

## FISCAL YEAR 2022

## **OPERATING BUDGET**

## **FIRE CHIEF**

- 101 Fire Chief / Jon Trautwein
  - 102 Fire Board
  - 103 Pension Board
- 302 Human Resources / Heidi Robinson
  - 303 Administration / Heidi Robinson
- 304 Finance / JVG
  - 305 Ambulance Billing / Heidi Robinson
- 401 Community Risk Reduction / Jon Davis

## **ASSISTANT CHIEF/OPERATIONS**

- 201 Assistant Chief / Jayson Coil
  - 202 OPS Wages & Benefits
- 204 EMS / Ed Mezulis
  - 203 Training / Michael Duran
  - 206 Mental Health Services
- 205 Logistics / BC Dave Cochrane
  - 207 HazMat
- 402 Facilities / BC Buzz Lechowski
  - Special Operations / BC Jordan Baker
    - 208 Rope/Tower Rescue
    - 209 Swiftwater Rescue
    - 210 Wildland
    - 215 Helicopter Operations
    - 216 Wellness
    - 219 sUAS
    - 221 ASHER
- 306 Fleet / Mike Sheehan
  - 309 Ambulance Fleet / Mike Sheehan
- 307 Telecommunications
- 217 Geographical Information System (GIS)

## **RESERVES/CAPITAL**

601 Reserves/Capital/Debt Service / Jayson Coil



SEDONA FIRE DISTRICT

## Fiscal Year 2022 Approved

## **Tax Levy Revenues**

Real Estate	16,275,090
Fire District Assistance Tax	404,094
	16,679,185
Non Tax Levy Revenues	
Communication Rents	211,059
Ambulance Services	2,100,000
Non District Fires	500,000
Other Income	245,902
	19,736,145
Expenses	
Personnel Costs	15,395,007
Buildings & Land	405,700
Vehicles & Equipment	614,946
Communications & IT Services	841,663
Meetings, Travel & Training	253,894
Managerial Costs	575,337
Other Expenses	0
Debt Service	274,598
Total Expenses	18,361,145
Other Financing (Uses) Sources	
Funding to Capital Reserves	1,250,000
Funding to(from) Reserves	125,000
Total Other Financing (Uses) Sources	1,375,000
	19,736,145
Estimated Assessed Valuation	653,935,422
Estimated Tax Rate	\$2.4888
	6/15/2021
Ion Troutuein	
Jon Trautwein Fire Chief	Date
- 11 - 1 - 11	
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Jamaa Vincent Croup	Dete

## SEDONA FIRE DISTRICT DETAILED BUDGET Fiscal Year 2022 Budget

	(4)	loveu			
		\$2.4796	\$ 2.4888		
		FY 2021	FY 2022	ć \ (A D	
		Total	Total	\$ VAR	% VAR
1E					
TAX REVE	INUES				
4010	) FDAT - Coconino County	103,501	103,501	-	0.00%
4020	) FDAT - Yavapai County	300,593	300,593	-	0.00%
4030	Property Tax - Coconino County	3,808,387	3,978,928	170,541	4.48%
4040	Property Tax - Yavapai County	11,569,687	12,296,162	726,475	6.28%
	Total Tax Revenues	15,782,168	16,679,185	897,017	5.68%
Non-Tax	Levy Revenue				
4110	Ambulance Billing Services	40,000	-	(40,000)	-100.00%
4140		2,100,000	2,100,000	-	0.00%
4150	ND Fire Revenue	500,000	500,000	-	0.00%
4160	CPR Revenue	13,000	13,000	-	0.00%
4170	O CRM Revenue	30,500	31,500	1,000	3.28%
4180	Donation Funds	400	400	-	0.00%
4190	) GIS Revenue	-	-	-	0.00%
4200	) Grant Revenue	-	-	-	0.00%
4220	Communications Rents	203,437	211,059	7,622	3.75%
4230	) Misc. Revenue	57,002	107,002	50,000	87.72%
4240	) Training Revenue	18,000	18,000	-	0.00%
4610	0 Interest Earnings	50,000	75,000	25,000	50.00%
4620	Gains/Loss from Sale of Assets	1,000	1,000	-	0.00%
					0.00%
	Total Program Revenues	3,013,339	3,056,961	43,622	1.45%
	Total INCOME	18,795,507	19,736,145	940,639	5.00%

## SEDONA FIRE DISTRICT DETAILED BUDGET

Fiscal Year 2022 Budget

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			\$2.4796	\$ 2.4888		
			FY 2021	FY 2022	\$ VAR	% VAR
			Total	Total	Ş VAR	70 VAR
<b>EXPENSES</b>						
	PERSONNEL O	COSTS				
		WAGE EXPENDITURE				
	5010	Salaries & Wages	7,951,484	8,467,614	516,130	6.49%
	5020	Overtime Wages	848,769	920,226	71,457	8.42%
	5030	Holiday Pay	95,919	103,395	7,476	7.79%
	5060	Vacation/Sick Liability	187,706	141,386	(46,321)	-24.68%
		Total Wage Expenditure	9,083,878	9,632,620	548,742	6.04%
		EMPLOYER TAXES				
	5070	PR Taxes - Medicare	130,325	138,174	7,848	6.02%
	5080	PR Taxes - State Unemployment	-	-	-	100.00%
		Total Employer Taxes	130,325	138,174	7,848	6.02%
		EMPLOYEE BENEFITS				
	5090	Benefits - Health Insurance	1,320,698	1,441,097	120,399	9.12%
	5100	Benefits - Life/LTD Insurance	55,529	42,609	(12,921)	-23.27%
	5110	Workers Compensation	385,020	421,129	36,109	9.38%
	5120	Bnfts - Ret. Health Insurance	176,005	187,757	11,752	6.68%
	5130	PSPRS Retirement	2,851,699	3,213,963	362,264	12.70%
	5140	ASRS Retirement	140,059	143,260	3,201	2.29%
	5150	Other Retirement	_	_	-	0.00%
	5160	Return to Work Exams	65,000	83,900	18,900	29.08%
	5170	Employee Assistance Program	50,000	50,000	-	0.00%
	5180	Employee Recruitment/Retention	44,000	40,500	(3,500)	-7.95%
		Total Employee Benefits	5,088,011	5,624,213	536,203	10.54%
		Total Personnel Costs	14,302,214	15,395,007	1,092,793	7.64%
	BUILDINGS &	LAND				
	6010	Utilities	182,533	192,200	9,667	5.30%
	6020	Station & Janitorial Supplies	20,400	37,000	16,600	81.37%
	6030	Janitorial Services	19,600	15,000	(4,600)	-23.47%
	6040	Building R&M - Access & Security	24,000	24,000	(4,000)	0.00%
	6050	Building Repair & Maintenance	134,000	130,000	(4,000)	-2.99%
	6070	Station Furniture & Appliances	16,500	7,500	(9,000)	-54.55%
	0070	Total BUILDINGS & LAND	397,033	405,700	8,667	5.67%

## SEDONA FIRE DISTRICT DETAILED BUDGET

Fiscal Year 2022 Budget

		\$2.4796	\$ 2.4888		
		FY 2021	FY 2022	\$ VAR	% VAR
		Total	Total	Ş VAR	% VAR
VEHICLES & E					
6100	Vehicle Fuel	106,000	100,000	(6,000)	-5.66%
6110	Vehicle Maintenance	127,500	123,500	(4,000)	-3.14%
6120	Tire Replacement/Repair	27,000	23,800	(3,200)	-11.85%
6150	Fire Equipment Maintenance	38,100	39,250	1,150	3.02%
6160	EMS Equipment Maintenance	5,000	5,000	-	0.00%
6170	Ambulance Supplies	80,000	90,000	10,000	12.50%
6180	Personal Protective Equipment	90,760	81,550	(9,210)	-10.15%
6190	Small Tools & Equipment	71,550	63,300	(8,250)	-11.53%
6200	Equipment R&M	32,550	36,650	4,100	12.60%
6205	Shop Tools & Supplies	6,000	6,000	-	0.00%
6210	Lease Expense	17,700	31,396	13,696	77.38%
	Operational Supplies	10,250	12,000	1,750	17.07%
6220	operational supplies				
6220 6230	Prevention Supplies	2,500	2,500	-	0.00%
	· · · · · · · · · · · · · · · · · · ·		2,500 614,946	- 36	0.00% 0.01%
6230	Prevention Supplies Total VEHICLES & EQUIPMENT	2,500		- 36	
6230 COMMUNICA	Prevention Supplies Total VEHICLES & EQUIPMENT	2,500 614,910	614,946		0.01%
6230 <b>COMMUNICA</b> 6300	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications	2,500 614,910 98,000	614,946 97,400	(600)	0.01%
6230 <b>COMMUNICA</b> 6300 6305	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications IT Services R&M	2,500 614,910 98,000 34,000	614,946 97,400 25,000	(600) (9,000)	0.01% -0.61% -26.47%
6230 COMMUNICA 6300 6305 6310	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications IT Services R&M Computer Equipment & Supplies	2,500 614,910 98,000 34,000 190,000	614,946 97,400 25,000 167,000	(600) (9,000) (23,000)	0.01% -0.61% -26.47% -12.11%
6230 COMMUNICA 6300 6305 6310 6315	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications IT Services R&M Computer Equipment & Supplies Computer Software & Support	2,500 614,910 98,000 34,000 190,000 248,634	614,946 97,400 25,000 167,000 219,145	(600) (9,000) (23,000) (29,489)	0.01% -0.61% -26.47% -12.11% -11.86%
6230 COMMUNICA 6300 6305 6310	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications IT Services R&M Computer Equipment & Supplies Computer Software & Support Dispatch Contract/Expenses	2,500 614,910 98,000 34,000 190,000 248,634 317,255	614,946 97,400 25,000 167,000 219,145 333,118	(600) (9,000) (23,000) (29,489) 15,863	0.01% -0.61% -26.47% -12.11% -11.86% 5.00%
6230 COMMUNICA 6300 6305 6310 6315	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications IT Services R&M Computer Equipment & Supplies Computer Software & Support	2,500 614,910 98,000 34,000 190,000 248,634	614,946 97,400 25,000 167,000 219,145	(600) (9,000) (23,000) (29,489)	0.01% -0.61% -26.47% -12.11% -11.86%
6230 COMMUNICA 6300 6305 6310 6315 6320	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications IT Services R&M Computer Equipment & Supplies Computer Software & Support Dispatch Contract/Expenses Total COMMUNICATIONS/IT	2,500 614,910 98,000 34,000 190,000 248,634 317,255	614,946 97,400 25,000 167,000 219,145 333,118	(600) (9,000) (23,000) (29,489) 15,863	0.01% -0.61% -26.47% -12.11% -11.86% 5.00%
6230 COMMUNICA 6300 6305 6310 6315 6320 MEETINGS, TI	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications IT Services R&M Computer Equipment & Supplies Computer Software & Support Dispatch Contract/Expenses Total COMMUNICATIONS/IT RAVEL & TRAINING	2,500 614,910 98,000 34,000 190,000 248,634 317,255 887,889	614,946 97,400 25,000 167,000 219,145 333,118 841,663	(600) (9,000) (23,000) (29,489) 15,863 (46,227)	0.01% -0.61% -26.47% -12.11% -11.86% 5.00% -5.21%
6230 COMMUNICA 6300 6305 6310 6315 6320 MEETINGS, TI 6410	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications IT Services R&M Computer Equipment & Supplies Computer Software & Support Dispatch Contract/Expenses Total COMMUNICATIONS/IT RAVEL & TRAINING Training	2,500 614,910 98,000 34,000 190,000 248,634 317,255 887,889 86,190	614,946 97,400 25,000 167,000 219,145 333,118 841,663 101,440	(600) (9,000) (23,000) (29,489) 15,863	0.01% -0.61% -26.47% -12.11% -11.86% 5.00% -5.21% 17.69%
6230 COMMUNICA 6300 6305 6310 6315 6320 MEETINGS, TI 6410 6420	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications IT Services R&M Computer Equipment & Supplies Computer Software & Support Dispatch Contract/Expenses Total COMMUNICATIONS/IT RAVEL & TRAINING Training Training Supplies	2,500 614,910 98,000 34,000 190,000 248,634 317,255 887,889 86,190 19,600	614,946 97,400 25,000 167,000 219,145 333,118 841,663 101,440 19,600	(600) (9,000) (23,000) (29,489) 15,863 (46,227) 15,250	0.01% -0.61% -26.47% -12.11% -11.86% 5.00% -5.21% 17.69% 0.00%
6230 COMMUNICA 6300 6305 6310 6315 6320 MEETINGS, TH 6410 6420 6430	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications IT Services R&M Computer Equipment & Supplies Computer Software & Support Dispatch Contract/Expenses Total COMMUNICATIONS/IT RAVEL & TRAINING Training Training Supplies PAD Training	2,500 614,910 98,000 34,000 190,000 248,634 317,255 887,889 86,190 19,600 4,200	614,946 97,400 25,000 167,000 219,145 333,118 841,663 101,440 19,600 2,000	(600) (9,000) (23,000) (29,489) 15,863 (46,227) 15,250 - (2,200)	0.01% -0.61% -26.47% -12.11% -11.86% 5.00% -5.21% 17.69% 0.00% -52.38%
6230 COMMUNICA 6300 6305 6310 6315 6320 MEETINGS, TI 6410 6420 6430 6440	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications IT Services R&M Computer Equipment & Supplies Computer Software & Support Dispatch Contract/Expenses Total COMMUNICATIONS/IT RAVEL & TRAINING Training Training Supplies PAD Training Books, Publications, etc.	2,500 614,910 98,000 34,000 190,000 248,634 317,255 887,889 86,190 19,600 4,200 8,800	614,946 97,400 25,000 167,000 219,145 333,118 841,663 101,440 19,600 2,000 7,270	(600) (9,000) (23,000) (29,489) 15,863 (46,227) 15,250	0.01% -0.61% -26.47% -12.11% -11.86% 5.00% -5.21% 17.69% 0.00% -52.38% -17.39%
6230 COMMUNICA 6300 6305 6310 6315 6320 MEETINGS, TI 6410 6420 6430 6440 6450	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications IT Services R&M Computer Equipment & Supplies Computer Software & Support Dispatch Contract/Expenses Total COMMUNICATIONS/IT RAVEL & TRAINING Training Training Supplies PAD Training Books, Publications, etc. Wildland Deployment Expenses	2,500 614,910 98,000 34,000 190,000 248,634 317,255 887,889 86,190 19,600 4,200 8,800 50,000	614,946 97,400 25,000 167,000 219,145 333,118 841,663 101,440 19,600 2,000 7,270 50,000	(600) (9,000) (23,000) (29,489) 15,863 (46,227) 15,250 - (2,200) (1,530) -	0.01% -0.61% -26.47% -12.11% -11.86% 5.00% -5.21% 17.69% 0.00% -52.38% -17.39% 0.00%
6230 COMMUNICA 6300 6305 6310 6315 6320 MEETINGS, TI 6410 6420 6440 6440 6450 6460	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications IT Services R&M Computer Equipment & Supplies Computer Software & Support Dispatch Contract/Expenses Total COMMUNICATIONS/IT RAVEL & TRAINING Training Training Training Books, Publications, etc. Wildland Deployment Expenses Meeting and Business Expenses	2,500 614,910 98,000 34,000 190,000 248,634 317,255 887,889 86,190 19,600 4,200 8,800 50,000 5,000	614,946 97,400 25,000 167,000 219,145 333,118 841,663 101,440 19,600 2,000 7,270 50,000 2,500	(600) (9,000) (23,000) (29,489) 15,863 (46,227) 15,250 - (2,200) (1,530) - (2,500)	0.01% -0.61% -26.47% -12.11% -11.86% 5.00% -5.21% 17.69% 0.00% -52.38% -17.39% 0.00% -50.00%
6230 COMMUNICA 6300 6305 6310 6315 6320 MEETINGS, TI 6410 6420 6430 6440 6450	Prevention Supplies Total VEHICLES & EQUIPMENT ATIONS/IT Communications IT Services R&M Computer Equipment & Supplies Computer Software & Support Dispatch Contract/Expenses Total COMMUNICATIONS/IT RAVEL & TRAINING Training Training Supplies PAD Training Books, Publications, etc. Wildland Deployment Expenses	2,500 614,910 98,000 34,000 190,000 248,634 317,255 887,889 86,190 19,600 4,200 8,800 50,000	614,946 97,400 25,000 167,000 219,145 333,118 841,663 101,440 19,600 2,000 7,270 50,000	(600) (9,000) (23,000) (29,489) 15,863 (46,227) 15,250 - (2,200) (1,530) -	0.01% -0.61% -26.47% -12.11% -11.86% 5.00%

## SEDONA FIRE DISTRICT DETAILED BUDGET

Fiscal Year 2022 Budget

	Approved				
		\$2.4796	\$ 2.4888		
		FY 2021	FY 2022	¢ \/A D	0/ \/AD
		Total	Total	\$ VAR	% VAR
MANAGERI	IAL EXPENSES				
7010	Advertising Expense	1,750	250	(1,500)	-85.71%
7030	Finance/Audit	25,000	25,000	-	0.00%
7040	Payroll Services	17,650	-	(17,650)	-100.00%
7050	Legal Expenses	40,500	40,500	-	0.00%
7060	Outside Professional Fees	151,000	214,650	63,650	42.15%
7070	Bank and Service Fee	10,000	10,000	-	0.00%
7080	License Fee	750	750	-	0.00%
7090	Registration Fee	2,900	2,850	(50)	-1.72%
7100	Liability Insurance	111,617	133,215	21,598	19.35%
7110	Interest Expense	_	-	_	0.00%
7120	Office Supplies	10,000	10,000	-	0.00%
7130	Postage & Shipping	4,400	4,000	(400)	-9.09%
7140	Printing & Reproduction	7,068	6,050	(1,018)	-14.40%
7150	Uniforms	77,200	79,275	2,075	2.69%
7170	Dues/Fees/Subscriptions	50,767	48,797	(1,970)	-3.88%
7180	Elections	33,275	-	(33,275)	-100.00%
	Total MANAGERIAL EXPENSES	543,877	575,337	31,460	5.78%
Other Expe	nse				
8030	Misc. Expense	1,350	-	(1,350)	-100.00%
	Grant Expenses	-	-	-	0.00%
8040	Other Expense	-	-	-	0.00%
	Debt Service	426,602	274,598	(152,004)	-35.63%
	Total OTHER EXPENSES	427,952	274,598	(153,354)	-35.83%
FUNDING T	O/FROM RESERVES				
	Capital Outlay	1,250,000	1,250,000	-	0.00%
	Reserve Fund	125,000	125,000	-	0.00%
	Total FUNDING TO/FROM RESERVES	1,375,000	1,375,000	-	0.00%
	Total EXPENSES	18,795,507	19,736,145	940,639	5.00%

## SEDONA FIRE DISTRICT Division Budget Summary

	Approved 2020	Approved 2021	Approved 2022	Variance	Change
Fire Chief	291,532	296,744	334,236	37,492	12.6%
Fire Board	54,900	77,825	44,750	(33,075)	-42.5%
Pension	850	825	750	(75)	-9.1%
Human Resources	466,938	466,556	484,368	17,813	3.8%
Administration	322,483	381,105	387,333	6,228	1.6%
Finance	188,612	123,500	123,500	-	0.0%
Ambulance Billing	149,474	146,505	72,085	(74,420)	-50.8%
CRR	471,060	479,912	520,855	40,943	8.5%
Subtotal Fire Chief	1,945,849	1,972,972	1,967,878	(5,094)	-0.3%
Assistant Chief/Operations	567,881	672,696	689,847	17,150	2.5%
Ops Wages & Benefits	10,171,635	10,818,264	11,725,111	906,847	8.4%
EMS	429,216	434,976	516,813	81,836	18.8%
Training Officer	361,570	283,201	329,186	45,985	16.2%
Mental Health Services	13,089	19,350	30,319	10,970	56.7%

## SEDONA FIRE DISTRICT

**Division Budget Summary** 

	Approved 2020	Approved 2021	Approved 2022	Variance	Change
Logistics	103,714	127,281	132,882	5,601	4.4%
Facilities	465,098	420,356	430,337	9,982	2.4%
HazMat/Trench/Confined Space	2,500	2,500	1,200	(1,300)	-52.0%
Rope/Tower Rescue	80,360	86,097	42,236	(43,861)	-50.9%
Swiftwater	68,971	71,034	150,161	79,127	111.4%
Wildland	60,070	435,807	470,656	34,849	8.0%
Helicopter Ops	14,104	17,900	20,011	2,111	11.8%
sUAS	3,700	10,681	22,086	11,405	106.8%
REMS	5,250			-	0.0%
ASHER	12,467	12,107	11,831	(276)	-2.3%
Wellness	29,108	28,043	30,519	2,477	8.8%
Fleet	380,341	345,956	360,580	14,624	4.2%
Ambulance Fleet	47,300	38,200	30,800	(7,400)	-19.4%
Telecommunications	1,099,761	1,099,904	1,021,702	(78,202)	-7.1%
GIS	115,223	96,579	102,392	5,812	6.0%
Subtotal Assistant Chief/OPS	14,031,358	15,020,932	16,118,669	1,097,737	7.3%

## SEDONA FIRE DISTRICT Division Budget Summary

	Approved 2020	Approved 2021	Approved 2022	Variance	Change
Total Operating & Materials	\$ 15,977,209	\$ 16,993,904	\$ 18,086,547	\$ 1,092,643	6.4%
Cash Reserves/Contingency	\$ -	\$ -	\$ -	\$ -	0.0%
Debt Service	\$ 552,106	\$ 426,602	\$ 274,598	\$ (152,004)	-35.6%
	\$ 16,527,295	\$ 17,420,507	\$ 18,361,145	\$ 940,638	5.4%
Reserve Funding	\$ (70,245)	\$ 125,000	\$ 125,000	\$ -	100.0%
Capital Funding	\$ 1,200,000	\$ 1,250,000	\$ 1,250,000	\$ -	0.0%
TOTAL BUDGET	\$ 17,659,070	\$ 18,795,507	\$ 19,736,145	\$ 940,638	5.0%
<b>REVENUE BUDGET</b>	\$ 17,659,070	\$ 18,795,507	\$ 19,736,145	\$ 940,639	5.0%

## SEDONA FIRE DISTRICT 10 Year Budget Projections

		2 Year l	Budget								
	Approved	Approved	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected*
	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	<u>2031</u>
Coconino	153,589,313	159,873,890	168,027,458	176,092,776	184,193,044	192,297,538	200,566,332	208,990,118	217,558,713	224,085,474	230,808,039
Yavapai	466,596,604	494,061,532	519,258,670	544,183,086	569,215,508	594,260,991	619,814,213	645,846,410	672,326,113	692,495,896	713,270,773
Net Assessed Valuation	620,185,917	653,935,422	687,286,129	720,275,863	753,408,552	786,558,529	820,380,545	854,836,528	889,884,826	916,581,371	944,078,812
Coconino	5.04%	4.09%	5.10%	4.80%	4.60%	4.40%	4.30%	4.20%	4.10%	3.00%	3.00%
Yavapai	5.53%	5.89%	5.10%	4.80%	4.60%	4.40%	4.30%	4.20%	4.10%	3.00%	3.00%
Total % AV change	5.40%	5.44%	5.10%	4.80%	4.60%	4.40%	4.30%	4.20%	4.10%	3.00%	3.00%
Mil Rate	2.4796	2.4888	2.5077	2.5576	2.6063	2.6329	2.6555	2.6807	2.7086	2.7659	2.8243
Property Tax:											
Coconino	3,808,387	3,978,928	4,213,687	4,503,749	4,800,646	5,063,076	5,326,037	5,602,391	5,892,810	6,197,999	6,518,699
Yavapai	11,569,687	12,296,162	13,021,644	13,918,027	14,835,534	15,646,528	16,459,160	17,313,183	18,210,671	19,153,803	20,144,867
Total Property Tax	15,378,074	16,275,090	17,235,332	18,421,776	19,636,180	20,709,605	21,785,197	22,915,574	24,103,481	25,351,802	26,663,566
FDAT	404,094	404,094	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000
Non-Tax Revenues	3,013,339	3,056,961	3,079,888	3,102,987	3,126,259	3,149,706	3,173,329	3,197,129	3,221,108	3,245,266	3,269,605
Subtotal	18,795,507	19,736,145	20,715,220	21,924,763	23,162,439	24,259,311	25,358,527	26,512,703	27,724,588	28,997,068	30,333,171
C/O &/or Rsrvs to offset taxes	-	-	-	-	-	-	-	-	-	-	-
Total Revenue	18,795,507	19,736,145	20,715,220	21,924,763	23,162,439	24,259,311	25,358,527	26,512,703	27,724,588	28,997,068	30,333,171
Wages & Benefits	14,302,214	15,395,007	16,164,757	16,972,995	17,821,645	18,712,727	19,648,364	20,630,782	21,662,321	22,745,437	23,882,709
Operating Budget	2,691,690	2,691,540	2,826,117	2,967,423	3,115,794	3,271,584	3,435,163	3,606,921	3,787,267	3,976,631	4,175,462
Debt Service	426,602	274,598	299,345	559 <i>,</i> 345	700,000	700,000	700,000	700,000	700,000	700,000	700,000
Capital Budget	1,250,000	1,250,000	1,300,000	1,300,000	1,400,000	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000
Reserve Funding	125,000	,	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000
Total Budget	18,795,507	19,736,145	20,715,220	21,924,763	23,162,439	24,259,311	25,358,527	26,512,703	27,724,588	28,997,068	30,333,171
	6 6 4 6 (					4 = 404					
% of change	6.01%	5.00%	4.96%	5.84%	5.65%	4.74%	4.53%	4.55%	4.57%	4.59%	4.61%

