
**SEDONA FIRE
DISTRICT
LOCAL
GOVERNING
BOARD**

December 19, 2023





Sedona Fire District

2860 Southwest Drive, Sedona, Arizona 86336
Telephone (928) 282-6800 FAX (928) 282-6857

REGULAR BOARD MEETING

Station #1 – 2860 Southwest Drive – Sedona – Multipurpose Room
Tuesday, December 19, 2023 / 4:30 PM

~AMENDED AGENDA~

Pursuant to ARS §38-431.02, notice is given to members of the SFD Governing Board and the public that the Governing Board will meet in Public Session on Tuesday, December 19, 2023, beginning at 4:30 PM in the Station #1 Multipurpose Room. Members of the Board and legal counsel may attend either in person or by telephone conference call.

During this meeting, Board Members may ask questions about, discuss, consider, approve, and/or take possible action on any listed Agenda item and any variable related thereto unless specifically otherwise indicated (such as under Public Forum). SFD may vote to go into Executive Session, which will not be open to the public, on any agenda item pursuant to ARS §38-431.03(A)(3) for legal advice with the Fire District Attorney on the matter(s) set forth in the agenda.

Public Input: *Citizens may make oral comments on specific Agenda items or any topic relevant to District business during the public forum. Citizens who wish to speak should complete a Request to Address form, indicating the topic they intend to address. Citizens may submit written comments of any length to the Fire Board. Notice: Public comment is encouraged, but it is important that everyone demonstrate the appropriate decorum, courtesy and respect during the meeting. Please treat your fellow citizens with courtesy. Outbursts, interruptions, and personal attacks will not be tolerated.*

The meeting room will be accessible to the public at 4:00 p.m.

To access the meeting via Zoom or by telephone:

Use the link to access
the online meeting:

<https://sedonafire.zoom.us/j/83096190389?pwd=VTBNVHIBNjNyYk9PZnZQcnFIWlhLdz09>

To join by telephone call:

+1 253 215 8782 US or +1 301 715 8592 US

Meeting ID:

83096190389 **Passcode:** 414678

If you need assistance, please contact the administrative office at 928-282-6800

I. CALL TO ORDER/ROLL CALL

- A. Salute to the Flag of the United States of America and Moment of Silence to Honor all American Men and Women in Service to Our Country, Firefighters, and Police Officers.

II. REGULAR BUSINESS MEETING

A. Public Forum:

Speakers are limited to three-minute oral presentations, but may submit written comments of any length for Board files. Board Members may not discuss items not specifically identified on the Agenda. Therefore, pursuant to ARS 38-431.01(H), Board action taken as a result of public comment is limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.

1. Public Comments
2. Executive Staff Response to Public Comments

B. Consent Agenda – Discussion/Possible Actions:

All matters under Consent Agenda are considered by the Board to be routine (i.e. Minutes and/or signatory authority for bank accounts), and will be enacted by a single motion approving the Consent Agenda. If discussion is desired on any particular consent item, a Board Member may ask that item be removed from the Consent Agenda to be considered separately.

1. November 8, 2023 Special Meeting Minutes; November 14 Regular Meeting Minutes, and

December 4, 2023 Special & Executive Session Meeting Minutes.

- C. Financial Report and Updates –Director of Finance Gabe Buldra
 - 1. Discussion/Possible Action: Review and Approval of November 2023 Finance Report

- D. Staff Items:
 - 1. November 2023 Monthly Staff Report
 - a. Administration Updates – Director of Administrative Services Heidi Robinson
 - i. News and Upcoming Events
 - b. Operations Activities – Assistant Chief Jayson Coil
 - i. Significant Events
 - a. All-Hazard
 - b. Emerging Issues
 - ii. Human Resources
 - a. Staffing
 - b. Promotions
 - c. Significant Issues
 - iii. Telecom
 - a. Outages
 - b. Major Projects
 - c. Community Risk Reduction Activities – Division Chief Dori Booth
 - i. Inspection Activities
 - ii. Fire Investigations
 - iii. Notable Events
 - iv. Fire Marshal Safety Message
 - d. Operational Support – Division Chiefs Lechowski & Baker
 - i. EMS Activities and Updates
 - ii. Fleet Activities and Updates
 - iii. Training Report
 - e. Fire Chief Report – Fire Chief Mezulis
 - i. Call Volume & Response Review
 - a. Incident Summary and Year-to-Date Comparison
 - b. Station Responses
 - c. Response Times
 - ii. Purchases over \$10K
 - iii. Social Media Engagement

- E. Discussion/Possible Action: Disposal of decommissioned SCBA packs and associated equipment.

