000	\$ 130,000
<b>Subtotal</b>				<b>\$ 151,910</b>	<b>\$ 164,600</b>	<b>\$ 268,950</b>
<b>Total Operating</b>				<b>\$ 434,926</b>	<b>\$ 516,763</b>	<b>\$ 582,016</b>

**EMS Section 204**

<b>Acct No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5010</b>	<b>Salaries and Wages</b>	\$ 125,692	\$ 193,649	\$ 212,003
	1 Division Chief - EMS & 1 Admin			
<b>5020</b>	<b>Overtime</b>	\$ 50,000	\$ 38,100	\$ -
	Coverage for training, meetings, & CPR			
<b>Salaries &amp; Wages subtotal</b>		<b>\$ 175,692</b>	<b>\$ 231,749</b>	<b>\$ 212,003</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5130</b>	<b>Public Safety Retirement</b>	\$ 70,007	\$ 70,690	\$ 64,536
	Operational public safety personnel retirement system			
<b>5140</b>	<b>ASRS</b>	\$ 13,784	\$ 7,480	\$ 7,921
	AZ State Retirement System for admin personnel			
<b>5070</b>	<b>PR Taxes- Medicare</b>	\$ 2,605	\$ 3,421	\$ 3,074
	1.45% of wages			
<b>5100</b>	<b>Life/LTD Insurance</b>	\$ 530	\$ 816	\$ 891
	Coverage for employees out of work due to medical absence, after 90 days			
<b>5100</b>	<b>Life/LTD Insurance</b>	\$ 68	\$ 136	\$ 136
	Based on history for full time employees and reserves with 1 year of service			
<b>5090</b>	<b>Health Insurance (Dental Insurance)</b>	\$ 468	\$ 989	\$ 989
	Self funded plan; District pays employee portion only			
<b>5090</b>	<b>Health Insurance Premiums</b>	\$ 16,912	\$ 18,137	\$ 18,137
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees			

EMS Section 204

Acct No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TAXES &amp; BENEFITS continued</b>				
5120	<b>Ret. Health Insurance</b>	\$ 3,514	\$ 4,635	\$ 4,240
	Post Employment Health Plan (PEHP) - 2% District match			
5110	<b>Worker's Comp. Insurance</b>	\$ 8,468	\$ 8,786	\$ 389
	Based on wages			
5080	<b>State Unemployment Ins.</b>	\$ -	\$ -	\$ -
	Based on first \$7000 earned per employee + training tax			
6300	<b>Communications</b>			
	Data phone stipend (@\$50/month)			
5060	<b>Vacation/Sick Liability</b>	\$ 3,952	\$ 4,150	\$ -
	District buys back sick leave over the cap to reduce future liability and cost			
5060	<b>Vacation/Sick Liability</b>			
	Paid benefit hours when employee terminates, retires, etc.			
7150	<b>Uniforms</b>	\$ 300	\$ 425	\$ 250
	Uniform Incidentals - taxable			
7150	<b>Uniforms</b>	\$ 500	\$ 750	\$ 500
	Reimbursed uniform allowance - non-taxable portion			
<b>Taxes &amp; Benefits subtotal</b>		<b>\$ 107,324</b>	<b>\$ 120,413</b>	<b>\$ 101,063</b>

<b>ADMINISTRATION</b>						
7170	<b>Dues/Fees/Subscriptions</b>			\$ 1,060	\$ 1,500	\$ 3,000
	\$ 50	\$ 50	NAEMS			
	\$ 100	\$ 100	EMS Co-op			
	\$ 910	\$ 910	AZ Ambulance Association			
		\$ 1,500	Ambulance Billing			
		\$ 440	Other Misc			
7090				\$ 1,800	\$ 1,750	\$ 1,750
	\$ 1,750	\$ 1,750	ADHS Ambulance Registration fees (7 @ \$250)			
	\$ 50	\$ -	CON Renews every 3 years \$50; next renewal is June 2024			
<b>Administration subtotal</b>				<b>\$ 2,860</b>	<b>\$ 3,250</b>	<b>\$ 4,750</b>

EMS Section 204

	2022	2023		2021	2022	2023
Acct No.	Description			Budget	Budget	Budget
<b>TRAINING &amp; RELATED</b>						
<b>6470</b>	<b>Travel Expense</b>			\$ 4,850	\$ 4,850	\$ 5,700
	Per diem and hotels for conferences & training					
<b>6410</b>	<b>Training</b>			\$ 20,350	\$ 28,000	\$ 29,500
	\$ 12,000	\$ 12,000	ALS re-cert 20 CEPs @ \$600/person			
		\$ 1,500	ESO Training			
	\$ 16,000	\$ 16,000	New Medic Training (2 students) Goal: Maintain 54 CEPs			
			NAEMS conference registration for 8 people			
			Regional EMS Conferences for 8 people			
			CLIA Laboratory Recert (\$150 every two years due 9/20)			
<b>Training &amp; Related subtotal</b>				<b>\$ 25,200</b>	<b>\$ 32,850</b>	<b>\$ 35,200</b>
<b>PROFESSIONAL SERVICES</b>						
<b>7060</b>	<b>Outside Professional Services</b>			\$ -	\$ -	\$ 92,000
	4% of Ambulance Revenue					
<b>8030</b>	<b>Misc Expense</b>			\$ 1,150	\$ -	\$ -
	Infectious Disease Control Services (continuing education and materials for EMS DC)					
<b>6310</b>	<b>Computer Equipment &amp; Support</b>			\$ -	\$ -	\$ -
<b>Professional Services subtotal</b>				<b>\$ 1,150</b>	<b>\$ -</b>	<b>\$ 92,000</b>
<b>REPAIRS &amp; MAINTENANCE</b>						
<b>6160</b>	<b>EMS Equipment Maintenance</b>			\$ 5,000	\$ 5,000	\$ 4,000
	Zoll cardiac monitor annual PM, Update, inspection					
<b>6200</b>	<b>Equip. R&amp;M Services</b>			\$ 3,500	\$ 3,500	\$ 3,000
	Tablets, Bio-medical equipment repair, & Gurney Batteries					
<b>Repairs &amp; Maintenance subtotal</b>				<b>\$ 8,500</b>	<b>\$ 8,500</b>	<b>\$ 7,000</b>

EMS Section 204

	2022	2023		2021	2022	2023
Acct. No.	Description			Budget	Budget	Budget
<b>MATERIALS &amp; SUPPLIES</b>						
6440	<b>Books, Publications, etc.</b>			\$ -	\$ -	\$ -
	PDR updates for career vehicles, Paramedic refresher books EMS library					
6420	<b>Training Supplies</b>			\$ 18,000	\$ 18,000	\$ 18,000
	CPR books, CPR cards, CPR supplies for AHA, CTC					
6170	<b>Ambulance Supplies</b>			\$ 80,000	\$ 90,000	\$ 95,000
	Disposable EMS supplies, includes a medical expendables monthly charge at VVMC & SEC. Drug box restocking VVMC (15 @ \$580) and FMC (3 @ 580)					
6430	<b>Public Access Defibrillator (PAD) Program</b>			\$ 4,200	\$ 2,000	\$ 2,000
7140	<b>Printing &amp; Reproduction</b>			\$ -	\$ -	\$ -
6190	<b>Small Tools &amp; Equipment</b>			\$ 12,000	\$ 10,000	\$ 15,000
	Various medical equipment such as stethoscopes, EKG cables, splints, O2 bottles and other scheduled biomedical equipment replacements					
<b>Materials &amp; Supplies subtotal</b>				<b>\$ 114,200</b>	<b>\$ 120,000</b>	<b>\$ 130,000</b>
<b>Total Expenditure Budget</b>				<b>\$ 434,926</b>	<b>\$ 516,763</b>	<b>\$ 582,016</b>

Operating Budget Detail

**Training Officer:**

The purpose of this Training Division is multifaceted. The Training Division endeavors to improve communication among the Training Division and the Sedona Fire District members. The division is designed to educate and train. This group consists of Administrative, Fleet, CRR, Telecommunications, and Operations.

SFD is subject to follow certain mandated training, thus the goal of the Training Division is to offer effective training which enhances behavior and obtains measurable results. The Training Division addresses Professional Development through collaboration with the membership and review of job descriptions.

The Training Division has identified accurately the levels of the present status of Federal and State mandates, best practices, career development, delivery, and evaluation.

**Training mandated from recognized National and State Standards**

- National Fire Protection Association (NFPA best practices adapted by Sedona Fire District)
- International Organization for Standardization (ISO)
- Occupational Safety and Health Act (OSHA)

**Training SFD mandates**

- Fire
  - Blue Card Command
  - Health and Physical Fitness
  - Mental Awareness
  - ASHER Training

**Affirmatives**

Dedicated to needs and safety of the community.

Heighten the Training Division awareness for the working conditions of our members.

Building an Affirmative Defense in case of Civil lawsuits.

The Training Division shall provide information and training at the members initial assignment and reoccurring refreshers.

Documentation and the retention of records is paramount.

**Goals, Objectives and Measures**

**Goal:** Maintain members initial training and reoccurring refresher.

**Objectives:** Comply with recognized mandates as stated above.

**Measures:**

% of Successfully Completed OSHA Training.

July-Sept	Oct-Dec	Jan-March	April-Jun

% of Successfully Completed recognized National and State Standards Training.

July-Sept	Oct-Dec	Jan-March	April-Jun

**Training Officer Section 203**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 171,644	\$ 135,045	\$ 158,899
Taxes & Benefits				\$ 71,870	\$ 82,254	\$ 88,322
<b>Subtotal</b>				<b>\$ 243,514</b>	<b>\$ 217,299</b>	<b>\$ 247,221</b>
Administration				\$ 54,820	\$ 55,020	\$ 55,020
Training and related				\$ 18,266	\$ 37,499	\$ 37,499
Repairs/Maintenance				\$ 100	\$ 100	\$ 100
Materials & Supplies				\$ 3,100	\$ 3,100	\$ 3,100
<b>Subtotal</b>				<b>\$ 76,286</b>	<b>\$ 95,719</b>	<b>\$ 95,719</b>
<b>Total Operating</b>				<b>\$ 319,800</b>	<b>\$ 313,018</b>	<b>\$ 342,940</b>

**Training Officer Section 203**

	<b>2022</b>	<b>2023</b>		<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>Acct. No.</b>	<b>Description</b>			<b>Budget</b>	<b>Budget</b>	<b>Budget</b>
<b>SALARIES &amp; WAGES</b>						
<b>5010</b>	<b>Salaries and Wages</b>			\$ 101,960	\$ 104,445	\$ 116,254
	Training Officer position					
<b>5020</b>	<b>Overtime</b>			\$ 33,085	\$ 46,994	\$ 42,644
	68.00	\$ 3,634	Drivers Training/ NFPA 1002, Operating an apparatus/ ISO Existing driver training			
	45.00	\$ 2,405	Engineers Drivers Training T511/ NFPA 1002, Operating aerial devices/ ISO driver training			
	34.00	\$ 1,817	Extrication Training/ NFPA 1001 Extrication and tool/ ISO Company Training			
	23.00	\$ 1,229	UTV Training/ Recreational Off-Highway Vehicle Association (ROHVA)			
	15.00	\$ 802	Taskbook Review and T511 Training \$1,418/Was offered 4 times a Year/Now twice a Year			
	25.00	\$ 1,336	Incident Safety Officer Class/NFPA 1521 offered every 2 years			
	210.00	\$ 11,222	Battlion Training/ NFPA 1001, Blue Card, ISO/ Traing Cadre			
	5.00	\$ 267	NFA Class hosted in the Verde Valley (16 hrs./ cost \$25.00)( 2 members)			
	75.00	\$ 4,008	Arizona Fire Schoo/NFPA 1002 /ISO			
	45.00	\$ 2,405	ESO and FireRescue1 Conference			
	72.00	\$ 3,848	Blue Card Training for Instructors			
	88.00	\$ 4,703	Blue Card Training Class for the class of March 2023			
	34.00	\$ 1,817	Blue Card Training for New Instructors			
	59.00	\$ 3,153	Conference WAVE and FireRescue1 (2 members, 4 days)			
<b>Salaries &amp; Wages subtotal</b>				<b>\$ 171,644</b>	<b>\$ 135,045</b>	<b>\$ 158,899</b>



Training Officer Section 203

	2022	2023		2021	2022	2023
Acct. No.	Description			Budget	Budget	Budget
<b>TAXES &amp; BENEFITS</b>						
<b>5130</b>	<b>Public Safety Retirement</b>			\$ 53,814	\$ 62,242	\$ 69,153
	Operational public safety personnel retirement system					
<b>5070</b>	<b>PR Taxes- Medicare</b>			\$ 2,002	\$ 2,242	\$ 2,304
	1.45% of wages					
<b>5100</b>	<b>Life/LTD Insurance</b>			\$ 429	\$ 439	\$ 488
	Coverage for employees out of work due to medical absence, after 90 days					
<b>5100</b>	<b>Life/LTD Insurance</b>			\$ 68	\$ 68	\$ 68
	Based on history for full time employees and reserves with 1 year of service					
<b>5090</b>	<b>Health Insurance (Dental Insurance)</b>			\$ 468	\$ 494	\$ 494
	Self funded plan; District pays employee portion only					
<b>5090</b>	<b>Health Insurance Premiums</b>			\$ 7,148	\$ 7,326	\$ 7,326
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees					
<b>5120</b>	<b>Ret. Health Insurance</b>			\$ 2,701	\$ 3,029	\$ 3,178
	Post Employment Health Plan (PEHP) - 2% District match					
<b>5110</b>	<b>Worker's Comp. Insurance</b>			\$ 1,768	\$ 2,563	\$ 4,886
	Based on wages and includes renewal fees					
<b>5080</b>	<b>State Unemployment Ins.</b>			\$ 50	\$ 50	\$ 50
	Based on first \$7,000 earned per employee + training tax					
<b>6300</b>	<b>Communications</b>					
	Data phone stipend \$25/mo.					
<b>5060</b>	<b>Vacation/Sick Liability</b>			\$ 3,047	\$ 3,199	\$ -
	District buys back sick leave over cap to reduce future liability and cost					
<b>5060</b>	<b>Vacation/Sick Liability</b>					
	Paid benefit hours when employee terminates, retires					
<b>7150</b>	<b>Uniforms</b>			\$ 125	\$ 125	\$ 125
	Uniform Incidentals - taxable					
<b>7150</b>	<b>Uniforms</b>			\$ 250	\$ 250	\$ 250
	Reimbursed uniform allowance - non-taxable portion					
<b>Taxes &amp; Benefits subtotal</b>				<b>\$ 71,870</b>	<b>\$ 82,254</b>	<b>\$ 88,322</b>