Capital Improvement Plan	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Debt Service											
Station #6 Debt Service	259,345	259,345	259,345	259,345							
Stryker Power-Pro XT Cots (6)											
Zoll X Series Monitor/Defib's (13)											
Station 4		40,000	-	300,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000
Station 5		100,000	40,000	-	300,000	300,000	300,000	300,000	300,000	300,000	300,000
Subtotal Debt Service:	259,345	399,345	299,345	559,345	700,000	700,000	700,000	700,000	700,000	700,000	700,000
Capital items are scheduled on list and moved to Debt	Service once under lease	purchase cont	ract								
Stations New/Replacement											
Station 1 AC			80,000								-
Station 1 Window Eval/Repair			20,000								
Station 1 Remodel										1,333,333	
Station 1 Administration										866,667	
Station 1 Fleet Maintenance											
Station 3 Paving					318,600						
Station 3 Interior Remodel					-					800,000	
Station 3 AC/EVAP Project	175,000	50,000									
Station 3 Site Rehab				75,000							
Station 4 Annex - Remodel Upstairs			70,000								
Subtotal Station Replacement:	175,000	50,000	170,000	75,000	318,600	-	-	-	-	3,000,000	-
####Station Repair/Remodel costing assumptions are	based on CORE Construct	ion estimatio	n 2017 with m	ulti-year estim	ated inclinato	ors for inflation	n of 4%/yr				,

Capital Improvement Plan		2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Apparatus & Vehicles												
	SHOP NUMBERS											
Ambulance Re-chassis 511	16-3								155,000			
Ambulance Re-chassis 512 WC	05-3									160,000		
Ambulance Re-chassis 531	13-2					155,000						
Ambulance Re-chassis 532	08-2										160,000	
Ambulance Re-chassis 542	08-1		145,000									
Ambulance Re-chassis 541	16-2								155,000			
Ambulance Re-chassis 561	09-2			150,000								
New Ambulance (Replace A-512)										160,000		
New Ambulance											220,000	
New Ambulance												
New Ambulance												
	SHOP NUMBERS											
Engine 511	14-1											
Engine 531	17-5											
Engine 541	00-2				625,000							
Engine 551	09-1						650,000					
Engine 561	00-3					635,000						
Reserve Fire Engine	04-1											
Heavy Rescue 531	92-1											
Ladder Truck 511	07-7								1,000,000			
	SHOP NUMBERS											
Type 3 Engine 533	99-1											
Type 3/1 Engine 563 (BackupE551)	99-2							400,000				
	SHOP NUMBERS											
Type 6** Engine 536	98-2				120,000							
Type 6** Engine 546	08-4									135,000		
	SHOP NUMBERS											
WT 511	99-3				210,000	220,000						
WT 531	99-4						230,000					
WT 551	99-5							240,000				

Capital Improvement Plan		2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
	SHOP NUMBERS											
Light Rescue 531	98-1		193,000									<u>.</u>
	SHOP NUMBERS											
Command Staff Vehicles** CRM504	05-4										48,000	
Command Staff Vehicles CRM505	06-1	50,000									48,000	
Command Staff Vehicles AC	16-1							48,000				
Command Staff Vehicles DC	07-6	50,000										
Command Staff Vehicles FC	13-3				48,000							
Battalion Chief	14-2		70,000									
Staff Vehicles CRM/CIP	07-5			42,000					55,000			
Training Staff Vehicle	17-2										40,000	
Pool Vehicle* Van	97-2	28,000					49,000					
TeleCom #1	13-1					48,000						
TeleCom #2	17-1									49,000		
TeleCom #3	17-3									49,000		<u>.</u>
TeleCom #4 (IT)	17-4	8,000									38,000	
Telecom #4 Replace (IT)		28,000										
Snow Cat				80,000								
Fleet Maint Vehicle	05-1	150,000										
Utility Vehicles* Wildland P/U	00-1							52,000				
Utility Vehicles* Wildland P/U	16-1				48,000							
Utility Vehicles* Wildland P/U	05-2			35,000							45,000	
Utility Vehicles* Wildland P/U	08-5				35,000						45,000	
Utility Vehicles* Wildland P/U (NEW)			42,000			48,000						
Polaris Rangers TR-511	16-4											
Polaris Rangers TR-541	15-1											
Polaris Rangers TR-542 (2-person)	07-1	32,000										
*8.6 Sales tax added (all years)												
**8.6 Sales tax added (thru FY 2021)												
Subtotal Apparatus & Vehicles:		346,000	450,000	307,000	1,086,000	1,106,000	929,000	740,000	1,365,000	553,000	644,000	
Subtotal Apparatus & Venicies.		540,000	-30,000	307,000	1,000,000	1,100,000	525,000	/ 40,000	1,303,000	555,000	000, 770	

Capital Improvement Plan	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Equipment/Projects											
Channel 3 simulcast upgrade											
Channel 1 & 6 Simulcast upgrade											
Disptach Console New Sation 4					120,000						
CAD Mirror Server Partnership					120,000						
Station Alerting Update											
Microwave System Replacement											
Storage Server Backup											
Radio Infrastructure Phased Upgrade	110,000			30,000			30,000				
Portable Radios	100,000			175,000			30,000	200,000			
MDT Tablet Updates	100,000			60,000				60,000			
Door Lock System Upgrade	25,000			00,000	25,000			00,000			
LAN-WAN Up Speed Fiber	30,000				23,000						
Rectifier Replacement	30,000		30,000				30,000				
Phone System Upgrade	50,000	60,000	30,000				60,000				
	40.000	60,000		40.000			60,000	40,000			
Email System Upgrade	40,000			40,000	25.000			40,000	25.000		
Radio Traffic Logging 5G LTE Vehicle Routers	25,000			25.000	25,000				25,000		
				25,000	25,000		50,000		25,000		
Records Management Upgrade		25.000		25.000			50,000				
WiFi Upgrade (Wireless LAN)		35,000		35,000			35,000				
Mobile Radios for Fire Units			00.000					00.000			
Network Switch and Router Upgrades			80,000					80,000			
Evacuation Siren Horns and Rotors			50,000								
Replace Tower Station 4											
Network Fault Monitoring	25,000			25,000				25,000			
Zoll Monitor		32,000									
First Net Devices					100,000						
Rescue Air Bags		7,000			8,500		8,500				
EPCR & RMS Upgrades (Updated 3/20/18)											
Thermal Image Camera	12,500	10,000		10,000		10,000					
LDH 4" fire hose	15,000							15,000	15,000	15,000	
Rescue Tools	20,000	35,000	35,000	35,000							
Knox Box Core Replacements		10,000	10,000	10,000							
SCBA's - L/P 3 years				225,000	225,000	225,000					
Breathing Air Compressor					75,000						
NEW-Vehicle Exhaust System Updating											
iPlan Table			13,350								
Squaw Peak to Schnebly Hill Microwave			85,000								
Indian Point Radio Location			100,000								
MPR A Equipment			40,000								
Floor Buffing Units (2)			6,000								
Subtotal Equipment/Projects:	432,500	189,000	449,350	670,000	603,500	235,000	213,500	420,000	65,000	15,000	-

Capital Improvement Plan		2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Summary		2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Debt Service ****		259,345	399,345	299,345	559,345	700,000	700,000	700,000	700,000	700,000	700,000	700,000
Stations Repair/Remodel		175,000	50,000	170,000	75,000	318,600	0	0	-	-	3,000,000	-
Apparatus & Vehicles		346,000	450,000	307,000	1,086,000	1,106,000	929,000	740,000	1,365,000	553,000	644,000	-
Equipment/Projects		432,500	189,000	449,350	670,000	603,500	235,000	213,500	420,000	65,000	15,000	-
Total Capital Expenditures		1,212,845	1,088,345	1,225,695	2,390,345	2,728,100	1,864,000	1,653,500	2,485,000	1,318,000	4,359,000	700,000
Capital FUND exp		953,500	689,000	926,350	1,831,000	2,028,100	1,164,000	953,500	1,785,000	618,000	3,659,000	-
Beginning Reserve Fund Balance	3,221,950											
PROPOSED CAPITAL FUNDING (CF)		1,200,000	1,250,000	1,250,000	1,300,000	1,300,000	1,400,000	1,450,000	1,450,000	1,450,000	1,450,000	1,450,000
PROPOSED CRF ACCUM VAR		3,468,450	4,029,450	4,353,100	3,822,100	3,094,000	3,330,000	3,826,500	3,491,500	4,323,500	2,114,500	3,564,500

### Fire Chief:

The Fire Chief provides leadership, vision, & direction for SFD and receives his guidance from the elected Board.

Fire Chie	of Section	101
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			2020		2021	2022
			Budget		Budget	Budget
Salaries & V	Vages	\$	163,790	\$	168,249	\$ 173,785
Taxes & Be	nefits	\$	81,968	\$	87,975	\$ 96,054
Subtotal		\$	245,757	\$	256,224	\$ 269,839
Administrati	on	\$	32,475	\$	32,475	\$ 31,997
Training and		\$	10,800	\$	7,545	\$ 7,500
Professiona	I Services	\$	-	\$	-	\$ 24,400
Materials &	Supplies	\$	2,500	\$	500	\$ 500
Subtotal		\$	45,775		40,520	\$ 64,397
Total Opera	ating	\$	291,532	\$	296,744	\$ 334,236
			2020		2021	2022
Acct. No.	Description		Budget		Budget	Budget
SALARIES			<b>G</b>			
5010	Salaries and Wages		163,790	\$	168,249	\$ 173,785
	Fire Chief		·			
Salaries &	Wages subtotal	\$	163,790	\$	168,249	\$ 173,785
TAXES & B	ENEFITS					
5150	401 A	\$	-	\$	-	\$ -
	Supplemental Retirement Plan for Chief					
5140	ASRS	\$	-	\$	-	\$ -
	AZ State Retirement System for admin personnel					
5130	PSPRS	\$	57,531	\$	63,471	\$ 69,544
	PSPRS for Chief	•				
5070	FICA Medicare Tax	\$	2,375	\$	2,440	\$ 2,520
	1.45% of wages					
5100	LTD Insurance	\$	685	\$	704	\$ 727
	Coverage for employees out of work due to medical absence, a	after 90 days				
5100	Life & AD&D Coverages	\$	68	\$	68	\$ 68
	Based on history for full time employees and reserves with 1 ye	ear of service		-		
5090	Dental Insurance	\$	468	\$	468	\$ 494

#### Fire Chief Section 101

			2020	2021		2022
Acct. No.	Description		Budget	Budget	E	Budget
AXES & E	BENEFITS continued					
5090	Health Insurance Premiums	\$	16,395	\$ 16,395	\$	18,13
	Insurance coverage; EAP, Health Equity fees, and FSA adr	nin fees				
5120	PEHP Plan - 1%	\$	3,256	\$ 3,345	\$	3,45
	Post Employment Health Plan (PEHP) - 1% District match	-				
5110	Worker's Comp. Insurance	\$	390	\$ 284	\$	30
	Based on wages	-				
5080	State Unemployment Ins.	\$	-	\$ -	\$	
	Based on first \$7000 earned per employee + training tax/sp	ecial assessment				
6300	Cell Phone Earnings	\$	-	\$ -	\$	
	Budgeted for Fire Chief w/data \$50/month					
5060	Sick Leave Buy Back	\$	-	\$ -	\$	
	District buys back sick leave over the cap to reduce future li	iability and cost				
5060	Leave Pay Out	\$	-	\$ -	\$	
	For benefit hours payout when employees: retire, terminate	, etc.				
7150	Uniform Incidentals	\$	300	\$ 300	\$	30
	Uniform Incidentals - taxable					
7150	Uniform Allowance	\$	500	\$ 500	\$	50
	Reimbursed uniform allowance - non-taxable portion					
axes & Be	enefits subtotal	\$	81,968	\$ 87,975	\$	96,05

ADMINIST	RATION			
6460	Meeting and Business Expenses	\$ 5,000	\$ 5,000	\$ 2,500
	For meetings & other business activities			
5180	Employee Recruitment/ Retention	\$ 25,000	\$ 25,000	\$ 25,000
	Special projects and expenses for organizational success			
	0			

Fire Chief Section 101

						2020		2021	2022
Acct. No.	Description					Budget		Budget	Budget
ADMINIST	ATION continued								
7170	Dues/Fees/Subscri	ption	S		\$	2,475	\$	2,475	\$ 2,475
	2021		2022						
	\$ 415	\$	415	AZ Fire Chiefs Association					
	\$ 260	\$	260	IAFC					
	\$ 300	\$	-	Misc.					
	\$-	\$		Verde Valley Fire Chiefs (Moved to 2					
	\$-	\$	300	Chief Officer Designee (renews ever	уЗу	ears, budget FY	202	2)	
	\$ 1,500	\$	1,500	Civic Group Membership					
7090	<b>Registration Fees</b>						\$	-	\$ -
Administra	tion subtotal				\$	32,475	\$	32,475	\$ 31,997

				2020		2021		2022
Acct. No.	Description			Budget		Budget		Budget
FRAINING	& RELATED							
6130	Vehicle Other			\$ 200	\$	-	\$	
	Parking fees for FC							
6470	Travel Expense			\$ 5,950	\$	3,500	\$	3,50
6410	Training			\$ 4,650	\$	4,045	\$	4,00
	\$ 550	\$ 30	0 AFDA/AFCA Conferences					
	\$ 795	\$ 70						
	\$-	\$ 40						
	\$ 2,700	\$ 2,60	0 Misc. training opportunities					
raining 8	Related subtotal			\$ 10,800	\$	7,545	\$	7,50
	IONAL SERVICES							
7060	Outside Profession			\$ -	\$	-	\$	24,40
	DD Sonvicos for Sun	10V Study for St	ation 4, Housing Allowance					
	FIT Services for Surv		ation 4, Housing Allowance					
	LS & SUPPLIES		ation 4, Housing Allowance		•			
IATERIA 6440				\$ 500	\$	500	\$	50
	LS & SUPPLIES			\$ 500	Ŧ	500	\$	50
6440	LS & SUPPLIES Books, Publication				Ŧ		Ŧ	50
6440	LS & SUPPLIES Books, Publication Fuel	s, Etc.			\$	-	Ŧ	50 <b>50</b>

#### Fire Board:

Includes fees for legal services for Board Attorney, and travel and training for five governing board members. The governing board is the policy setting body of the organization.

#### **Goals, Objectives and Measures**

Goal: Facilitate public participation in Sedona Fire District decision-making.

Objective: Hold twelve regular public business meetings on the 3rd Wednesday of each month; 3 include budget workshops.

Measure:		FY 2019	FY 2020	FY 2021	FY 2022
		Estimate	Estimate	Estimate	Estimate
	Number of Public Meetings	12	12	12	12

#### Fire Board Section 102

		2020	2021	2022
		Budget	Budget	Budget
Administration		\$ 1,350	\$ 1,100	\$ 1,100
Training and Related		\$ 3,400	\$ 3,300	\$ 3,500
Professional Services		\$ 50,000	\$ 73,275	\$ 40,000
Materials & Supplies		\$ 150	\$ 150	\$ 150
Total Operating		\$ 54,900	\$ 77,825	\$ 44,750

Fire Board Section 102

			2020	2021	2022
Acct. No.	Description		Budget	Budget	Budget
ADMINIST	RATION				
7010	Advertising	\$	-	\$-	\$
	Legal notice for election				
6460	Training and Bus Conf	\$	250	\$-	\$
	For meetings & other business related activities	•			•
6210	Lease Expense	\$	-	\$ -	\$
7170	Dues/Fees/Subscriptions	\$	1,100	\$ 1,100	\$ 1,10
	AZ Fire District Association (AFDA)	•			•
	Administration subtotal	\$	1,350	\$ 1,100	\$ 1,10

### Fire Board Section 102

			2020		2021		2022
Acct. No.	Description		Budget	E	Budget		Budget
RAINING	& RELATED						
6130	Vehicle Other	\$	600	\$	-	\$	-
	Mileage for Board Members to attend meetings/conferences - \$0	0.58/mile					
6470	Travel Expense	\$	2,000	\$	2,300	\$	2,500
	Fire Board Members to attend 1 AFDA conference each; federal	per diem rate fo	location				
	AFDA Conferences - 2 nights X 5 members						
6410	Training	\$	800	\$	1,000	\$	1,000
	Fire Board Members (1 AFDA Conference) \$200 each Registrat	ion					
	Training & Related subtotal	\$	3,400	\$	3,300	\$	3,500
ROFESS	IONAL SERVICES						
7060	Outside Professional Services	\$	-	\$	-	\$	
	Consulting Services as requested by the Board (if bonding costs	will be incurred)	- Election Cons	sulting a	nd Pamphlet	s	
7180	Election Costs	\$	-	\$	33,275	\$	
	Elections Scheduled for FY 2021 - Possible Bond Election \$2.75	o per registered v	oter Yavapai (a	pprox. 9	9,600)		
	& Coconino (approx. 2,500)						

ROFESS	IONAL SERVICES continued						
7050	Legal Expenses	\$	50,000	\$	40,000	\$	40,000
	Fire Board/Fire District legal fees based on current history	•					
6310	Computer Equipment & Support	\$	-	\$	-	\$	-
	Professional Services subtotal	¢	50.000	¢	72 275	¢	40,000
	Professional Services subtotal	\$	50,000	\$	73,275	\$	40,00

6440	Books, Publications, etc.	\$ 75	\$ 150	\$ 150
	AFDA handbook jump drive			
7120	Office Supplies	\$ 75	\$ -	\$
	Name Plates, Business Cards, etc.			
	Materials & Supplies subtotal	\$ 150	\$ 150	\$ 150

### Pension Board:

Responsible for Public Safety Personnel Retirement System issues such as the processing of retirements and for Pension Board members to attend appropriate training.

#### Pension Board Section 103

			2020	2021	2022
			Budget	Budget	Budget
Training and related		\$	350	\$ 325	\$ 250
Professional Services		\$	500	\$ 500	\$ 500
Materials & Supplies		\$	-	\$ -	\$ -
Total Operating		\$	850	\$ 825	\$ 750

		2020		2021		2022
Acct. No.	Description	Budget		Budget		Budget
TRAINING	& RELATED					
6130	Vehicle Other	\$ 50	\$	-	\$	-
	Mileage for Pension Board members to attend workshops					
6470	Travel Expense	\$ 50	\$	75	\$	-
	Expenses incurred by Pension Board members to attend workshops					
6410	Training	\$ 250	\$	250	\$	250
	State provides free training					
	Training & Related subtotal	\$ 350	\$	325	\$	250

7050	Legal Expenses	\$	500	\$ 500	\$ 500
	Disability cases require attorney at hearing; would go to	contingency if need (\$500 fo	r 1 case)		
5160	Return to Work	\$	-	\$ -	\$ -
	IME'S - retirement medical evaluations for disabilities (Fi	unding from Contingency)			
	Professional Services subtotal	\$	500	\$ 500	\$ 500

#### Human Resources:

Coordinates employee recruitment and retention; facilitates the development of classification and compensation plans for the District, manages employee benefits programs; manages employee recognition program; handles employee grievances and employee discipline; and facilitates promotional processes.

#### **Goals, Objectives and Measures**

Goal: Administer classification, compensation, and benefits programs that are fair and equitable, that attract and retain competent employees, and that reward the contributions of excelling employees.

Measure:

	FY 2019	FY 2020	FY 2021	FY 2022
	Estimate	Estimate	Estimate	Estimate
Percentage of Employees Leaving Due to Sub-Market Pay or Benefits (per exit interviews)	2%	2%	2%	2%

Objective: Keep health

Measure:

	FY 2019	FY 2020	FY 2021	FY 2022
	Estimate	Estimate	Estimate	Estimate
SFD Inflationary				
Increase/National Average	-5%/+12%	+5%/+12%	+5%/+12%	+5%/+12%

Human Resources:

Goals, Objectives and Measures continued

Measure:

÷.					
		FY 2019	FY 2020	FY 2021	FY 2022
		Estimate	Estimate	Estimate	Estimate
	Percent Resolved Within 3 Days	95%	95%	95%	95%

Objective: Minimize number of employees who leave employment at SFD due to dissatisfaction with compensation.

	2020	2021	2022
	Budget	Budget	Budget
Salaries & Wages	\$ 115,344	\$ 168,126	\$ 175,750
Taxes & Benefits	\$ 94,783	\$ 45,148	\$ 42,888
Subtotal	\$ 210,127	\$ 213,274	\$ 218,638
Administration	\$ 32,500	\$ 30,800	\$ 24,000
Training and related	\$ 14,320	\$ 13,015	\$ 8,895
Professional Services	\$ 96,650	\$ 92,650	\$ 93,900
Insurance	\$ 108,041	\$ 111,617	\$ 133,215
Repairs/Maintenance	\$ 200	\$ 200	\$ -
Materials & Supplies	\$ 5,100	\$ 5,000	\$ 5,720
Subtotal	\$ 256,811	\$ 253,282	\$ 265,730
Total Operating	\$ 466,938	\$ 466,556	\$ 484,368

		2020	2021		2022
Acct. No.	Description	Budget	Budget		Budget
SALARIES	& WAGES				
5010	Salaries and Wages	\$ 115,344	\$ 113,126	5 \$	120,035
	Payroll/HR Specialist (2)				
5020	Overtime Wages	\$-	\$ 5,000	) \$	5,715
	For hiring processes as needed				
Salaries &	Wages subtotal	\$ 115,344	\$ 118,126	5 \$	125,750

TAXES & B	ENEFITS						
5150	Other Retirement						
	In lieu of retirement SFD contributes 15% to	9401A	-				
5140	ASRS		\$	13,968	\$	14,305	\$ 15,606
	AZ State Retirement System for admin pers	sonnel					
5070	PR Taxes- Medicare		\$	2,397	\$	2,438	\$ 2,548
	1.45% of wages						
5100	Life/LTD Insurance		\$	470	\$	477	\$ 506
	Coverage for employees out of work due to	medical absence, after 90 days					
5100	Life/LTD Insurance (formerly just life)		\$	136	\$	136	\$ 136
	Based on history for full time employees						
5090	Health Insurance		\$	936	\$	936	\$ 989
	Self funded plan; District pays employee po	rtion only					
5090	Health Insurance Premiums		\$	23,543		23,543	\$ 19,614
	\$ 15,000 \$ - Addi	tional funds for coverage change	es di	uring the fiscal ye	ear		
	\$ 29,125 \$ 19,614 Insu	ance coverage; EAP, Health Ec	luity	fees, and FSA a	dmin	fees	
5120	Ret. Health Insurance		\$	2,307	\$	2,363	\$ 2,515
	Post Employment Health Plan (PEHP) - 2%	District match					
5110	Worker's Comp. Insurance		\$	276	\$	201	\$ 224
	Based on wages						

	2021	2022			2020	2021	2022
Acct. No.	Description	•			Budget	Budget	Budget
TAXES & E	BENEFITS continued						
5080	PR Taxes- State Un	employment		\$	-	\$ -	\$ -
	Based on first \$7000	earned per empl	yee + training tax/special assessmen	t			
6300	Communications			\$	-	\$ -	\$ -
	Budgeted \$50/mo. ce	ell phone w/data s	ipend				
5060	Vacation/Sick Liabi	lity		\$	-	\$ -	\$ -
	District buys back sid	ck leave over the	ap to reduce future liability and cost				
5060	Vacation/Sick Liabi	lity		\$	50,000	\$ 50,000	\$ 50,000
	For benefit hours pay	yout when employ	ees: retire, terminate, etc.				
7150	Uniforms			\$	250	\$ 250	\$ 250
	Uniform Incidentals -	· taxable					
7150	Uniforms			\$	500	\$ 500	\$ 500
	Reimbursed uniform	allowance - non-	axable portion				
	Taxes & Benefits su	ubtotal		\$	94,783	\$ 95,148	\$ 92,888

	2021	2	022			2020		2021	2022
Acct. No.	Description					Budget		Budget	Budget
DMINIST	RATION								
7010	Advertising				\$	2,000	\$	1,500	\$
	Misc. ads for hiring	processe	es						
5180	Employee Recruit	ment/ Re	tention		\$	23,500	\$	19,000	\$ 15,50
	\$ 2,000	) \$	-	Promotional process/list for BC					
	\$	- \$	2,000	Promotional process/list for Captain					
	\$	- \$	-	Promotional process/list for Engineer	-				
	\$ 3,000	) \$	3,000	FF hiring list					
	\$ 1,000	) \$	1,000	(5) Career New Hires background inv	/est	igation costs (pot	tentia	al vacancies)	
	\$ 3,000	) \$	1,000	Expenses to fill Management & Admi	in va	acancies			
	\$ 1,000	) \$	1,000	Badges, Hardware for Uniforms,& La	pel	Bars			
	\$ 2,000	) \$	1,000	Annual Awards & Employee Recogni	ition				
	\$ 7,000	) \$	5,000	Recognition/Awards Dinner					
	\$	- \$	1,500	Advertising					
7170	Dues/Fees/Subsc	riptions			\$	7,000	\$	10,300	\$ 8,50
	\$ 6,000	) \$	6,000	Mountain States Employer's Council	(MS	SEC)			
	\$ 200	) \$	200	SHRM Membership					
	\$ 300	) \$	300	American Payroll Assoc. (annual am	oun	t of 2 yr. membe	rship	<b>)</b> )	
	\$ 500	) \$	500	HR Specialist					
	\$ 3,300	) \$	1,500	Gym Membership for Admin					
7170	Dues/Fees/Subsc	riptions							
	Administration su	btotal			\$	32,500	\$	30,800	\$ 24,00

	2021	2022		20	20		2021		2022
Acct. No.	Description	•		Bu	dget	E	Budget		Budget
TRAINING	& RELATED								
6470	Travel Expense			\$	3,270	\$	5,300	\$	4,100
		\$ 2,000	UKG x2						
	\$ 1,500	\$ 1,500	SHRM Convention						
	\$ 600	\$ 600	AFDA						
	\$ 2,500	\$-	Arbinger TTT						
	\$ 200	\$-	EC Training						
	\$ 500	\$-	Other						
6410	Training			\$	12,550	\$	7,715	\$	4,795
	\$-	\$ 600	Admin Skills and Leadership Training	1			-		
	\$ 1,950	\$-	APA Conference						
	\$ 400	\$ 400	AFDA						
	\$ 1,195	\$ 1,195	SHRM Convention/Cert						
	\$ 1,050	\$-	Arbinger TTT						
		\$ 1,600	UKG x2						
	\$ 3,120	\$ 1,000	Other additional training (payroll asso	ociation, c	ongress, P	ryor Lea	irning,		
	Tusinin a 0 Deleted			<b>*</b>	44.000	¢	40.045	¢	0.007
	Training & Related	subtotal		\$	14,320	\$	13,015	\$	8,895

PROFESS	IONAL SE	RVICES									
7060	Outside	Profession	al Se	rvices		\$	12,500	\$	10,000	\$	10,000
	Investig	ations, grieva	ance	mediation, c	oaching						
7040	Payroll	Services				\$	17,650	\$	17,650	\$	-
	Paychex	х									
5160	Health a	and Wellnes	s			\$	65,000	\$	65,000	\$	83,900
	\$	57,100	\$	65,000	Operational Employee Annual Occu	pationa	I Medical Eval	uations	s for 80 employ	/ees	
	\$	1,500	\$	1,500	Return to work screening/Indep. me	dical ex	(ams: \$60 ea.	(appro	x. 25)		
	\$	4,000	\$	4,000	Career New Hire Medical (To fill vac	cancies)	)				
	\$	2,400	\$	2,400	Career New Hire psych evals						
	\$	-	\$	6,000	Blood Lipid Screening						
	\$	-	\$	5,000	Baseline Cancer Screening						
	Profess	sional Servic	es s	ubtotal		\$	96,650	\$	92,650	\$	93,900

	2021	2022		2020	2021	2022
Acct. No.	Description		•	Budget	Budget	Budget
INSURANC	)E					
7100	Liability Insurance			\$ 108,041	\$ 111,617	\$ 133,215
	Buildings, vehicles, &	& liability insurand	ce, and Cyber Insurance			
Insurance	subtotal			\$ 108,041	\$ 111,617	\$ 133,215

<b>REPAIRS &amp;</b>	MAINTENANCE			
6200	Equipment - R&M	\$ 200	\$ 200	\$-
	ID card equipment repairs and maintenance			
	Repairs & Maintenance subtotal	\$ 200	\$ 200	\$-

6440	Books, Publications, etc.	\$	1,100	\$	1,000	\$	970
	Arbinger, Annual labor law posters for AZ & Federal	gov't for each staffed station/s	ite;				
	and annual harassment training video	-					
7120	Office Supplies	\$	-	\$	-	\$	-
	ID Card Supplies, Arbinger Supplies, Payroll Source	Book and W-2/1095 Guide					
7150	Uniforms	\$	4,000	\$	4,000	\$	4,750
	Initial issue for new hires and allowance for uniform c	hanges needed with promotic	ons				
	Materials & Supplies subtotal	\$	5,100	\$	5,000	\$	5,720
	Materials & Supplies Subtotal	\$	5,100	Þ	5,000	Þ	
	enditure Budget	\$	466,938	\$	466,556	\$	484,36

#### Administration:

Provides clerical support to all divisions as requested; serves as first point of contact for the public, processes incoming and outgoing mail; maintains central files; schedules district vehicles and facilities for meetings; issues a variety of permits for Community Risk Reduction; manages registrations for CPR/AED classes; and is responsible for receiving all shipments to SFD.