- F. Discussion/Possible Action: Proposed Board meeting dates for 2024.

- G. Board Member Items:
 - 1. Discussion: Board Member’s Fire District Related Activities Since the Last Board Meeting.

VII. ADJOURNMENT

DocuSigned by:
Helen McNeal
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Helen McNeal, Clerk of the Board

SFD Multipurpose Room is accessible to the handicapped. In compliance with Americans with Disabilities Act, those with special needs, such as large print or other reasonable accommodations, may request them by calling 928-282-6800.

Posted by:

Date:

Time:

- ❖ November 8, 2023, Special Meeting Minutes
- ❖ November 14, 2023, Regular Meeting Minutes
- ❖ December 8, 2023, Special & Executive Session Meeting Minutes

CONSENT AGENDA





Sedona Fire District

2860 Southwest Drive, Sedona, Arizona 86336
Telephone (928) 282-6800 FAX (928) 282-6857

SPECIAL BOARD MEETING **Station #1 – 2860 Southwest Drive – Sedona – Training Room** **Wednesday, November 8, 2023 /10:00 AM**

~ MINUTES ~

I. CALL TO ORDER/ROLL CALL

Pursuant to notice, a special meeting of the Sedona Fire District (SFD) was called to order by Chairman Dave Soto at 10:00 AM on Wednesday, November 8, 2023. Executive Assistant, Kim Smathers recorded the minutes. A quorum was present, and the meeting, having been duly convened, was ready to proceed with business.

Board Present: Dave Soto – Chairman; Helen McNeal – Clerk; Scott Springett, Janet Jablow – Members. Others Present: Fire Chief Ed Mezulis; Labor President Jarrett Tarver; and Executive Assistant Kim Smathers – Recorder.

II. BOARD VACANCY CANDIDATE INTERVIEWS:

A. Don Moore.

Mr. Moore arrived early, and introductions were made to the interviewers. Once the interview, consisting of ten questions, began, Mr. Moore detailed his background with Phoenix Fire and then in fire equipment sales. He noted that he is familiar with Fire Boards and attended many trade shows. There was much discussion of his fire background and knowledge of Operations, Fleet, and policies and procedures. Mr. Moore met the requirements for the vacancy and did not have any conflicts of interest. The interviewers then took time to score and effectively collaborate to reach a benchmark on the candidate. Scores were tallied and verified by Recorder Smathers.

B. Lance Waldrop

Mr. Waldrop arrived early, as well, and introductions were made to the interviewers. The interview began and Mr. Waldrop relayed his answers referring to his Federal Service. Mr. Waldrop referenced The Department of Transportation and other agencies, including a fire school he attended in California as a mechanic. Mr. Waldrop stated that he practices active listening and took care of his people, stating that being patient and listening were the keys to his management style, and had no conflicts of interest. The interviewers reached their scoring decision, again collaborating to reach a benchmark. Scores were tallied and verified by Recorder Smathers.

C. Corrie Cooperman

After a lunch recess, Mrs. Cooperman arrived for her interview on time and ready. Introductions were made to the interviewers and the interview began. The same 10 questions were asked about Mrs. Cooperman relaying her previous experience on the Board and her knowledge of both life & safety as a Registered Nurse. She is a long-time Sedona resident and has no conflicts of interest. Interviewers debated, scored, and turned in their votes to be tallied and validated to Recorder Smathers.

D. Bruce Misamore

Mr. Misamore arrived earlier than scheduled at the request of the Chairman. Introductions were made and the interview began. Mr. Misamore has a vast resume of corporate jobs in the Oil & Gas industry and told interesting stories about his time in Russia. He has been a full-time resident of Sedona since 2021 and meets the requirements of residency, with no conflicts of interest. He noted that he has very little knowledge of Open Meeting Laws but that he would work to get up to speed quickly. Mr. Misamore stated that he has zero experience with special taxing districts, but he is a quick learner, and his interest is in increasing the water supply to Cibola Hills and he would be lobbying on all levels of local, state, and national levels to make that happen. The interviewers completed their questions and discussed their benchmarking, and the scores were verified and tallied by Recorder Smathers.

Chairman Soto announced the top score of the interviews and the motion was made to appoint Corrie Cooperman to fill the vacancy on the Board for the remainder of the term that we are appointing her to. Board Clerk McNeal seconded, and the Chairman asked if there was further discussion.