Training Officer Section 203

	2022	2023		2021	2022	2023
Acct. No.	Description			Budget	Budget	Budget
<b>ADMINISTRATION</b>						
<b>7170</b>	<b>Dues/Fees/Subscriptions</b>			\$ 4,820	\$ 4,820	\$ 4,820
	\$ 3,100	\$ 3,100	Verde Valley Fire Training Facility Renewal			
	\$ 485	\$ 485	International Society of Fire Service Instructors Renewal			
	\$ 650	\$ 650	Center for Public Safety Excellence Renewal			
	\$ 200	\$ 200	Fire Rescue and Fire Engineering			
	\$ 385	\$ 385	Fire Dept. Safety & Health Officer Renewal			
<b>7170</b>	<b>Dues/Fees/Subscriptions</b>			\$ -	\$ 200	\$ 200
	Fire Rescue and Fire Engineering					
<b>5170</b>	<b>Tuition Reimbursement</b>			\$ 50,000	\$ 50,000	\$ 50,000
	Post secondary education requests for job related education; Admin Staff \$10K					
<b>Administration subtotal</b>				<b>\$ 54,820</b>	<b>\$ 55,020</b>	<b>\$ 55,020</b>
<b>TRAINING &amp; RELATED</b>						
<b>6110</b>	<b>Vehicles Maintenance</b>			\$ 3,500	\$ 3,500	\$ 3,500
	Towing of cars used in trainings (6 cars X 3 shifts)					
<b>6470</b>	<b>Travel Expense</b>			\$ 8,666	\$ 17,024	\$ 17,024
	\$ 2,984	\$ 2,984	Conference ESO and FireRescue1 (2 members, 4 days)			
	\$ 2,400	\$ 2,400	ESO Wave FHET \$400 X 4			
	\$ 3,568	\$ 3,568	Conference WAVE and FireRescue1 (4 members, 4 days)			
	\$ 1,420	\$ 1,420	Arizona Fire School (5 members, 4 days)			
	\$ 1,136	\$ 1,136	Life Fire Training NFPA 1403 (4 members, 4 days)			
	\$ 892	\$ 892	Blue Card for Instructors (2 members, 2 days)			
	\$ 1,730	\$ 1,730	Blue Card for Instructors (1 member, 5 days)			
	\$ 500	\$ 500	Instructors Working Lunches (10 members, 4 days)			
	\$ 1,000	\$ 1,000	Fire Rescue International Phoenix (3 days)			
	\$ 500	\$ 500	Training Rehab			
	\$ 894	\$ 894	Arizona Fire School to Duran/Incident Command Team (5 members, 4 days)			
<b>6410</b>	<b>Training</b>			\$ 6,100	\$ 16,975	\$ 16,975
	\$ 2,550	\$ 2,550	Conference ESO and FireRescue1 (2 members, 4 days)			
	\$ 5,100	\$ 5,100	Conference WAVE and FireRescue1 (4 members, 4 days)			
	\$ 2,000	\$ 2,000	Blue Card Training for Instructors (2 instructors, 2 days)			
	\$ 4,500	\$ 4,500	Blue Card for Instructors (1 member, 5 days)			
	\$ 1,900	\$ 1,900	Live Fire Training NFPA 1403 (4 members, 4 days)			
	\$ 875	\$ 875	AZ State Fire School (5 members X \$100, 4 days)			
	\$ 50	\$ 50	NFA Class hosted in the Verde Valley (cost \$25.00)			
<b>Training &amp; Related subtotal</b>				<b>\$ 18,266</b>	<b>\$ 37,499</b>	<b>\$ 37,499</b>

Training Officer Section 203

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>REPAIRS &amp; MAINTENANCE</b>				
6200	Equip. R&M Services	\$ 100	\$ 100	\$ 100
	Repair/maintenance Smoke Machine			
6190	Small Tools & Equipment	\$ -	\$ -	\$ -
<b>Repairs &amp; Maintenance subtotal</b>		<b>\$ 100</b>	<b>\$ 100</b>	<b>\$ 100</b>
<b>MATERIALS &amp; SUPPLIES</b>				
6440	Books, Publications, etc.	\$ 1,500	\$ 1,500	\$ 1,500
	Updated books & CD's on Fire for library (\$750) Books for promotional testing; academy (\$750)			
6420	Training Supplies	\$ 1,600	\$ 1,600	\$ 1,600
	Smoke juice, plywood, 2X4's, water, working lunch for instructors			
<b>Materials &amp; Supplies subtotal</b>		<b>\$ 3,100</b>	<b>\$ 3,100</b>	<b>\$ 3,100</b>
<b>Total Expenditure Budget</b>		<b>\$ 319,800</b>	<b>\$ 313,018</b>	<b>\$ 342,940</b>

Operating Budget Detail

**Mental Health Services:**

SFD's Mental Health Services Program is a team of operational and non-operational members as well as a volunteer mental health professional organized to conduct stress debriefings/defusing for SFD members who require such interventions following exposures to tragic or emotional events/incidents. This category also includes SFD's subscription to the Arizona Crisis Team (ACT), a volunteer group in the region that responds to our requests to sit with families who are grieving or emotionally traumatized enabling SFD units to go back into service without the guilt of leaving these customers without some form of comfort and/or social services.

**Mental Health Services Section 206**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 2,200	\$ 9,525	\$ 8,016
Taxes & Benefits				\$ 1,039	\$ 4,644	\$ 4,643
<b>Subtotal</b>				<b>\$ 3,239</b>	<b>\$ 14,169</b>	<b>\$ 12,659</b>
Administration				\$ 11,700	\$ 11,700	\$ 11,700
Training and related				\$ 4,411	\$ 4,450	\$ 5,000
Repairs & Maintenance						
Materials & Supplies						
<b>Subtotal</b>				<b>\$ 16,111</b>	<b>\$ 16,150</b>	<b>\$ 16,700</b>
<b>Total Operating</b>				<b>\$ 19,350</b>	<b>\$ 30,319</b>	<b>\$ 29,359</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5020</b>	<b>Overtime</b>	\$ 2,200	\$ 9,525	\$ 8,016
	Coverage for training, meetings			
	<b>Salaries &amp; Wages subtotal</b>	<b>\$ 2,200</b>	<b>\$ 9,525</b>	<b>\$ 8,016</b>

Mental Health Services Section 206

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TAXES &amp; BENEFITS</b>				
5130	<b>Public Safety Retirement</b>	\$ 857	\$ 3,834	\$ 3,489
	Operational public safety personnel retirement system			
5070	<b>PR Taxes- Medicare</b>	\$ 32	\$ 138	\$ 116
	1.45% of wages			
5120	<b>Ret. Health Insurance</b>	\$ 44	\$ 190	\$ 160
	Post Employment Health Plan (PEHP) - 2% District match			
5110	<b>Worker's Comp. Insurance</b>	\$ 106	\$ 482	\$ 878
	Based on wages			
	<b>Taxes &amp; Benefits subtotal</b>	<b>\$ 1,039</b>	<b>\$ 4,644</b>	<b>\$ 4,643</b>
<b>ADMINISTRATION</b>				
7170	<b>Dues/Fees/Subscriptions</b>	\$ 11,700	\$ 11,700	\$ 11,700
	Service fees for Responders 1st program with Spectrum HC			
7150	<b>Uniforms</b>	\$ -	\$ -	\$ -
	Purchase identifiers and polo shirts specific for peer support members			
	<b>Administration subtotal</b>	<b>\$ 11,700</b>	<b>\$ 11,700</b>	<b>\$ 11,700</b>
<b>TRAINING &amp; RELATED</b>				
6470	<b>Travel Expense</b>	\$ 1,411	\$ 1,450	\$ 2,500
6410	<b>Training</b>	\$ 3,000	\$ 3,000	\$ 2,500
	4 - two day conferences includes membership			
	<b>Training &amp; Related subtotal</b>	<b>\$ 4,411</b>	<b>\$ 4,450</b>	<b>\$ 5,000</b>
	<b>Total Expenditure Budget</b>	<b>\$ 19,350</b>	<b>\$ 30,319</b>	<b>\$ 29,359</b>

Operating Budget Detail

**Logistics:**

Includes budgets for the procurement, repair, and maintenance of firefighter tools, equipment, supplies, personal protective ensembles, and annual ladder testing.

**Logistics Section 205**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 5,135	\$ 5,096	\$ 8,577
Taxes & Benefits				\$ 2,365	\$ 2,425	\$ 4,968
<b>Subtotal</b>				<b>\$ 7,501</b>	<b>\$ 7,521</b>	<b>\$ 13,545</b>
Repairs/Maintenance				\$ 30,100	\$ 34,500	\$ 34,500
Materials & Supplies				\$ 89,620	\$ 90,800	\$ 95,000
<b>Subtotal</b>				<b>\$ 119,720</b>	<b>\$ 125,300</b>	<b>\$ 129,500</b>
<b>Total Operating</b>				<b>\$ 127,220</b>	<b>\$ 132,821</b>	<b>\$ 143,045</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5020</b>	<b>Overtime</b>	\$ 5,135	\$ 5,096	\$ 8,577
	Coverage for training, meetings, equipment projects (SCBA, ladders, etc.)			
	<b>Salaries &amp; Wages subtotal</b>	<b>\$ 5,135</b>	<b>\$ 5,096</b>	<b>\$ 8,577</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5130</b>	<b>Public Safety Retirement</b>	\$ 2,015	\$ 2,066	\$ 3,733
	Operational public safety personnel retirement system			
<b>5070</b>	<b>PR Taxes- Medicare</b>	\$ -	\$ -	\$ 124
	1.45% of wages			
<b>5120</b>	<b>Ret. Health Insurance</b>	\$ 103	\$ 102	\$ 172
	Post Employment Health Plan (PEHP) - 2% District match			
<b>5110</b>	<b>Worker's Comp. Insurance</b>	\$ 248	\$ 258	\$ 939
	Based on wages			
	<b>Taxes &amp; Benefits subtotal</b>	<b>\$ 2,365</b>	<b>\$ 2,425</b>	<b>\$ 4,968</b>

**Logistics Section 205**

		2021	2022	2023
Acct. No.	Description	Budget	Budget	Budget
<b>REPAIRS &amp; MAINTENANCE</b>				
<b>6200</b>	<b>Equip. R&amp;M Services</b>	\$ 8,000	\$ 11,000	\$ 11,000
	Professional turnout cleaning and repair; continue to have increase in number of turnout ensembles issued and thus maintaining them will increase repair costs. 3rd Party NFPA PPE Testing and Repairs (75 sets x \$80 annual)			
<b>6150</b>	<b>Fire Equipment Maintenance</b>	\$ 22,100	\$ 23,500	\$ 23,500
	\$ 850 \$ 850 Posi-Check Calibration			
	\$ 850 \$ 850 OHD Mask Fit Tester Calibration			
	\$ 2,000 \$ 2,000 Air Compressor Testing/Service (Mako \$1,000; Stallion \$1,000)			
	\$ 2,500 \$ 2,500 Annual testing of ground ladders and T-511			
	\$ 7,600 \$ 7,600 3rd Party NFPA Hose Testing			
	\$ 7,500 \$ 7,500 SCBA Repair Parts			
	\$ 800 \$ 800 Air Sampling Media for quarterly testing			
	\$ 1,400 \$ 1,400 2% inflation			
<b>Repairs &amp; Maintenance subtotal</b>		<b>\$ 30,100</b>	<b>\$ 34,500</b>	<b>\$ 34,500</b>