#### **Administration Section 303**

	2020		2021	2022
	Budget	E	Budget	Budget
Salaries & Wages	\$ 182,763	\$	234,309	\$ 243,162
Taxes & Benefits	\$ 79,370	\$	102,856	\$ 105,491
Subtotal	\$ 262,133	\$	337,165	\$ 348,653
Administration	\$ 26,220	\$	23,020	\$ 20,920
Training and related	\$ 14,850	\$	7,420	\$ 5,760
Repairs/Maintenance	\$ -	\$	-	\$ -
Materials & Supplies	\$ 21,500	\$	13,500	\$ 12,000
Subtotal	\$ 62,570	\$	43,940	\$ 38,680
Total Operating	\$ 324,703	\$	381,105	\$ 387,333

			2020	2021	2022
Acct. No.	Description		Budget	Budget	Budget
SALARIES	& WAGES				
5010	Salaries and Wages	\$	177,763	\$ 229,809	\$ 238,662
	3 Administration Positions and New Admin Svs Manager				
5010	Salaries and Wages				
	1 part-time position working 4 days per week (28 hrs./wk.) at Jan 2017 mov	/e to f	ull time		
5020	Overtime Wages	\$	5,000	\$ 4,500	\$ 4,500
Salaries &	Wages subtotal	\$	182,763	\$ 234,309	\$ 243,162

#### Administration Section 303

			2020		2021	2022
Acct. No.	Description		Budget	В	udget	Budget
FAXES & E	BENEFITS					
5150	Other Retirement					
	In lieu of retirement SFD contributes 15% to 401A	•				
5140	ASRS	\$	22,133	\$	28,375	\$ 30,176
	AZ State Retirement System for admin personnel					
5070	PR Taxes- Medicare	\$	2,650	\$	3,397	\$ 3,526
	FICA Tax 1.45% of wages					
5100	Life/LTD Insurance	\$	750	\$	969	\$ 1,000
	Coverage for employees out of work due to medical absence, after	90 days				
5100	Life/LTD Insurance (formerly just life)	\$	203	\$	271	\$ 27
	Based on history for full time employees and reserves with 1 year	of service				
5090	Health Insurance	\$	1,404	\$	1,872	\$ 1,97
	Self funded plan; District pays employee portion only					
5090	Health Insurance	\$	44,992	\$	61,387	\$ 61,73
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees	S				
5120	Ret. Health Insurance	\$	3,655	\$	4,686	\$ 4,86
	Post Employment Health Plan (PEHP) - 1% District match					
5110	Worker's Comp. Insurance	\$	437	\$	398	\$ 43
	Based on wages	•				
5080	PR Taxes- State Unemployment	\$	-	\$	-	\$
	Based on first \$7000 earned per employee + training tax	•				
6300	Communications	\$	-	\$	-	\$
	Budgeted \$50/mo. cell phone w/data stipend	•				
5060	Vacation/Sick Liability	\$	-	\$	-	\$
	District buys back sick leave over the cap to reduce future liability a	and cost				
5060	Vacation/Sick Liability	\$	-	\$	-	\$
	For benefit hours payout when employees: retire, terminate, etc.					
7150	Uniforms	\$	375	\$	500	\$ 50
	Uniform incidentals - taxable					
7150	Uniforms	\$	750	\$	1,000	\$ 1,00
	Reimbursed uniform allowance - non-taxable					
	Taxes & Benefits subtotal	\$	79,370	\$	102,856	\$ 105,49 <sup>-</sup>

#### Administration Section 303

	2021	2022			2020	2021	2022	
Acct. No.	Description				Budget	Budget	Budget	
ADMINIST	RATION							
7010	Advertising			\$	250	\$ 250	\$ 2	250
	RFP's, legal notices,	sale of surplus p	roperty notices					
6210	Lease Expense			\$	13,200	\$ 13,200	\$ 12,5	500
	\$ 500		Postage Meter					
	\$ 12,700		Copier lease agreement					
7130	Postage & Shipping			\$	4,400	\$ 4,400	\$ 4,0	)0(
	Postage, FedEx, Nat		С.		0.000	<u> </u>		
7140	Printing & Reprodu			\$	8,200	· · · · · · · ·	\$ 4,0	00
	-		erhead and envelopes, decals	,			000504	
7470	· · · · · ·		eased based on actual history)	, Cartridges			1	70
7170	Dues/Fees/Subscri		*00 f 0	\$	70	\$ 70	\$	70
7090	Red Rock News for I	nistory clippings (	\$69 for 2 years - renews on ev	/en years) \$	100	\$ 100	\$ 1	10
7090	Notary renewal, Bon	d ¢25. atamp ¢20	atoto \$42	Þ	100	\$ 100	\$	100
	Administration sub		, state \$43	\$	26,220	\$ 23,020	\$ 20,9	020
	Administration Sub	lotai		Ψ	20,220	φ 25,020	ψ 20,3	20
	& RELATED							
6130	Vehicle Other			\$	450	\$ -	\$	
0.00		ent for use of per	sonal vehicle for district busine	*	100	Ŷ	Ŷ	-
6470	Travel Expense			\$	4,900	\$ 3,300	\$ 3.0	000
	Based on Training R	eauested		. ·	· · ·	, , ,		_
6410	Training			\$	9,500	\$ 4,120	\$ 2,7	760
	\$ 800	\$ 400	AFDA		· .	, , ,		
	\$ 1,000	\$ -	Grant Training					
	\$ 1,060	\$ 1,100	Communications Conference	or other				
	\$ 1,260	\$ 1,260	Other Training in Finance/HF	R/Media				
	Training & Related	subtotal		\$	14,850	\$ 7,420	\$ 5,7	760
MATERIAL	S & SUPPLIES							
7120	Office Supplies			\$	16,500	\$ 10,000	\$ 10,0	000
	Office supplies for: E	MS, orientation,	raining, budget, map books; c	ffice door an	nd name plates: F	lags for		

-			*	- /	*	- ,	- ,
	Office supplies for: EMS	, orientation, training, budget, map books;	office door and	name plates;	Flags for	-	
	stations/apparatus						
6190	Small Tools & Equipm	ent	\$	5,000	\$	3,500	\$ 2,00
		Replacement desks					
		Misc. small furniture items					
	Materials & Supplies s	ubtotal	\$	21,500	\$	13,500	\$ 12,00
	• •				•		
tal Expe	enditure Budget		\$	324,703	\$	381,105	\$ 387,33

#### Finance:

Responsible for all aspects of accounting, budget preparation, monthly financial reports, capital assets and depreciation, coordinates risk management insurance policies and claims, annual audit and other miscellaneous audits, annual DHS reporting and rate increases for ambulance services, grant accounting, accounts payable, accounts receivable, and bi-weekly payroll.

#### Goals, Objectives and Measures

Objective: Provide for the timely reporting of financial information to Management and the Governing Board.

Measure:	FY 2019 Estimate	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate
Number of Months Revenue &				
Expenditure Analyses Were	12	12	12	12
Provided				

Objective: Maintain the District's "clean" audit option

Measure:	FY 2019	FY 2020	FY 2021	FY 2022
	Estimate	Estimate	Estimate	Estimate
Clean Audit Opinion	yes	yes	yes	yes

Objective: Complete all clearing and bank account reconciliations within 30 days of month end.

Measure:		FY 2019	FY 2020	FY 2021	FY 2022
		Estimate	Estimate	Estimate	Estimate
	Number of Months in Compliance	12	12	12	12

Finance

Goals, Objectives and Measures continued

Objective: Maintain fund balance requirements in accordance with Board Policy.

Measure:		FY 2019 Estimate	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate
	Minimum 15% or 2 Mil cap Fund Balance Requirement Met	ves	yes	yes	yes

### Finance Section 304

	2020	2021	2022
	Budget	Budget	Budget
Salaries & Wages	\$ 45,673	\$ -	\$ -
Taxes & Benefits	\$ 26,540	\$ -	\$ -
Subtotal	\$ 72,212	\$ -	\$ -
Administration	\$ 5,400	\$ 9,500	\$ 9,500
Training and related	\$ -	\$ -	\$ -
Professional Services	\$ 111,000	\$ 114,000	\$ 114,000
Materials & Supplies	\$ -	\$ -	\$ -
Subtotal	\$ 116,400	\$ 123,500	\$ 123,500
Total Operating	\$ 188,612	\$ 123,500	\$ 123,500

### Finance Section 304

			2020	2021		2022
Acct. No.	Description		Budget	Budget		Budget
SALARIES	& WAGES					
5010	Salaries and Wages	\$	41,134	\$	- \$	
	1 Finance Specialist III					
5020	Overtime Wages	\$	4,539	\$	- \$	
	60 hours for fire billing, audit, budget and projects	<u>.</u>				
Salaries &	Wages subtotal	\$	45,673	\$	- \$	

5150	Other Retirement	\$	-	\$	- \$	
	In lieu of retirement SFD contributes 15% to 401A	·		•		
5140	ASRS	\$	5,531	\$	- \$	
	AZ State Retirement System for admin personnel	· · · · · ·				
5070	PR Taxes- Medicare	\$	689	\$	- \$	
	1.45% of wages			-		
5100	Life/LTD Insurance	\$	174	\$	- \$	
	Coverage for employees out of work due to medical abse	nce, after 90 days		-		
5100	Life/LTD Insurance (formerly just life)	\$	68	\$	- \$	
	Based on history for full time employees and reserves wit	th 1 year of service				
5090	Health Insurance	\$	468	\$	- \$	
	Self funded plan; District pays employee portion only					
5090	Health Insurance	\$	16,395	\$	- \$	
	Insurance coverage; EAP, Health Equity fees, and FSA a	idmin fees		-	•	
5120	Ret. Health Insurance	\$	913	\$	- \$	
	Post Employment Health Plan (PEHP) - 1% District matc	h		-		
5110	Worker's Comp. Insurance	\$	109	\$	- \$	
	Based on wages	•		•		

### Finance Section 304

			2020		2021		2022
Acct. No.	Description		Budget		Budget		Budget
TAXES & E	BENEFITS continued						
5080	PR Taxes- State Unemployment	\$	-	\$	-	\$	-
	Based on first \$7000 earned per employee + training tax/special assessme	nt					
5060	Vacation/Sick Liability	\$	1,818	\$	-	\$	-
	District buys back sick leave over the cap to reduce future liability and cost						
5060	Vacation/Sick Liability	\$	-	\$	-	\$	-
	Benefit hours payout when employees retire, terminate, etc.						
7150	Uniforms	\$	125	\$	-	\$	-
	Uniform incidentals - taxable						
7150	Uniforms	\$	250	\$	-	\$	-
	Reimbursed uniform allowance - non-taxable portion						
	Taxes & Benefits subtotal	\$	26,540	\$	-	\$	-
ADMINIST	RATION						
8020	Interest Expense	\$	-	\$	-	\$	-
	For registering warrants						
7170	Dues/Fees/Subscriptions	\$	5,400	\$	9,500	\$	9,500
	Bill.com Fee/ Adopt Server Fee	·	,		· · ·		,
8040	Other Expense	\$	-	\$	-	\$	-
	Administration subtotal	Ŝ	5,400	•	9,500		9,500
			-,		- /		.,
PROFESS	ONAL SERVICES						
7030	Finance/Audit	\$	25,500	\$	25,000	\$	25,000
	Annual Audit fees	Ŧ	20,000	¥	_0,000	¥	20,000
7070	Bank Services	\$	6.500	\$	10,000	\$	10.000
	Bank Fees credit cards (payment tech), deposit machine & ETF fees	Ŷ	0,000	Ŧ	,	¥	
7060	Outside Professional Services	\$	49.000	\$	49.000	\$	49,000
	Contract Finance Director	Ψ	10,000	Ψ	10,000	Ψ	10,000
7060	Outside Professional Services	\$	30.000	\$	30.000	\$	30,000
1000	Outside Finance Clerk	Ψ	00,000	Ψ	00,000	Ψ	00,000
8030	Misc Expense	\$	_	\$		\$	-
		Ψ		Ψ		Ψ	
	Professional Services subtotal	\$	111,000	\$	114,000	\$	114,000
		•	400 500	•	400 500	•	100 500
I otal Expe	nditure Budget	\$	123,500	\$	123,500	\$	123,500

#### **Ambulance Billing:**

Responsible for a wide range of ambulance billing duties, including preparation of ambulance billings; interacting with insurance companies and Medicare and serving as the point of contact for SFD customers utilizing ambulance/transport services. Ambulance revenues are second only to property taxes as a major source of income for the fire district.

#### **Goals, Objectives and Measures**

Goal: Maintain compliance with federal and state law relative to patient care records.

Objective: Insure HIPAA and legal compliance is maintained relative to requests for EMS patient information.

Measure:	

	FY 2020	FY 2021	FY 2021	FY 2022
	Estimate	Estimate	Estimate	Estimate
Insure patient records are				
maintained with HIPAA	100%	100%	100%	100%
compliance				
Insure records requests meet				
legal requirements	100%	100%	100%	100%
Retain records as mandated by				
state law	100%	100%	100%	100%

**Ambulance Billing** 

Goals, Objectives and Measures continued

# Objective: Provide timely billing of ambulance transports and achieve collection of at least 85% of SFD gross collection rate.

#### Measure:

	FY 2021	FY 2021	FY 2021	FY 2022
	Estimate	Estimate	Estimate	Estimate
Coordinate with EMS Division to				
ensure ePCR's are finalized	100%	100%	100%	100%
Billing sent out within 14 days of				
finalized report	72%	90%	90%	90%
Collection rate of SFD gross				
collection rate*	96%	95%	95%	95%

\* These are estimated percentages; we continue to collect funds weekly.

## Ambulance Billing Section 305

		2020	2021	2022
		Budget	Budget	Budget
Salaries & Wages	\$	116,224	\$ 113,826	\$ -
Taxes & Benefits	\$	27,790	\$ 27,344	\$ -
Subtotal	\$	144,014	\$ 141,170	\$ -
Administration	\$	1,835	\$ 1,835	\$ 1,835
Training and related	\$	3,000	\$ 3,000	\$ 1,500
Professional Services	\$	500	\$ 500	\$ 68,750
Materials & Supplies	\$	125	\$ -	\$ -
Subtotal	\$	5,460	\$ 5,335	\$ 72,085
Total Operating	\$	149,474	\$ 146,505	\$ 72,085

## Ambulance Billing Section 305

			2020	2021	2022
Acct. No.	Description		Budget	Budget	Budget
SALARIES	& WAGES	· · · ·			
5010	Salaries and Wages	\$	108,605	\$ 111,326	\$ -
	1 Billing Specialist II & 1 Billing Clerk II				
5020	Overtime Wages	\$	7,619	\$ 2,500	\$ -
	40 hours				
Salaries &	Wages subtotal	\$	116,224	\$ 113,826	\$

TAXES & E	BENEFITS				
5150	Other Retirement				
	In lieu of retirement SFD contributes 15% to 401A				
5140	ASRS	\$	14,075	\$ 13,784	\$ -
	AZ State Retirement System for admin personnel				
5070	PR Taxes- Medicare	\$	1,685	\$ 1,650	\$ -
	1.45% of wages				
5100	Life/LTD Insurance	\$	458	\$ 470	\$ -
	Coverage for employees out of work due to medical absence, a	after 90 days			
5100	Life/LTD Insurance (formerly just life)	\$	136	\$ 136	\$ -
	Based on history for full time employees and reserves with 1 ye	ear of service			
5090	Health Insurance	\$	936	\$ 936	\$ -
	Self funded plan; District pays employee portion only				
5090	Health Insurance	\$	7,148	\$ 7,148	\$ -
	Insurance coverage; EAP, Health Equity fees, and FSA admin	fees			
5120	Ret. Health Insurance	\$	2,324	\$ 2,277	\$ -
	Post Employment Health Plan (PEHP) - 1% District match				
5110	Worker's Comp. Insurance	\$	278	\$ 194	\$ -
	Based on wages				
5080	PR Taxes- State Unemployment	\$	-	\$ -	\$ -
	Based on first \$7000 earned per employee + training tax				

### Ambulance Billing Section 305

	2021	2022			2020	2021		2022
Acct. No.	Description	•	-	E	Budget	Budget	Budget	
FAXES & E	BENEFITS continued							
5060	Vacation/Sick Liab	ility		\$	-	\$ -	\$	
	District buys back sid	ck leave to redu	e future liability and cost	<u> </u>				
5060	Vacation/Sick Liab	ility		\$	-	\$ -	\$	
	Benefit hours payou	t when employe	es: retire, terminate, etc.	<u> </u>				
7150	Uniforms			\$	250	\$ 250	\$	
	Uniform Incidentals -	- taxable					•	
7150	Uniforms			\$	500	\$ 500	\$	
	Reimbursed uniform	allowance - nor	-taxable portion					
	Taxes & Benefits s	ubtotal		\$	27,790	\$ 27,344	\$	-
ADMINIST	RATION							
7170	Dues/Fees/Subscri	ptions		\$	1,835	\$ 1,835	\$	1,835
	\$ 1,260	\$ 1,260	American Ambulance Assoc	iation (governme	ent rate)			
	\$ 575	\$ 575	CMS revalidation Fee due		·			
	Administration sub	total		\$	1,835	\$ 1,835	\$	1,835

TRAINING	& RELATED				
6130	Vehicle Other	\$	500	\$-	\$ -
	Mileage reimbursement when a district vehicle is not available;	parking fees			
6470	Travel Expense	\$	1,200	\$ 1,700	\$ 850
	PWW Billing, Coding, Compliance Training				
6410	Training	\$	1,300	\$ 1,300	\$ 650
	PWW Ambulance billing, coding and compliance law				
	Training & Related subtotal	\$	3,000	\$ 3,000	\$ 1,500

### Ambulance Billing Section 305

			2020		2021		2022			
Acct. No.	Description		Budget		Budget	Budg				
PROFESSIONAL SERVICES										
7060	Outside Professional Services	\$	500	\$	500	\$	68,750			
	4% of Ambulance Revenue									
6310	Computer Equipment & Support	\$	-	\$	-	\$	-			
	Moved to Telecom	•								
6310	Computer Equipment & Support	\$	-	\$	-	\$	-			
-	Professional Services	\$	500	\$	500	\$	68,750			
MATERIAL	S & SUPPLIES									
6440	Books, Publications, etc.	\$	125	\$	-	\$	-			

6440	Books, Publications, etc.	\$	125	\$ -	\$ -
	Necessary Medical coding books - Updated coding for billing ins	companies			
7120	Office Supplies	\$	-	\$ -	\$ -
	Materials & Supplies subtotal	\$	125	\$ -	\$ -
Total Expe	enditure Budget	\$	149,474	\$ 146,505	\$ 72,085

### Community Risk Reduction (CRR):

Advises on the promulgation of the fire code; conducts permit and plans review for new construction; facilitates the building safety inspection program to inspect all commercial occupancies within the District; conducts fire investigations; facilitates public education; and manages all public information activities for the District.

### **Goals, Objectives and Measures**

Goal: Achieve fire/life safety awareness at all levels in the community through public education programs.

Objective: Provide fire and life safety education at community events.

Measure:

	FY 2019	FY 2020	FY 2021	FY 2022
	Estimate	Estimate	Estimate	Estimate
Number of Community Events				
Attended	12	13	12	12

Objective: Provide targeted, age-specific, fire and life safety education to Sedona youth at public and private schools.

#### Measure:

	FY 2019 Estimate	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate
Number of LAFS School Events	4	20	18	18
Number of Student Contacts				
Made	600	2,600	2,400	2,400

### **Community Risk Reduction (CRR)**

### Goals, Objectives and Measures (continued)

Objective: Provide for the safe/proper installation of child restraint (CR) devices in motor vehicles.

Measure:

Jui O.					
		FY 2019	FY 2020	FY 2021	FY 2022
		Estimate	Estimate	Estimate	Estimate
	Number of CR Inspections				
	and/or Installations	66	60	60	60

Goal: Provide fire inspection and investigation services to the citizens and businesses of the Sedona Fire District.

Objective: Provide fire code review of all construction within 60 days of plan submittal with a written response for corrective action.

Measure:

	FY 2019	FY 2020	FY 2021	FY 2022
	Estimate	Estimate	Estimate	Estimate
Reviewed and Responded to				
Within 60 days	186	164	200	200

Objective: Provide fire inspection services for all new construction permits within three working days of request for inspection.

Measure:

	FY 2019	FY 2020	FY 2021	FY 2022
	Estimate	Estimate	Estimate	Estimate
Inspected Within 3 Days	131	228	275	275

# Community Risk Reduction (CRR)

# Goals, Objectives and Measures (continued)

Objective: Issue operational permits as outlined in the fire code within five working days upon receipt of application.

Measure:

	FY 2019 Estimate	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate
Permits Issued Within 5				
Business Days	131	74	100	100

Objective: Inspect all existing commercial occupancies annually.