Fire Chief Mezulis stated that he wanted to make clear that while a labor representative and the Fire Chief were involved in the interview process, the ultimate decision lies in the hands of the elected governing Board and that vote will stand.

Chairman Soto asked for the vote, and it was a unanimous decision, and the motion carries. Corrie Cooperman is the new Board member and will serve the remainder of this term.

III. ADJOURNMENT

Chairman Soto adjourned the meeting at 4:01p.m.

Helen McNeal, Clerk of the Board



Sedona Fire District

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REGULAR BOARD MEETING

Station #1 – 2860 Southwest Drive – Sedona – Multipurpose Room
Tuesday, November 14, 2023 / 4:30 PM

~ MINUTES ~

I. CALL TO ORDER/ROLL CALL

Pursuant to notice, a regular meeting of the Sedona Fire District (SFD) was called to order by Chairman Dave Soto at 4:30 PM on Tuesday, November 14, 2023. Executive Assistant, Kim Smathers, recorded the minutes. A quorum was present, and the meeting, having been duly convened, was ready to proceed with business.

Board Present: Dave Soto – Chairman; Janet Jablow, and Scott Springett – Members Others Present: Fire Chief Ed Mezulis; Assistant Chief Jayson Coil (by phone); Division Chief Dori Booth; Division Chief Jordan Baker; Director of Administrative Services Heidi Robinson; Finance Director Gabe Buldra, JVG; Attorney William Whittington; GIS Specialist Matthew Spinelli; and Executive Assistant Smathers - Recorder.

A. Salute to the Flag of the United States of America and Moment of Silence to Honor all American Men and Women in Service to Our Country, Firefighters, and Police Officers.

Chairman Dave Soto led the Pledge of Allegiance and Chief Ed Mezulis requested a Moment of Silence for the 4 Police Officers and 11 firefighters who passed away since the previous Board Meeting.

II. PRESENTATION OF AWARDS/STAFF RECOGNITION

A. Badge Pinning – New Hire Firefighters & Fire Inspector

The badge pinning was well attended by families and friends and went quickly with the families pinning their loved ones. Chief Mezulis inadvertently announced an engagement of one of the newly-hired firefighters, who had not told their families yet. Chairman Soto offered the Board's congratulations and welcomed them all to Sedona Fire, saying that the Board could not be more proud of them for their accomplishments, thus far, and told the families that their support would continue to be needed as they advance through their career.

*Chairman Soto dismissed the new employees and their families to take photos at 4:47 p.m.
The meeting reconvened at 5:02 p.m.*

III. REGULAR BUSINESS MEETING

A. Public Forum:

Speakers are limited to three-minute oral presentations, but may submit written comments of any length for Board files. Board Members may not discuss items not specifically identified on the Agenda. Therefore, pursuant to ARS 38-431.01(H), Board action taken as a result of public comment is limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.

- 1. Public Comments**
- 2. Executive Staff Response to Public Comments**

There were no requests to speak.

B. Consent Agenda – Discussion/Possible Actions:

All matters under Consent Agenda are considered by the Board to be routine (i.e. Minutes and/or signatory authority for bank accounts), and will be enacted by a single motion approving the Consent Agenda. If discussion is desired on any particular consent item, a Board Member may ask that item be removed from the Consent Agenda to be considered separately.

1. October 17, 2023, Regular Meeting Minutes

Board Chairman Dave Soto made a motion to approve the Consent Agenda, Board Member Springett seconded the motion, there was no further discussion and the motion passed unanimously.

C. Financial Report and Updates – Gabe Buldra, JVG

1. Discussion/Possible Action: Review and Approval of October 2023 Finance Report
Finance Director Buldra gave the monthly overview of expenditure and revenue, noting that the tax levies have begun to come in with \$7.6 million collected in October. Mr. Buldra noted that SFD continues to run under budget in most categories.
Chairman Soto asked about wildland revenue and how it is not what we would usually get. Director Buldra explained that it was not tied to the budgeting of operating expenses. Fire Chief Mezulis stated that it has been a mild season so far and that SFD has turned down several dispatch requests on fires due to lack of staffing.

Chairman Soto made a motion to approve the September 2023 finance report as presented, Member Springett seconded, there was no further discussion and the motion to approve passed unanimously.