<b>MATERIALS AND SUPPLIES</b>				
<b>6200</b>	<b>Equipment R&amp;M Supplies</b>	\$ 1,500	\$ 1,500	\$ 1,500
	Supplies for in-house repairs to equipment; ventilators, portable pumps, tools, helmets, air monitoring; flashlights & parts; Hurst hoses & parts; nozzle repair parts; hose coupling supplies, repair parts for hose coupling machines			
<b>6150</b>	<b>Fire Equipment Maintenance</b>	\$ 2,000	\$ 2,000	\$ 1,500
	Class A suppression foam; Bio Solv; Plug & Dike, Dike Roll; misc. absorbents; sand, plastic, lumber, & other contingents for shoring, diking & salvage			
<b>6220</b>	<b>Operational Supplies</b>	\$ 8,500	\$ 8,500	\$ 8,500
	Fireline tape; batteries for SCBA's etc.; flares; oil (2 cycle); helmet fronts; safety tag system; repair & bottle hydro tags; MSDS system; sensors for air monitors; residential CO monitors; chainsaw blades; small tool cutting blades; hacksaw blades; spray paint; striping paint; reflective ID tags; for equipment, spray bottles, reciprocating saw blades; fluid for Centaur extrication tools Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, Hearing Protection & Insect Rep			
<b>6180</b>	<b>Personal Protective Equipment</b>	\$ 57,120	\$ 58,300	\$ 63,000
	Turnouts-15, helmets-10, gloves-10, protective hoods-20, boots-15, helmet visors/goggles, suspenders (The increase will get us the five year PPE rotation at our current staffing levels within 5 years.) Supplier has agreed to pricing of turnouts to increase by 2%			
<b>6150</b>	<b>Fire Equipment Maintenance</b>	\$ 5,000	\$ 5,000	\$ 5,000
	Repair parts for broken equipment: handles, stems, gauges & straps, spare parts, compressor gauges, air truck cascade system parts, nose cups, hoses, lenses, protective covers, blackout covers, cleaning solutions and wipes, filters, high pressure hoses & valves			
<b>6190</b>	<b>Small Tools &amp; Equipment</b>	\$ 15,500	\$ 15,500	\$ 15,500
	\$ 15,500 \$ 15,500 Small hand tools, hose bridges, axes, hammers, pike poles, adapters, hose fittings, nozzles, hose straps, air fittings, nozzle tools, wrenches, bolt cutters, educators, aerator tubes, traffic cones, spanners, chocks, tool boxes, small power tools, truck mounted flashlights, saws-all, misc. for LDH, Storz fittings, hydrant tools			
<b>Materials &amp; Supplies subtotal</b>		<b>\$ 89,620</b>	<b>\$ 90,800</b>	<b>\$ 95,000</b>

<b>Total Expenditure Budget</b>		<b>\$ 127,220</b>	<b>\$ 132,821</b>	<b>\$ 143,045</b>
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Operating Budget Detail

**Facilities:**

The facilities portion of the budget includes funding for utilities, repairs and maintenance of infrastructure, janitorial supplies, and scheduled replacement of appliances and furniture. Utilities costs include electrical, water, sewer, natural gas and propane for fire stations, mountain top sites, and any other SFD facility. Repairs and maintenance of these sites is also detailed within this section of the budget. This includes materials for projects undertaken by on duty crews and the costs associated with repairs. The replacement and repair of appliances and station furniture is also addressed within this portion of the budget.

**Facilities Section 402**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 8,200	\$ 8,764	\$ 15,713
Taxes & Benefits				\$ 3,873	\$ 4,273	\$ 9,101
<b>Subtotal</b>				<b>\$ 12,073</b>	<b>\$ 13,037</b>	<b>\$ 24,814</b>
Administration				\$ 200	\$ 200	\$ 1,500
Professional Services				\$ 3,000	\$ 3,600	\$ 3,600
Utilities and Comms				\$ 179,333	\$ 189,000	\$ 195,000
Repairs/Maintenance				\$ 140,000	\$ 136,000	\$ 150,000
Materials & Supplies				\$ 85,750	\$ 88,500	\$ 96,000
<b>Subtotal</b>				<b>\$ 408,283</b>	<b>\$ 417,300</b>	<b>\$ 446,100</b>
<b>Total Operating</b>				<b>\$ 420,356</b>	<b>\$ 430,337</b>	<b>\$ 470,914</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5020</b>	<b>Overtime</b>	\$ 8,200	\$ 8,764	\$ 15,713
	Coverage for training, meetings, facility projects			
	<b>Salaries &amp; Wages subtotal</b>	<b>\$ 8,200</b>	<b>\$ 8,764</b>	<b>\$ 15,713</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5130</b>	<b>Public Safety Retirement</b>	\$ 3,195	\$ 3,528	\$ 6,838
	Operational public safety personnel retirement system			
<b>5070</b>	<b>PR Taxes- Medicare</b>	\$ 119	\$ 127	\$ 228
	1.45% of wages			
<b>5120</b>	<b>Ret. Health Insurance</b>	\$ 164	\$ 175	\$ 314
	Post Employment Health Plan (PEHP) - 2% District match			
<b>5110</b>	<b>Worker's Comp. Insurance</b>	\$ 395	\$ 444	\$ 1,721
	Based on wages			
	<b>Taxes &amp; Benefits subtotal</b>	<b>\$ 3,873</b>	<b>\$ 4,273</b>	<b>\$ 9,101</b>



Facilities Section 402

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>ADMINISTRATION</b>				
7170	<b>Dues/Fees/Subscriptions</b>	\$ 200	\$ 200	\$ 1,500
	Annual VOCA fees			
	PS Trax Station Module subscription and startup			
	Permit requirement for Station #5 (renews every 5 yrs. - May 2022)			
<b>Administration subtotal</b>		<b>\$ 200</b>	<b>\$ 200</b>	<b>\$ 1,500</b>
<b>PROFESSIONAL SERVICES</b>				
6210	<b>Lease Expense</b>	\$ 3,000	\$ 3,600	\$ 3,600
	St. #5 Land 20 year lease (\$3,000 until 2021 then \$3,600 - 2nd 10 yrs)			
<b>Professional Services subtotal</b>		<b>\$ 3,000</b>	<b>\$ 3,600</b>	<b>\$ 3,600</b>
<b>UTILITIES AND COMMUNICATIONS</b>				
6010	<b>Utilities</b>	\$ 179,333	\$ 189,000	\$ 195,000
	Based on Compounded Annual Growth Rate (CAGR) , detail combined into one account			
<b>Utilities and Communication subtotal</b>		<b>\$ 179,333</b>	<b>\$ 189,000</b>	<b>\$ 195,000</b>
<b>REPAIRS &amp; MAINTENANCE</b>				
6050	<b>Building/Remote Location Repair &amp; Maintenance</b>	\$ 134,000	\$ 130,000	\$ 143,000
	On going facilities maintenance schedule			
	Radio facilities improvement - replace/improve grounding, roofing, etc.			
6150	<b>Fire Equipment Maintenance</b>	\$ 6,000	\$ 6,000	\$ 7,000
	\$ 2,050 \$ 2,050 Fire extinguishers maintenance			
	\$ 1,700 \$ 1,700 Automatic Fire Sprinkler Systems annual inspection St 1,3,4,5,6,8 (not at 7)			
	\$ 1,150 \$ 1,150 Automatic Fire Alarm Systems annual inspection St 1,3,4,5,6,7,8			
	\$ 700 \$ 700 Automatic Kitchen Fire Suppression System annual inspection St. 1			
	\$ - \$ 1,400 Other			
	\$ - \$ -			
<b>Repairs &amp; Maintenance subtotal</b>		<b>\$ 140,000</b>	<b>\$ 136,000</b>	<b>\$ 150,000</b>
<b>MATERIALS &amp; SUPPLIES</b>				
6440	<b>Books, Publications, etc.</b>	\$ -	\$ -	\$ -
	Facilities Management publications			
6030	<b>Janitorial Services</b>	\$ 19,600	\$ 15,000	\$ 14,000
	St #1 Admin each week, 491 Forest Road & St #8 every other week			
6020	<b>Station &amp; Janitorial Supplies</b>	\$ 20,400	\$ 37,000	\$ 40,000
	Paper towels, toilet paper, c-fold towels, trash bags, soaps, sprayers, scrubbers, sponges, gloves, steel wool, deodorizers, disinfectants, propane, dishes, other kitchen utensils, bleach, mops, booms, buckets, ice melt, cleaning supplies, etc.; Landscaping tools & equipment, vacuums, mops, buckets, etc.			

Facilities Section 402

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>MATERIALS &amp; SUPPLIES continued</b>				
<b>6040</b>	<b>Building R&amp;M - Access &amp; Security</b>	\$ 24,000	\$ 24,000	\$ 26,000
	Access control - locks, closers & exit devices, keys for district/station. Re-Keying and keyless access points throughout the district. control standards for narcotics and to improve overall effectiveness.			
<b>6190</b>	<b>Small Tools &amp; Equipment</b>	\$ 5,250	\$ 5,000	\$ 6,000
	New fire extinguishers to replace damaged or outdated units. Misc. parts for fire district fire protection systems,			
<b>6070</b>	<b>Station Furniture &amp; Appliances</b>	\$ 16,500	\$ 7,500	\$ 10,000
	Station furniture, appliances & mattress replacement schedule (3 - 4 year rotation)			
	<b>Materials &amp; Supplies subtotal</b>	<b>\$ 85,750</b>	<b>\$ 88,500</b>	<b>\$ 96,000</b>
<b>Total Expenditure Budget</b>		<b>\$ 420,356</b>	<b>\$ 430,337</b>	<b>\$ 470,914</b>

Operating Budget Detail

**HazMat:**

Includes budgets for training, personal protective equipment, monitoring, and equipment for hazardous materials responses.

**HazMat 207**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ -	\$ -	\$ -
Taxes & Benefits				\$ -	\$ -	\$ -
<b>Subtotal</b>				<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
Training and related				\$ -	\$ -	\$ -
Repairs/Maintenance				\$ 2,500	\$ 1,200	\$ 1,200
Materials & Supplies				\$ -	\$ -	\$ -
<b>Subtotal</b>				<b>\$ 2,500</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>
<b>Total Operating</b>				<b>\$ 2,500</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5020</b>	<b>Overtime</b>	\$ -	\$ -	\$ -
	Coverage for training, meetings, calibrate monitors.			
	<b>Salaries &amp; Wages subtotal</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5130</b>	<b>Public Safety Retirement</b>	\$ -	\$ -	\$ -
	Operational public safety personnel retirement system			
<b>5070</b>	<b>PR Taxes- Medicare</b>	\$ -	\$ -	\$ -
	1.45% of wages			
<b>5120</b>	<b>Ret. Health Insurance</b>	\$ -	\$ -	\$ -
	Post Employment Health Plan (PEHP) - 2% District match			
<b>5110</b>	<b>Worker's Comp. Insurance</b>	\$ -	\$ -	\$ -
	Based on wages			
	<b>Taxes &amp; Benefits subtotal</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

HazMat 207

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TRAINING &amp; RELATED</b>				
6470	Travel Expense	\$ -	\$ -	\$ -
6410	Training	\$ -	\$ -	\$ -
<b>Training &amp; Related subtotal</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>REPAIRS &amp; MAINTENANCE</b>				
6200	Equip. R&M Services	\$ 2,500	\$ 1,200	\$ 1,200
	Sensor Replacement & Monitor Repair			
<b>Repairs &amp; Maintenance subtotal</b>		<b>\$ 2,500</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>
<b>MATERIALS AND SUPPLIES</b>				
6440	Books, Publications, etc.	\$ -	\$ -	\$ -
	Update reference library and Software			
6180	Personal Protective Equipment	\$ -	\$ -	\$ -
6190	Equipment	\$ -	\$ -	\$ -
<b>Materials &amp; Supplies subtotal</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Expenditure Budget</b>		<b>\$ 2,500</b>	<b>\$ 1,200</b>	<b>\$ 1,200</b>

Operating Budget Detail

**Rope / Tower Rescue:** Budget includes training, updates, and equipment to maintain operations level rope rescue skills for all operational personnel and technician level training for Special Operations Team Members. This ensures personnel are properly training and equipped to handle the numerous challenging real-life rescue scenario encountered and is capable of conducting sophisticated team based rescues.

**Rope/Tower Rescue Section 208**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 49,000	\$ 22,241	\$ 84,648
Taxes & Benefits				\$ 23,147	\$ 10,845	\$ 49,028
<b>Subtotal</b>				<b>\$ 72,147</b>	<b>\$ 33,086</b>	<b>\$ 133,676</b>
Training and related				\$ 4,150	\$ 4,150	\$ 6,500
Repairs/Maintenance				\$ 300	\$ -	\$ -
Materials & Supplies				\$ 9,500	\$ 5,000	\$ 7,500
<b>Subtotal</b>				<b>\$ 13,950</b>	<b>\$ 9,150</b>	<b>\$ 14,000</b>
<b>Total Operating</b>				<b>\$ 86,097</b>	<b>\$ 42,236</b>	<b>\$ 147,676</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5020</b>	<b>Overtime</b>	\$ 49,000	\$ 22,241	\$ 84,648
	Coverage for training, meetings, and instructors to conduct Ops level training			
	<b>Salaries &amp; Wages subtotal</b>	<b>\$ 49,000</b>	<b>\$ 22,241</b>	<b>\$ 84,648</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5130</b>	<b>Public Safety Retirement</b>	\$ 19,095	\$ 8,952	\$ 36,839
	Operational public safety personnel retirement system			
<b>5070</b>	<b>PR Taxes- Medicare</b>	\$ 710	\$ 322	\$ 1,227
	1.45% of wages			
<b>5120</b>	<b>Ret. Health Insurance</b>	\$ 980	\$ 445	\$ 1,693
	Post Employment Health Plan (PEHP) - 2% District match			
<b>5110</b>	<b>Worker's Comp. Insurance</b>	\$ 2,362	\$ 1,126	\$ 9,269
	Based on wages			
	<b>Taxes &amp; Benefits subtotal</b>	<b>\$ 23,147</b>	<b>\$ 10,845</b>	<b>\$ 49,028</b>

Rope/Tower Rescue Section 208

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TRAINING &amp; RELATED</b>				
6470	Travel Expense	\$ 750	\$ 750	\$ 1,000
6420	Training Supplies	\$ -	\$ -	\$ 2,000
6410	Training	\$ 3,400	\$ 3,400	\$ 3,500
	Registration fees for training/class/education			
	\$ 1,044 \$ 1,044			Technical Rope Rescue -Operational level - 18 personnel @ \$58 each
	\$ 525 \$ 525			Technical Rope Rescue -Technician -3 New Cert @ \$175 each
	\$ 175 \$ 175			Technical Rope Tech Tuition Recert - 2 @ \$87.50 each
	\$ 1,656 \$ 1,656			ITRS Symposium
	<b>Training &amp; Related subtotal</b>	<b>\$ 4,150</b>	<b>\$ 4,150</b>	<b>\$ 6,500</b>
<b>REPAIRS &amp; MAINTENANCE</b>				
6200	Equip. R&M Services	\$ 300	\$ -	\$ -
	R&M of equipment for rope/tower			
	<b>Repairs &amp; Maintenance subtotal</b>	<b>\$ 300</b>	<b>\$ -</b>	<b>\$ -</b>
<b>MATERIALS &amp; SUPPLIES</b>				
6180	Personal Protective Equipment	\$ 5,000	\$ 2,500	\$ 2,500
6190	Equipment	\$ 4,500	\$ 2,500	\$ 5,000
	<b>Materials &amp; Supplies subtotal</b>	<b>\$ 9,500</b>	<b>\$ 5,000</b>	<b>\$ 7,500</b>
	<b>Total Expenditure Budget</b>	<b>\$ 86,097</b>	<b>\$ 42,236</b>	<b>\$ 147,676</b>

Operating Budget Detail

**Swiftwater:**

Budget includes training, updates, and equipment to maintain operations level swiftwater rescue skills for all operational personnel and technician level training for Special Operations Team Members.