Measure:

	FY 2019	FY 2020	FY 2021	FY 2022
	Estimate	Estimate	Estimate	Estimate
Existing Occupancies'				
Inspections Completed	1,344	680	1,000	1,000

## **Community Risk Reduction Section 401**

	2020	2021	2022
	Budget	Budget	Budget
Salaries & Wages	\$ 304,588	\$ 315,229	\$ 345,399
Taxes & Benefits	\$ 127,170	\$ 129,258	\$ 140,591
Subtotal	\$ 431,758	\$ 444,487	\$ 485,989
Administration	\$ 2,405	\$ 3,310	\$ 4,000
Training and related	\$ 9,347	\$ 11,115	\$ 11,115
Professional Services	\$ 10,000	\$ 5,000	\$ 5,000
Repairs/Maintenance	\$ 100	\$ -	\$ -
Materials & Supplies	\$ 17,450	\$ 16,000	\$ 14,750
Subtotal	\$ 39,302	\$ 35,425	\$ 34,865
Total Operating	\$ 471,060	\$ 479,912	\$ 520,854

### **Community Risk Reduction Section 401**

			2020		2021	2022
Acct. No.	Description	Budget			Budget	Budget
SALARIES	& WAGES	<u> </u>				
5010	Salaries and Wages	\$	289,250	\$	305,229	\$ 335,399
	Fire Marshal, Fire Inspector & Specialist II, and CHRM					
5020	Overtime Wages	\$	6,338	\$	10,000	\$ 10,000
	As needed for fire investigations					
5020	Overtime Wages (formerly training OT)	\$	9,000	\$	-	\$ -
	For Pub Ed/Every 15 mins (\$4,000) every third year budget aga	in FY 2018/201	9			
Salaries &	Wages subtotal	\$	304,588	\$	315,229	\$ 345,399

			2020	2021		2022
Acct. No.	Description		Budget	Budget		Budget
FAXES & E	BENEFITS			_		
5150	Other Retirement	\$	-	\$ -	\$	-
	In lieu of retirement SFD contributes 15% to 401A					
5140	ASRS	\$	21,347	\$ 22,477	\$	25,497
	AZ State Retirement System for admin personnel	•				
5130	Public Safety Retirement	\$	45,306	\$ 50,513	\$	56,326
	Operational public safety personnel retirement system	•				
5070	PR Taxes- Medicare	\$	4,417	\$ 4,571	\$	5,008
	1.45% of wages					
5100	Life/LTD Insurance	\$	1,224	\$ 1,291	\$	1,417
	Coverage for employees out of work due to medical absence, after 90	days				
5100	Life/LTD Insurance (formerly just life)	\$	271	\$ 271	\$	271
	Based on history for full time employees and reserves with 1 year of s	ervice				
5090	Health Insurance	\$	1,872	\$ 1,872	\$	1,483
	Self funded plan; District pays employee portion only	•				
5090	Health Insurance	\$	27,375	\$ 27,375	\$	26,940
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees	•				
5120	Ret. Health Insurance	\$	6,092	\$ 6,305	\$	6,908
	Post Employment Health Plan (PEHP) - 1% District match					
5110	Worker's Comp. Insurance	\$	16,392	\$ 11,809	\$	13,965
	Based on wages	•				
5080	PR Taxes- State Unemployment	\$	100	\$ -	\$	-
	Based on first \$7000 earned per employee + training tax/special asses	ssment				
6300	Communications				\$	
	2 positions w/data@\$50/mo.; Increase due to phone replacement	•				
5060	Vacation/Sick Liability	\$	-	\$ -	\$	-
	District buys back sick leave over the cap to reduce future liability and	cost				
5060	Vacation/Sick Liability	\$	-	\$ -	\$	
	For benefit hours payout when employees: retire, terminate, etc.	•				
7150	Uniforms	\$	1,025	\$ 1,025	\$	1,025
	Uniform Incidentals - taxable	•				
7150	Uniforms	\$	1,750	\$ 1,750	\$	1,750
	Reimbursed uniform allowance - non-taxable portion	•			•	
	Taxes & Benefits subtotal	\$	127,170	129,258		140,591

# **Community Risk Reduction Section 401**

	2021		2022			2020	2021	2022
Acct. No.	Description					Budget	Budget	Budget
ADMINISTR	RATION							
7170	Dues/Fees/Subscri	ption	IS		\$	2,405	\$ 3,310	\$ 4,000
	\$ 60	\$	60	Arizona Fire Marshals Association				
	\$ 330	\$	330	International Association of Arson In	vestig	ators 3@110		
	\$ 1,575	\$	1,575	National Fire Protection Association				
	\$ 250	\$	250	ICC - International Code Council - Fi	ire Co	de		
	\$ 1,095	\$	1,095	AFSA, AFAA, & Rotary				
		\$	690	Other				
	Administration sub	total			\$	2,405	\$ 3,310	\$ 4,000

6470	Travel Exp	ense				\$	5,412	\$	6,250	\$ 6,250
	\$	850	\$	850	Annual Seminar (FM) 3 days	•		•		
	\$	1,240	\$	1,240	ICC - CEU Requirements (FM) 4 da	ys				
	\$	600	\$	600	IAAI- Advanced IAAI (FM & FI) 3 da	ys				
	\$	1,995	\$	1,995	ICC - CEU Requirements (FI & AS)	4 days				
	\$	815	\$	815	National Fire Academy (FI)					
	\$	750	\$	750	Misc Training					
6410	Training					\$	3,935	\$	4,865	\$ 4,865
	\$	600	\$	600	Annual Seminar (FM)					
	\$	600	\$	600	ICC/NFPA/IAAI - CEU Requirement	s (FM)				
	\$	700	\$	700	IAAI Advanced Training (FM)					
	\$	700	\$	700	IAAI Advanced Training (FI)					
	\$	1,200	\$	1,200	ICC/NFPA/IAAI/Pub Ed - CEU Requ	uirements	(FI)			
	\$	750	\$	750	Misc Training					
	\$	315	\$	315	Car Seat recertification \$240 (every	two year	s), ICC \$75			
	Training &	Related	subto	tal	· · · ·	\$	9,347	\$	11,115	\$ 11,115

PROFES	PROFESSIONAL SERVICES									
7060	Outside Professional Services		\$	10,000	\$	5,000	\$	5,000		
	Contracted Plans Review									

<b>REPAIRS A</b>	REPAIRS AND MAINTENANCE								
6200	Equipment - R&M	\$	100	\$	-	\$	-		
	Funds for the repair and maintenance of equipment utilized by this division								
	Repairs and Maintenance subtotal \$ 100 \$ - \$						-		

# **Community Risk Reduction Section 401**

			2020		2021	20	022			
Acct. No.	Description	E	Budget	В	udget	Bu	dget			
MATERIAL	S & SUPPLIES									
6440	Books, Publications, etc.	\$	2,000	\$	2,500	\$	2,000			
	Books, publications and videos used for education, training, resource & ref	erence r	material for ex	tensive	library					
	of information to provide customers with the latest info concerning fire safe	ty. New	fire code, wild	lland coo	de,					
	inspection books for engine company inspections. IFC 2012	-								
	Increase is related to outdated text that needs to be updated									
7140	Printing & Reproduction	\$	-	\$	250	\$	250			
	Stickers & Decals on various locks									
6310	Computer Equipment and Support	\$	2,000	\$	2,000	\$	2,000			
	Digital file storage (Will adjust with experience)			-						
6100	Fuel	\$	-	\$	-	\$				
	Fuel for district vehicles for CRM use.			-						
6150	Fire Equipment Maintenance	\$	2,200		2,000	\$	1,750			
	Misc. items used in the Engine Company and CRM fire hydrant inspection									
	items as pressure gauges, wire brushes, Budget lubricate for the fittings, ta	irps to p	rotect landsca	aping, et	c.,					
	hydrant markers	1.								
6230	Prevention Supplies	\$	2,500	'	2,500	\$	2,500			
	Supplies sold to the public: Padlocks 12 @ \$45, Cylinders 12 @ \$75; Incre	1	to lock upgra							
6220	Operational Supplies	\$	-	\$	-	\$				
	Paper towels, cotton swabs, absorbent material, empty paint cans, zip lock				abels,					
	photo labels, cardboard boxes, glass jars, wheel barrow, shovels, brooms & assorted hand tools for fire									
	investigations, FDC address labels, Tybek suits, respirator filters.			<u>^</u>	750	•				
6180	Personal Protective Equipment	\$	750	Ŧ	750	\$	750			
	Eye, ear, nose, throat, body, head and foot wear for safety concerns. Ear p	lugs, sa	fety glasses,	respirato	ors,					
0.400	gloves, hardhats, safety suits or reflective vests, etc.	•	5 000	•	4 000	•	0.50			
6490	Public Education Supplies	\$	5,000		4,000	\$	3,500			
	Youth programs: educational props, brochures, safety equipment, program			nal incen	tives.					
	Adult programs: brochures equipment for home and workplace safety. Sen				6 - 4 -					
	i.e., educational props, brochures & incentives. General population (all age	s): I.e., (	ea. props, pro	cnures,	satety					
	equipment. Car seats. Open houses @ stations in April.									
6190	Purchasing more effective pub ed materials	\$	3,000	¢	2.000	¢	2.00			
6190	Small Tools & Equipment	-				\$	2,000			
	Specialized equipment used in conjunction with fire inspection and investig									
	instruments, gas vapor detectors, digital cameras, distance measuring equ	ipment,	nanu loois &		35,					
	evidence collection kits Materials & Supplies subtotal	\$	17,450	¢	16,000	¢	14,750			
	materiais a supplies subtotal	φ	17,430	φ	10,000	φ	14,/ 5			
Cotal Exper	diture Budget	\$	486,462	\$	479,912	\$	520,854			

## Assistant Chief of Operations:

Provides leadership, planning and oversees operational staffing, Emergency Medical Services (EMS), Structural Firefighting, Training, Peer Fitness, Active Shooter/Hostile Event Response (ASHER), Logistics, small Unmanned Aerial Systems (sUAS), Fleet, Wildland, Rapid Extraction Module (REMS), Rope/Tower Rescue, Helicopter OPS, Swiftwater, Telecommunications, and Critical Stress Incident Management (CISM).

#### Assistant Chief / OPS Section 201

	2020	2021	2022
	Budget	Budget	Budget
Salaries & Wages	\$ 140,107	\$ 199,466	\$ 201,409
Taxes & Benefits	\$ 81,651	\$ 112,850	\$ 113,694
Subtotal	\$ 221,758	\$ 312,316	\$ 315,103
Buildings & Land	\$ -	\$-	\$-
Vehicles & Equipment	\$ -	\$-	\$-
Communications/IT	\$ 302,148	\$ 317,255	\$ 333,118
Meetings, Travel & Training	\$ 10,000	\$ 9,500	\$ 9,500
Managerial Expenses	\$ 24,175	\$ 23,375	\$ 21,875
Other Expense	\$ -	\$ 10,250	\$ 10,250
Subtotal	\$ 336,323	\$ 360,380	\$ 374,743
Total Operating	\$ 558,081	\$ 672,696	\$ 689,847

		2020		2021		2022
Acct. No.	Description	Budget		Budget		Budget
SALARIES	& WAGES					
5010	Salaries and Wages	\$ 140,107	\$	149,466	\$	151,409
	Assistant Chief of Operations position					
5020	Overtime	\$ -	\$	50,000	\$	50,000
	Coverage for Quarterly Officer Training and Approved Meetings					
Salaries &	Wages subtotal	\$ 140,107	\$	199,466	\$	201,409

TAXES & B	ENEFITS			
5140	ASRS	\$-	\$ -	\$-
	Operational public safety personnel retirement system			

## Assistant Chief / OPS Section 201

		2020		2021		2022
Acct. No.	Description	Budget		Budget		Budget
TAXES & E	BENEFITS continued					
5130	Public Safety Retirement	\$ 49,472	\$	78,593	\$	81,927
	Operational public safety personnel retirement system					
5070	PR Taxes- Medicare	\$ 2,032	\$	2,891	\$	2,919
	1.45% of wages					
5100	Life/LTD Insurance	\$ 590	\$	839	\$	847
	Coverage for employees out of work due to medical absence, after 90 days					
5100	Life/LTD Insurance	\$ 68	\$	68	\$	68
	Based on history for full time employees and reserves with 1 year of service					
5090	Health Insurance (Dental Insurance)	\$ 468	\$	468	\$	494
5090	Health Insurance Premiums	\$ 16,395	\$	16,395	\$	13,225
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees					
5120	Ret. Health Insurance	\$ 2,802	\$	3,987	\$	4,026
	Post Employment Health Plan (PEHP) - 2% District match					
5110	Worker's Comp. Insurance	\$ 9,824	\$	9,609	\$	10,188
	Based on wages					
5080	State Unemployment Ins.	\$ -	\$	-	\$	-
	Based on first \$7000 earned per employee + training tax/special assessment					
5060	Vacation/Sick Liability	\$ -	\$	-	\$	-
	District buys back sick leave to reduce future liability and cost					
5060	Vacation/Sick Liability	\$ -	\$	-	\$	-
	For benefit hours payout when employees: retire, terminate, etc.		_		_	
	Taxes & Benefits subtotal	\$ 83,672	\$	112,850	\$	113,694

## Assistant Chief / OPS Section 201

			2020		2021		2022
			Budget		Budget		Budget
Communic	cation/IT						
6300	Communications	\$	-	\$	-	\$	-
	Cell phone w/data stipend @\$50/mo.						
6320	Dispatch Contract/Expenses	\$	302,148	\$	317,255	\$	333,118
	5% increase in Dispatch cost						
	Communications/IT subtotal	\$	302,148	\$	317,255	\$	333,118
Meetinas.	Travel & Training						
6470	Travel Expenses	\$	6,750	\$	6.700	\$	6,700
	Per Diem and Hotel expenses for seminars & conferences	Ψ	0,100	Ψ	0,100	Ψ	0,700
6410	Training & Conferences	\$	2.800	\$	2,800	\$	2,800
		Ŧ	_,	Ŧ	_,	Ŧ	_,
	Meetings, Travel & Training subtotal	\$	7,550	\$	7,550	\$	9,500
Assistant (	Chief / OPS Section 201						
			2020		2021		2022
Acct. No.	Description		Budget		Budget		Budget
Manageria	I Expenses						
7060	Outside Professional Services	\$	20,000.00	\$	20,000	\$	20,000
	Biddable Plans for Station 4 & 5						
7120	Office Supplies	\$	-	\$	-	\$	•
	Safety supplies; ear protection, sunscreen, insect repellent, warning signs.						
7150	Uniforms	\$	300	\$	300	\$	300
	Uniform allowance for incidentals - taxable						
7150	Uniforms	\$	500	\$	500	\$	500
	Reimbursed uniform allowance - non-taxable portion						
7170	Dues/Fees/Subscriptions	\$	3,375	\$	3,375	\$	1,875
	\$ 260 \$ - IAFC						
	\$         200         \$         200         Ponderosa Fire Advisory Council						
	\$ 375     \$ 375     Chief Officer Designee						
	\$ 1,040 \$ 1,300 Prof Memberships						
	\$ 1,500 \$ - Civic Group Membership						
	Managerial Expenses subtotal	\$	23,375	\$	23,375	\$	21,875
Other Expe	ense						
6440	Books, Publications, Etc.	\$	500.00	\$	500	\$	500
6180	Personal Protective Equipment	\$	9,750.00		9,750	\$	9,750
	Protective Clothing for Cancer Protection		,		,		
	Other Expense subtotal	\$	10,250.00	\$	10,250	\$	10,250
-		1 *	,	<b>-</b>	,200	<del>,</del>	,200
	enditure Budget	\$	569,052		672,696		689,847

### **Operations:**

This budget covers the operational personnel needed to complete SFD's mission to serve the residents and visitors of the District.

### Goals, Objectives and Measures

Goal: Maintain a continued emergency response capability to address an all hazards response program.

Objective: Maintain an incident response time for emergency events of eight minutes or less 80% of the time to all areas of the District.

Measure:

	FY 2019	FY 2020	FY 2021	FY 2022
	Estimate	Estimate	Estimate	Estimate
% of Incidents for Which				
Response Time was Eight	80.0%	80.0%	80%	80%
Minutes or Less				
Average Response Time to				
"emergent" incidents (minutes)	6:30	6:30	6:30	6:30

#### Workload indicators:

	FY 2019	FY 2020	FY 2021	FY 2022
	Estimate	Estimate	Estimate	Estimate
Total Emergency Responses	3600	3600	3600	3600
EMS Incidents	2000	2000	2000	2000
EMS Transports	680	680	680	680
Fire Incidents	340	340	340	340
Special Duty Incidents	550	550	550	550
Technical Rescue Incidents	30	30	30	30

### Operations Wages & Benefits Section 202

				2020		2021	2022
				Budget		Budget	Budget
Salaries & \	Vages		\$	6,170,733	\$	6,596,077	\$ 7,035,292
Taxes & Be	nefits		\$	3,556,810	\$	4,159,787	\$ 4,594,854
Subtotal			\$	9,727,543	\$	10,755,864	\$ 11,630,146
Buildings &	Land		\$	15,500	\$	-	\$ -
Vehicles &			\$	-	\$	-	\$ -
Communica	itions/IT		\$	-	\$	-	\$ -
	ravel & Training		\$	-	\$	-	\$ -
Managerial			\$	58,400	\$	62,400	\$ 65,600
Other Expe	nse		\$	-	\$	-	\$ -
Subtotal			\$	73,900	\$	62,400	\$ 65,600
Total Operation	ating		\$	9,801,443	\$	10,818,264	\$ 11,695,746
				2020		2021	2022
Acct No.	Description			Budget		Budget	Budget
SALARIES	& WAGES						
5010	Salaries and Wages		\$	5,576,003	\$	6,068,727	\$ 6,554,825
	75 Positions - BC's, Captain's, Er	ineer's, Firefighter's (Full year impact of 3	Firefighter'	s)			
5030	Holiday Pay		\$	86,051	\$	95,919	\$ 103,395
	11 federal holidays paid at 1/2 tim	e to shift on duty @ 24 hours/holiday					
5020	Overtime		\$	10,000	\$	-	\$ -
	BC (4 @ 5 hours) & Officer's mee	ngs (2 @ 4 hours)					
5020	Overtime		\$	610,421	\$	400,000	\$ 400,000
	Coverage for vacations, sick leav	, & injuries					
Salaries &	Wages subtotal		\$	6,282,474	\$	6,564,646	\$ 7,058,219
TAXES & E	ENEFITS						
5150	Other Retirement		\$	-	\$	-	\$ -
	In lieu of PSPRS SFD contributes	6.38% for those in the DROP Program			•		
5130	Public Safety Retirement		\$	2,012,185	\$	2,390,624	\$ 2,694,154
	Operational public safety personn	I retirement system			•		
5070	PR Taxes- Medicare		\$	92,928	\$	95,643	\$ 102,012
	1.45% of wages						

# Operations Wages & Benefits Section 202

			2020		2021		2022
Acct No.	Description		Budget		Budget		Budget
	ENEFITS continued	1					
5100	LTD Insurance	\$	23,862	\$	25,690	\$	27,681
	Coverage for employees out of work due to medical absence, after 90 days				•		
5100	Life/LTD Insurance	\$	20,236	\$	20,575	\$	5,560
	Based on history for full time employees and reserves with 1 year of service				•		
5090	Health Insurance (Cancer Insurance)	\$	4,000	\$	4,250	\$	4,450
	PSPRS invoices member for cancer insurance plan				•		
5090	Health Insurance (Dental Insurance)	\$	34,164	\$	36,504	\$	36,461
	Self funded plan; District pays employee portion only				•		
5090	Health Insurance Premiums	\$	764,733	\$	1,027,415	\$	1,108,069
	Insurance coverage; EAP, Health Equity fees, and admin fees		,		, ,		, ,
5100	Life/LTD Insurance	\$	6,000	\$	-	\$	
	Mandatory additional supplemental insurance to worker's compensation ARS 3	8-961	,				
5120	Ret. Health Insurance	\$	125,694	\$	129,375	\$	139,095
	Post Employment Health Plan (PEHP) - 2% District match	, ·	- /	·	- ,		,
5110	Worker's Comp. Insurance	\$	359,681	\$	333,793	\$	373,979
••••	Based on wages & ABA dues	Ŷ	000,001	Ŷ	000,100	Ŷ	010,011
5080	State Unemployment Ins.	\$	-				
	Based on first \$7000 earned per employee + training tax	Ý			1		
5060	Vacation/Sick Liability	\$	59.381	\$	62.350	\$	65,467
	District buys back sick leave to reduce future liability and cost	1 7		Ţ	-,	Ŧ	,
5060	Vacation/Sick Liability	\$	65,000	\$	65,000	\$	15,000
	Paid benefit hours when employee terminates, retires, etc.	Ŷ	00,000	Ŷ	00,000	¥	,
Taxes & Be	enefits subtotal	\$	3,567,863	\$	4,191,219	\$	4,571,92
14,00 4 20		Ŧ	0,001,000	Ψ	4,101,210	¥	4,01 1,02
Communic	ations/IT						
6300	Communications	\$	-	\$	-	\$	
	Data phone stipend (3 BC's @\$50/month)					•	
Communica	ations/IT subtotal	\$	-	\$	-	\$	
Managerial							
7150	Uniforms	\$	21,900	\$	23,400	\$	24.60
	Uniform incidentals - taxable	Ŷ	2.,000	Ŷ	20,100	Ŷ	21,000
7150	Uniforms	\$	36.500	\$	39.000	\$	41.00
1100	Reimbursed uniform allowance - non-taxable portion	Ψ	00,000	Ψ	00,000	Ψ	11,00
					-		
Managerial	subtotal	\$	58,400	\$	62,400	\$	65,60
Total Exper	nditure Budget	\$	9,908,737	\$	10,818,264	\$	11,695,740
		I Ŧ	-,,. •	. <b>.</b>	,,	4	,,.

#### **Emergency Medical Services (EMS):**

This budget has been updated to include wages & benefits for the Division Chief (DC) of EMS. The DC supervises the Training Officer, is responsible to ensure the Emergency Medical Technician (EMT) and Paramedic Certifications are maintained, that all SFD ambulances meet ADHS and other standards, manages the PAD Program, oversees EMS training and readiness overtime, and EMS supplies.

### Goals, Objectives and Measures

Goal: Maintain highly skilled staff of medical professionals to provide pre-hospital medical care.

Objective: Ensure training and certification of EMT's and Paramedics in accordance with Dept. of Health Services Standards and beyond.

Measure:					
		FY 2019	FY 2020	FY 2021	FY 2022
		Estimate	Estimate	Estimate	Estimate
	Percent of EMT Certifications				
	maintained	100%	100%	100%	100%
	Percent of Paramedic				
	Certifications maintained	100%	100%	100%	100%

Goal: Provide the highest level of emergency medical services possible given budget and resource availability.

Objective:

Conduct Quality Assurance Reviews on 100% of EMS Incidents.

#### **Emergency Medical Services (EMS):**

Goals, Objectives and Measures continued

#### Measure:

	FY 2019 Estimate	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate
% of Incidents for Which a	LStillate	LStillate	LStillate	LStillate
Review was Completed	100%	100%	100%	100%

Objective: Maintain compliance with Quality Assurance (QA) reviews on 90% of EMS incidents/incident reports.