2. Discussion/possible action: Possible allocation of ARPA reimbursement funds into the Capital Fund. State ARPA reimbursement funds for COVID personnel costs, etc., have been received in the amount of \$1,108,390.00 have been received and Director Buldra asked that we move \$1.1 million into the Capital Fund. Fire Districts were not included in the initial distributions of these funds and receiving them now was not budgeted for but will be used for necessary improvements. There was discussion about the motion and Chairman Soto asked Mr. Whittington to weigh in on how the motion should be made. The Fire Chief clarified that any amount could be moved, whatever the Board wanted.

Chairman Soto made the motion to move monies received from ARPA in the amount of \$1,108,390.00 to the Capital Fund. Board Member Scott Springett seconded the motion. Board Member Jablow had a question about the amount and it was clarified. No further discussion was held and the motion passed unanimously.

D. Staff Items:

1. **October 2023 Monthly Fire Chief Report –**

a. **Administration – Director of Administrative Services Heidi Robinson**

Director Robinson reported that all staff in Administration have been to classes and conferences in the last month, including audit training, UKG conference, Administrative Professional Conference, and car seat installer training.

As to the car seat training, Stephanie Knight was able to eliminate an issue with an older car seat which allowed CRR to save a new car seat for another time.

Toys-4-Tots is on-going through December 14. A drop box is in the lobby of Station 1.

Finance Director Buldra stated that Beach-Fleishman should have their report ready for the December board meeting regarding the audit.

Operations – Assistant Chief Jayson Coil

Operations - Major Efforts:

Assistant Chief Coil reported that the primary focus for the last several weeks was the new hires academy which he will let Division Chief Baker report on, and numerous prescribed and one wildland fire (Maid Fire, 100% contained).

The Sedona Fire District, as party to a grant request with Flagstaff Fire, has proposed several accomplishments, if funded:

1. Creation of a Greater Flagstaff Region (GFR), Community Wildfire Protection Plan (CWPP) hub website. This will be a public platform for all CWPP achievements and a secure location for tracking sensitive home assessments and structure protection plan data.
2. Update of the existing CWPP: Leveraging research from Northern Arizona University and the Ecological Restoration Institute, the aim is to enhance the CWPP based on State and National Standards. This will contribute to shifting risk profiles at various levels and address

the local homeowner's insurance policy crisis.

3. Development of a GFR CWPP Story Map: This digital map will narrate the history of GFR fires, the current situation, and future goals.

4. Creation of a Project Tracker Tool: This tool will track federal, state, and local efforts within the GFR CWPP area, replicating the Santa Clara County Project Viewer Dashboard.

5. Parcel Level Firewise Assessment and Planning Tool and Database: Based on established NFPA and NWCG processes, this tool aims to evaluate the return on investment in wildfire risk reduction and inform community-level decisions.

HR:

Mental Health & Wellness Training on 11/10/2023 was attended by nine firefighters, one fire inspector, and 1 Fire Marshal. The training was organized by DC Baker and included resiliency training by Captain Jon Scaife, Mental Health & Wellness resources by Start Moving On Counseling and Dr. Debbie Ritterbush, and Arbinger Outward Mindset by Captains Josh Wells and David Rodriguez.

Harassment Prevention Training was held on October 4 & 5 for all SFD leaders, including Chief Officers, Managers, Captains, and billeted Captains. Positive feedback from frontline managers included building awareness of harassment and how to address it.

Sedona Fire was awarded the 2022 FEMA AFC Regional Award for Comprehensive Cancer Screenings Firefighters. Coordination of the grant was through Securis and AFMA, and SFD is one of 22 agencies awarded this grant.

UKG Conference was held 11/6-9 in Las Vegas, NV and was attended by Keona Freeman, Branda Brothers and Brian Espiau, and included time management, payroll, benefits, and personnel management software.

Telecom Activity Summary:

Since the October 17 Board Meeting, there has been significant progress in various telecom areas:

Acquisitions & Updates-

Received EMS toughbooks

Renewed Lexipol and FCC call signs

Managed Century Link/Lumen system outage and confirmed its resolution.

And many more.

Challenges and Solutions-

Investigated SPD radio complaints and microphone issues.

Coordinated with AT&T on tower modifications and lease updates.

Managed power outage coordination at South Airport Radio building

And many others.

Infrastructure & Maintenance-

Conducted tests and data collection for Sedona PD MDC1200 and console redesign.

Resolved VPN DNS issues.

Managed repairs and maintenance on microwave waveguides and links

Personnel & Training-

Prepared for onboarding new radio techs.

Planned training with Brian Espiau on toughbooks and ESO software.