**Swiftwater Section 209**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 35,000	\$ 100,941	\$ 44,889
Taxes & Benefits				\$ 16,601	\$ 49,287	\$ 26,000
<b>Subtotal</b>				<b>\$ 51,600</b>	<b>\$ 150,227</b>	<b>\$ 70,889</b>
Training and related				\$ 8,500	\$ -	\$ 4,000
Repairs/Maintenance				\$ 500	\$ -	\$ -
Materials & Supplies				\$ 10,500	\$ -	\$ 11,250
<b>Subtotal</b>				<b>\$ 19,500</b>	<b>\$ -</b>	<b>\$ 15,250</b>
<b>Total Operating</b>				<b>\$ 71,100</b>	<b>\$ 150,227</b>	<b>\$ 86,139</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5020</b>	<b>Overtime</b>	\$ 35,000	\$ 100,941	\$ 44,889
	Coverage for training, meetings			
	<b>Salaries &amp; Wages subtotal</b>	<b>\$ 35,000</b>	<b>\$ 100,941</b>	<b>\$ 44,889</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5130</b>	<b>Public Safety Retirement</b>	\$ 13,706	\$ 40,695	\$ 19,536
	Operational public safety personnel retirement system			
<b>5070</b>	<b>PR Taxes- Medicare</b>	\$ 507	\$ 1,464	\$ 651
	1.45% of wages			
<b>5120</b>	<b>Ret. Health Insurance</b>	\$ 700	\$ 2,019	\$ 898
	Post Employment Health Plan (PEHP) - 2% District match			
<b>5110</b>	<b>Worker's Comp. Insurance</b>	\$ 1,687	\$ 5,109	\$ 4,915
	Based on wages			
	<b>Taxes &amp; Benefits subtotal</b>	<b>\$ 16,601</b>	<b>\$ 49,287</b>	<b>\$ 26,000</b>

Swiftwater Section 209

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TRAINING &amp; RELATED</b>				
6470	Travel Expenses	\$ 6,000	\$ -	\$ 1,500
6410	Training	\$ 2,500	\$ -	\$ 2,500
	\$ 1,080	Rescue 3 Operations Recert 1 Shift @ \$54/Person		
	\$ 504	2 New Members, 2 - SRT-1 New cert and 2 - SRT-A New cert @ \$126 ea.		
	\$ 441	7 Members SRT-A Recert @ \$63 ea.		
	\$ 475	Increase for out of state training to CA		
<b>Training &amp; Related subtotal</b>		<b>\$ 8,500</b>	<b>\$ -</b>	<b>\$ 4,000</b>
<b>REPAIRS &amp; MAINTENANCE</b>				
6200	Equip. R&M Services	\$ 500	\$ -	\$ -
	Repair and maintenance of rope equipment			
<b>Repairs &amp; Maintenance subtotal</b>		<b>\$ 500</b>	<b>\$ -</b>	<b>\$ -</b>
<b>MATERIALS &amp; SUPPLIES</b>				
6440	Books, Publications, etc.	\$ 500	\$ -	\$ 750
	Elevation Maps / Digital programs / Regulation Manuals will need to be purchased and maintained;			
6220	Operational Supplies	\$ -	\$ -	\$ -
	Batteries/glow sticks/Flagging			
6180	Personal Protective Equipment	\$ 7,500	\$ -	\$ 7,500
	Dry suits, Wetsuits, Fins, Gloves, Helmets, knives, etc.			
6190	Equipment	\$ 2,500	\$ -	\$ 3,000
	Equipment replacement			
<b>Materials &amp; Supplies subtotal</b>		<b>\$ 10,500</b>	<b>\$ -</b>	<b>\$ 11,250</b>
<b>Total Expenditure Budget</b>		<b>\$ 71,100</b>	<b>\$ 150,227</b>	<b>\$ 86,139</b>



Operating Budget Detail

**Wildland:**

Provides budgets for training, personal protective equipment, and equipment acquisition specific to wildland fire suppression; as well as assisting SFD residents in creating a FireWise, defensible community. Funding is also included for the annual Canyon Cleanup and assistance with fuels reduction projects on public property. Training supports District wildland fire suppression activities but also, when conditions permit, allows Sedona Fire District personnel to respond to fires outside of the district. This allows SFD personnel to gain experience in fire suppression and creates an additional revenue stream for the district.

<b>Wildland Revenue</b>				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
				\$ 500,000	\$ 500,000	\$ 500,000

**Wildland Section 210**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 242,975	\$ 264,254	\$ 265,159
Taxes & Benefits				\$ 114,781	\$ 128,853	\$ 153,580
<b>Subtotal</b>				<b>\$ 357,757</b>	<b>\$ 393,106</b>	<b>\$ 418,739</b>
Administration				\$ 600	\$ 600	\$ 600
Training and Related				\$ 9,100	\$ 8,500	\$ 8,500
Utilities				\$ 3,200	\$ 3,200	\$ 3,200
Repair & Maintenance				\$ 1,500	\$ 1,500	\$ 1,500
Materials & Supplies				\$ 63,650	\$ 63,750	\$ 63,750
<b>Subtotal</b>				<b>\$ 78,050</b>	<b>\$ 77,550</b>	<b>\$ 77,550</b>
<b>Total Operating</b>				<b>\$ 435,807</b>	<b>\$ 470,656</b>	<b>\$ 496,289</b>

Wildland Section 210

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>SALARIES &amp; WAGES</b>				
5010	Salaries and Wages	\$ 30,975	\$ 31,629	\$ -
5020	Overtime	\$ 27,000	\$ 47,625	\$ 80,159
	Coverage for training, meetings, instructing, and Engine Boss Meeting			
5025	Wildland Deployment Wages	\$ 185,000	\$ 185,000	\$ 185,000
	<b>Salaries &amp; Wages subtotal</b>	<b>\$ 242,975</b>	<b>\$ 264,254</b>	<b>\$ 265,159</b>

<b>TAXES &amp; BENEFITS</b>				
5130	Public Safety Retirement	\$ 94,687	\$ 106,362	\$ 115,397
	Operational public safety personnel retirement system			
5070	PR Taxes- Medicare	\$ 3,523	\$ 3,832	\$ 3,845
	1.45% of wages			
5120	Ret. Health Insurance	\$ 4,860	\$ 5,285	\$ 5,303
	Post Employment Health Plan (PEHP) - 2% District match			
5110	Worker's Comp. Insurance	\$ 11,711	\$ 13,374	\$ 29,035
	Based on wages			
	<b>Taxes &amp; Benefits subtotal</b>	<b>\$ 114,781</b>	<b>\$ 128,853</b>	<b>\$ 153,580</b>

<b>ADMINISTRATION</b>				
7170	Dues/Fees/Subscriptions	\$ 250	\$ 250	\$ 250
	PFAC membership			
7170	Dues/Fees/Subscriptions	\$ 350	\$ 350	\$ 350
	4 months lightning location from Vaisala			
	<b>Administration subtotal</b>	<b>\$ 600</b>	<b>\$ 600</b>	<b>\$ 600</b>

<b>TRAINING &amp; RELATED</b>				
6470	Wildland Deployment Expenses	\$ 5,600	\$ 5,000	\$ 5,000
	Mileage reimbursement for use of vehicle in the completion of Wildland Fire Defense duties. This includes attendance of HOA, PFAC, PFAC training committee meetings, AZ Red Card Committee, Mapping & Assessment. Mileage for BC to attend 1 professional conference/training. Increase to support involvement in statewide wildland committee to improve operations and dispatch of AZ fire department resources. Canyon Cleanup and Wildfire academy			

**Wildland Section 210**

	2022	2023		2021	2022	2023
Acct. No.	Description			Budget	Budget	Budget
<b>TRAINING &amp; RELATED continued</b>						
<b>6410</b>	<b>Training</b>			\$ 3,500	\$ 3,500	\$ 3,500
	Annual Conference for Wildland Leadership/Wildfire Academy					
	<b>Training &amp; Related subtotal</b>			<b>\$ 9,100</b>	<b>\$ 8,500</b>	<b>\$ 8,500</b>
<b>UTILITIES</b>						
<b>6010</b>	<b>Utilities</b>			\$ 3,200	\$ 3,200	\$ 3,200
	Canyon Cleanup dumpsters					
	<b>Utilities subtotal</b>			<b>\$ 3,200</b>	<b>\$ 3,200</b>	<b>\$ 3,200</b>
<b>REPAIRS and MAINTENANCE</b>						
<b>6210</b>	<b>Lease Expense</b>			\$ 1,500	\$ 1,500	\$ 1,500
	Backhoe and Bobcat rental for Firewise Canyon Cleanup project					
	<b>Repair and Maintenance subtotal</b>			<b>\$ 1,500</b>	<b>\$ 1,500</b>	<b>\$ 1,500</b>
<b>MATERIALS &amp; SUPPLIES</b>						
<b>6440</b>	<b>Books, Publications, etc.</b>			\$ 900	\$ 1,000	\$ 1,000
	Interagency Handbook, Fireline Handbook, Incident Response Pocket Guide, Firewise Publications, NWCG Course, Pubs and Forms.					
<b>6200</b>	<b>Equipment R&amp;M Supplies</b>			\$ 750	\$ 750	\$ 750
	Repair and maintenance of equipment that is needed on tools and power equipment.					
<b>6150</b>	<b>Fire Equipment Maintenance</b>			\$ 1,000	\$ 1,000	\$ 1,000
	Misc. replacement hose for wildland firefighting - sizes as needed					
<b>6180</b>	<b>Personal Protective Equipment</b>			\$ 6,000	\$ 6,000	\$ 6,000
	NFPA Compliant Mystery Ranch Engine Packs. These packs meet the needs for in-district wildland usage, while also including a bladder bag that can be utilized during back country rescue incidents. This PPE replacment, is similar to the helmet purchase a few years ago.					
<b>6450</b>	<b>Wildland Deployment Expenses</b>			\$ 50,000	\$ 50,000	\$ 50,000
	Costs for Travel and Equipment while crews are on deployment					
<b>6190</b>	<b>Small Tools &amp; Equipment</b>			\$ 5,000	\$ 5,000	\$ 5,000
	Hand Tools and fittings					
	<b>Materials &amp; Supplies subtotal</b>			<b>\$ 63,650</b>	<b>\$ 63,750</b>	<b>\$ 63,750</b>
<b>Total Expenditure Budget</b>				<b>\$ 435,807</b>	<b>\$ 470,656</b>	<b>\$ 496,289</b>

Operating Budget Detail

**Helicopter OPS:** Funds the specialized equipment and training required for the six helicopter rescue technicians

**Helicopter OPS 215**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 10,500	\$ 11,906	\$ 20,040
Taxes & Benefits				\$ 4,977	\$ 5,822	\$ 11,607
<b>Subtotal</b>				<b>\$ 15,477</b>	<b>\$ 17,728</b>	<b>\$ 31,647</b>
Materials & Supplies				\$ 2,440	\$ 2,300	\$ 2,300
<b>Total Operating</b>				<b>\$ 17,917</b>	<b>\$ 20,028</b>	<b>\$ 33,947</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5020</b>	<b>Overtime</b>	\$ 10,500	\$ 11,906	20,040
	Coverage for training, meetings, Ingress and egress training in FY19/20, Includes 1 member new member initial training			
	<b>Salaries &amp; Wages subtotal</b>	<b>\$ 10,500</b>	<b>\$ 11,906</b>	<b>\$ 20,040</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5130</b>	<b>Public Safety Retirement</b>	\$ 4,109	\$ 4,809	\$ 8,721
	Operational public safety personnel retirement system			
<b>5070</b>	<b>PR Taxes- Medicare</b>	\$ 152	\$ 173	\$ 291
	FICA Med 1.45%			
<b>5120</b>	<b>Ret. Health Insurance</b>	\$ 210	\$ 238	\$ 401
	Post Employment Health Plan (PEHP) - 2% District match			
<b>5110</b>	<b>Worker's Comp. Insurance</b>	\$ 506	\$ 603	\$ 2,194
	Based on wages			
	<b>Taxes &amp; Benefits subtotal</b>	<b>\$ 4,977</b>	<b>\$ 5,822</b>	<b>\$ 11,607</b>

<b>MATERIALS &amp; SUPPLIES</b>				
<b>6180</b>	<b>Personal Protective Equipment</b>	\$ 2,140	\$ 2,000	\$ 2,000
	Alpha Eagle Dual Visor Flight Helmet integrated coms (one per year).			
<b>6190</b>	<b>Small Tools &amp; Equipment</b>	\$ 300	\$ 300	\$ 300
	Radio attachments and misc equipment			
	<b>Materials &amp; Supplies subtotal</b>	<b>\$ 2,440</b>	<b>\$ 2,300</b>	<b>\$ 2,300</b>

<b>Total Expenditure Budget</b>		<b>\$ 17,917</b>	<b>\$ 20,028</b>	<b>\$ 33,947</b>
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Operating Budget Detail

**New Program: sUAS** Funds the training, equipment, and FAA required licensing under Part 107.  
 The small Unmanned Aerial System (sUAS) is utilized for building inspections, rescues, and other situations where improved situational awareness is needed.