Measure:		FY 2019 Estimate	FY 2020 Estimate	FY 2021 Estimate	FY 2022 Estimate
	% of Incidents for Which	LSuinate	LSuinate	Louinate	Lounde
	Standards Were Met	90%	90%	90%	90%

	2020	2021	2022
	Budget	Budget	Budget
Salaries & Wages	\$ 173,613	\$ 179,644	\$ 235,899
Taxes & Benefits	\$ 103,383	\$ 103,422	\$ 116,314
Subtotal	\$ 276,996	\$ 283,066	\$ 352,213
Administration	\$ 2,200	\$ 2,860	\$ 3,250
Training and related	\$ 30,000	\$ 25,200	\$ 32,850
Professional Services	\$ 1,150	\$ 1,150	\$ -
Utilities & Comms	\$ -	\$	\$ -
Repairs/Maintenance	\$ 8,500	\$ 8,500	\$ 8,500
Materials & Supplies	\$ 108,300	\$ 114,200	\$ 120,000
Subtotal	\$ 150,150	\$ 151,910	\$ 164,600
Total Operating	\$ 427,146	\$ 434,976	\$ 516,813

			2020	2021	2022
Acct No.	Description		Budget	Budget	Budget
SALARIES	& WAGES				
5010	Salaries and Wages	\$	123,613	\$ 125,692	\$ 193,649
	1 Division Chief - EMS & 1 Admin	· · · · · ·			
5020	Overtime	\$	50,000	\$ 50,000	\$ 38,100
	Coverage for training, meetings, & CPR				
Salaries & Wages subtotal		\$	173,613	\$ 175,692	\$ 231,749

5130	Public Safety Retirement	\$ 62,632	\$ 70,007	\$ 70,690
	Operational public safety personnel retirement system			-
5140	ASRS	\$ 14,075	\$ 13,784	\$ 7,480
	AZ State Retirement System for admin personnel			-
5070	PR Taxes- Medicare	\$ 2,572	\$ 2,605	\$ 3,421
	1.45% of wages			
5100	Life/LTD Insurance	\$ 522	\$ 530	\$ 816
	Coverage for employees out of work due to medical absence, after 90 days			-
5100	Life/LTD Insurance	\$ 68	\$ 68	\$ 136
	Based on history for full time employees and reserves with 1 year of service			-
5090	Health Insurance (Dental Insurance)	\$ 468	\$ 468	\$ 989
	Self funded plan; District pays employee portion only			-
5090	Health Insurance Premiums	\$ 16,912	\$ 16,912	\$ 18,137
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees			

			2020	2021	2022
Acct No.	Description		Budget	Budget	Budget
AXES & B	ENEFITS continued				
5120	Ret. Health Insurance	\$	3,472	\$ 3,514	\$ 4,63
	Post Employment Health Plan (PEHP) - 2% District match				
5110	Worker's Comp. Insurance	\$	12,174	\$ 8,468	\$ 8,78
	Based on wages				
5080	State Unemployment Ins.	\$	-	\$ -	\$
	Based on first \$7000 earned per employee + training tax				
6300	Communications				
	Data phone stipend (@\$50/month)				
5060	Vacation/Sick Liability	\$	3,764	\$ 3,952	\$ 4,15
	District buys back sick leave over the cap to reduce future liability and cost				
5060	Vacation/Sick Liability				
	Paid benefit hours when employee terminates, retires, etc.				
7150	Uniforms	\$	300	\$ 300	\$ 42
	Uniform Incidentals - taxable				
7150	Uniforms	\$	500	\$ 500	\$ 75
	Reimbursed uniform allowance - non-taxable portion				
axes & Be	nefits subtotal	\$	103,383	\$ 107,324	\$ 120,41
DMINISTR	ATION				
7170	Dues/Fees/Subscriptions	\$	450	\$ 1,060	\$ 1,50
	\$ 50 \$ 50 NAEMS				
	\$ 100 \$ 100 EMS Co-op				
	\$         910         \$         910         AZ Ambulance Association				
7170		\$	-	\$ -	\$
7090		\$	1,750	\$ 1,800	\$ 1,75
	\$         1,750         \$         1,750         ADHS Ambulance Registration fees (7 @ \$250)				
	\$ 50 \$ - CON Renews every 3 years \$50; next renewal is	June 2			
	Administration subtotal	\$	2,200	\$ 2,860	\$ 3,25

	2021		2022			2020	2021	2022
Acct No.	Descripti	on				Budget	Budget	Budget
<b>FRAINING</b>	& RELATE	)						
6470	Travel Ex	pense	9		\$	5,000	\$ 4,850	\$ 4,850
	Per diem	and ho	otels for confer	ences & training				
6410	Training				\$	25,000	\$ 20,350	\$ 28,000
	\$ 6,6	00	\$ 12,000	ALS re-cert 20 CEPs @ \$600/person				
	\$	-		ESO Training Module				
	\$ 8,4	.00	\$ 16,000	New Medic Training (2 students) Goal: Maintain 54	CEP	S		
	\$ 4	-00		NAEMS conference registration for 8 people				
	\$ 4,8	00		Regional EMS Conferences for 8 people				
	\$ 1	50		CLIA Laboratory Recert (\$150 every two years due	9/20)	)		
	Training	& Rela	ated subtotal		\$	30,000	\$ 25,200	\$ 32,850
PROFESSI	ONAL SER	VICES	S					
8030	Misc Exp	ense			\$	1,150	\$ 1,150	\$
	Infectious	Disea	ase Control Ser	vices (continuing education and materials for EMS I	DC)			
6310	Compute	r Equi	ipment & Sup	port	\$	-	\$ -	\$
Profession	al Services	subt	otal		\$	1,150	\$ 1,150	\$

UTILITIES A	UTILITIES AND COMMUNICATIONS							
6010	Utilities	\$-	\$-	\$-				
Utilities and	Communications subtotal	\$-	\$-	\$-				

REPAIRS	& MAINTENANCE			
6160	EMS Equipment Maintenance	\$ 5,000 \$	5,000 \$	5,000
	Zoll cardiac monitor annual PM, Update, inspection			
6200	Equip. R&M Services	\$ 3,500 \$	3,500 \$	3,500
	Tablets, Bio-medical equipment repair, & Gurney Batteries			
Repairs &	Maintenance subtotal	\$ 8,500 \$	8,500 \$	8,500

	2021	2022			2020		2021		2022	
Acct. No.	Description		÷		Budget	Budget B			Budget	
MATERIAL	S & SUPPLIES									
6440	Books, Publi	ications, etc.		\$	-	\$	-	\$	-	
	PDR updates	for career vehic	les, Paramedic refresher books EMS lil	brary						
6420	Training Sup	plies		\$	18,000	\$	18,000	\$	18,000	
	CPR books, C	PR cards, CPR	supplies for AHA, CTC							
6170	Ambulance S	upplies		\$	67,000	\$	80,000	\$	90,000	
		MS supplies, inc \$580) and FMC	ludes a medical expendables monthly (3 @ 580)	charge at VVMC & S	EC. Drug box	restoc	king			
6430	Public Acces	s Defibrillator (	(PAD) Program	\$	4.200	\$	4.200	¢		
				¥	4,200	Ψ	4,200	φ	2,000	
7140	Printing & Re	production		\$	-	\$	,	Գ \$	2,000	
7140 6190	Printing & Re	•		1 *	- 19,100	\$	,	\$	-	
	Small Tools &	& Equipment	uch as stethoscopes, EKG cables, splir	\$	-	\$	-	\$	-	
	Small Tools & Various medic	<b>&amp; Equipment</b> cal equipment su		\$	-	\$	-	\$	-	
	Small Tools & Various medic other schedule	<b>&amp; Equipment</b> cal equipment su	uch as stethoscopes, EKG cables, splir quipment replacements	\$	-	\$	-	\$	2,000 - 10,000 <b>120,000</b>	

#### Training Officer:

The purpose of this Training Division is multifaceted. The Training Division endeavors to improve communication among the Training Division and the Sedona Fire District members. The division is designed to educate and train. This group consists of Administrative, Fleet, CRR, Telecommunications, and Operations.

SFD is subject to follow certain mandated training, thus the goal of the Training Division is to offer effective training which enhances behavior and obtains measurable results. The Training Division addresses Professional Development though collaboration with the membership and review of job descriptions.

The Training Division has identified accurately the levels of the present status of Federal and State mandates, best practices, career development, delivery, and evaluation.

#### Training mandated from recognized National and State Standards

National Fire Protection Association (NFPA best practies adapted by Sedona Fire District) International Organization for Standardization (ISO) Occupational Safety and Health Act (OSHA)

## **Training SFD mandates**

Fire

Blue Card Command Health and Physical Fitness Mental Awareness ASHER Training

#### **Affirmatives**

Dedicated to needs and safety of the community. Heighten the Training Division awareness for the working conditions of our members. Building an Affirmative Defense in case of Civil lawsuits. The Training Division shall provide information and training at the members initial assignment and reoccurring refreshers. Documentation and the retention of records is paramount.

#### Goals, Objectives and Measures

Goal: Maintain members initial training and reoccurring refresher.

Objectives: Comply with recognized mandates as stated above.

#### Measures:

% of Successfully Completed OHSA Training.

July-Sept	Oct-Dec	Jan-March	April-Jun

% of Successfully Completed recognized National and State Standards Training.

July-Sept	Oct-Dec	Jan-March	April-Jun

		2020	2021	2022
		Budget	Budget	Budget
Salaries & Wages	9	\$ 171,644	\$ 138,092	\$ 154,638
Taxes & Benefits	9	\$ 84,268	\$ 68,823	\$ 78,829
Subtotal	\$	\$ 255,912	\$ 206,915	\$ 233,467
Administration	9	\$ 53,714	\$ 54,820	\$ 55,020
Training and related	\$	6 48,744	\$ 18,266	\$ 37,499
Repairs/Maintenance	\$	5 100	\$ 100	\$ 100
Materials & Supplies	\$	3,100	\$ 3,100	\$ 3,100
Subtotal	\$	5 105,658	\$ 76,286	\$ 95,719
Total Operating	\$	361,570	\$ 283,201	\$ 329,186

	2021	20	)22			2020		2021	2022
Acct. No.	Description			·		Budget		Budget	Budget
SALARIES	& WAGES								
5010	Salaries and	Wages			\$	100,211	\$	101,960	\$ 104,44
	Training Offic	er positio	on						
5020	Overtime				\$	71,433	\$	33,085	\$ 46,99
	68.00	\$	3,298	Drivers Training/ NFPA 1002, Operating an appara	tus/ IS	O Existing driv	er tra	aining	
	45.00	\$	2,182	Engineers Drivers Training T511/ NFPA 1002, Ope	rating	aerial devices	/ ISC	) driver training	
	34.00	\$	1,649	Extrication Training/ NFPA 1001 Extrication and too	ol/ ISO	Company Trai	ining		
	23.00	\$	1,115	UTV Training/ Recreational Off-Highway Vehicle As	socia	ion (ROHVA)			
	15.00	\$	727	Taskbook Review and T511 Training \$1,418/Was of	offered	4 times a Yea	r/No	w twice a Year	
	25.00	\$	1,212	Incident Safety Officer Class/NFPA 1521 offered ev	ery 2	/ears			
	210.00	\$	10,184	BC Training/ NFPA 1001, Blue Card, ISO					
	5.00	\$	242	NFA Class hosted in the Verde Valley (16 hrs./ cos	t \$25.0	0)( 2 members	s)		
	75.00	\$	3,637	Arizona Fire Schoo/NFPA 1002 /ISO					
	45.00	\$	2,182	ESO and FireRescue1 Conference					
	100.00	\$	4,850	Blue Card Training for Instructors					
	231.00	\$	11,203	Blue Card Training Class for the class of March 202	20 that	was canceled			
	34.00	\$	1,649	Blue Card Training for New Instructors					
	59.00	\$	2,861	Conference WAVE and FireRescue1 (2 members,	4 days	)			
Salaries &	Wages subtota	al			\$	171,644	\$	135,045	\$ 151,43

	2021 2022	2020	2021	2022
Acct. No.	Description	Budget	Budget	Budget
TAXES & E	ENEFITS			
5130	Public Safety Retirement	\$ 61,632	\$ 53,814	\$ 62,242
	Operational public safety personnel retirement system			
5070	PR Taxes- Medicare	\$ 2,531	\$ 2,002	\$ 2,242
	1.45% of wages			
5100	Life/LTD Insurance	\$ 422	\$ 429	\$ 439
	Coverage for employees out of work due to medical absence, after 90 days			
5100	Life/LTD Insurance	\$ 68	\$ 68	\$ 68
	Based on history for full time employees and reserves with 1 year of service			
5090	Health Insurance (Dental Insurance)	\$ 468	\$ 468	\$ 494
	Self funded plan; District pays employee portion only			
5090	Health Insurance Premiums	\$ 7,148	\$ 7,148	\$ 7,326
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees			
5120	Ret. Health Insurance	\$ 3,433	\$ 2,701	\$ 3,029
	Post Employment Health Plan (PEHP) - 2% District match			
5110	Worker's Comp. Insurance	\$ 5,239	\$ 1,768	\$ 2,563
	Based on wages and includes renewal fees			
5080	State Unemployment Ins.	\$ 50	\$ 50	\$ 50
	Based on first \$7,000 earned per employee + training tax			
6300	Communications			
	Data phone stipend \$25/mo.			
5060	Vacation/Sick Liability	\$ 2,902	\$ 3,047	\$ 3,199
	District buys back sick leave over cap to reduce future liability and cost			
5060	Vacation/Sick Liability			
	Paid benefit hours when employee terminates, retires			
7150	Uniforms	\$ 125	\$ 125	\$ 125
	Uniform Incidentals - taxable			
7150	Uniforms	\$ 250	\$ 250	\$ 250
	Reimbursed uniform allowance - non-taxable portion			
Taxes & Be	enefits subtotal	\$ 84,268	\$ 71,870	\$ 82,028

		2021	202	22			2020	2021		2022
Acct. No.	Dese	cription					Budget	Budget	В	udget
ADMINISTI	RATIO	N								
7170	Dues	s/Fees/S	ubscriptio	ons		\$	3,514	\$ 4,820	\$	4,820
	\$	3,100	\$	3,100	Verde Valley Fire Training Facility Renewal					
	\$	485	\$	485	International Society of Fire Service Instructors Re	enewal				
	\$	650	\$	650	Center for Public Safety Excellence Renewal					
	\$	200	\$	200	Fire Rescue and Fire Engineering					
	\$	385	\$	385	Fire Dept. Safety & Health Officer Renewal					
7170	Dues	s/Fees/S	ubscriptio	ons		\$	200	\$ -	\$	200
	Fire	Rescue a	and Fire Ei	ngineer	ing					
5170	Tuiti	on Reim	bursemer	nt		\$	50,000	\$ 50,000	\$	50,000
	Post	seconda	iry educati	on requ	ests for job related education; Admin Staff \$10K					
	Adm	inistratio	on subtota	al		\$	53,714	\$ 54,820	\$	55,020

6110	Vehi	cles Mai	ntenar	nce		\$	1,500	\$	3,500	\$ 3,500
	Towi	ng of car	s used	in training	s (6 cars X 3 shifts)					
6470	Trav	el Expen	se			\$	10,034	\$	8,666	\$ 17,024
	\$	1,124	\$	2,984	Conference ESO and FireRescue1 (2 members	, 4 days)				
	\$	1,200	\$	2,400	ESO Wave FHET \$400 X 4					
			\$	3,568	Conference WAVE and FireRescue1 (4 membe	rs, 4 days)				
	\$	1,420	\$	1,420	Arizona Fire School (5 members, 4 days)					
	\$	1,136	\$	1,136	Life Fire Training NFPA 1403 (4 members, 4 da	ys)				
	\$	892	\$	892	Blue Card for Instructors (2 members, 2 days)					
			\$	1,730	Blue Card for Instructors (1 member, 5 days)					
	\$	500	\$	500	Instructors Working Lunches (10 members, 4 da	ays)				
	\$	1,000	\$	1,000	Fire Rescue International Phoenix (3 days)					
	\$	500	\$		Training Rehab					
	\$	894	\$	894	Arizona Fire School to Duran/Incident Comman	d Team (5 i	members, 4 c	lays)		
6410	Trair	ning				\$	37,210	\$	6,100	\$ 16,975
	\$	1,275	\$	2,550	Conference ESO and FireRescue1 (2 members	, 4 days)				
			\$	5,100	Conference WAVE and FireRescue1 (4 membe	rs, 4 days)				
	\$	2,000	\$		Blue Card Training for Instructors (2 instructors,	2 days)				
			\$	4,500	Blue Card for Instructors (1 member, 5 days)					
	\$	1,900	\$	,	Live Fire Training NFPA 1403 (4 members, 4 da					
	\$	875	\$	875	AZ State Fire School (5 members X \$100, 4 day	/s)				
	\$	50	\$	50	NFA Class hosted in the Verde Valley (cost \$25	.00)				
raining &	Relate	ed subto	tal			\$	48,744	\$	18,266	\$ 37,499

			2020	2021	2022
Acct. No.	Description		Budget	Budget	Budget
REPAIRS	& MAINTENANCE				
6200	Equip. R&M Services	\$	100	\$ 100	\$ 100
	Repair/maintenance Smoke Machine				
6190	Small Tools & Equipment			\$ -	\$ -
Repairs &	Maintenance subtotal	\$	100	\$ 100	\$ 100
MATERIAL	LS & SUPPLIES				
6440	Books, Publications, etc.	\$	1,500	\$ 1,500	\$ 1,500
	Updated books & CD's on Fire for library (\$750) Books for promotional testing;	academy (	\$750)		
6420	Training Supplies	\$	1,600	\$ 1,600	\$ 1,600
	Smoke juice, plywood, 2X4's, water, working lunch for instructors				
7120	Office Supplies	\$	-	\$ -	\$ -
	Materials & Supplies subtotal	\$	3,100	\$ 3,100	\$ 3,100
Total Expe	enditure Budget	\$	361,570	\$ 283,201	\$ 329,186

### Mental Health Services:

SFD's Mental Health Services Program is a team of operational and non-operational members as well as a volunteer mental health professional organized to conduct stress debriefings/defusing for SFD members who require such interventions following exposures to tragic or emotional events/incidents. This category also includes SFD's subscription to the Arizona Crisis Team (ACT), a volunteer group in the region that responds to our requests to sit with families who are grieving or emotionally traumatized enabling SFD units to go back into service without the guilt of leaving these customers without some form of comfort and/or social services.

### Mental Health Services Section 206

	2020	2021	2022
	Budget	Budget	Budget
Salaries & Wages	\$ 1,050	\$ 2,200	\$ 9,525
Taxes & Benefits	\$ 480	\$ 1,039	\$ 4,644
Subtotal	\$ 1,530	\$ 3,239	\$ 14,169
Administration	\$ 7,150	\$ 11,700	\$ 11,700
Training and related	\$ 4,411	\$ 4,411	\$ 4,450
Repairs & Maintenance			
Materials & Supplies			
Subtotal	\$ 11,561	\$ 16,111	\$ 16,150
Total Operating	\$ 13,091	\$ 19,350	\$ 30,319

		2020	2021	2022
Acct. No.	Description	Budget	Budget	Budget
SALARIES	& WAGES			
5020	Overtime	\$ \$ 1,050	\$ 2,200	\$ 9,525
	Coverage for training, meetings			
	Salaries & Wages subtotal	\$ 5 1,050	\$ 2,200	\$ 9,525

### Mental Health Services Section 206

		2020	2021	2022
Acct. No.	Description	Budget	Budget	Budget
TAXES & E	BENEFITS			
5130	Public Safety Retirement	\$ 370	\$ 857	\$ 3,834
	Operational public safety personnel retirement system			
5070	PR Taxes- Medicare	\$ 15	\$ 32	\$ 138
	1.45% of wages			
5120	Ret. Health Insurance	\$ 21	\$ 44	\$ 190
	Post Employment Health Plan (PEHP) - 2% District match			
5110	Worker's Comp. Insurance	\$ 73	\$ 106	\$ 482
	Based on wages			
	Taxes & Benefits subtotal	\$ 480	\$ 1,039	\$ 4,644
ADMINIST	RATION			
7170	Dues/Fees/Subscriptions	\$ 6,700	\$ 11,700	\$ 11,700
	Service fees for Responders 1st program with Spectrum HC			
7150	Uniforms	\$ 450	\$ -	\$ -
	Purchase identifiers and polo shirts specific for peer support members			
	Administration subtotal	\$ 7,150	\$ 11,700	\$ 11,700
TRAINING	& RELATED			
6470	Travel Expense	\$ 1,411	\$ 1,411	\$ 1,450
6410	Training	\$ 3,000	\$ 3,000	\$ 3,000
	4 - two day conferences includes membership			
	Training & Related subtotal	\$ 4,411	\$ 4,411	\$ 4,450
Fotal Expe	enditure Budget	\$ 13,091	\$ 19,350	\$ 30,319

### Logistics:

Includes budgets for the procurement, repair, and maintenance of firefighter tools, equipment, supplies, personal protective ensembles, and annual ladder testing.

### Logistics Section 205

		20	20	2021	2022
		Buc	dget	Budget	Budget
Salaries & Wages	9	\$	4,890	\$ 5,135	\$ 5,097
Taxes & Benefits	0,	\$	2,163	\$ 2,426	\$ 2,485
Subtotal	\$	\$	7,053	\$ 7,561	\$ 7,582
Repairs/Maintenance	\$	6	8,100	\$ 30,100	\$ 34,500
Materials & Supplies	\$	6	88,500	\$ 89,620	\$ 90,800
Subtotal	\$	6	96,600	\$ 119,720	\$ 125,300
Total Operating	\$	6	103,653	\$ 127,281	\$ 132,882

		2020	2021	2022
Acct. No.	Description	Budget	Budget	Budget
SALARIES	& WAGES			
5020	Overtime	\$ 4,890	\$ 5,135	\$ 5,096
	Coverage for training, meetings, equipment projects (SCBA, ladders, etc.)			
	Salaries & Wages subtotal	\$ 4,890	\$ 5,135	\$ 5,096
TAXES & E	BENEFITS			
5130	Public Safety Retirement	\$ 1,723	\$ 2,015	\$ 2,066
	Operational public safety personnel retirement system			
5070	PR Taxes- Medicare	\$ -	\$ -	\$ -
	1.45% of wages			
5120	Ret. Health Insurance	\$ 98	\$ 103	\$ 102
	Post Employment Health Plan (PEHP) - 2% District match			
5110	Worker's Comp. Insurance	\$ 342	\$ 248	\$ 258
	Based on wages			
	Taxes & Benefits subtotal	\$ 2,163	\$ 2,365	\$ 2,425

							2020		2021	 2022
Acct. No.	Des	cription				E	Budget		Budget	Budget
REPAIRS	& Mai	TENAN	CE							
6200	Equ	ip. R&M 🛛	Servic	es		\$	1,500	\$	8,000	\$ 11,000
	Prof	essional t	turnout	t cleaning a	nd repair; continue to have increase in number of t	urnout e	nsembles iss	ued a	and	
	thus	s maintair	ning th	em will incr	ease repair costs. 3rd Party NFPA PPE Testing an	d Repai	rs (75 sets x s	\$80 a	annual)	
6150	Fire	Equipm	ent Ma	aintenance	1	\$	6,600	\$	22,100	\$ 23,50
	\$	850	\$	850	Posi-Check Calibration					
	\$	850	\$	850	OHD Mask Fit Tester Calibration					
	\$	2,000	\$	2,000	Air Compressor Testing/Service (Mako \$1,000; Sta	allion \$1	000)			
	\$	2,500	\$	2,500	Annual testing of ground ladders and T-511					
	\$	7,600	\$	7,600	3rd Party NFPA Hose Testing					
	\$	7,500	\$	7,500	SCBA Repair Parts					
	\$	800	\$	800	Air Sampling Media for quarterly testing					
			\$	1,400	2% inflation					
Repairs &	Mainte	enance s	ubtota	al		\$	8,100	\$	30,100	\$ 34,50
<b>IATERIAL</b>	S AND	SUPPL	IES							
6200	Fau	ipment R	2&M S	upplies		\$	1,500	\$	1,500	\$ 1,50