Continued deployment of antivirus and computer upgrades

Future Plans-

Upgrade Sedona PD radio dispatch consoles

Repair microwave waveguide at Schnebly Hill and links to the Airport and Porcupine Mtn.

Finalize dashboard project and assist with multipurpose room upgrade.

Replace end-of-life laptops and upgrade station crew computers.

b. **Community Risk Reduction – Chief Dori Booth**

Fire Inspector Riddell and Firefighter Puyana completed Arson Investigator 3. They will attend another level in the Spring to receive their level 2 certifications.

Brian Russell is onboard and getting to know the SFD methods and programs.

Blasting will continue tomorrow on Bell Rock Road and at this time, there has only been one complaint to the Contractor. Forest Road blasting is set to begin the first week of December, with blasting work on 89A happening the week of December 3.

Stuff-the-Bus (Toys-4-Tots) will be at the Posse Grounds on December 12. December 16 will be the Bicycle Rodeo with donated bikes and helmets being given away, along with obstacle courses to teach balance, etc.

November's Safety Message is Holiday Fire Safety. Thanksgiving is the number one day for fires due to cooking.

Chairman Soto asked Chief Booth a question regarding Firewise and if the Firewise consultations were turning into wildfire prevention and she clarified that often they are.

c. **EMS, Safety, Development & Planning – Fire Chief Ed Mezulis**

Chief Mezulis reported for DC Lechowski, who was at a wedding. Chief reported that there is an uptick in transports to Phoenix that SFD is monitoring. The loss of the new hospital in Flagstaff (NAH) will impact SEC and VVMC.

Type 6 is on track for delivery. The committee traveled to Boise, Idaho to make modifications, etc., last week.

Matt Spinelli reported on GIS activities which included revising new slides for the dashboards and attending a meeting tomorrow with Yavapai County.

d. **Suppression, Preparedness, and Performance – Chief Jordan Baker**

DC Baker reported on the new hire academy and that these past few weeks had been the busiest of his career at SFD. Baker noted that this class of recruits is very strong and detailed the new Top Rung award idea and scoring. DC Baker stated that the recruits are all proficient in basic skill sets, in fact, so proficient that they were included in the Minimum Company Standards on their first day of being on the floor. They have all received their Probationary Firefighter Task Books which were recently revised (after seven years of no revision). Both DC Baker and GIS Specialist Spinelli thanked Brian Espiau for creating a library system to track accountability for books.

Cascade Detrick will be attending a symposium in February to bring back information on how to recruit and retain female firefighters.

Members will also be attending an Advanced Extrication course in February in Corona, CA. This will be highly detailed and explore the challenges of electric vehicles and advanced extrication.

Chief Baker thanked all of Administration for their help and support with the new hires and putting together the orientation idea and potluck to welcome. Baker stated that all were nervous on their first day, not knowing what to expect and that Admin made them feel welcome and enforced the idea of "family" and now they know who to seek out for what problems or issues they may be having. Baker also mentioned Stephanie Knight and Kris Ahern for getting the flag put together (the 10th man) and noted how the new hires became very proud of the guidon and took it everywhere with them during their training.

e. **Fire Chief Report – Fire Chief Mezulis**

Chief Mezulis reported that incident numbers remain about the same, as well as Station responses and response times. Chairman Soto asked about the recent move of personnel from Station 1 to Station 6 and if that was still in effect. Chief Mezulis stated that everyone is "home" now but that there will be more strategic moves of more senior Captains which will be a deviation from standard practices. Chief then reviewed the Purchase Orders over \$10K, most of which listed were approved in a prior meeting. Chief Mezulis noted that the social media pages continue to be a source of good information. Chief mentioned the community appreciation for the efforts to be back out in the community in a more relaxed way, attending golf tournaments, etc.

E. **Discussion/Possible Action: Discussion regarding upgrade to radio system and installation.**

Chief Mezulis began his briefing by stating that this was not in any way an ask for any funds, at this time. Chief began with a historical background of the current situation, which began back in

the early 2000s when technology began ramping up and changing quickly. SFD typically acquired slightly or gently used equipment and made do with patches and Bob's expertise. Mr. Motz built the Channel 3 simulcast system and received an award in 2009, when he has staff to assist him.

The current situation is that we are onboarding one radio tech in December. Motorola will come in and build a complete system with staffing to help manage maintenance, but the shortfall might be availability to assist, especially on holiday, etc. Zetron-Codan and piecemeal a system for much less money, but they would build it sourcing from vendors, rather than everything Motorola built. They can come in and take the radio component racks from the existing six down to 2 with upgrades, plus including facility support such as generators, battery banks, and tower infrastructure to allow remote monitoring. This will be an 18-24-month project and should come in around \$3 million dollars.