**sUAS Section 219**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 2,500	\$ 4,763	\$ 8,016
Taxes & Benefits				\$ 1,181	\$ 2,323	\$ 4,643
<b>Subtotal</b>				<b>\$ 3,681</b>	<b>\$ 7,086</b>	<b>\$ 12,659</b>
Administration				\$ 2,500	\$ 2,500	\$ 2,500
Training and related				\$ 3,500	\$ 7,500	\$ 7,500
Repairs/Maintenance				\$ -	\$ -	\$ -
Materials & Supplies				\$ 1,000	\$ 5,000	\$ 5,000
<b>Subtotal</b>				<b>\$ 7,000</b>	<b>\$ 15,000</b>	<b>\$ 15,000</b>
<b>Total Operating</b>				<b>\$ 10,681</b>	<b>\$ 22,086</b>	<b>\$ 27,659</b>

Acct. No.	Description	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5010</b>	<b>Salaries and Wages</b>			
<b>5020</b>	<b>Overtime Wages</b>	\$ 2,500	\$ 4,763	\$ 8,016
	100 hours estimated hours			
	<b>Salaries &amp; Wages subtotal</b>	<b>\$ 2,500</b>	<b>\$ 4,763</b>	<b>\$ 8,016</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5130</b>	<b>Public Safety Retirement</b>	\$ 974	\$ 1,917	\$ 3,489
	Operational public safety personnel retirement system			
<b>5070</b>	<b>PR Taxes- Medicare</b>	\$ 36	\$ 69	\$ 116
	FICA Tax 1.45% of wages			
<b>5120</b>	<b>Ret. Health Insurance</b>	\$ 50	\$ 95	\$ 160
	Post Employment Health Plan (PEHP) - 2% District match			
<b>5110</b>	<b>Worker's Comp. Insurance</b>	\$ 120	\$ 241	\$ 878
	Based on wages			
	<b>Taxes &amp; Benefits subtotal</b>	<b>\$ 1,181</b>	<b>\$ 2,323</b>	<b>\$ 4,643</b>

sUAS Section 219

		2021	2022	2023
Acct. No.	Description	Budget	Budget	Budget
<b>ADMINISTRATION</b>				
7060	<b>Outside Professional Services</b>	\$ 1,500	\$ 1,500	\$ 1,500
	Annual Record Management, tracking software/data collection			
7090	<b>Registration Fees</b>	\$ 1,000	\$ 1,000	\$ 1,000
	FAA Registration Fee, Pilot Recert Fees			
<b>Administration subtotal</b>		<b>\$ 2,500</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>
<b>TRAINING &amp; RELATED</b>				
6410	<b>Training</b>	\$ 300	\$ 300	\$ 300
	Initial Pilot Licensing and Recertification			
6410	<b>Training</b>	\$ 3,200	\$ 7,200	\$ 7,200
	Training and Education, Interagency Required Education, Skydio training in Chico, CA			
<b>Training &amp; Related subtotal</b>		<b>\$ 3,500</b>	<b>\$ 7,500</b>	<b>\$ 7,500</b>
<b>MATERIALS &amp; SUPPLIES</b>				
6220	<b>Operational Supplies</b>	\$ 500	\$ 2,500	\$ 2,500
	Operational Supplies including new cases for drones			
6200	<b>Equipment R&amp;M</b>	\$ 500	\$ 2,500	\$ 2,500
	Annual Maintenance - Batteries and DJI Services			
6190	<b>Small Tools &amp; Equipment</b>	\$ -	\$ -	\$ -
<b>Materials &amp; Supplies subtotal</b>		<b>\$ 1,000</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>
<b>Total Expenditure Budget</b>		<b>\$ 10,681</b>	<b>\$ 22,086</b>	<b>\$ 27,659</b>

Operating Budget Detail

**New Program: ASHER** Fund training and equipment required to operate under a standardized response model to Active Shooting / Hostile Event Response(ASHER) incidents in alignment with NFPA 3000.

**ASHER Section 221**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 5,000	\$ 4,763	\$ 8,016
Taxes & Benefits				\$ 2,357	\$ 2,318	\$ 4,643
<b>Subtotal</b>				<b>\$ 7,357</b>	<b>\$ 7,081</b>	<b>\$ 12,659</b>
Administration				\$ -	\$ -	\$ -
Training and related				\$ 2,000	\$ 2,500	\$ 2,500
Repairs/Maintenance				\$ -	\$ -	\$ -
Materials & Supplies				\$ 2,750	\$ 2,250	\$ 2,250
<b>Subtotal</b>				<b>\$ 4,750</b>	<b>\$ 4,750</b>	<b>\$ 4,750</b>
<b>Total Operating</b>				<b>\$ 12,107</b>	<b>\$ 11,831</b>	<b>\$ 17,409</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5010</b>	<b>Salaries and Wages</b>	\$ -	\$ -	\$ -
<b>5010</b>	<b>Salaries and Wages</b>	\$ -	\$ -	\$ -
<b>5020</b>	<b>Overtime Wages</b>	\$ 5,000	\$ 4,763	\$ 8,016
<b>Salaries &amp; Wages subtotal</b>		<b>\$ 5,000</b>	<b>\$ 4,763</b>	<b>\$ 8,016</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5130</b>	<b>Public Safety Retirement</b>	\$ 1,945	\$ 1,913	\$ 3,489
	Operational public safety personnel retirement system			
<b>5070</b>	<b>PR Taxes- Medicare</b>	\$ 72	\$ 69	\$ 116
	FICA Tax 1.45% of wages			
<b>5120</b>	<b>Ret. Health Insurance</b>	\$ 100	\$ 95	\$ 160
	Post Employment Health Plan (PEHP) - 2% District match			
<b>5110</b>	<b>Worker's Comp. Insurance</b>	\$ 241	\$ 241	\$ 878
	Based on wages			
<b>Taxes &amp; Benefits subtotal</b>		<b>\$ 2,357</b>	<b>\$ 2,318</b>	<b>\$ 4,643</b>

**ASHER Section 221**

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>ADMINISTRATION</b>				
7060	Outside Professional Services	\$ -	\$ -	\$ -
7090	Registration Fees	\$ -	\$ -	\$ -
<b>Administration subtotal</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TRAINING &amp; RELATED</b>				
6410	Training	\$ 2,000	\$ 2,500	\$ 2,500
	Training classes and Travel increase for CE, Expo with ASHER specific course (Train The Trainer)			
<b>Training &amp; Related subtotal</b>		<b>\$ 2,000</b>	<b>\$ 2,500</b>	<b>\$ 2,500</b>
<b>MATERIALS &amp; SUPPLIES</b>				
6220	Operational Supplies	\$ 1,250	\$ 1,000	\$ 1,000
	Individual First Air Kits (IFAK) for every set of gear			
6200	Equipment R&M	\$ -	\$ -	\$ -
6180	Personal Protective Equipment	\$ 1,000	\$ 750	\$ 750
	1 set of Ballistic Protective Equipment (BPE) completing the initial program needs.			
6190	Equipment	\$ 500	\$ 500	\$ 500
	Pelican cases with the ability to hold 2 sets of BPE protecting from damage and environmental hazards			
<b>Materials &amp; Supplies subtotal</b>		<b>\$ 2,750</b>	<b>\$ 2,250</b>	<b>\$ 2,250</b>
<b>REPAIR &amp; MAINTENANCE</b>				
6150	Fire Equipment Maintenance	\$ -	\$ -	\$ -
6190	Small Tools & Equipment	\$ -	\$ -	\$ -
<b>Repairs &amp; Maintenance subtotal</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total Expenditure Budget</b>		<b>\$ 12,107</b>	<b>\$ 11,831</b>	<b>\$ 17,409</b>



Operating Budget Detail

**Wellness:**

This program is intended to improve and promote wellness and fitness for all SFD personnel and to ensure adequate equipment is available to allow operational personnel to maintain fitness requirements set forth in applicable NFPA standards. Includes budgets for training and certification for four staff Peer Fitness Trainers, gym equipment and repair, and consultation fees for the Summit Center for health/wellness sessions on an as-needed basis.

**Wellness Section 216**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 7,500	\$ 9,525	\$ 16,032
Taxes & Benefits				\$ 3,558	\$ 4,659	\$ 9,286
<b>Subtotal</b>				<b>\$ 11,058</b>	<b>\$ 14,184</b>	<b>\$ 25,318</b>
Training and related				\$ 2,500	\$ 2,200	\$ 2,200
Repairs & Maintenance				\$ 1,500	\$ 1,500	\$ 1,500
Materials and Supplies				\$ 13,000	\$ 12,650	\$ 12,650
<b>Subtotal</b>				<b>\$ 17,000</b>	<b>\$ 16,350</b>	<b>\$ 16,350</b>
<b>Total Operating</b>				<b>\$ 28,058</b>	<b>\$ 30,534</b>	<b>\$ 41,668</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5020</b>	<b>Overtime</b>	\$ 7,500	\$ 9,525	\$ 16,032
	Coverage for training, meetings, conducting functional fitness exams			
	<b>Salaries &amp; Wages subtotal</b>	<b>\$ 7,500</b>	<b>\$ 9,525</b>	<b>\$ 16,032</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5130</b>	<b>Public Safety Retirement</b>	\$ 2,938	\$ 3,849	\$ 6,977
	Operational public safety personnel retirement system			
<b>5070</b>	<b>PR Taxes- Medicare</b>	\$ 109	\$ 138	\$ 232
	1.45% of wages			
<b>5120</b>	<b>Ret. Health Insurance</b>	\$ 150	\$ 190	\$ 321
	Post Employment Health Plan (PEHP) - 2% District match			
<b>5110</b>	<b>Worker's Comp. Insurance</b>	\$ 361	\$ 482	\$ 1,756
	Based on wages			
	<b>Taxes &amp; Benefits subtotal</b>	<b>\$ 3,558</b>	<b>\$ 4,659</b>	<b>\$ 9,286</b>

Wellness Section 216

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TRAINING &amp; RELATED</b>				
6470	<b>Travel Expense</b>	\$ 1,000	\$ 1,000	\$ 1,000
	For Exos on 2 people and part 2 for one person + shared lodging for wellness training			
6410	<b>Training</b>	\$ 1,500	\$ 1,200	\$ 1,200
	For Exos on 2 people and part 2 for one person			
	<b>Training &amp; Related subtotal</b>	<b>\$ 2,500</b>	<b>\$ 2,200</b>	<b>\$ 2,200</b>
<b>REPAIRS &amp; MAINTENANCE</b>				
6200	<b>Equip. R&amp;M Services</b>	\$ 1,500	\$ 1,500	\$ 1,500
	Quarterly equipment servicing for all stations			
	<b>Repairs &amp; Maintenance subtotal</b>	<b>\$ 1,500</b>	<b>\$ 1,500</b>	<b>\$ 1,500</b>
<b>MATERIALS &amp; SUPPLIES</b>				
6190	<b>Small Tools &amp; Equipment</b>	\$ 12,500	\$ 12,500	\$ 12,500
	Treadmills, bikes, rowers, Cooper is working on a replacement schedule. The goal is to have same equipment at each station and equipment in reserve for OOS pieces.			
6440	<b>Books, Publications, etc.</b>	\$ 500	\$ 150	\$ 150
	Books to support program goals.			
	<b>Materials &amp; Supplies subtotal</b>	<b>\$ 13,000</b>	<b>\$ 12,650</b>	<b>\$ 12,650</b>
	<b>Total Expenditure Budget</b>	<b>\$ 28,058</b>	<b>\$ 30,534</b>	<b>\$ 41,668</b>

Operating Budget Detail

**Fleet:**

This section is charged with the responsibility of keeping SFD ambulances, fire apparatus, staff vehicles, and District generators running safely and efficiently. Budget supports parts acquisition, repair supplies, personal protective equipment, vehicle tires, and outside vehicle repair.

**Goals, Objectives and Measures**

Goal: Maintain the availability of the District's fleet.

Objective: Maintain the District's fleet to provide 90% uptime availability.

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Uptime Availability of Overall Fleet	95%	95%	95%	95%

Objective: Percent of preventative maintenance completed on schedule.