6200	Equipment R&M Supplies	\$	1,500		,	\$ 1,500
	Supplies for in-house repairs to equipment; ventilators, portable pumps, too	, ,	0,	0		
	& parts; Hurst hoses & parts; nozzle repair parts; hose coupling supplies, re	epair parts for he	ose coupling			
6150	Fire Equipment Maintenance	\$	-	\$	-	\$ -
	Replace damaged hose or hose removed from service will be purchased from		ear 3 of 3			
	2020/2021 FY this category will be increased back to \$6500 as maintenant	ce funding				
6150	Fire Equipment Maintenance	\$	2,000	\$	2,000	\$ 2,000
	Class A suppression foam; Bio Solv; Plug & Dike, Dike Roll; misc. absorbe	nts; sand, plasti	c, lumber, & o	other		
	contingents for shoring, diking & salvage					
6220	Operational Supplies	\$	8,500	\$	8,500	\$ 8,50
	Fireline tape; batteries for SCBA's etc.; flares; oil (2 cycle); helmet fronts; sa	afety tag system	; repair & bot	ttle hyd	iro	
	tags; MSDS system; sensors for air monitors; residential CO monitors; chai	nsaw blades; sr	nall tool cutti	ng blac	des;	
	hacksaw blades; spray paint; striping paint; reflective ID tags; for equipmen	t, spray bottles,	reciprocating	l saw		
	blades; fluid for Centaur extrication tools					
		Hearing Protecti	on & Insect F	Rep		
6180	blades; fluid for Centaur extrication tools Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I Personal Protective Equipment	Hearing Protecti	on & Insect F 56,000		57,120	\$ 58,300
6180	Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I	\$	56,000		57,120	\$ 58,30
6180	Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I Personal Protective Equipment	\$ visors/goggles,	56,000 suspenders		57,120	\$ 58,300
6180	Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I         Personal Protective Equipment         Turnouts-15, helmets-10, gloves-10, protective hoods-20, boots-15, helmet	\$ visors/goggles,	56,000 suspenders		57,120	\$ 58,30
	Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I         Personal Protective Equipment         Turnouts-15, helmets-10, gloves-10, protective hoods-20, boots-15, helmet         (The increase will get us the five year PPE rotation at our current staffing let	\$ visors/goggles,	56,000 suspenders	\$	57,120	
6180 6150	Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I         Personal Protective Equipment         Turnouts-15, helmets-10, gloves-10, protective hoods-20, boots-15, helmet         (The increase will get us the five year PPE rotation at our current staffing le         Supplier has agreed to pricing of turnouts to increase by 2%	\$ visors/goggles, vels within 5 yea \$	56,000 suspenders ars.) 5,000	\$	5,000	
	Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I         Personal Protective Equipment         Turnouts-15, helmets-10, gloves-10, protective hoods-20, boots-15, helmet         (The increase will get us the five year PPE rotation at our current staffing le         Supplier has agreed to pricing of turnouts to increase by 2%         Fire Equipment Maintenance	\$ visors/goggles, vels within 5 yea \$ parts, compres	56,000 suspenders ars.) 5,000 sor gauges, a	\$ \$ air truc	5,000 k	
	Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I         Personal Protective Equipment         Turnouts-15, helmets-10, gloves-10, protective hoods-20, boots-15, helmet         (The increase will get us the five year PPE rotation at our current staffing le         Supplier has agreed to pricing of turnouts to increase by 2%         Fire Equipment Maintenance         Repair parts for broken equipment: handles, stems, gauges & straps, spare	\$ visors/goggles, vels within 5 yea \$ parts, compres	56,000 suspenders ars.) 5,000 sor gauges, a	\$ \$ air truc	5,000 k ipes,	\$
	Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I         Personal Protective Equipment         Turnouts-15, helmets-10, gloves-10, protective hoods-20, boots-15, helmet         (The increase will get us the five year PPE rotation at our current staffing le         Supplier has agreed to pricing of turnouts to increase by 2%         Fire Equipment Maintenance         Repair parts for broken equipment: handles, stems, gauges & straps, spare cascade system parts, nose cups, hoses, lenses, protective covers, blacko filters, high pressure hoses & valves         Small Tools & Equipment	\$ visors/goggles, vels within 5 yea \$ e parts, compres ut covers, clean \$	56,000 suspenders ars.) 5,000 soor gauges, ing solutions 15,500	\$ air truc and wi	5,000 k ipes, 15,500	\$ 5,000
6150	Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I         Personal Protective Equipment         Turnouts-15, helmets-10, gloves-10, protective hoods-20, boots-15, helmet         (The increase will get us the five year PPE rotation at our current staffing le         Supplier has agreed to pricing of turnouts to increase by 2%         Fire Equipment Maintenance         Repair parts for broken equipment: handles, stems, gauges & straps, spare         cascade system parts, nose cups, hoses, lenses, protective covers, blackor         filters, high pressure hoses & valves	\$ visors/goggles, vels within 5 yea \$ e parts, compres ut covers, clean \$	56,000 suspenders ars.) 5,000 soor gauges, ing solutions 15,500	\$ air truc and wi	5,000 k ipes, 15,500	\$ 5,000
6150	Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I         Personal Protective Equipment         Turnouts-15, helmets-10, gloves-10, protective hoods-20, boots-15, helmet         (The increase will get us the five year PPE rotation at our current staffing le         Supplier has agreed to pricing of turnouts to increase by 2%         Fire Equipment Maintenance         Repair parts for broken equipment: handles, stems, gauges & straps, spare cascade system parts, nose cups, hoses, lenses, protective covers, blacko filters, high pressure hoses & valves         Small Tools & Equipment	\$ visors/goggles, vels within 5 yea e parts, compres ut covers, clean \$ ners, pike poles	56,000 suspenders ars.) 5,000 sor gauges, i ing solutions 15,500 , adapters, ho	\$ air truc and wi \$ ose fitti	5,000 k ipes, 15,500 ings,	\$ 5,000
6150	Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I         Personal Protective Equipment         Turnouts-15, helmets-10, gloves-10, protective hoods-20, boots-15, helmet         (The increase will get us the five year PPE rotation at our current staffing le         Supplier has agreed to pricing of turnouts to increase by 2%         Fire Equipment Maintenance         Repair parts for broken equipment: handles, stems, gauges & straps, spare         cascade system parts, nose cups, hoses, lenses, protective covers, blacko         filters, high pressure hoses & valves         Small Tools & Equipment         \$ 15,500       \$ mall hand tools, hose bridges, axes, hammation	\$ visors/goggles, vels within 5 ye; parts, compres ut covers, clean \$ ners, pike poles s, wrenches, bc	56,000 suspenders ars.) 5,000 sor gauges, i ing solutions 15,500 , adapters, hu ilt cutters, edu	\$ air truc and wi \$ ose fitti ucators	5,000 k ipes, 15,500 ings, s,	\$ 5,000
6150	Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I         Personal Protective Equipment         Turnouts-15, helmets-10, gloves-10, protective hoods-20, boots-15, helmet         (The increase will get us the five year PPE rotation at our current staffing le         Supplier has agreed to pricing of turnouts to increase by 2%         Fire Equipment Maintenance         Repair parts for broken equipment: handles, stems, gauges & straps, spare cascade system parts, nose cups, hoses, lenses, protective covers, blacko filters, high pressure hoses & valves         Small Tools & Equipment         \$ 15,500       \$ 15,500         Small hand tools, hose bridges, axes, hamman nozzles, hose straps, air fittings, nozzle tool aerator tubes, traffic cones, spanners, choc mounted flashlights, saws-alls, misc. for LD	\$ visors/goggles, vels within 5 yea vels within 5 yea vels, compres vels, compres vels, clean \$ ners, pike poles s, wrenches, bo ks, tool boxes, s	56,000 suspenders ars.) 5,000 sor gauges, ing solutions 15,500 , adapters, hu at cutters, edu small power tu hydrant tools	\$ air truc and wi \$ ose fitti ucators ools, tri s	5,000 k ipes, 15,500 ings, s, uck	\$ 5,000
6150	Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I         Personal Protective Equipment         Turnouts-15, helmets-10, gloves-10, protective hoods-20, boots-15, helmets         (The increase will get us the five year PPE rotation at our current staffing less         Supplier has agreed to pricing of turnouts to increase by 2%         Fire Equipment Maintenance         Repair parts for broken equipment: handles, stems, gauges & straps, spare cascade system parts, nose cups, hoses, lenses, protective covers, blacko filters, high pressure hoses & valves         Small Tools & Equipment         \$ 15,500       \$ 15,500         Small hand tools, hose bridges, axes, hamman care to tubes, traffic cones, spanners, chool	\$ visors/goggles, vels within 5 yea vels within 5 yea vels, compres vels, compres vels, clean \$ ners, pike poles s, wrenches, bo ks, tool boxes, s	56,000 suspenders ars.) 5,000 sor gauges, i ing solutions 15,500 , adapters, hu ilt cutters, edu small power to	\$ air truc and wi \$ ose fitti ucators ools, tri s	5,000 k ipes, 15,500 ings, s, uck	\$ 58,300 5,000 15,500 <b>90,800</b>
6150	Gatorade, bottled water, food for large or prolonged incidents, Sunscreen, I         Personal Protective Equipment         Turnouts-15, helmets-10, gloves-10, protective hoods-20, boots-15, helmet         (The increase will get us the five year PPE rotation at our current staffing le         Supplier has agreed to pricing of turnouts to increase by 2%         Fire Equipment Maintenance         Repair parts for broken equipment: handles, stems, gauges & straps, spare cascade system parts, nose cups, hoses, lenses, protective covers, blacko filters, high pressure hoses & valves         Small Tools & Equipment         \$ 15,500       \$ 15,500         Small hand tools, hose bridges, axes, hamman nozzles, hose straps, air fittings, nozzle tool aerator tubes, traffic cones, spanners, choc mounted flashlights, saws-alls, misc. for LD	\$ visors/goggles, vels within 5 yea vels within 5 yea vels, compres vels, compres vers, clean \$ ners, pike poles s, wrenches, bc ks, tool boxes, s H, Storz fittings,	56,000 suspenders ars.) 5,000 sor gauges, ing solutions 15,500 , adapters, hu at cutters, edu small power tu hydrant tools	\$ air truc and wi \$ ose fitti ucators ools, tri s	5,000 k ipes, 15,500 ings, s, uck	\$ 5,000

#### Facilities:

The facilities portion of the budget includes funding for utilities, repairs and maintenance of infrastructure, janitorial supplies, and scheduled replacement of appliances and furniture. Utilities costs include electrical, water, sewer, natural gas and propane for fire stations, mountain top sites, and any other SFD facility. Repairs and maintenance of these sites is also detailed within this section of the budget. This includes materials for projects undertaken by on duty crews and the costs associated with repairs. The replacement and repair of appliances and station furniture is also addressed within this portion of the budget.

#### Facilities Section 402

		2020	2021	2022
		Budget	Budget	Budget
Salaries &	Wages	\$ 1,136	\$ 8,200	\$ 8,764
Taxes & Be	enefits	\$ 519	\$ 3,873	, , .
Subtotal		\$ 1,655	\$ 12,073	\$ 13,037
Administrat		\$ 180	\$ 200	\$ 200
Professiona		\$ 3,000	\$ 3,000	\$ 3,600
Utilities and		\$ 206,316	\$ 179,333	1
Repairs/Ma		\$ 127,600	\$ 140,000	
Materials &	Supplies	\$ 126,350	\$ 85,750	• • • • • • • • •
Subtotal		\$ 463,446	\$ 408,283	\$ 417,300
Total Oper	ating	\$ 465,101	\$ 420,356	\$ 430,337
		2020	2021	2022
Acct. No.	Description	Budget	Budget	Budget
SALARIES	& WAGES			
5020	Overtime	\$ 1,136	\$ 8,200	\$ 8,764
	Coverage for training, meetings, facility projects			
	Salaries & Wages subtotal	\$ 1,136	\$ 8,200	\$ 8,764
TAXES & E	BENEFITS			
5130	Public Safety Retirement	\$ 400	\$ 3,195	\$ 3,528
	Operational public safety personnel retirement system			
5070	PR Taxes- Medicare	\$ 16	\$ 119	\$ 127
	1.45% of wages			
5120	Ret. Health Insurance	\$ 23	\$ 164	\$ 175
	Post Employment Health Plan (PEHP) - 2% District match			•
5110	Worker's Comp. Insurance	\$ 79	\$ 395	\$ 444
	Based on wages			•
	Taxes & Benefits subtotal	\$ 519	\$ 3,873	\$ 4,273

### Facilities Section 402

			2020	2021	2022
Acct. No.	Description		Budget	Budget	Budget
ADMINIST	RATION		•		
7170	Dues/Fees/Subscriptions	\$	180	\$ 200	\$ 200
	Annual VOCA fees	•			
	Permit requirement for Station #5 (renews every 5 yrs May 2022)				
	Administration subtotal	\$	180	\$ 200	\$ 200
6210	IONAL SERVICES	\$	3,000	\$ 3.000	\$ 3.600
6210	St. #5 Land 20 year lease (\$3,000 until 2021 then \$3,600 - 2nd 10 y		3,000	φ 3,000	\$ 3,600
Profession	al Services subtotal	(15) \$	3,000	\$ 3,000	\$ 3,600
FIDIESSIDI		Ψ	3,000	φ 3,000	φ 3,000
UTILITIES	AND COMMUNICATIONS				
6010	Utilities	\$	206,316	\$ 179,333	\$ 189,000
	Based on Compounded Annual Growth Rate (CAGR), detail combin	ned into one accour			
Utilities an	d Communications subtotal	\$	206,316	\$ 179,333	\$ 189,000
-	MAINTENANCE				•
6050	Building/Remote Location Repair & Maintenance	\$	122,000	\$ 134,000	\$ 130,000
	On going facilities maintenance schedule				
	Radio facilities improvement - replace/improve grounding, roofing, et				1.
6150	Fire Equipment Maintenance	\$	5,600	\$ 6,000	\$ 6,000
	\$ 2,050         \$ 2,050         Fire extinguishers maintenance				
	\$         1,700         \$         1,700         Automatic Fire Sprinkler Systems an			at 7)	
	\$ 1,150 \$ 1,150 Automatic Fire Alarm Systems annua				
	\$         700         \$         700         Automatic Kitchen Fire Suppression	System annual ins	pection St. 1		
	\$ 400 Other				
Popaire &	S - S - Maintenance subtotal	\$	127.600	\$ 140.000	\$ 136,000
Repairs &		Ψ	127,000	φ 140,000	\$ 150,000
MATERIAL	S & SUPPLIES				
6440	Books, Publications, etc.	\$	-	\$-	\$ -
	Facilities Management publications				
6030	Janitorial Services	\$	17,000	\$ 19,600	\$ 15,000
	St #1 Admin each week, 491 Forest Road & St #8 every other week				
6020	Station & Janitorial Supplies	\$	18,600		\$ 37,000
	Paper towels, toilet paper, c-fold towels, trash bags, soaps, sprayers				
	deodorizers, disinfectants, propane, dishes, other kitchen utensils, b	· · ·	is, buckets, ice n	nelt,	
	cleaning supplies, etc.; Landscaping tools & equipment, vacuums, m	nops, buckets, etc.			

### Facilities Section 402

			2020		2021	2022
Acct. No.	Description		Budget		Budget	Budget
MATERIAL	S & SUPPLIES continued					
6040	Building R&M - Access & Security	\$	70,000	\$	24,000	\$ 24,000
	Access control - locks, closers & exit devices, keys for district/station.					
	Re-Keying and keyless access points throughout the district.					
	control standards for narcotics and to improve overall effectiveness.					
6190	Small Tools & Equipment	\$	5,250	\$	5,250	\$ 5,000
	New fire extinguishers to replace damaged or outdated units. Misc. parts for fire	district fi	re protection s	ysten	ns,	
	Ice Machine Station 4 FY 2020 & Station 3 FY2021					
6070	Station Furniture & Appliances	\$	15,500	\$	16,500	\$ 7,500
	Station furniture, appliances & mattress replacement schedule (3 - 4 year rotatio	n)				
	Materials & Supplies subtotal	\$	126,350	\$	85,750	\$ 88,500
Fotal Expe	enditure Budget	\$	465,101	\$	420,356	\$ 430,337

#### HazMat:

Includes budgets for training, personal protective equipment, monitoring, and equipment for hazardous materials responses.

#### HazMat 207

		2020	2021	2022
		Budget	Budget	Budget
Salaries & Wages	\$	-	\$ -	\$ -
Taxes & Benefits	\$	-	\$ -	\$ -
Subtotal	\$	-	\$ -	\$ -
Training and related	\$	-	\$ -	\$ -
Repairs/Maintenance	\$	2,500	\$ 2,500	\$ 1,200
Materials & Supplies	\$	-	\$ -	\$ -
Subtotal	\$	2,500	\$ 2,500	\$ 1,200
Total Operating	\$	2,500	\$ 2,500	\$ 1,200

			2020	2021	2022
Acct. No.	Description	B	udget	Budget	Budget
SALARIES	& WAGES				
5020	Overtime	\$	- 9	\$-	\$
	Coverage for training, meetings, calibrate monitors.				
	Salaries & Wages subtotal	\$	- \$	\$-	\$
FAXES & E	BENEFITS				
5130	Public Safety Retirement	\$	- 9	\$-	\$
	Operational public safety personnel retirement system				
5070	PR Taxes- Medicare	\$	- 9	\$-	\$
	1.45% of wages				
5120	Ret. Health Insurance	\$	- 9	\$-	\$
	Post Employment Health Plan (PEHP) - 2% District match				
5110	Worker's Comp. Insurance	\$	- 9	\$-	\$
	Based on wages				
	Taxes & Benefits subtotal	\$	- \$	\$-	\$

### HazMat 207

		2020		2021	2022
Acct. No.	Description	Budge	et	Budget	Budget
TRAINING	& RELATED				
6470	Travel Expense	\$	- \$	-	\$
6410	Training	\$	- \$	-	\$
	Training & Related subtotal	\$	- \$	-	\$
REPAIRS	& MAINTENANCE				
6200	Equip. R&M Services	\$	2,500 \$	2,500	\$ 1,200
	Sensor Replacement & Monitor Repair	·			
Repairs &	Maintenance subtotal	\$	2,500 \$	2,500	\$ 1,200
MATERIAI	LS AND SUPPLIES				
6440	Books, Publications, etc.	\$	- \$	-	\$
	Update reference library and Software				
7120	Office Supplies	\$	- \$	-	\$
6180	Personal Protective Equipment	\$	- \$	-	\$
6190	Equipment	\$	- \$	-	\$
	Materials & Supplies subtotal	\$	- \$	-	\$
I otal Expe	enditure Budget	\$	2,500 \$	2,500	\$ 1,200

Rope / Tower Rescue: Budget includes training, updates, and equipment to maintain operations level rope rescue skills for all operational personnel and technician level training for Special Operations Team Members. This ensures personnel are properly training and equipped to handle the numerous challenging real-life rescue scenario encountered and is capable of conducting sophisticated team based rescues.

#### **Rope/Tower Rescue Section 208**

		2020	2021	2022
		Budget	Budget	Budget
Salaries &	Wages	\$ 44,639	\$ 49,000	\$ 22,241
Taxes & Be	enefits	\$ 20,391	\$ 23,147	\$ 10,845
Subtotal		\$ 65,030	\$ 72,147	\$ 33,086
Training an	d related	\$ 2,294	\$ 4,150	\$ 4,150
Repairs/Ma	intenance	\$ 300	\$ 300	\$ -
Materials &	Supplies	\$ 12,825	\$ 9,500	\$ 5,000
Subtotal		\$ 15,419	\$ 13,950	\$ 9,150
Total Oper	ating	\$ 80,449	\$ 86,097	\$ 42,236
		2020	2021	2022
Acct. No.	Description	Budget	Budget	Budget
SALARIES	& WAGES	•	 •	•
5020	Overtime	\$ 44,639	\$ 49,000	\$ 22,241
	Coverage for training, meetings, and instructors to conduct Ops level training			
	Salaries & Wages subtotal	\$ 44,639	\$ 49,000	\$ 22,241
TAXES & E	BENEFITS			
5130	Public Safety Retirement	\$ 15,730	\$ 19,095	\$ 8,952
	Operational public safety personnel retirement system			
5070	PR Taxes- Medicare	\$ 646	\$ 710	\$ 322
	1.45% of wages			
5120	Ret. Health Insurance	\$ 891	\$ 980	\$ 445
	Post Employment Health Plan (PEHP) - 2% District match			
5110	Worker's Comp. Insurance	\$ 3,124	\$ 2,362	\$ 1,126
	Based on wages			
	Taxes & Benefits subtotal	\$ 20,391	\$ 23,147	\$ 10,845

## Rope/Tower Rescue Section 208

							2020		2021		2022
Acct. No.	Desc	ription					Budget		Budget		Budget
TRAINING	& REL/	ATED									
6470	Trave	el Expen	se			\$	550	\$	750	\$	750
6410	Tusiu					\$	1,744	¢	2 400	¢	2 400
6410		Training Registration fees for training/class/education					1,744	φ	3,400	\$	3,400
	U			U							
	\$	1,044	\$	1,044	Technical Rope Rescue -Operational level - 18 per		<u> </u>				
	\$	525	\$	525	Technical Rope Rescue - Technician - 3 New Cert @		5 each				
	\$	175	\$	175	Technical Rope Tech Tuition Recert - 2 @ \$87.50 e	eacn					
	\$	1,656	\$		ITRS Symposium	<b>^</b>	0.004	¢	4 4 5 0	<u>^</u>	4 4 5 0
	Train	ing & Re	elated s	ubtotal		\$	2,294	Þ	4,150	<b>þ</b>	4,150
REPAIRS	8. MAIN		`C								
6200		D. R&M S		s		\$	300	\$	300	\$	-
				r rope/tow	rer	Ŧ		Ŧ		Ŧ	
Repairs &						\$	300	\$	300	\$	-
MATERIAL	LS & SU	IPPLIES									
6180	Perso	onal Pro	tective	Equipme	nt	\$	8,300	\$	5,000	\$	2,500
6190	Equip	oment				\$	4,525	\$	4,500	\$	2,500
	Mate	rials & S	upplies	s subtota		\$	12,825	\$	9,500	\$	5,000
Total France		Dudaa				•	00.200	¢	00.007	*	40.000
Fotal Expe	enaiture	e Budget				\$	80,360	Þ	86,097	\$	42,236

### Swiftwater:

Budget includes training, updates, and equipment to maintain operations level swiftwater rescue skills for all operational personnel and technician level training for Special Operations Team Members.

### Swiftwater Section 209

	2020	2021	2022
	Budget	Budget	Budget
Salaries & Wages	\$ 32,938	\$ 35,000	\$ 100,941
Taxes & Benefits	\$ 15,046	\$ 16,534	\$ 49,220
Subtotal	\$ 47,985	\$ 51,534	\$ 150,161
Training and related	\$ 7,725	\$ 8,500	\$ -
Repairs/Maintenance	\$ 250	\$ 500	\$ -
Materials & Supplies	\$ 13,078	\$ 10,500	\$ -
Subtotal	\$ 21,053	\$ 19,500	\$-
Total Operating	\$ 69,038	\$ 71,034	\$ 150,161

		2020		2021		2022
Acct. No.	Description	Budget		Budget		Budget
SALARIES	& WAGES					
5020	Overtime	\$ 32,938	\$	35,000	\$	100,941
	Coverage for training, meetings					
	Salaries & Wages subtotal	\$ 32,938	\$	35,000	\$	100,941
TAXES & E	BENEFITS					
5130	Public Safety Retirement	\$ 11,607	\$	13,706	\$	40,695
	Operational public safety personnel retirement system					
5070	PR Taxes- Medicare	\$ 477	\$	507	\$	1,464
	1.45% of wages					
5120	Ret. Health Insurance	\$ 657	\$	700	\$	2,019
	Post Employment Health Plan (PEHP) - 2% District match					
5110	Worker's Comp. Insurance	\$ 2,305	\$	1,687	\$	5,109
	Based on wages					
	Taxes & Benefits subtotal	\$ 15,046	\$	16,601	\$	49,287

## Swiftwater Section 209

					2020		2021	2022
Acct. No.	Description			Budget			Budget	Budget
TRAINING	& RELATED							
6470	Travel Expens	ies		\$	5,700	\$	6,000 \$	
6410	Training			\$	2,025	\$	2,500 \$	
	\$ 1,080	. ,	Rescue 3 Operations Recert 1 Shift @ \$54/F					
		\$ 504	2 New Members, 2 - SRT-1 New cert and 2	- SRT-A New	cert @ \$126 e	a.		
	÷	\$ 441	7 Members SRT-A Recert @ \$63 ea.					
	\$ 475	֥	Increase for out of state training to CA					
	Training & Rel	lated subtotal		\$	7,725	\$	8,500 \$	
REPAIRS 8	MAINTENANCI							
6200	Equip. R&M Se			\$	250	\$	500 \$	
		intenance of rop	e equipment					
Repairs &	Maintenance su	btotal		\$	250	\$	500 \$	
MATERIAL	S & SUPPLIES							
6440	Books, Public	cations, etc.		\$	300	\$	500 \$	
	Elevation Maps / Digital programs / Regulation Manuals will need to be purchased and maintained;							
6220	Operational Su	\$	-	\$	- \$			
	Batteries/glow	sticks/Flagging						
6180	Personal Prote	\$	10,578	\$	7,500 \$			
	Dry suits, Wets	uits, Fins, Glove	es, Helmets, knives, etc.					
6190	Equipment			\$	2,200	\$	2,500 \$	
	Equipment repl	lacement						
	Materials & Su	upplies subtota		\$	13,078	\$	10,500 \$	
Total Expenditure Budget				\$	68.971	\$	71,034 \$	150

### Wildland:

Provides budgets for training, personal protective equipment, and equipment acquisition specific to wildland fire suppression; as well as assisting SFD residents in creating a FireWise, defensible community. Funding is also included for the annual Canyon Cleanup and assistance with fuels reduction projects on public property. Training supports District wildland fire suppression activities but also, when conditions permit, allows Sedona Fire District personnel to respond to fires outside of the district. This allows SFD personnel to gain experience in fire suppression and creates an additional revenue stream for the district.

Wildland Revenue	0		0		0	2020		2021		2022	
	0		0		0	Budget		Budget		Budget	
	\$ 55	5,000	\$ 55,000	\$	55,000	\$	55,000	\$	55,000	\$	55,000

#### Wildland Section 210

	2020		2021		2022	
	Bu	dget		Budget		Budget
Salaries & Wages	\$	24,072	\$	242,975	\$	264,254
Taxes & Benefits	\$	10,996	\$	114,781	\$	128,853
Subtotal	\$	35,068	\$	357,757	\$	393,106
Administration	\$	500	\$	600	\$	600
Training and Related	\$	8,700	\$	9,100	\$	8,500
Utilities	\$	3,000	\$	3,200	\$	3,200
Repair & Maintenance	\$	900	\$	1,500	\$	1,500
Materials & Supplies	\$	11,950	\$	63,650	\$	63,750
Subtotal	\$	25,050	\$	78,050	\$	77,550
Total Operating	\$	60,118	\$	435,807	\$	470,656

#### Wildland Section 210

			2020	2021	2022
Acct. No.	Description		Budget	Budget	Budget
BALARIES	& WAGES				
5010	Salaries and Wages	\$	- \$	30,975	\$ 31,62
	0.25 FTE for Wildland Coordinator				
5020	Overtime	\$	24,072 \$	27,000	\$ 47,62
	Coverage for training, meetings, instructing, and Engine Boss Meeting				
5025	Wildland Deployment Wages	\$	- \$	185,000	\$ 185,00
	Salaries & Wages subtotal	\$	24,072 \$	242,975	\$ 264,25
TAXES & E	BENEFITS				
5130	Public Safety Retirement	\$	8,483 \$	94,687	\$ 106,36
	Operational public safety personnel retirement system				
5070	PR Taxes- Medicare	\$	348 \$	3,523	\$ 3,83
	1.45% of wages				
5120	Ret. Health Insurance	\$	480 \$	4,860	\$ 5,28
	Post Employment Health Plan (PEHP) - 2% District match				
5110	Worker's Comp. Insurance	\$	1,685 \$	11,711	\$ 13,37
	Based on wages			-	
	Taxes & Benefits subtotal	\$	10,996 \$	114,781	\$ 128,85
	RATION				
7170	Dues/Fees/Subscriptions	\$	200 \$	250	\$ 25
	PFAC membership				
7170	Dues/Fees/Subscriptions	\$	300 \$	350	\$ 35
	4 months lightning location from Vaisala				
	Administration subtotal	\$	500 \$	600	\$60
RAINING	& RELATED				
6470	Wildland Deployment Expenses	\$	5,475 \$	5,600	\$ 5,00
	Mileage reimbursement for use of vehicle in the completion of Wildland attendance of HOA, PFAC, PFAC training committee meetings, AZ Rev Mileage for BC to attend 1 professional conference/training. Increase to committee to improve operations and dispatch of AZ fire department re	d Card Committee o support involver	ies. This includes , Mapping & Asse		

Canyon Cleanup and Wildfire academy

#### Wildland Section 210

	2021 2022		2020	2021	2022
Acct. No.	Description	E	Budget	Budget	Budget
TRAINING	& RELATED continued				
6410	Training	\$	3,225	\$ 3,500	\$ 3,50
	Annual Conference for Wildland Leadership/Wildfire Academy				
	Training & Related subtotal	\$	8,700	\$ 9,100	\$ 8,50
JTILITIES					
6010	Utilities	\$	3,000	\$ 3,200	\$ 3,20
	Canyon Cleanup dumpsters				
	Utilities subtotal	\$	3,000	\$ 3,200	\$ 3,20
REPAIRS a	and MAINTENANCE				
6210	Lease Expense	\$	900	\$ 1,500	\$ 1,50
	Backhoe and Bobcat rental for Firewise Canyon Cleanup project				
	Repair and Maintenance subtotal	\$	900	\$ 1,500	\$ 1,50
MATERIAL	_S & SUPPLIES				
6440	Books, Publications, etc.	\$	600	\$ 900	\$ 1,00
	Interagency Handbook, Fireline Handbook, Incident Response Po	cket Guide, Firewise Pul	lications, NW	CG	
	Course, Pubs and Forms.				
6200	Equipment R&M Supplies	\$	750	\$ 750	\$ 75
	Repair and maintenance of equipment that is needed on tools and	power equipment.			
6150	Fire Equipment Maintenance	\$	500	\$ 1,000	\$ 1,00
	Misc. replacement hose for wildland firefighting - sizes as needed				
6180	Personal Protective Equipment	\$	5,200	\$ 6,000	\$ 6,00
	NFPA Compliant Mystery Ranch Engine Packs. These packs mee	t the needs for in-distric	wildland usag	je, while also	
	including a bladder bag that can be utilized during back country re	scue incidents. This PPI	E replacment, i	is similar to the	
	helmet purchase a few years ago.				
6450	Wildland Deployment Expenses	\$	-	\$ 50,000	\$ 50,00
	Costs for Travel and Equipment while crews are on deployment				
6190	Small Tools & Equipment	\$	4,900	\$ 5,000	\$ 5,00
	Hand Tools and fittings			· · ·	
	Materials & Supplies subtotal	\$	11,950	\$ 63,650	\$ 63,75
Total Even		*	60.070	¢ 425.007	¢ 470.00
i otai Expe	enditure Budget	\$	60,070	\$ 435,807	\$ 470,65

Helicopter OPS: Funds the specialized equipment and training required for the six helicopter rescue technicians

Helicopter OPS 215

					2020		2021	2022
					Budget		Budget	Budget
Salaries & \	Nages				\$ 8,365	\$	10,500	\$ 11,906
Taxes & Be	nefits				\$ 3,821	\$	4,960	\$ 5,805
Subtotal					\$ 12,186	\$	15,460	\$ 17,711
Materials &	Supplies				\$ 1,934	\$	2,440	\$ 2,300
Total Opera	ating				\$ 14,120	\$	17,900	\$ 20,011
					2020	1	2021	2022
Acct. No.	Decerintien				 			
	Description				Budget		Budget	Budget
SALARIES								
5020	Overtime				\$ 8,365		10,500	11,906
	U U	U,	gs, Ingress and egres	ss training in FY19/20, Inclu			Ŭ	
	Salaries & W	ages subtotal			\$ 8,365	\$	10,500	\$ 11,906
TAXES & B	ENEFITS							
5130	Public Safety	Retirement			\$ 2,948	\$	4,109	\$ 4,809
	Operational p	ublic safety pers	sonnel retirement sys	tem				
5070	PR Taxes- Me	edicare			\$ 121	\$	152	\$ 173
	FICA Med 1.4	.5%						
5120	Ret. Health In	nsurance			\$ 167	\$	210	\$ 238
	Post Employm	nent Health Plar	n (PEHP) - 2% Distric	t match				
5110		mp. Insurance			\$ 585	\$	506	\$ 603
	Based on wag	ges						
	Taxes & Ben	efits subtotal			\$ 3,821	\$	4,977	\$ 5,822
MATERIAL	S & SUPPLIES							
6180		tective Equipm	nent		\$ 500	\$	2,140	\$ 2,000
	Alpha Eagle Dual	l Visor Flight Helme	et integrated coms (one	per year).				
6190	Small Tools &				\$ 1,434	\$	300	\$ 300
	Radio attachmer	nts and misc equip	ment			-		
	Materials & S	Supplies subtot	tal		\$ 1,934	\$	2,440	\$ 2,300

**New Program: sUAS** Funds the training, equipment, and FAA required licensing under Part 107.

The small Unmanned Aerial System (sUAS) is utilized for building inspections, rescues, and other situations where improved situational awareness is needed.