Chairman Soto commented that after a year of juggling 3 positions, now, with this type of report, the Fire Chief seems to be settling in and it is all coming together in producing what the Board needs to see. From here, SFD can move forward with the ability to prioritize asks. The Chairman stated that the Board would not withhold funding to provide for firefighter safety but being presented with the pros & cons, costs, etc. allows them to make informed decisions and move in a direction to get things done. The Chairman felt that there was need to have a discussion with the Chief about the value of the IT person in charge. He wants to maintain good communications to the community is aware that it is for their protection.

F. Discussion/Possible Action: Announcement of new board member to be seated December 2023.

Chairman Soto described the interview process for the four applicants. He said the process was challenging because the candidates were close in scoring. Corrie Cooperman has the previous experience with the Board and spoke passionately about Sedona Fire, which the interviewees felt was a good fit with the sitting Board. In the meeting on November 8, Chairman Soto made the motion to appoint, and Ms. Cooperman accepted. She will be sworn in and seated in her position on December 4 at the Special Board Meeting. Chief Mezulis stated he would coordinate with Exec. Assistant Smathers and Ms. Cooperman to facilitate a day and time.

GI. Board Member Items:

Discussion of Fire Board Members Fire District related activities since the last Board Meeting:

Janet Jablow: Attended Board vacancy interviews and has upcoming one-on-one with the Chief.

Scott Springett: also attended interviews, bill pay training with Heidi, and interacting with community.

Dave Soto: Led interviews for the Board vacancy positions and enjoyed the interactions with the candidates;

The labor representative was present in the interviews and a good step as all went well.

The Chairman was the Board member chosen to speak to the auditors and that also went well, but he feels that SFD should be in a good position as we use best practices towards finances.

He attended the potluck for the new hires. Chairman Soto also addressed the prescribed vs. controlled burn. and how there are no controlled burns. Fire Chief Mezulis added that prescribed burns are actual prescriptions detailing everything about the fire, they are in no way random and are very complex. Chairman Soto felt that a public service announcement should be made to explain that information and Board Member Jablow stated that Red Rock News had run articles on that information.

III. ADJOURNMENT

Chairman Soto adjourned the meeting at 6:42 p.m.

Helen McNeal, Clerk of the Board

SFD Multipurpose Room is accessible to the handicapped. In compliance with Americans with Disabilities Act, those with special needs, such as large print or other reasonable accommodations, may request them by calling 928-282-6800.

Posted by:

Date:

Time:



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SPECIAL BOARD MEETING

**Station #1 – 2860 Southwest Drive – Sedona – Training Room Wednesday,
December 4, 2023 /10:00 AM**

~ MINUTES ~

I. CALL TO ORDER/ROLL CALL

Pursuant to notice, a special meeting of the Sedona Fire District (SFD) was called to order by Chairman Dave Soto at 1:12 PM on Monday, December 4, 2023. Executive Assistant, Kim Smathers recorded the minutes. A quorum was present, and the meeting, having been duly convened, was ready to proceed with business.

Board Present: Dave Soto – Chairman; Helen McNeal – Clerk; Scott Springett, Janet Jablow, Corrie Cooperman – Members. Others Present: Fire Chief Ed Mezulis; and Executive Assistant Kim Smathers – Recorder. Chairman Soto led the salute to the flag. Attorney Bill Whittington was available by Zoom.

II. SWEARING IN CEREMONY FOR NEW BOARD MEMBER CORRIE COOPERMAN.

New Board Member Corrie Cooperman was sworn in by Fire Chief Mezulis at 1:00 PM, at the flagpole at Sedona Fire Station 1.

She was welcomed by the Board and seated at the Board Meeting.

III. EXECUTIVE SESSION

A. Possible vote to go into Executive Session for personnel matters pursuant to ARS §38-431.03(A)(1), pursuant to personnel matters and for legal advice pursuant to ARS §38-431.03(A)(3) re: first quarter evaluation of Fire Chief performance (Collaboration Rating).

Chairman Soto made a motion to go into Executive Session for legal advice at 1:15 p.m., Board Clerk McNeal seconded, there was no further discussion and the motion passed unanimously.

IV. RECONVENE TO OPEN MEETING.

The Board reconvened from a recessed executive session into public session at approximately 1:29 p.m.