Measure:

	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate	FY 2023 Estimate
Uptime Availability of Overall Fleet	95%	95%	95%	95%

**Fleet Section 306**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 72,749	\$ 77,803	\$ 86,143
Taxes & Benefits				\$ 19,452	\$ 21,086	\$ 22,423
<b>Subtotal</b>				<b>\$ 92,201</b>	<b>\$ 98,889</b>	<b>\$ 108,565</b>
Administration				\$ 80	\$ 80	\$ 80
Training and related				\$ 6,825	\$ 6,000	\$ 6,000
Repairs/Maintenance				\$ 105,500	\$ 106,500	\$ 103,500
Materials & Supplies				\$ 141,350	\$ 149,146	\$ 211,146
<b>Subtotal</b>				<b>\$ 253,755</b>	<b>\$ 261,726</b>	<b>\$ 320,726</b>
<b>Total Operating</b>				<b>\$ 345,956</b>	<b>\$ 360,615</b>	<b>\$ 429,291</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5010</b>	<b>Salaries and Wages</b>	\$ 68,577	\$ 73,423	\$ 81,643
	Mechanic			
<b>5020</b>	<b>Overtime Wages</b>	\$ 4,171	\$ 4,380	\$ 4,500
	As needed to get vehicles back into service			
	<b>Salaries &amp; Wages subtotal</b>	<b>\$ 72,749</b>	<b>\$ 77,803</b>	<b>\$ 86,143</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5150</b>	<b>Other Retirement</b>	\$ -	\$ -	\$ -
	In lieu of retirement SFD contributes 15% to 401A			
<b>5140</b>	<b>ASRS</b>	\$ 8,810	\$ 9,655	\$ 10,690
	AZ State Retirement System for admin personnel			
<b>5070</b>	<b>PR Taxes- Medicare</b>	\$ 1,055	\$ 1,128	\$ 1,249
	1.45% of wages			
<b>5100</b>	<b>Life/LTD Insurance</b>	\$ 289	\$ 309	\$ 344
	Coverage for employees out of work due to medical absence, after 90 days			

Fleet Section 306

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TAXES &amp; BENEFITS continued</b>				
5100	<b>Life/LTD Insurance</b>	\$ 68	\$ 68	\$ 68
	Based on history for full time employees and reserves with 1 year of service			
5090	<b>Health Insurance (Dental Insurance)</b>	\$ 468	\$ 494	\$ 494
	Self funded plan; District pays employee portion only			
5090	<b>Health Insurance Premiums</b>	\$ 6,809	\$ 7,326	\$ 7,326
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees			
5120	<b>Ret. Health Insurance</b>	\$ 1,455	\$ 1,560	\$ 1,723
	Post Employment Health Plan (PEHP) - 2% District match			
5110	<b>Worker's Comp. Insurance</b>	\$ 124	\$ 139	\$ 154
	Based on wages			
5080	<b>State Unemployment Ins.</b>	\$ -	\$ -	\$ -
	Based on first \$7000 earned per employee + training tax			
6300	<b>Communications</b>			
	Fleet/Maintenance Supervisor \$25/mo. stipend			
5060	<b>Vacation/Sick Liability</b>	\$ -	\$ -	\$ -
	District buys back sick leave over the cap to reduce future liability and cost			
5060	<b>Vacation/Sick Liability</b>	\$ -	\$ -	\$ -
	For benefit hours payout when employees: retire, terminate, etc.			
7150	<b>Uniforms</b>	\$ 125	\$ 125	\$ 125
	Uniform Incidentals - taxable			
7150	<b>Uniforms</b>	\$ 250	\$ 250	\$ 250
	Reimbursed uniform allowance - non-taxable portion			
<b>Taxes &amp; Benefits subtotal</b>		<b>\$ 19,452</b>	<b>\$ 21,086</b>	<b>\$ 22,423</b>
<b>ADMINISTRATION</b>				
7170	<b>Dues/Fees/Subscriptions</b>	\$ 80	\$ 80	\$ 80
	Arizona Fire Mechanics			
7090	<b>Registration Fees</b>	\$ -	\$ -	\$ -
	Government fee (\$4 each) for registration of vehicles			
<b>Administration subtotal</b>		<b>\$ 80</b>	<b>\$ 80</b>	<b>\$ 80</b>

Fleet Section 306

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TRAINING &amp; RELATED</b>				
6470	Travel Expense	\$ 2,825	\$ 2,000	\$ 2,000
6410	Training	\$ 4,000	\$ 4,000	\$ 4,000
	\$ 120 \$ 120 Arizona Fire Mechanics EVT			
	\$ 1,430 \$ 1,430 Fire Mechanics Program			
	\$ 2,000 \$ 2,000 EVT Certification			
	\$ 450 \$ 450 CA or CO Fire Mechanics			
<b>Training &amp; Related subtotal</b>		<b>\$ 6,825</b>	<b>\$ 6,000</b>	<b>\$ 6,000</b>

<b>REPAIRS AND MAINTENANCE</b>				
6200	Equip. R&M Services	\$ 7,500	\$ 8,500	\$ 8,500
	Maintenance on: Shop tools & Generators			
8030	Misc Expense	\$ -	\$ -	\$ -
	Equipment repairs; construction of shelves; guardrails; equipment cages, etc.			
6110	Vehicles Maintenance	\$ 98,000	\$ 98,000	\$ 95,000
	Repair of vehicles done outside of shop due to scope of work & parts for vehicles repaired in shop.			
<b>Repairs and Maintenance subtotal</b>		<b>\$ 105,500</b>	<b>\$ 106,500</b>	<b>\$ 103,500</b>

<b>MATERIALS &amp; SUPPLIES</b>				
6440	Books, Publications, etc.	\$ 350	\$ 350	\$ 350
	For training and shop manuals			
6310	Computer Equipment & Support	\$ -	\$ -	\$ -
	Software for laptop computer and scanner for diagnosis of vehicles			
6100	Vehicles Fuel	\$ 106,000	\$ 100,000	\$ 162,000
	Diesel & gas for fleet & apparatus, increase yoy by 62% based on short term...			
6180	Personal Protective Equipment	\$ 1,000	\$ 1,000	\$ 1,000

Fleet Section 306

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>MATERIALS &amp; SUPPLIES continued</b>				
<b>6205</b>	<b>Shop Tools &amp; Supplies</b>	\$ 6,000	\$ 6,000	\$ 6,000
	Purchase of new air conditioning recharging unit that meets new refrigerant mandates. Paints, primers, lacquers, thinners, sand papers, masking tape, duct tape, spray adhesive, glues, battery terminal cleaner & protector, penetrating lubricants, gasket sealer, silicone spray, carb cleaner, brake cleaner, windshield washer, battery terminal protector, W-D 40 & other related products; soaps, squeegees, wash brushes, buckets, chamois, waxes & brooms for floors; parts for in-house repairs of portable tools (generators, saws & related equipment); disinfectant solutions.			
<b>6120</b>	<b>Tire Replacement/Repair</b>	\$ 20,000	\$ 20,000	\$ 20,000
	Replacements as needed			
<b>6210</b>	<b>Lease Expense</b>	\$ -	\$ 13,796	\$ 13,796
	Enterprise Lease Agreement			
<b>6190</b>	<b>Small Tools &amp; Equipment</b>	\$ 8,000	\$ 8,000	\$ 8,000
	Hand & air tools, electric screw drivers, cordless & electric drills, meters, screwdrivers, test lights, jumpers, amp probe, wire cutters, pliers, wrenches, sockets, hammers, pry bars, tool boxes, torque wrenches; different types of vacuum, compression, air, fluid, hydraulic, pressure, gauges & specialty tools; diagnosis scanner cartridges, data links & other computer equipment. Increase is related to replacement tool cabinet for shop			
<b>Materials &amp; Supplies subtotal</b>		<b>\$ 141,350</b>	<b>\$ 149,146</b>	<b>\$ 211,146</b>
<b>Total Expenditure Budget</b>		<b>\$ 345,956</b>	<b>\$ 360,615</b>	<b>\$ 429,291</b>

Operating Budget Detail

**Ambulance Fleet:**

Separate cost center for ambulance expenses for DHS annual reporting.

**Ambulance Fleet Section 309**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Insurance				\$ -	\$ -	\$ -
Repairs & Maintenance				\$ 200	\$ -	\$ -
Materials and Supplies				\$ 38,000	\$ 30,800	\$ 28,800
<b>Total Operating</b>				<b>\$ 38,200</b>	<b>\$ 30,800</b>	<b>\$ 28,800</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>INSURANCE</b>				
<b>7100</b>	<b>Liability Insurance</b>	\$ -	\$ -	\$ -
	Vehicle insurance for ambulances (\$8,103 before adding/changes w/2 new ambulances at end of FY)			
	<b>Insurance subtotal</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

<b>REPAIRS &amp; MAINTENANCE</b>				
<b>8030</b>	<b>Misc Expense</b>	\$ 200	\$ -	\$ -
	For ambulances: construction of shelves; guardrails; equipment cages, etc.			
	<b>Repairs &amp; Maintenance subtotal</b>	<b>\$ 200</b>	<b>\$ -</b>	<b>\$ -</b>

<b>MATERIALS &amp; SUPPLIES</b>				
<b>6200</b>	<b>Equipment - R&amp;M</b>	\$ 5,000	\$ 5,000	\$ 5,000
	Batteries for ambulances			
<b>6100</b>	<b>Vehicles Fuel</b>	\$ -	\$ -	\$ -
	Usage by ambulance's (cost center for DHS report)			
<b>6110</b>	<b>Vehicles Maintenance</b>	\$ 26,000	\$ 22,000	\$ 20,000
	Various oils, greases, lube gels, antifreeze, power steering fluid, hydraulic fluid, oil stabilizers, transmission fluid, silicon fluid, gear fluid, solvents, diesel conditioner, fuel conditioners, brake fluid recycling, antifreeze conditioners for ambulances.			
<b>6120</b>	<b>Tire Replacement/Repair</b>	\$ 7,000	\$ 3,800	\$ 3,800
	Replacements as needed			
	<b>Materials &amp; Supplies subtotal</b>	<b>\$ 38,000</b>	<b>\$ 30,800</b>	<b>\$ 28,800</b>

<b>Total Expenditure Budget</b>		<b>\$ 38,200</b>	<b>\$ 30,800</b>	<b>\$ 28,800</b>
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Operating Budget Detail  
Telecommunications Section 307

					2021 Budget	2022 Budget	2023 Budget
Salaries & Wages					\$ 365,470	\$ 371,246	\$ 367,941
Taxes & Benefits					\$ 119,740	\$ 126,134	\$ 139,737
<b>Subtotal</b>					<b>\$ 485,210</b>	<b>\$ 497,380</b>	<b>\$ 507,678</b>
Administration					\$ 1,092	\$ 1,092	\$ 1,092
Training and related					\$ 10,010	\$ 10,010	\$ 10,010
Professional Services					\$ 35,000	\$ 6,000	\$ 45,000
Software & Support					\$ 248,634	\$ 219,145	\$ 262,189
Communications					\$ 95,000	\$ 95,000	\$ 97,400
Repairs/Maintenance					\$ 34,000	\$ 25,000	\$ 29,000
Materials & Supplies					\$ 188,600	\$ 165,600	\$ 142,100
Capital							
<b>Subtotal</b>					<b>\$ 612,336</b>	<b>\$ 521,847</b>	<b>\$ 586,791</b>
<b>Total Operating</b>					<b>\$ 1,097,546</b>	<b>\$ 1,019,227</b>	<b>\$ 1,094,469</b>

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>SALARIES &amp; WAGES</b>				
<b>5010</b>	<b>Salaries and Wages</b>	\$ 355,470	\$ 361,246	\$ 357,941
	Telecom Manager, Telecom Tech II (2) and User Support Lead Tech			
<b>5020</b>	<b>Overtime Wages</b>	\$ 10,000	\$ 10,000	\$ 10,000
	After-hours emergency call out or special projects			
	<b>Salaries &amp; Wages subtotal</b>	<b>\$ 365,470</b>	<b>\$ 371,246</b>	<b>\$ 367,941</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5150</b>	<b>Other Retirement</b>	\$ -	\$ -	\$ -
	In lieu of retirement SFD contributes 15% to 401A			
<b>5140</b>	<b>ASRS</b>	\$ 44,258	\$ 46,072	\$ 45,662
	AZ State Retirement System for admin personnel			
<b>5070</b>	<b>PR Taxes- Medicare</b>	\$ 5,334	\$ 5,419	\$ 5,335
	1.45% of wages			
<b>5100</b>	<b>Life/LTD Insurance</b>	\$ 1,496	\$ 1,520	\$ 1,506
	Insurance coverage for employees out of work due to medical, after 90 days			