#### sUAS Section 219

	2020	2021	2022
	Budget	Budget	Budget
Salaries & Wages	\$ -	\$ 2,500	\$ 4,763
Taxes & Benefits	\$-	\$ 1,181	\$ 2,323
Subtotal	\$-	\$ 3,681	\$ 7,086
Administration	\$ 900	\$ 2,500	\$ 2,500
Training and related	\$ 1,800	\$ 3,500	\$ 7,500
Repairs/Maintenance	\$-	\$ -	\$ -
Materials & Supplies	\$ 1,000	\$ 1,000	\$ 5,000
Subtotal	\$ 3,700	\$ 7,000	\$ 15,000
Total Operating	\$ 3,700	\$ 10,681	\$ 22,086

		2020		2021		2022
Acct. No.	Description	Budget		Budget		Budget
SALARIES	& WAGES	· · · · · · · · · · · · · · · · · · ·				
5010	Salaries and Wages					
5020	Overtime Wages		\$	2,500	\$	4,763
	100 hours estimated hours	·				
Salaries &	Wages subtotal	\$ -	. \$	2,500	\$	4,763
5130	Public Safety Retirement		\$	974	\$	1,917
	BENEFITS		<b></b>	074	<b>^</b>	4.047
	Operational public safety personnel retirement system					
5070	PR Taxes- Medicare		\$	36	\$	69
	FICA Tax 1.45% of wages					
5120	Ret. Health Insurance		\$	50	\$	95
	Post Employment Health Plan (PEHP) - 2% District match	•				
	Worker's Comp. Insurance		\$	120	\$	241
5110	Worker's comp. Insurance					
5110	Based on wages		Ŧ			

6410       Training       \$ 300 \$         Initial Pilot Licensing and Recertification       \$ 1,500 \$         6410       Training       \$ 1,500 \$         Training and Education, Interagency Required Education, Skydio training in Chico, CA       \$ 1,800 \$         Training & Related subtotal	2021	2022
7060       Outside Professional Services       \$ 300       \$         Annual Record Management, tracking software/data collection       *       600       \$         7090       Registration Fees       \$ 600       \$         FAA Registration Fee, Pilot Recert Fees       *       900       \$         Administration subtotal       \$ 900       \$         6410       Training       \$ 300       \$         Initial Pilot Licensing and Recertification       *       1,500       \$         6410       Training and Education, Interagency Required Education, Skydio training in Chico, CA       *       *         Training & Related subtotal       \$ 1,800       \$       *         MATERIALS & SUPPLIES       *       500       \$         6220       Operational Supplies including new cases for drones       *       500       \$         6200       Equipment R&M       \$ 500       \$       \$       500       \$         6190       Small Tools & Equipment       \$ - \$       \$       \$       \$       \$       \$       \$	Budget	Budget
Annual Record Management, tracking software/data collection         7090       Registration Fees       \$ 600       \$         FAA Registration Fee, Pilot Recert Fees       Administration subtotal       \$ 900       \$         TRAINING & RELATED         6410       Training       \$ 300       \$         Initial Pilot Licensing and Recertification       \$ 1,500       \$         6410       Training and Education, Interagency Required Education, Skydio training in Chico, CA       \$ 1,800       \$         Training & Related subtotal       \$ 1,800       \$         MATERIALS & SUPPLIES         6220       Operational Supplies       \$ 500       \$         6200       Equipment R&M       \$ 500       \$         Annual Maintenance - Batteries and DJI Services       \$ -       \$         6190       Small Tools & Equipment       \$ -       \$		
7090       Registration Fees       \$ 600       \$         FAA Registration Fee, Pilot Recert Fees       Administration subtotal       \$ 900       \$         TRAINING & RELATED         6410       Training       \$ 300       \$         Initial Pilot Licensing and Recertification       \$ 1,500       \$         6410       Training       \$ 1,500       \$         Training and Education, Interagency Required Education, Skydio training in Chico, CA       Training & Related subtotal       \$ 1,800       \$         MATERIALS & SUPPLIES         6220       Operational Supplies       \$ 500       \$         Operational Supplies       \$ 500       \$       \$         6200       Equipment R&M       \$ 500       \$         Annual Maintenance - Batteries and DJI Services       \$       \$       \$         6190       Small Tools & Equipment       \$ -       \$	1,500 \$	5 1,500
FAA Registration Fee, Pilot Recert Fees         Administration subtotal       \$ 900 \$         TRAINING & RELATED         6410       Training       \$ 300 \$         Initial Pilot Licensing and Recertification       \$ 1,500 \$         6410       Training       \$ 1,500 \$         Training and Education, Interagency Required Education, Skydio training in Chico, CA       Training & Related subtotal         MATERIALS & SUPPLIES       \$ 500 \$         6220       Operational Supplies       \$ 500 \$         Operational Supplies       \$ 500 \$         Annual Maintenance - Batteries and DJI Services       \$ - \$         6190       Small Tools & Equipment       \$ - \$		
Administration subtotal       \$ 900 \$         TRAINING & RELATED       5 300 \$         6410       Training       \$ 300 \$         Initial Pilot Licensing and Recertification       -         6410       Training and Education, Interagency Required Education, Skydio training in Chico, CA         Training & Related subtotal       \$ 1,500 \$         MATERIALS & SUPPLIES       -         6220       Operational Supplies       \$ 500 \$         Operational Supplies including new cases for drones       -         6200       Equipment R&M       \$ 500 \$         Annual Maintenance - Batteries and DJI Services       -         6190       Small Tools & Equipment       \$ -	1,000 \$	5 1,000
TRAINING & RELATED         6410       Training       \$ 300 \$         Initial Pilot Licensing and Recertification		
Initial Pilot Licensing and Recertification         6410       Training         Training and Education, Interagency Required Education, Skydio training in Chico, CA         Training & Related subtotal       \$ 1,800         MATERIALS & SUPPLIES         6220       Operational Supplies         Operational Supplies including new cases for drones         6200       Equipment R&M         Annual Maintenance - Batteries and DJI Services         6190       Small Tools & Equipment	2,500 \$	2,500
6410       Training       \$ 300       \$         Initial Pilot Licensing and Recertification       \$ 1,500       \$         6410       Training       \$ 1,500       \$         Training and Education, Interagency Required Education, Skydio training in Chico, CA       Training & Related subtotal       \$ 1,800       \$         MATERIALS & SUPPLIES       \$		
Initial Pilot Licensing and Recertification         6410       Training         Training and Education, Interagency Required Education, Skydio training in Chico, CA         Training & Related subtotal       \$ 1,800         MATERIALS & SUPPLIES         6220       Operational Supplies         Operational Supplies including new cases for drones         6200       Equipment R&M         Annual Maintenance - Batteries and DJI Services         6190       Small Tools & Equipment		
6410       Training       \$ 1,500       \$         Training and Education, Interagency Required Education, Skydio training in Chico, CA       Training & Related subtotal       \$ 1,800       \$         MATERIALS & SUPPLIES       \$ 1,800       \$<	300 \$	30
Training and Education, Interagency Required Education, Skydio training in Chico, CA         Training & Related subtotal       \$ 1,800         MATERIALS & SUPPLIES         6220       Operational Supplies         Operational Supplies including new cases for drones         6200       Equipment R&M         Annual Maintenance - Batteries and DJI Services         6190       Small Tools & Equipment		
Training & Related subtotal       \$ 1,800         MATERIALS & SUPPLIES         6220       Operational Supplies         Operational Supplies including new cases for drones         6200       Equipment R&M         Annual Maintenance - Batteries and DJI Services         6190       Small Tools & Equipment	3,200 \$	5 7,20
MATERIALS & SUPPLIES         6220       Operational Supplies         Operational Supplies including new cases for drones         6200       Equipment R&M         Annual Maintenance - Batteries and DJI Services         6190       Small Tools & Equipment		
6220       Operational Supplies       \$ 500       \$         Operational Supplies including new cases for drones       6200       Equipment R&M       \$ 500       \$         6200       Equipment R&M       \$ 500       \$         Annual Maintenance - Batteries and DJI Services       5       \$       \$         6190       Small Tools & Equipment       \$ -       \$	3,500 \$	5 7,50
6220       Operational Supplies       \$ 500       \$         Operational Supplies including new cases for drones       6200       Equipment R&M       \$ 500       \$         6200       Equipment R&M       \$ 500       \$         Annual Maintenance - Batteries and DJI Services       5       \$       \$         6190       Small Tools & Equipment       \$ -       \$		
Operational Supplies including new cases for drones         6200       Equipment R&M         Annual Maintenance - Batteries and DJI Services         6190       Small Tools & Equipment		
6200       Equipment R&M       \$ 500 \$         Annual Maintenance - Batteries and DJI Services       \$         6190       Small Tools & Equipment       \$ - \$	500 \$	2,50
Annual Maintenance - Batteries and DJI Services 6190 Small Tools & Equipment \$ 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		
6190 Small Tools & Equipment \$ - \$	500 \$	5 2,50
Materials & Supplies subtotal \$ 1,000 \$	- \$	1
	1,000 \$	5,00
Total Expenditure Budget \$ 3,700 \$	10,681 \$	22,08

**New Program: ASHER** Fund training and equipment required to operate under a standardized response model to Active Shooting / Hostile Event Response(ASHER) incidents in alignment with NFPA 3000.

#### ASHER Section 221

		2020	2021	2022
		Budget	Budget	Budget
Salaries & Wages	9	\$ 4,753	\$ 5,000	\$ 4,763
Taxes & Benefits	9	\$-	\$ 2,357	\$ 2,318
Subtotal		\$ 4,753	\$ 7,357	\$ 7,081
Administration	9	\$-	\$-	\$-
Training and related		\$ 1,000	\$ 2,000	\$ 2,500
Repairs/Maintenance	9	÷ -	\$-	\$ -
Materials & Supplies		\$ 6,714	\$ 2,750	\$ 2,250
Subtotal		\$ 7,714	\$ 4,750	\$ 4,750
Total Operating		\$ 12,467	\$ 12,107	\$ 11,831

			2020		2021		2022
Acct. No.	Description		Budget		Budget		Budget
SALARIES	& WAGES						
5010	Salaries and Wages			\$	-	\$	-
5010	Salaries and Wages			\$	-	\$	
5020	Overtime Wages	\$	4,753	\$	5,000	\$	4,763
	u Wages subtotal	\$	4 752	\$	5,000	\$	4,763
Salaries &	wages subtotal	Þ	4,753	φ	5,000	φ	4,703
	BENEFITS	þ	4,755	φ	5,000	φ	4,705
	•	\$	4,755	<b>ə</b> \$	1,945		
TAXES &	BENEFITS	• •	4,755				
TAXES &	BENEFITS Public Safety Retirement		4,/ 33			\$	1,913
TAXES &   5130	BENEFITS Public Safety Retirement Operational public safety personnel retirement system	•	4,/33	\$	1,945	\$	1,913
TAXES &   5130	BENEFITS Public Safety Retirement Operational public safety personnel retirement system PR Taxes- Medicare		4,/33	\$	1,945	\$	1,913
TAXES & 5130	BENEFITS Public Safety Retirement Operational public safety personnel retirement system PR Taxes- Medicare FICA Tax 1.45% of wages	<b>•</b>	4,/33	\$	1,945	\$	1,913
TAXES & 5130	BENEFITS Public Safety Retirement Operational public safety personnel retirement system PR Taxes- Medicare FICA Tax 1.45% of wages Ret. Health Insurance	¢	4,/33	\$	1,945	\$ \$ \$	1,913
TAXES & 5130 5070 5120	BENEFITS Public Safety Retirement Operational public safety personnel retirement system PR Taxes- Medicare FICA Tax 1.45% of wages Ret. Health Insurance Post Employment Health Plan (PEHP) - 2% District match	¢	4,/33	\$ \$	1,945 72 100	\$ \$ \$	1,913 69 95

Acct. No.	Description	2020 Budget		2021 Budget	2022 Budget
ADMINIST	RATION			•	<u> </u>
7060	Outside Professional Services	\$	- \$	-	\$
7090	Registration Fees	\$	- \$	-	\$
	Administration subtotal	\$	- \$	-	\$
TRAINING	& RELATED				
6410	Training	\$ 1,	000 \$	2,000	\$ 2,50
	Training classes and Travel increase for CE, Expo with ASHE	R specific course (Train The Trainer)			
	Training & Related subtotal	\$1,	000 \$	2,000	\$ 2,50
MATERIAL	S & SUPPLIES				
6220	Operational Supplies	\$ 1,	960 \$	1,250	\$ 1,00
	Individual First Air Kits (IFAK) for every set of gear				
6200	Equipment R&M	\$	- \$	-	\$
6180	Personal Protective Equipment	\$ 4,	184 \$	1,000	\$ 75
	1 set of Ballistic Protective Equipment (BPE) completing the ir	nitial program needs.			
6190	Equipment		570 \$	500	\$ 50
	Pelican cases with the ability to hold 2 sets of BPE protecting	from damage and environmental haz	ards		
	Materials & Supplies subtotal	\$ 6,	714 \$	2,750	\$ 2,25
REPAIR &	MAINTENANCE				
6150	Fire Equipment Maintenance	\$	- \$	-	\$
6190	Small Tools & Equipment	\$	- \$	-	\$ 
	Materials & Supplies subtotal	\$	- \$	-	\$

#### Wellness:

This program is intended to improve and promote wellness and fitness for all SFD personnel and to ensure adequate equipment is available to allow operational personnel to maintain fitness requirements set forth in applicable NFPA standards. Includes budgets for training and certification for four staff Peer Fitness Trainers, gym equipment and repair, and consultation fees for the Summit Center for health/wellness sessions on an as-needed basis.

#### Wellness Section 216

			2020 Budget		2021 Budget		2022 Budget
Salariaa 8	Nama	\$	Budget 7,635	\$	Budget 7.500	\$	9,525
Salaries & Taxes & Be	· · · · · · · · · · · · · · · · · · ·		3,488	ֆ \$	3,543	Ŧ	9,525
Subtotal	nents	\$ \$	<u> </u>	Դ \$	<u> </u>	ֆ \$	4,644 14,169
	d related	<b>թ</b> \$	2,500	∙ \$	2,500	<b>⊅</b> \$	2,200
Training an		ֆ \$	,	ֆ \$	2,500	ֆ \$	,
	Aaintenance	\$ \$	1,500	ֆ Տ	1	ֆ Տ	1,500
Subtotal	nd Supplies	э \$	14,000	Դ \$	13,000	Դ \$	12,650
Total Oper	oting	<b>⊅</b> \$	<b>18,000</b> 29,123	<b>₽</b> \$	<b>17,000</b> 28,043	•	<b>16,350</b> 30,519
Total Oper	ating	φ	29,125	ψ	20,043	φ	50,519
			2020		2021		2022
Acct. No.	Description		Budget		Budget		Budget
SALARIES	& WAGES						
5020	Overtime	\$	7,635	\$	7,500	\$	9,525
	Coverage for training, meetings, conducting functional fitness exams				· · · · ·		
	Salaries & Wages subtotal	\$	7,635	\$	7,500	\$	9,525
TAXES & E	BENEFITS						
5130	Public Safety Retirement	\$	2,691	\$	2,938	\$	3,849
	Operational public safety personnel retirement system						
5070	PR Taxes- Medicare	\$	110	\$	109	\$	138
	1.45% of wages						
5120	Ret. Health Insurance	\$	152	\$	150	\$	190
	Post Employment Health Plan (PEHP) - 2% District match						
5110	Worker's Comp. Insurance	\$	534	\$	361	\$	482
	Based on wages						
	Taxes & Benefits subtotal	\$	3,488	\$	3,558	\$	4,659

		2020	)	2021		2022
Acct. No.	Description	Budg	et	Budget		Budget
TRAINING	& RELATED					
6470	Travel Expense	\$	1,000	\$ 1,000	\$	1,000
	For Exos on 2 people and part 2 for one person + shared lodg	ging for wellness training				
6410	Training	\$	1,500	\$ 1,500	\$	1,200
	For Exos on 2 people and part 2 for one person					
	Training & Related subtotal	\$	2,500	\$ 2,500	\$	2,200
REPAIRS	& MAINTENANCE					
6200	Equip. R&M Services	\$	1,500	\$ 1,500	\$	1,500
	Quarterly equipment servicing for all stations					
Repairs &	Maintenance subtotal	\$	1,500	\$ 1,500	\$	1,500
	S & SUPPLIES					
6190	Small Tools & Equipment	\$	13,500	1 12 2		12,500
	Treadmills, bikes, rowers, Cooper is working on a replacement	nt schedule. The goal is to have s	ame equi	ipment at each stati	on	
	and equipment in reserve for OOS pieces.					
6440	Books, Publications, etc.	\$	500	\$ 500	\$	150
	Books to support program goals.					
	Materials & Supplies subtotal	\$	14,000	\$ 13,000	\$	12,650
		1.				
Total Evne	enditure Budget	\$	29,108	\$ 28,043		30,519

#### Fleet:

This section is made up of two mechanics charged with the responsibility of keeping SFD ambulances, fire apparatus, staff vehicles, and District generators running safely and efficiently. Budget supports parts acquisition, repair supplies, personal protective equipment, vehicle tires, and outside vehicle repair.

#### Goals, Objectives and Measures

Goal: Maintain the availability of the District's fleet.

Objective: Maintain the District's fleet to provide 90% uptime availability.

Measure:

	FY 2019	FY 2020	FY 2021	FY 2022
	Estimate	Estimate	Estimate	Estimate
Uptime Availability of Overall				
Fleet	95%	95%	95%	95%

Objective: Percent of preventative maintenance completed on schedule.

#### Measure:

	FY 2019	FY 2020	FY 2021	FY 2022
	Estimate	Estimate	Estimate	Estimate
Uptime Availability of Overall				
Fleet	95%	95%	95%	95%

	2020	2021	2022
	Budget	Budget	Budget
Salaries & Wages	\$ 71,470	\$ 72,749	\$ 77,803
Taxes & Benefits	\$ 19,296	\$ 19,452	\$ 21,051
Subtotal	\$ 90,766	\$ 92,201	\$ 98,853
Administration	\$ 80	\$ 80	\$ 80
Training and related	\$ 5,395	\$ 6,825	\$ 6,000
Repairs/Maintenance	\$ 123,500	\$ 105,500	\$ 106,500
Materials & Supplies	\$ 160,600	\$ 141,350	\$ 149,146
Subtotal	\$ 289,575	\$ 253,755	\$ 261,726
Total Operating	\$ 380,341	\$ 345,956	\$ 360,580

		2020	2021	2022
Acct. No.	Description	Budget	Budget	Budget
SALARIES	& WAGES			
5010	Salaries and Wages	\$ 67,497	\$ 68,577	\$ 73,423
	Mechanic			
5020	Overtime Wages	\$ 3,973	\$ 4,171	\$ 4,380
	As needed to get vehicles back into service			
Salaries &	Wages subtotal	\$ 71,470	\$ 72,749	\$ 77,803

5150	Other Retirement	\$	-	\$	-	\$
	In lieu of retirement SFD contributes 15% to 401A					
5140	ASRS	\$	8,655	\$	8,810	\$ 9,655
	AZ State Retirement System for admin personnel	•				
5070	PR Taxes- Medicare	\$	1,036	\$	1,055	\$ 1,128
	1.45% of wages	•				
5100	Life/LTD Insurance	\$	284	\$	289	\$ 309
	Coverage for employees out of work due to medical absence, after 90 da	avs		-		

		2020	2021	2022
Acct. No.	Description	Budget	Budget	Budget
TAXES & E	BENEFITS continued			
5100	Life/LTD Insurance	\$ 68	\$ 68	\$ 68
	Based on history for full time employees and reserves with 1 year of service			
5090	Health Insurance (Dental Insurance)	\$ 468	\$ 468	\$ 494
	Self funded plan; District pays employee portion only			
5090	Health Insurance Premiums	\$ 6,809	\$ 6,809	\$ 7,326
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees			
5120	Ret. Health Insurance	\$ 1,429	\$ 1,455	\$ 1,556
	Post Employment Health Plan (PEHP) - 2% District match			
5110	Worker's Comp. Insurance	\$ 171	\$ 124	\$ 139
	Based on wages			
5080	State Unemployment Ins.	\$ -	\$ -	\$ -
	Based on first \$7000 earned per employee + training tax			
6300	Communications			
	Fleet/Maintenance Supervisor \$25/mo. stipend			
5060	Vacation/Sick Liability	\$ -	\$ -	\$ -
	District buys back sick leave over the cap to reduce future liability and cost			
5060	Vacation/Sick Liability	\$ -	\$ -	\$ -
	For benefit hours payout when employees: retire, terminate, etc.			
7150	Uniforms	\$ 125	\$ 125	\$ 125
	Uniform Incidentals - taxable			
7150	Uniforms	\$ 250	\$ 250	\$ 250
	Reimbursed uniform allowance - non-taxable portion			
	Taxes & Benefits subtotal	\$ 19,296	\$ 19,452	\$ 21,051
ADMINISTR	RATION			
7170	Dues/Fees/Subscriptions	\$ 80	\$ 80	80
	Arizona Fire Mechanics			
7090	Registration Fees	\$ -	\$ -	\$ -
	Government fee (\$4 each) for registration of vehicles			
	Administration subtotal	\$ 80	\$ 80	\$ 80

			2020	2021	 2022
Acct. No.	Description		Budget	Budget	Budget
TRAINING	& RELATED				
6470	Travel Expense	\$	2,825	\$ 2,825	\$ 2,000
6410	Training	\$	2,570	\$ 4,000	\$ 4,000
	\$ 120 Arizona Fire Mechanics EVT				
	\$ 1,430 Fire Mechanics Program				
	\$ 2,000 EVT Certification				
	\$ 450 CA or CO Fire Mechanics				
	Training & Related subtotal	\$	5,395	\$ 6,825	\$ 6,00
REPAIRS A	AND MAINTENANCE				
6200	Equip. R&M Services	\$	14,500	\$ 7,500	\$ 8,50
	Maintenance on: Shop tools & Generators				
8030	Misc Expense	\$	1,000	\$ -	\$
	Equipment repairs; construction of shelves; guardrails; equipment ca	ges, etc.			
6110	Vehicles Maintenance	\$	108,000	\$ 98,000	\$ 98,00
	Repair of vehicles done outside of shop due to scope of work & parts	for vehicles repair	ed in shop.		
	Repairs and Maintenance subtotal	\$	123,500	\$ 105,500	\$ 106,50
MATERIAL	S & SUPPLIES				
6440	Books, Publications, etc.	\$	350	\$ 350	\$ 35
	For training and shop manuals				
6310	Computer Equipment & Support	\$	20,000	\$ -	\$
	Software for laptop computer and scanner for diagnosis of vehicles				
6100	Vehicles Fuel	\$	106,000	\$ 106,000	\$ 100,00
	Diesel & gas for fleet & apparatus	•			
	Personal Protective Equipment	\$	250	1.000	\$ 1.00

			2020		2021	2022
Acct. No.	Description		Budget		Budget	Budget
<b>IATERIAL</b>	S & SUPPLIES continued					
6205	Shop Tools & Supplies	\$	6,000	\$	6,000	\$ 6,000
	Purchase of new air conditioning recharging unit that meets new refrigerant manda	tes.				
	Paints, primers, lacquers, thinners, sand papers, masking tape, duct tape, spray ac	dhesive	, glues, batter	y term	inal	
	cleaner & protector, penetrating lubricants, gasket sealer, silicone spray, carb clear	ner, bra	ake cleaner, w	indshi	eld	
	washer, battery terminal protector, W-D 40 & other related products; soaps, squeec	gees, w	ash brushes,	bucke	ts,	
	chamois, waxes & brooms for floors; parts for in-house repairs of portable tools (ge	nerato	rs, saws & rel	ated		
	equipment); disinfectant solutions.					
6120	Tire Replacement/Repair	\$	20,000	\$	20,000	\$ 20,00
	Replacements as needed					
6210	Lease Expense	\$	-	\$	-	\$ 13,79
	Enterprise Lease Agreement					
6190	Small Tools & Equipment	\$	8,000	\$	8,000	\$ 8,00
	Hand & air tools, electric screw drivers, cordless & electric drills, meters, screwdrive	ers, tes	st lights, jumpe	ers, an	ηp	
	probe, wire cutters, pliers, wrenches, sockets, hammers, pry bars, tool boxes, torqu	le wrer	ches; differer	it types	s of	
	vacuum, compression, air, fluid, hydraulic, pressure, gauges & specialty tools; diag	nosis s	scanner cartrio	lges, d	lata	
	links & other computer equipment.					
	Increase is related to replacement tool cabinet for shop					
	Materials & Supplies subtotal	\$	160,600	\$	141,350	\$ 149,14
				•		
otal Expe	nditure Budget	\$	380,341	\$	345,956	\$ 360,58

#### Ambulance Fleet:

Separate cost center for ambulance expenses for DHS annual reporting.