As it was neither personnel-related, nor legal advice, the meeting proceeded in Open Session. Fire Chief Mezulis stated that a lot of things in his presentation were not new, but were hanging out with need to end, wrap-up, or resolve before SFD can plan for the future and SFD 2030. Mezulis stated he intends to have a deliverable draft strategic plan at the March 2nd quarter collaborative meeting. The Board had some push back on that and wanted to know if they would be involved in meetings or coordinated with them? The Chairman asked if that would be covered in the one-on-one sessions with with the Chief or other meetings? There was more discussion with the Board agreeing that a Member will be involved in the meetings .

At this point, Chief Mezulis began his presentation with the IT outline, featuring the tower contracts and how this was being resolved. Board Clerk McNeal stated that “continuing to work on” was not a measurable goal and the Chief should make it tighter. There was other discussion and Chief Mezulis

stated that in March he would know if Station 4 was happening or not, and would advance realization of Station 5.

Chairman Soto noted that the Chief's presentation was more qualitative, and it seems that Chief was beginning to know what the Board is looking for regarding information and how to present. Chairman Soto mentioned the Board Policy Handbook. Chief Mezulis asked to what extent they wanted the policies, as related to their Board responsibilities. Soto advised that the Board wanted all the District policies, to review and be familiar with. The question was asked of Mr. Whittington, and he replied that the board can choose what policies they want to see. Chief Mezulis asked if for the HR policies, as they were basically derived from Federal and State policies if they wanted an Executive Summary. Board Clerk McNeal stated that the Board should review all policies to see where they conflict.

Chief Mezulis continued his presentation with Community Risk Reduction(CRR) and the work being done on an Inter-Governmental Agreement for shared services with other Verde Valley agencies. Chairman Soto stated that it was imperative that we have the latest codes (within one year) and develop an enforcement policy determining how we enforce when someone doesn't want to comply. Clerk McNeal stated that it seemed that this was not a goal under his control. Chief Mezulis replied that the Verde Valley is in a time of rare opportunity to accomplish this type of agreement and that sharing services could help with other external driving factors such as insurance denials, etc. Chairman Soto asked if this was an actionable goal. Chief Mezulis stated that he would update the Board monthly as to percentage completed. Chairman Soto stated that quarterly would be as frequently as the Board wants, and Clerk McNeal stated that if there were any roadblocks, the Board would hear about it. Chief returned to the CRR objectives and stated that they are now preparing work logs to determine what CRR is getting tasked with on an ongoing basis and adjusting budget as necessary.

Emergency Management Services (EMS) goals may be all stops depending on what happens with the Hospital. While they have continued needs from us, there has been no communication or recovery plan since their Flagstaff bond failed in the election. Division Chief Lechowski is working on retooling the inventory management system with more on-demand ordering. Next week, Chief Mezulis is meeting with others regarding impacts of and re-evaluating the Capital Management Plan as replacements are so far out on ordering times. Chief is also meeting with Mike Sheehan to begin developing a job description to get him assistance.

Facilities: looking at how to best manage, do we hire a company to maintain? Janitor/handyman? It has become too big for an additional duty for personnel to do when they "have a minute."

GIS: Spinelli is working on a tactical drone program, as all the staff who did it have retired and the program is in a rebuilding phase.

Chairman Soto called for a 5-minute break at 2:07 p.m. Meeting resumed at 2:12 p.m.

Board Member Cooperman asked about being informed about the strategic action items at the one-on-one meeting with the Fire Chief and wouldn't it be better for Board members to attend the meetings on the strategic plan. There was discussion regarding only two people sitting in the meetings to avoid an open meeting situation. Clerk McNeal stated that the February one-on-ones with the Fire Chief should be reviewing where the strategic plan is. Cooperman noted there was value in being at the meetings. Chair Soto stated that as concerns are voiced in the one-on-one meetings if there is a common theme of repeated concerns, the Chief should be communicating that to the Board. Chief Mezulis also spoke briefly about the upcoming Captain's test, behavioral health, and Special Ops changes and aligning job descriptions, including updating performance review standards.

Chief Mezulis mentioned that all the Battalion Chiefs are still very new and that there is ongoing mentorship and training to familiarize them with software and systems such as UKG payroll.

Chief stated that there is a plan to evaluate wildland billing and contract to accountants who do wildland billing and know the ways to recoup costs, rather than leave it as part of payroll to increase efficiencies. SFD is also going to perform a website audit to see if it is meeting needs, as there have been complaints about the permitting process, and no ability for retail sales. Chairman Soto stated that he felt that the Chief's presentation met the purposes of this meeting, and a way to accurately measure progress, going forward. "What I see now is objectives with ability for you to report to us quarterly."