Telecommunications Section 307

Acct. No.	2022	2023		2021	2022	2023
	Description			Budget	Budget	Budget
<b>TAXES &amp; BENEFITS continued</b>						
5100	<b>Life/LTD Insurance</b>			\$ 271	\$ 271	\$ 271
	Based on history for full time employees and reserves with 1 year of service					
5090	<b>Health Insurance (Dental Insurance)</b>			\$ 1,872	\$ 1,978	\$ 1,978
	Self funded plan; District pays employee portion only					
5090	<b>Health Insurance Premiums</b>			\$ 52,320	\$ 55,888	\$ 72,547
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees					
5120	<b>Ret. Health Insurance</b>			\$ 7,309	\$ 7,425	\$ 7,359
	Post Employment Health Plan (PEHP) - 2% District match					
5110	<b>Worker's Comp. Insurance</b>			\$ 621	\$ 663	\$ 657
	Based on wages					
5080	<b>State Unemployment Ins.</b>			\$ -	\$ -	\$ -
	Based on first \$7000 earned per employee + training tax					
6300	<b>Communications</b>			\$ 2,400	\$ 2,400	\$ 2,400
	3 employees x \$50 per month cell phone with data package stipend					
5060	<b>Vacation/Sick Liability</b>			\$ 2,358	\$ 2,476	\$ -
	District buys back sick leave to reduce future liability and cost					
5060	<b>Vacation/Sick Liability</b>			\$ -	\$ -	\$ -
	For benefit hours payout when employees: retire, terminate, etc.					
7150	<b>Uniforms</b>			\$ 500	\$ -	\$ -
	Uniform Incidentals - taxable					
7150	<b>Uniforms</b>			\$ 1,000	\$ -	\$ -
	Reimbursed uniform allowance - non-taxable portion					
<b>Taxes &amp; Benefits subtotal</b>				<b>\$ 119,740</b>	<b>\$ 126,134</b>	<b>\$ 139,737</b>
<b>ADMINISTRATION</b>						
7170	<b>Dues/Fees/Subscriptions</b>			\$ 342	\$ 342	\$ 342
	\$ 92	\$ 92	APCO for Telecom Supervisor			
	\$ 250	\$ 250	Technical subscriptions - Tech Net Info subscription			
7080	<b>License Fees</b>			\$ 750	\$ 750	\$ 750
	Fees for coordinating FCC licenses					
<b>Administration subtotal</b>				<b>\$ 1,092</b>	<b>\$ 1,092</b>	<b>\$ 1,092</b>

Telecommunications Section 307

	2022	2023		2021	2022	2023
Acct. No.	Description			Budget	Budget	Budget
<b>TRAINING AND RELATED</b>						
6470	Travel Expense			\$ 2,010	\$ 2,010	\$ 2,010
6410	Training			\$ 8,000	\$ 8,000	\$ 8,000
	Courses/continued education & Osha Certs					
<b>Training &amp; Related subtotal</b>				<b>\$ 10,010</b>	<b>\$ 10,010</b>	<b>\$ 10,010</b>

<b>PROFESSIONAL SERVICES</b>						
7060	Outside Professional Services			\$ 35,000	\$ 6,000	\$ 45,000
	Support due to turnover					
7050	Legal Services			\$ -	\$ -	\$ -
	Tower Site Contracts					
6315	Computer Software & Support			\$ 248,634	\$ 219,145	\$ 262,189
Telecom	\$ 2,200	\$ 2,200	Barracuda SPAM filtering software renewal (Spam and virus countermeasures)			
Telecom	\$ 350	\$ 350	Blue Host - website outsourcing External website hosting)			
Telecom	\$ 13,000	\$ 13,000	CISCO Networking & Phones (VOIP phones systems)			
Admin	\$ 175	\$ 175	Constant Contact (emailing board agenda's and external communications)			
Telecom	\$ 1,300	\$ 1,300	Email archiver - software updates (used to ensure retention requirements are met)			
Operations	\$ -	\$ 6,000	Firestats (Data Analytics, ending in 1/2021 with upgrade of ESO)			
Telecom	\$ 3,100	\$ 3,300	Fortigate Firewall support (Internet Security)			
Operations	\$ -	\$ 1,500	Best Lock Systems (Station Security System)			
Telecom	\$ 1,800	\$ 1,800	Helpdesk software (used to track service tickets)			
Telecom	\$ 3,000	\$ 3,000	Maas 360 (used to sync all phones and ipad uploads)			
Telecom	\$ 21,500	\$ 32,000	MicrosoftOffice/Server Enterprise Lic			
Telecom	\$ 1,400	\$ 1,400	Network Solutions - (Domain and DNS support)			
Telecom	\$ 1,505	\$ 1,505	NOD32 - Anti-Virus (Malware Protection)			
Telecom	\$ 420	\$ 420	Pagegate (Sirens and Station Alerting)			
Telecom	\$ 440	\$ 440	PRTG (Network Diag software)			
Telecom	\$ 1,500	\$ 1,500	Ruckus Wireless - (Secure Internal SFD WIFI)			
Telecom	\$ 1,000	\$ 1,000	Solar Winds - fault logging			
Telecom	\$ 764	\$ 764	Spectracom (network timing)			
Telecom	\$ 1,800	\$ 1,800	SYNAPPS - phone intercom and paging			
Operations	\$ 46,275	\$ 46,275	Kronos			
Telecom	\$ 5,600	\$ 7,000	Zoom Teleconferencing			

Telecommunications Section 307

	2022	2023		2021	2022	2023
Acct. No.	Description			Budget	Budget	Budget
<b>PROFESSIONAL SERVICES continued</b>						
<b>6315</b>	<b>Computer Software &amp; Support</b>					
Admin	\$ -	\$ 12,000	Ambulance Billing Software; TriZetto EDI (electronic claims)			
Admin	\$ -	\$ 3,033	ESO Ambulance Billing Module (Would replace TriZetto EDI)			
Finance	\$ 4,100	\$ 4,100	Bellwether - Purchase Order System			
Telecom	\$ 700	\$ 700	Bridge Comm BOC (computerized phone attendant)			
Admin	\$ 20,000	\$ 20,000	Envisio Strategic Planning Software			
Operations	\$ 26,439	\$ 29,840	ESO EPCR, RMS and Occupancy (Will replace Firehouse)			
Telecom	\$ 10,000	\$ -	CUCM License (Device license for VOIP)			
Operations	\$ 16,259	\$ 10,202	Lexipol - Policy Management Software (Increase for employee handbook add)			
Telecom	\$ 5,000	\$ 5,000	Omnitronics network bridge support (for connecting radios to dispatch)			
Telecom	\$ 1,100	\$ 1,100	OpManager (network monitoring and fault detection)			
Operations	\$ 2,400	\$ 3,600	ESO Assent Management -Replace PS Trax- Operations Report Tracking System			
Finance	\$ 2,030	\$ 2,030	QuickBooks			
Telecom	\$ 1,000	\$ 1,000	Radio Programming Software (for config and programming)			
Fleet	\$ -	\$ 3,720	RTA Veh Maintenance Software			
Telecom		\$ 2,600	Softwright TAP software			
Telecom	\$ 5,000	\$ 5,000	Server Lic (License not covered under Microsoft Agreement)			
CRR	\$ 100	\$ 100	TLM CPR Support Software			
Operations	\$ 7,979	\$ 7,888	FireRescue1 for Admin and Ops (Online mandated training and cert tracking)			
Operations	\$ 909	\$ 909	ESO interface with FireRescue1 (Req until ESO transition 1/2021)			
Operations	\$ 6,600	\$ 8,338	ESRI Software Renewal (Arcview Online Mapping)			
Operations	\$ 2,400	\$ 2,400	Twillo (RMS for WFTS)			
Operations		\$ 8,400	Blue Card Software renewal			
Operations	\$ -	\$ 3,500	Blue Card Initial Training cost per person \$350 x 10 members			
<b>Professional Services subtotal</b>				<b>\$ 283,634</b>	<b>\$ 225,145</b>	<b>\$ 307,189</b>

<b>UTILITIES AND COMMUNICATIONS</b>						
<b>6300</b>	<b>Communications</b>			\$ 95,000	\$ 95,000	\$ 97,400
	Telephone System, Cellular Phones, & Air Cards					
<b>Utilities and Communications subtotal</b>				<b>\$ 95,000</b>	<b>\$ 95,000</b>	<b>\$ 97,400</b>

<b>REPAIRS &amp; MAINTENANCE</b>						
<b>6200</b>	<b>Equipment R&amp;M</b>			\$ -	\$ -	\$ 15,000
	Equipment to be repaired/sent out to vendor					
<b>6305</b>	<b>IT Services R&amp;M</b>			\$ 34,000	\$ 25,000	\$ 14,000
	\$ 6,000	\$ 5,000	Supplies - parts for in-house repairs			
	\$ 9,000	\$ 5,000	For radio repairs; computer network repair and maintenance			
	\$ 4,500	\$ 1,500	Replacement batteries and radio parts			
	\$ 5,500	\$ 2,500	On-hand supplies to repair/maintain computer network			
<b>Repairs &amp; Maintenance subtotal</b>				<b>\$ 34,000</b>	<b>\$ 25,000</b>	<b>\$ 29,000</b>

Telecommunications Section 307

<b>MATERIALS AND SUPPLIES</b>					
<b>6440</b>	<b>Books, Publications, etc.</b>		\$ 100	\$ 100	\$ 100
	Reference materials for Radio Tech's				
<b>6100</b>	<b>Vehicles Fuel</b>		\$ -	\$ -	\$ -
	Fuel for telecom vehicles				
<b>6180</b>	<b>Personal Protective Equipment</b>		\$ 500	\$ 500	\$ 500
	Gloves, eye protection, etc.				
<b>6310</b>	<b>Computer Equipment &amp; Supplies</b>		\$ 188,000	\$ 165,000	\$ 141,500
	\$ - \$ - Electronic door locks at various stations (to add 4 + 2 spares)				
	\$ 15,000 \$ 10,000 Upspeed LAN add fiber deployment				
	\$ 15,000 \$ 10,000 Replace aging antennas at Schebly, Mingus and Station #3				
	\$ - \$ 5,000 AWOS Airport Improvement				
	\$ 20,000 \$ 10,000 Replace apparatus radios				
	\$ 15,000 \$ 10,000 Simulcast support plan items Ch3 - Year 2 of 5 for Upgrade				
	\$ 25,000 \$ 10,000 Scheduled replacement servers and laptops				
	\$ 4,000 \$ 10,000 Scheduled replacement monitors				
	\$ 12,000 \$ 10,000 Replacement cycle infrastructure Mt-4E (Current Mt-3 out of life)				
	\$ 5,000 \$ 5,000 Scheduled Desktop PC Replacements				
	\$ 8,000 \$ 10,000 Scheduled replacement DC Power Plant batteries				
	\$ 5,000 \$ 10,000 Cisco Critical spares - for redundancy of essential functions				
	\$ 12,000 \$ 5,000 Headsets, pagers, mobile equipment				
	\$ 5,000 \$ 5,000 Site infrastructure parts				
	\$ 4,000 \$ 4,000 Misc. computer hardware				
	\$ 10,000 \$ 25,000 Enhance North Canyon Radio system - Overlook				
	\$ 5,000 \$ - Tower Rent North Canyon				
	\$ 5,000 \$ 2,500 Apparatus Phones				
	\$ - \$ - iPads for Board				
	\$ - \$ - New Vehicle radios & replacements				
<b>Materials &amp; Supplies subtotal</b>			<b>\$ 188,600</b>	<b>\$ 165,600</b>	<b>\$ 142,100</b>
<b>Total Expenditure Budget</b>			<b>\$ 1,097,546</b>	<b>\$ 1,019,227</b>	<b>\$ 1,094,469</b>

Operating Budget Detail

**GIS: Geographical Information System**

Which provides analytical services using the District's ESRI Geographic Information System (GIS). Collects, analyzes and digitizes spatial and tabular data to produce maps and related products. Tests hypothesis and provides conclusions based on quantifiable data. Establishes trends. Creates database queries, ensures data integrity by performing continuous maintenance activities. Performs model building for repetitive tasks. Mines pertinent data, analyzes results and provides recommendations for District expansion, improvement or restructure.

**GIS 217**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Salaries & Wages				\$ 66,466	\$ 70,697	\$ 78,612
Taxes & Benefits				\$ 19,046	\$ 19,899	\$ 21,202
<b>Subtotal</b>				<b>\$ 85,512</b>	<b>\$ 90,597</b>	<b>\$ 99,814</b>
Training & Related				\$ 8,849	\$ 8,845	\$ 8,845
Professional Services				\$ -	\$ -	\$ -
Repair & Maintenance				\$ 700	\$ 1,100	\$ 1,100
Materials & Supplies				\$ 2,118	\$ 1,850	\$ 1,850
<b>Subtotal</b>				<b>\$ 11,667</b>	<b>\$ 11,795</b>	<b>\$ 11,795</b>
<b>Total Operating</b>				<b>\$ 97,179</b>	<b>\$ 102,392</b>	<b>\$ 111,609</b>

<b>Acct. No.</b>	<b>Description</b>	<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
<b>SALARIES &amp; WAGES</b>				
<b>5010</b>	<b>Salaries and Wages</b>	\$ 66,466	\$ 70,697	\$ 78,612
	1 GIS Technician			
	<b>Salaries &amp; Wages subtotal</b>	<b>\$ 66,466</b>	<b>\$ 70,697</b>	<b>\$ 78,612</b>

<b>TAXES &amp; BENEFITS</b>				
<b>5150</b>	<b>Other Retirement</b>			
	In lieu of retirement SFD contributes 15% to 401A			
<b>5140</b>	<b>ASRS</b>	\$ 8,049	\$ 8,774	\$ 9,756
	AZ State Retirement System for admin personnel			