#### Ambulance Fleet Section 309

	2020	2021	2022
	Budget	Budget	Budget
Insurance	\$ -	\$ -	\$ -
Repairs & Maintenance	\$ 200	\$ 200	\$ -
Materials and Supplies	\$ 47,100	\$ 38,000	\$ 30,800
Total Operating	\$ 47,300	\$ 38,200	\$ 30,800

		2020	2021	2022
Acct. No.	Description	Budget	Budget	Budget
INSURANC				
7100	Liability Insurance	\$-	\$-	\$-
	Vehicle insurance for ambulances (\$8,103 before adding/changes w/2 new ambula	inces at end of FY)		
Insurance s	ubtotal	\$-	\$-	\$-

<b>REPAIRS</b> &	MAINTENANCE			
8030	Misc Expense	\$ 200 \$	200 \$	-
	For ambulances: construction of shelves; guardrails; equipment cages, etc.			
Repairs &	Maintenance subtotal	\$ 200 \$	200 \$	-

200	Equipment - R&M	\$	2,100	\$	5,000	\$ 5,000
	Batteries for ambulances					
6100	Vehicles Fuel	\$	-	\$	-	\$ -
	Usage by ambulance's (cost center for DHS report)					
6110	Vehicles Maintenance	\$	36,000	\$	26,000	\$ 22,000
		fluid bydroulic fluid oil stabiliz	ara tranamias	sion flui	4	
	Various oils, greases, lube gels, antifreeze, power steering silicon fluid, gear fluid, solvents, diesel conditioner, fuel cor for ambulances.					
6120	silicon fluid, gear fluid, solvents, diesel conditioner, fuel cor			ndition		\$ 3,800
120	silicon fluid, gear fluid, solvents, diesel conditioner, fuel cor for ambulances.	nditioners, brake fluid recycling,	antifreeze co	ndition	ers	\$ 3,800

# Operating Budget Detail Telecommunications Section 307

					2020 Budget		2021 Budget		2022 Budget
Salaries &	Wages			\$	377.570	\$		\$	373.722
Taxes & Be				\$	121.768	\$	119,740		126,133
Subtotal				\$	499,338	\$	487,568		499.855
Administrat	tion			\$	1,092	\$	1,092	\$	1,092
Training an	nd related			\$	17,210	\$	10,010	\$	10,010
Professiona	al Services			\$	50,000	\$	35,000	\$	6,000
Software &	Support			\$	192,275	\$	248,634	\$	219,145
Software & Support				\$	95,000	\$	95,000	\$	95,000
Repairs/Ma	aintenance			\$	34,000	\$	34,000	\$	25,000
	& Supplies			\$	208,600	\$	188,600	\$	165,600
Capital									
Subtotal				\$	598,177		612,336	\$	521,847
Total Oper	rating			\$	1,097,515	\$	1,099,904	\$	1,021,702
					2020		2021		2022
	1				2020		2021		-
Acct No	Description				Budget		Budget		Budget
Acct. No.	Description				Budget		Budget		Budget
	& WAGES			\$	Budget 349,872	\$	Budget 355,470	\$	Budget 361,246
SALARIES				\$	Ū	\$		\$	
SALARIES	& WAGES Salaries and Wages			\$	Ū				
SALARIES 5010	& WAGES     Salaries and Wages     4 positions     Overtime Wages	call out or special pro	ojects	·	349,872		355,470		361,246
SALARIES 5010 5020	& WAGES Salaries and Wages 4 positions	call out or special pro	ojects	·	349,872	\$	355,470	\$	361,246
SALARIES 5010 5020 Salaries &	& WAGES     Salaries and Wages     4 positions     Overtime Wages     After-hours emergency     Wages subtotal	call out or special pro	ojects	\$	349,872 27,698	\$	355,470 10,000	\$	361,246 10,000
SALARIES 5010 5020 Salaries & TAXES & E	& WAGES     Salaries and Wages     4 positions     Overtime Wages     After-hours emergency     Wages subtotal BENEFITS	call out or special pro	ojects	\$	349,872 27,698	\$ \$	355,470 10,000	\$ \$	361,246 10,000
SALARIES 5010 5020 Salaries &	& WAGES     Salaries and Wages     4 positions     Overtime Wages     After-hours emergency     Wages subtotal  BENEFITS     Other Retirement			\$	349,872 27,698	\$	355,470 10,000	\$	361,246 10,000
SALARIES 5010 5020 Salaries & TAXES & E 5150	& WAGES     Salaries and Wages     4 positions     Overtime Wages     After-hours emergency     Wages subtotal     BENEFITS     Other Retirement     In lieu of retirement SF			\$	349,872 27,698 377,570	\$ \$	355,470 10,000 <b>365,470</b>	\$ \$	361,246 10,000 371,246
SALARIES 5010 5020 Salaries & TAXES & E	& WAGES     Salaries and Wages     4 positions     Overtime Wages     After-hours emergency     Wages subtotal  BENEFITS     Other Retirement     In lieu of retirement SFI     ASRS	D contributes 15% to	401A	\$	349,872 27,698	\$ \$	355,470 10,000	\$ \$	361,246 10,000
SALARIES 5010 5020 Salaries & TAXES & E 5150 5140	& WAGES     Salaries and Wages     4 positions     Overtime Wages     After-hours emergency     Wages subtotal     BENEFITS     Other Retirement     In lieu of retirement SFI     ASRS     AZ State Retirement SFI	D contributes 15% to	401A	\$ \$ \$	349,872 27,698 377,570 - 45,724	\$ \$ \$	355,470 10,000 <b>365,470</b> - 44,258	\$ \$ \$	361,246 10,000 371,246
SALARIES 5010 5020 Salaries & TAXES & E 5150	& WAGES     Salaries and Wages     4 positions     Overtime Wages     After-hours emergency     Wages subtotal  BENEFITS     Other Retirement     In lieu of retirement SF     ASRS     AZ State Retirement S     PR Taxes- Medicare	D contributes 15% to	401A	\$	349,872 27,698 377,570	\$ \$	355,470 10,000 <b>365,470</b>	\$ \$	361,246 10,000 371,246
SALARIES 5010 5020 Salaries & TAXES & E 5150 5140 5070	& WAGES     Salaries and Wages     4 positions     Overtime Wages     After-hours emergency     Wages subtotal  BENEFITS     Other Retirement     In lieu of retirement SF     ASRS     AZ State Retirement S     PR Taxes- Medicare     1.45% of wages	D contributes 15% to	401A	\$ \$ \$ \$	349,872 27,698 377,570 - 45,724 5,507	\$ \$ \$ \$	355,470 10,000 365,470 - 44,258 5,334	\$ \$ \$	361,246 10,000 <b>371,246</b> - 46,072 5,419
SALARIES 5010 5020 Salaries & TAXES & E 5150 5140	& WAGES     Salaries and Wages     4 positions     Overtime Wages     After-hours emergency     Wages subtotal  BENEFITS     Other Retirement     In lieu of retirement SFI     ASRS     AZ State Retirement SS     PR Taxes- Medicare     1.45% of wages     Life/LTD Insurance	D contributes 15% to ystem for admin perso	401A	\$ \$ \$	349,872 27,698 377,570 - 45,724	\$ \$ \$ \$	355,470 10,000 <b>365,470</b> - 44,258	\$ \$ \$	361,246 10,000 371,246

	2021 2022		2020	2021	2022
Acct. No.	Description		Budget	Budget	Budget
TAXES & E	ENEFITS continued				
5100	Life/LTD Insurance	\$	271	\$ 271	\$ 271
	Based on history for full time employees and reserves with 1 year of service				
5090	Health Insurance (Dental Insurance)	\$	1,872	\$ 1,872	\$ 1,978
	Self funded plan; District pays employee portion only				
5090	Health Insurance Premiums	\$	52,320	\$ 52,320	\$ 55,888
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees				
5120	Ret. Health Insurance	\$	7,551	\$ 7,309	\$ 7,425
	Post Employment Health Plan (PEHP) - 2% District match				
5110	Worker's Comp. Insurance	\$	904	\$ 621	\$ 663
	Based on wages				
5080	State Unemployment Ins.	\$	-	\$ -	\$ -
	Based on first \$7000 earned per employee + training tax				
6300	Communications	\$	2,400	\$ 2,400	\$ 2,400
	3 employees x \$50 per month cell phone with data package stipend				
5060	Vacation/Sick Liability	\$	2,246	\$ 2,358	\$ 2,476
	District buys back sick leave to reduce future liability and cost				
5060	Vacation/Sick Liability	\$	-	\$ -	\$ -
	For benefit hours payout when employees: retire, terminate, etc.				
7150	Uniforms	\$	500	\$ 500	\$ -
	Uniform Incidentals - taxable				
7150	Uniforms	\$	1,000	\$ 1,000	\$ -
	Reimbursed uniform allowance - non-taxable portion				
	Taxes & Benefits subtotal	\$	121,768	\$ 119,740	\$ 126,133
ADMINIST	RATION				
7170	Dues/Fees/Subscriptions	\$	342	\$ 342	\$ 342
	\$ 92 \$ 92 APCO for Telecom Supervisor				
	\$ 250 \$ 250 Technical subscriptions - Tech Net Info subscrip	otion			
7080	License Fees	\$	750	\$ 750	\$ 750
	Fees for coordinating FCC licenses				
	Administration subtotal	\$	1,092	\$ 1,092	\$ 1,092

	2021	2022		2020	2021	2022
Acct. No.	Description		•	Budget	Budget	Budget
TRAINING	AND RELATED					
6470	Travel Expen	se		\$ 2,210	\$ 2,010	\$ 2,010
6410	Training			\$ 15,000	\$ 8,000	\$ 8,000
	Courses/conti	nued education	& Osha Certs			
	Training & Re	elated subtotal		\$ 17,210	\$ 10,010	\$ 10,010

7060	Out	side Profe	essio	nal Service	9S	\$	50,000	\$	35,000	\$	6,000
	base	ed on histo	oric ru	ın rate							
7050	Leg	egal Services \$ - \$									-
	Tow	er Site Co	ontrac	ts							
6315	Con	puter So	ftwaı	e & Suppo	rt	\$	192,275	\$	248,634	\$	219,145
Telecom	\$	2,200	\$	2,200	Barracuda SPAM filtering software renewal (Spam a	and vir	us counterme	asures)	)		
Telecom	\$	350	\$		Blue Host - website outsourcing External website he						
Telecom	\$	13,000	\$	13,000	CISCO Networking & Phones (VOIP phones system	າຣ)					
Admin	\$	175	\$	175	Constant Contact (emailing board agenda's and ext	ernal o	communicatio	าร)			
Telecom	\$	1,300	\$	1,300	Email archiver - software updates (used to ensure r	etentic	on requirement	ts are n	net)		
Operations	\$	9,000	\$	-	Firehouse (Record Management for calls and occup	bancy i	inspections)				
Operations	\$	6,000	\$	-	Firestats (Data Analytics, ending in 1/2021 with upg	rade o	f ESO)				
Telecom	\$	3,100	\$	3,100	Fortigate Firewall support (Internet Security)						
Operations	\$	1,500	\$	-	Best Lock Systems (Station Security System)						
Telecom	\$	1,800	\$	1,800	Helpdesk software (used to track service tickets)						
Telecom	\$	3,000	\$	,	Maas 360 (used to sync all phones and ipad upload	s)					
Telecom	\$	21,500	\$	21,500	MicrosoftOffice/Server Enterprise Lic						
Telecom	\$	1,400	\$	1,400	Network Solutions - (Domain and DNS support)						
Telecom	\$	1,505	\$	,	NOD32 - Anti-Virus (Malware Protection)						
Telecom	\$	420	\$		Pagegate (Sirens and Station Alerting)						
Telecom	\$	440	\$		PRTG (Network Diag software)						
Telecom	\$	1,500	\$	,	Ruckus Wireless - (Secure Internal SFD WIFI)						
Telecom	\$	1,000	\$	1,000	Solar Winds - fault logging						
Telecom	\$	764	\$		Spectracom (network timing)						
Telecom	\$	1,800	\$		SYNAPPS - phone intercom and paging						
Operations	\$	40,624	\$	46,275	Kronos						
Telecom	\$	7,000	\$	5,600	Zoom Teleconferencing						

		2021		2022		2	020		2021	2022			
Acct. No.	Des	cription				Bu	ıdget	E	Budget	Budget			
PROFESSI	DNAL	SERVIC	ES co	ontinued			-						
6315	Com	puter So	ftwar	e & Suppo	rt								
Admin	\$	12,000	\$	-	Ambulance Billing Software; TriZetto EDI (electroni	c claims)							
Admin	\$	3,033	\$		ESO Ambulance Billing Module (Would replace Tr		l)						
Finance	\$	4,100	\$	4,100	Bellwether - Purchase Order System								
Telecom	\$	700	\$	700	Bridge Comm BOC (computerized phone attendant	t)							
Admin	\$	20,000	\$	20,000	Envisio Strategic Planning Software								
Operations	\$	23,188	\$		ESO EPCR, RMS and Occupancy (Will replace Fin	ehouse)							
Telecom	\$	10,000	\$	10,000	CUCM License (Device license for VOIP)								
Operations	\$	16,259	\$	16,259	Lexipol - Policy Management Software (Increase fo	r employe	e handboo	k add)					
	\$	-	\$	-	MDT Support								
Telecom	\$	5,000	\$		Omnitronics network bridge support (for connecting		dispatch)						
Telecom	\$	1,100	\$	1,100	OpManager (network monitoring and fault detectior	ו)							
Operations	\$	2,400	\$		PS Trax- Operations Report Tracking System								
Finance	\$	2,030	\$		QuickBooks								
Telecom	\$	1,000	\$			adio Programming Software (for config and programming)							
Fleet	\$	3,720	\$		RTA Veh Maintenance Software								
Telecom	\$	5,000	\$		Server Lic (License not covered under Microsoft Ac	greement)							
CRR	\$	100	\$		TLM CPR Support Software								
Operations	\$	.,	\$		FireRescue1 for Admin and Ops (Online mandated			king)					
Operations	\$	909	\$		ESO interface with FireRescue1 (Req until ESO tra	nsition 1/2	2021)						
Operations	\$	8,338	\$	- ,	ESRI Software Renewal (Arcview Online Mapping)								
Operations	\$	2,400	\$	2,400	Twillo (RMS for WFTS)								
UTILITIES A				IONS		1.							
6300		nmunicat				\$	95,000	\$	95,000	\$ 95	,000		
		. ,			ones, & Air Cards								
	Utili	ties and (	Comn	nunications	s subtotal	\$	95,000	\$	95,000	\$ 95	,000		
REPARIS &	MAIN	NTENANO	Έ										
6305	IT S	ervices R	&M			\$	34,000	\$	34,000	\$ 25	,000		
	\$	15,000	\$	6,000	Supplies - parts for in-house repairs								
	\$	9,000	\$	9,000	For radio repairs; computer network repair and mai	ntenance							
	\$	4,500	\$		Replacement batteries and radio parts								
	\$	5,500	\$	5,500	On-hand supplies to repair/maintain computer netw	/ork							
		-,		.,.,.	· · · · · · · · · · · · · · · ·								

MATERIALS	MATERIALS AND SUPPLIES											
6440	Books, Publications, etc.	\$	100	\$	100	\$	100					
	Reference materials for Radio Tech's											

	2021		2	2022			2020		2021		2022
Acct. No.	Descripti	ion					Budget		Budget		Budget
MATERIAL	S AND SU	PPLI	ES coi	ntinued							
6100	Vehicles	s Fue				\$	-	\$	-	\$	-
	Fuel for te	eleco	m veh	cles							
6180	Personal	Pro	tective	Equipme	nt	\$	500	\$	500	\$	500
	Gloves, e	eye pi	rotectio	on, etc.							
6310	Compute	er Eq	uipme	nt & Supp		\$	208,000	\$	188,000	\$	165,000
	\$	1	\$	-	Electronic door locks at various stations (to add 4 +	2 sp	oares)				
	\$ 20,0	000	\$	15,000	Upspeed LAN add fiber deployment						
	\$ 20,0	000	\$	15,000	Replace aging antennas at Schebly, Mingus and St	atior	า #3				
	\$ 5,0	000	\$	-	AWOS Airport Improvement						
	\$ 15,0	000	\$	20,000	Replace apparatus radios						
	\$ 20,0	000	\$	15,000	Simulcast support plan items Ch3 - Year 2 of 5 for I	Jpgra	ade				
	\$ 22,0	000	\$	25,000	Scheduled replacement servers and laptops						
	, ,	000	\$		Scheduled replacement monitors						
	\$ 13,0		\$		Replacement cycle infrastructure Mt-4E (Current M	t-3 oi	ut of life)				
	1 - 1	000	\$	,	Scheduled Desktop PC Replacements						
	\$ 13,0		\$	,	Scheduled replacement DC Power Plant batteries						
	\$ 10,0		\$		Cisco Critical spares - for redundency of essential f	uncti	ions				
	\$ 12,0		\$		Headsets, pagers, mobile equipment						
	1 - 1	000	\$		Site infrastructure parts						
		000	\$	/	Misc. computer hardware						
	\$ 10,0		\$		Enhance North Canyon Radio system - Overlook						
	1 - 1	000	\$	,	Tower Rent North Canyon						
		000	\$	,	Apparatus Phones						
	\$	-	\$		iPads for Board						
	\$	-	\$		New Vehicle radios & replacements			-			
				s subtota		\$	208,600		188,600	•	165,600
Total Expe	nditure Bu	dget				\$	1,097,515	\$	1,099,904	\$	1,021,702

#### **GIS:** Geographical Information System

AZ State Retirement System for admin personnel

Which provides analytical services using the District's ESRI Geographic Information System (GIS). Collects, analyzes and digitizes spatial and tabular data to produce maps and related products. Tests hypothesis and provides conclusions based on quantifiable data. Establishes trends. Creates database queries, ensures data integrity by performing continuous maintenance activities. Performs model building for repetitive tasks. Mines pertinent data, analyzes results and provides recommendations for District expansion, improvement or restructure.

#### GIS 217

		2020 Budget	2021 Budget		2022 Budget
Salaries &	Wages	\$ 73,884	\$ 66,466	\$	70,697
Taxes & Be		\$ 26,279	\$ 18,446	\$	19,899
Subtotal		\$ 100,164	\$ 84,912	\$	90,597
Training &	Related	\$ 4,970	\$ 8,849	\$	8,845
Profession	al Services	\$ 8,239	\$ -	\$	-
Repair & M	laintenance	\$ 650	\$ 700	\$	1,100
Materials 8	& Supplies	\$ 1,800	\$ 2,118	\$	1,850
Subtotal		\$ 15,659	\$ 11,667	\$	11,795
Total Oper	rating	\$ 115,823	\$ 96,579	\$	102,392
		2020	2021	<u> </u>	2022
Acct. No.	Description	Budget	Budget		Budget
	S & WAGES				
5010	Salaries and Wages	\$ 73,884	\$ 66,466	\$	70,697
	1 GIS position				
	Salaries & Wages subtotal	\$ 73,884	\$ 66,466	\$	70,697
TAXES & E	BENEFITS				
TAXES & E 5150	Other Retirement				
	-				

		2020		2021	2022
Acct. No.	Description	Budget		Budget	Budget
TAXES & E	BENEFITS continued				
5070	PR Taxes- Medicare	\$ 1,071	\$	964	\$ 1,025
	1.45% of wages				
5100	Life/LTD Insurance	\$ 311	\$	280	\$ 298
	Coverage for employees out of work due to medical absence, after 90 days				
5100	Life/LTD Insurance	\$ 68	\$	68	\$ 68
	Based on history for full time employees and reserves with 1 year of service				
5090	Health Insurance (Dental Insurance)	\$ 468	\$	468	\$ 494
	Self funded plan; District pays employee portion only				
5090	Health Insurance Premiums	\$ 12,784	\$	6,800	\$ 7,326
	Insurance coverage; EAP, Health Equity fees, and FSA admin fees				
5120	Ret. Health Insurance	\$ 1,478	\$	1,329	\$ 1,414
	Post Employment Health Plan (PEHP) - 2% District match				
5110	Worker's Comp. Insurance	\$ 177	\$	113	\$ 126
	Based on wages				
5080	State Unemployment Ins.	\$ -	\$	-	\$
	Based on first \$7000 earned per employee + training tax				
6300	Communications	600	\$	600	\$
5060	Vacation/Sick Liability	\$ -	\$	-	\$
	District buys back sick leave over cap to reduce future liability and cost				
5060	Vacation/Sick Liability	\$ -	\$	-	\$
	Paid benefit hours when employee terminates, retires				
7150	Uniforms	\$ 125	\$	125	\$ 12
	Uniform Incidentals - taxable		-		
7150	Uniforms	\$ 250	\$	250	\$ 250
	Reimbursed uniform allowance - non-taxable portion		·		
	Taxes & Benefits subtotal	\$ 26,279	\$	19,046	\$ 19,899

GIS 217							1		 
						2020		2021	2022
						Budget		Budget	Budget
TRAINING	& RELATED								
6470	Vehicle Othe	r			\$	350	\$	-	\$
	Mileage reimb	ourseme	ent when o	listrict vehicle is not available; parking fees					
<b>FRAINING</b>	& RELATED co	ontinue	d						
6470	Travel Expen	ises			\$	3,830	\$	6,604	\$ 6,60
6410	Training				\$	790	\$	2,245	\$ 2,24
	250	\$	250	AZ Geographic Info Council Symposium - 3-4 day	s				
	495	\$	495	American Association of Geographers- 5 days					
	1500	\$	1,500	ESRI instructor led courses in Pro, Fire, Public Sa	fety 2	days/3 nights			
	Training & Re	elated s	subtotal		\$	4,970	\$	8,849	\$ 8,84
PROFESS	IONAL SERVIC	ES							
6310	Computer Eq	uipme	nt & Supp	oort	\$	8,239	\$	-	\$
	ArcGIS Mainte	enance							
6310	Computer Eq	uipme	nt & Supp	ort	\$	-	\$	-	\$
	5 users ArcGI	S Onlin	ne \$2500,	Adv ArcGIS Desktop Soft Maint \$1830 & 1x softwa	are purc	hase \$9293.66	3	•	
Professio	nal Services su	btotal			\$	8,239	\$	-	\$
REPAIR A	ND MAINTENAM	NCE							
6200	Equip. R&M	Service	es		\$	650	\$	700	\$ 1,10
	Plotter annual ba	asic mair	ntenance do	es not include additional significant repairs					
	Repair and M	lainten	ance sub	total	\$	650	\$	700	\$ 1,10
MATERIA	LS AND SUPPLI	IES							
6440	Books, Publ	ication	s, etc.		\$	300	\$	300	\$ 5
	Reverse phon	ne numb	ber directo	ry				•	
7140	Printing & Re				\$	1,500	\$	1,818	\$ 1,80
	GIS/Mapping	ink and	l supplies					•	
	Materials and	d Supp	lies		\$	1,800	\$	2,118	\$ 1,85
								•	
otal Exp	enditure Budget	t			\$	115,223	\$	96,579	\$ 102,39
	<b>u</b>						•		

# Reserves/Capital Budget Detail

### Reserves/Capital/Debt Service 601

		2020	2021	2022
		Budget	Budget	Budget
Oper. Cash Reserves		\$-	\$-	\$-
Reserves subtotal		\$-	\$-	\$-
· · ·	· · ·		•	· · · · · ·
Debt Service Pymts.		\$ 552,106	\$ 279,683	\$ 274,598
Capital subtotal		\$ 552,106	\$ 279,683	\$ 274,598
Total Budget		\$ 552,106	\$ 279,683	\$ 274,598