## GIS 217

Acct. No.	Description	2021 Budget	2022 Budget	2023 Budget
<b>TAXES &amp; BENEFITS continued</b>				
5070	<b>PR Taxes- Medicare</b>	\$ 964	\$ 1,025	\$ 1,140
	1.45% of wages			
5100	<b>Life/LTD Insurance</b>	\$ 280	\$ 298	\$ 331
	Coverage for employees out of work due to medical absence, after 90 days			
5100	<b>Life/LTD Insurance</b>	\$ 68	\$ 68	\$ 68
	Based on history for full time employees and reserves with 1 year of service			
5090	<b>Health Insurance (Dental Insurance)</b>	\$ 468	\$ 494	\$ 494
	Self funded plan; District pays employee portion only			
5090	<b>Health Insurance Premiums</b>	\$ 6,800	\$ 7,326	\$ 7,326
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees			
5120	<b>Ret. Health Insurance</b>	\$ 1,329	\$ 1,414	\$ 1,572
	Post Employment Health Plan (PEHP) - 2% District match			
5110	<b>Worker's Comp. Insurance</b>	\$ 113	\$ 126	\$ 140
	Based on wages			
5080	<b>State Unemployment Ins.</b>	\$ -	\$ -	\$ -
	Based on first \$7000 earned per employee + training tax			
6300	<b>Communications</b>	600	\$ -	\$ -
5060	<b>Vacation/Sick Liability</b>	\$ -	\$ -	\$ -
	District buys back sick leave over cap to reduce future liability and cost			
5060	<b>Vacation/Sick Liability</b>	\$ -	\$ -	\$ -
	Paid benefit hours when employee terminates, retires			
7150	<b>Uniforms</b>	\$ 125	\$ 125	\$ 125
	Uniform Incidentals - taxable			
7150	<b>Uniforms</b>	\$ 250	\$ 250	\$ 250
	Reimbursed uniform allowance - non-taxable portion			
	<b>Taxes &amp; Benefits subtotal</b>	<b>\$ 19,046</b>	<b>\$ 19,899</b>	<b>\$ 21,202</b>

GIS 217

		2021	2022	2023
		Budget	Budget	Budget
<b>TRAINING &amp; RELATED</b>				
<b>6470</b>	<b>Vehicle Other</b>	\$ -	\$ -	\$ -
	Mileage reimbursement when district vehicle is not available; parking fees			
<b>TRAINING &amp; RELATED continued</b>				
<b>6470</b>	<b>Travel Expenses</b>	\$ 6,604	\$ 6,600	\$ 6,600
<b>6410</b>	<b>Training</b>	\$ 2,245	\$ 2,245	\$ 2,245
	250 \$ 250	AZ Geographic Info Council Symposium - 3-4 days		
	495 \$ 495	American Association of Geographers- 5 days		
	1500 \$ 1,500	ESRI instructor led courses in Pro, Fire, Public Safety.. 2 days/3 nights		
	<b>Training &amp; Related subtotal</b>	<b>\$ 8,849</b>	<b>\$ 8,845</b>	<b>\$ 8,845</b>
<b>REPAIR AND MAINTENANCE</b>				
<b>6200</b>	<b>Equip. R&amp;M Services</b>	\$ 700	\$ 1,100	\$ 1,100
	Plotter annual basic maintenance does not include additional significant repairs			
	<b>Repair and Maintenance subtotal</b>	<b>\$ 700</b>	<b>\$ 1,100</b>	<b>\$ 1,100</b>
<b>MATERIALS AND SUPPLIES</b>				
<b>6440</b>	<b>Books, Publications, etc.</b>	\$ 300	\$ 50	\$ 50
	Reverse phone number directory			
<b>7140</b>	<b>Printing &amp; Reproduction</b>	\$ 1,818	\$ 1,800	\$ 1,800
	GIS/Mapping ink and supplies			
	<b>Materials and Supplies</b>	<b>\$ 2,118</b>	<b>\$ 1,850</b>	<b>\$ 1,850</b>
<b>Total Expenditure Budget</b>		<b>\$ 97,179</b>	<b>\$ 102,392</b>	<b>\$ 111,609</b>



Reserves/Capital Budget Detail

**Reserves/Capital/Debt Service 601**

				<b>2021 Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>
Oper. Cash Reserves				\$ -	\$ -	\$ -
<b>Reserves subtotal</b>				<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
Debt Service Pymts.				\$ 279,683	\$ 274,598	\$ 259,444
<b>Capital subtotal</b>				<b>\$ 279,683</b>	<b>\$ 274,598</b>	<b>\$ 259,444</b>
<b>Total Budget</b>				<b>\$ 279,683</b>	<b>\$ 274,598</b>	<b>\$ 259,444</b>

**SEDONA FIRE DISTRICT 11 YEAR CAPITAL IMPROVEMENT PLAN**

Capital Improvement Plan	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
<b>Debt Service</b>											
Station #6 Debt Service	259,345	259,345									
Stryker Power-Pro XT Cots (6)											
Zoll X Series Monitor/Defib's (13)											
Station 4	-	-	730,000	730,000	730,000	730,000	730,000	730,000	730,000	730,000	730,000
Station 5	-	-	40,000		500,000	500,000	500,000	500,000	500,000	500,000	500,000
IT Infrastructure**		740,000	740,000	740,000	740,000	740,000	740,000	740,000	740,000	740,000	740,000
<b>Subtotal Debt Service:</b>	<b>259,345</b>	<b>999,345</b>	<b>1,510,000</b>	<b>1,470,000</b>	<b>1,970,000</b>	<b>1,970,000</b>	<b>1,970,000</b>	<b>1,970,000</b>	<b>1,970,000</b>	<b>1,970,000</b>	<b>1,970,000</b>

*Capital items are scheduled on list and moved to Debt Service once under lease purchase contract*

<b>Stations New/Replacement</b>											
Station 1 AC	80,000										
Station 1 Shift Quarter AC & Refirb		250,000									
Station 1 Refurbishment								1,000,000			
Station 1 Fleet Maintenance											
Station 3 Site Improvements		75,000	100,000								
Station 3 Refurbishment										1,000,000	
Station 4 Annex - Remodel Upstairs	70,000										
<b>Subtotal Station Replacement:</b>	<b>150,000</b>	<b>325,000</b>	<b>100,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,000,000</b>	<b>-</b>	<b>1,000,000</b>	<b>-</b>

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**SEDONA FIRE DISTRICT 11 YEAR CAPITAL IMPROVEMENT PLAN**

Capital Improvement Plan		2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
<b>Apparatus &amp; Vehicles</b>												
<b>SHOP NUMBERS</b>												
Ambulance Re-chassis 511	16-3						210,000					
Ambulance Re-chassis 512 WC	05-3							210,000				
Ambulance Re-chassis 531	13-2											
Ambulance Re-chassis 532	08-2		180,000						210,000			
Ambulance Re-chassis 542	08-1			180,000								
Ambulance Re-chassis 541	16-2						210,000					
Ambulance Re-chassis 561	09-2											
New Ambulance (Replace A-512)								210,000				
New Ambulance									250,000			
New Ambulance												
New Ambulance												
<b>SHOP NUMBERS</b>												
Engine 511	14-1					800,000						
Engine 531	17-5							800,000				
Engine 541	00-2	720,000										
Engine 551	09-1				800,000							
Engine 561	00-3	720,000										
Reserve Fire Engine	04-1											
Heavy Rescue 531	92-1											
Ladder Truck 511	07-7						1,000,000					
<b>SHOP NUMBERS</b>												
Type 3 Engine 533	99-1											
Type 3/1 Engine 563 (BackupE551)	99-2											
<b>SHOP NUMBERS</b>												
Type 6** Engine 516	98-2		140,000									
Type 6** Engine 546	08-4							160,000				
<b>SHOP NUMBERS</b>												
WT 511	99-3		240,000									
WT 531	99-4			250,000								
WT 551	99-5				260,000							
<b>SHOP NUMBERS</b>												
Light Rescue 531	98-1	120,000										

**SEDONA FIRE DISTRICT 11 YEAR CAPITAL IMPROVEMENT PLAN**

Capital Improvement Plan		2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
<b>SHOP NUMBERS</b>												
Command Staff Vehicles** CRM504	05-4								55,000			
Command Staff Vehicles CRM505	06-1								55,000			
Command Staff Vehicles AC	16-1	85,000						85,000				
Command Staff Vehicles DC	07-6									65,000		
Command Staff Vehicles FC	13-3									65,000		
Battalion Chief	14-2											
Staff Vehicles CRM/CIP	07-5		55,000				55,000					
Training Staff Vehicle	17-2								55,000			
TeleCom #1	13-1			55,000								
TeleCom #2	17-1							55,000				
TeleCom #3	17-3							55,000				
TeleCom #4 (IT)	20-1											
Telecom #4 Replace (IT)												
Fleet Maint Vehicle	05-1		55,000									
Utility Vehicles* Wildland P/U	00-1					55,000						
Utility Vehicles* Wildland P/U	16-1											
Utility Vehicles* Wildland P/U	05-2			55,000								
Utility Vehicles* Wildland P/U	08-5		70,000									
Utility Vehicles* Wildland P/U (NEW)												
Polaris Rangers TR-531	16-4											
Polaris Rangers TR-541	15-1											
CanAm TR-511	21	40,000										
CanAm REM/TeleCom w/ Trax	21	45,000										
Polaris Rangers TR-542 (2-person)	07-1											
<b>Subtotal Apparatus &amp; Vehicles:</b>		<b>1,730,000</b>	<b>740,000</b>	<b>540,000</b>	<b>1,060,000</b>	<b>855,000</b>	<b>1,475,000</b>	<b>775,000</b>	<b>1,425,000</b>	<b>130,000</b>	<b>0</b>	<b>0</b>

**SEDONA FIRE DISTRICT 11 YEAR CAPITAL IMPROVEMENT PLAN**

Capital Improvement Plan		2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
<b>Equipment/Projects - Telecom</b>												
Channel 3 simulcast upgrade												
Channel 1 & 6 Simulcast upgrade												
CAD Mirror Server Partnership												
Station Alerting Update												
Microwave System Replacement												
Storage Server Backup												
Radio Infrastructure Phased Upgrade												
LAN-WAN Up Speed Fiber												
Rectifier Replacement												
Email System Upgrade												
Radio Traffic Logging												
5G LTE Vehicle Routers												
WiFi Upgrade (Wireless LAN)												
Network Switch and Router Upgrades												
Squaw Peak to Schnebly Hill Microwave												
Indian Point Radio Location												
Network Fault Monitoring												
IT Placeholder												
Evacuation Siren Horns and Rotors		50,000										
Mobile Radios for Fire Units			50,000									
Records Management Upgrade						50,000						
Phone System Upgrade		60,000				-						
MDT Tablet Updates			60,000				60,000					
Door Lock System Upgrade				25,000								
MPR AV Equipment			45,000									
<b>Subtotal TeleCom Equipment/Projects:</b>		<b>110,000</b>	<b>155,000</b>	<b>25,000</b>	<b>-</b>	<b>50,000</b>	<b>60,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Equipment/Projects - Logistics</b>												
Zoll Monitor				60,000	60,000	60,000	60,000	60,000	60,000	60,000		
Rescue Air Bags				8,500		8,500						
Thermal Image Camera			13,000		13,000		13,000					
LDH 4" fire hose							20,000	20,000	20,000			
Rescue Tools		35,000	35,000									
Knox Box Core Replacements		10,000										
SCBA's - L/P 3 years			800,000									
Breathing Air Compressor				75,000								
iPlan Table		15,885										
Floor Buffing Units (2)		6,000										
KIP 2300 Plans & Doc Scanner			14,280									
<b>Subtotal Logistics Equipment/Projects:</b>		<b>66,885</b>	<b>862,280</b>	<b>143,500</b>	<b>73,000</b>	<b>68,500</b>	<b>93,000</b>	<b>80,000</b>	<b>80,000</b>	<b>60,000</b>	<b>-</b>	<b>-</b>

**SEDONA FIRE DISTRICT 11 YEAR CAPITAL IMPROVEMENT PLAN**

Capital Improvement Plan		2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
<b>Summary</b>												
<b>Debt Service ****</b>		259,345	259,345	770,000	730,000	1,230,000	1,230,000	1,230,000	1,230,000	1,230,000	1,230,000	1,230,000
<b>Debt Service Capital</b>			740,000	740,000	740,000	740,000	740,000	740,000	740,000	740,000	740,000	740,000
<b>Stations Repair/Remodel</b>		150,000	325,000	100,000	0	0	0	0	1,000,000	0	1,000,000	0
<b>Apparatus &amp; Vehicles</b>		1,730,000	740,000	540,000	1,060,000	855,000	1,475,000	775,000	1,425,000	130,000	0	0
<b>Equipment/Projects - Telecom</b>		110,000	155,000	25,000	0	50,000	60,000	0	0	0	0	0
<b>Equipment/Projects - Logistics</b>		66,885	862,280	143,500	73,000	68,500	93,000	80,000	80,000	60,000	0	0
<b>Total Capital Expenditures</b>		<b>2,316,230</b>	<b>3,081,625</b>	<b>2,318,500</b>	<b>2,603,000</b>	<b>2,943,500</b>	<b>3,598,000</b>	<b>2,825,000</b>	<b>4,475,000</b>	<b>2,160,000</b>	<b>2,970,000</b>	<b>1,970,000</b>
<b>Capital Fund Expenditures</b>		<b>2,056,885</b>	<b>2,822,280</b>	<b>1,548,500</b>	<b>1,873,000</b>	<b>1,713,500</b>	<b>2,368,000</b>	<b>1,595,000</b>	<b>3,245,000</b>	<b>930,000</b>	<b>1,740,000</b>	<b>740,000</b>
<b>Beginning Reserve Fund Balance</b>	<b>3,483,639</b>											
<b>PROPOSED CAPITAL FUNDING (CF)</b>		2,000,000	1,200,000	1,300,000	1,400,000	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000
<b>PROPOSED CRF ACCUM VAR</b>		3,426,754	1,804,474	1,555,974	1,082,974	819,474	(98,526)	(243,526)	(2,038,526)	(1,518,526)	(1,808,526)	(1,098,526)

\*\* Preliminary reports from the IT Assessment indicate significant software, hardware, and infrastructure updates will be required to maintain service. We've estimated an annual debt service placeholder over the next 10 years in the capital plan to account for the anticipated expense.

\*\*\*\* Debt Service is a General Fund Expense-Includes Stations 4 and 5 construction lease/purchase expenses