V. RECONVENE TO EXECUTIVE SESSION

At 2:54 p.m., Chairman Soto stated that the Board would return to executive session to give the Chief feedback and discuss the presentation.

VI. RECONVENE TO OPEN SESSION.

Chairman Soto reconvened to Open Session at 3:11 p.m. Chairman Soto directs Fire Chief to create a policy for the new collaborative evaluation process and makes the motion. Clerk McNeal seconds, there is no further discussion and the motion passes unanimously.

Fire Chief Mezulis stated that it is his intention to redistribute documents with a replacement for 2015-1 in January 2024. The Chair then thanks Chief Mezulis and staff for an outstanding presentation and states that he looks forward to the next meeting to see what progress has been made.

VII. ADJOURNMENT

Chairman Soto adjourned the meeting at 3:13 p.m.

Helen McNeal, Clerk of the Board



FINANCIAL REPORT & UPDATES-GABE BULDRA

Review and Approval of November 2023
Finance Report



Sedona Fire District Monthly Financial Report

Monthly Financial Report – November 2023

Attached are the following for your information and review:

1. Balance Sheet as of November 30, 2023.
2. Summary of reconciled cash balances on November 30, 2023.
3. Income Statement of Revenues and Expenditures for November 2023, including budget to actual and year-to-date balances.
4. Graphs for November 2023.
5. Fixed Asset Additions and Disposals Schedule FY24.
6. Monthly Disbursement Report.
7. 12-Month Cash Flow.

Key points:

- Total Revenue for November is \$3,033,577 which is \$192,866 under budget.
 - Tax Revenue for November is \$2,773,906 which is \$184,313 under budget.
 - Non-Tax Revenue for November is \$259,671, which is \$8,553 under budget.
 - Ambulance revenue is over budget by \$22,231.
 - CRR revenue is under budget \$10,543.
- Total Expense for November is \$1,732,023 which is \$98,231 over budget.
 - Personnel Expense is \$21,219 over budget, driven by Wildland and recruitment.
 - Vehicles & Equipment is \$19,266 over budget, driven by higher than anticipated vehicle maintenance.
 - Communications is \$29,395 over budget, driven by tower work that was needed to remove SpeedConnect.
 - Meetings, Travel and Training is \$38,986 over budget, driven by a Fire Extinguisher Trainer.
- Year-To-Date Revenue for November is \$12,361,550, which is \$27,603 over budget.
- Year-To-Date Expenses for November is \$8,457,259, which is \$576,275 under budget.

Please contact the Finance Director with any questions or concerns regarding this report.

Sedona Fire District
Balance Sheet
As of November 30, 2023

	Nov 30, 23	Nov 30, 22	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1000 · Bill.com Money Out Clearing	0.00	2,611.07	-2,611.07
1010 · Capital Reserves Fund	4,737,132.50	3,502,508.19	1,234,624.31
1050 · Chase - Operating Account	514,956.65	363,300.89	151,655.76
1060 · Chase - Payroll Account	827,232.77	846,211.92	-18,979.15
1070 · County General Fund	12,999,693.66	11,868,682.78	1,131,010.88
Total Checking/Savings	19,079,015.58	16,583,314.85	2,495,700.73
Accounts Receivable			
1200 · Accounts Receivable*	26,926.26	21,467.16	5,459.10
1202 · Ambulance Billings Receivable	693,708.56	394,076.49	299,632.07
1204 · ND Fire Billing Receivables	0.00	20,795.34	-20,795.34
1206 · Property Tax - Receivable	294,100.87	242,382.14	51,718.73
1270 · Lease Receivables	987,486.00	987,486.00	0.00
Total Accounts Receivable	2,002,221.69	1,666,207.13	336,014.56
Other Current Assets			
12000 · Undeposited Funds	0.00	9,181.15	-9,181.15
1320 · Prepaid Expenses	137,906.61	35,452.47	102,454.14
1900 · Suspense	2,103.89	0.00	2,103.89
Total Other Current Assets	140,010.50	44,633.62	95,376.88
Total Current Assets	21,221,247.77	18,294,155.60	2,927,092.17
Fixed Assets			
1400 · Accumulated Depreciation	-15,295,656.89	-14,310,101.78	-985,555.11
1410 · Building and Other Improvements	9,296,601.64	9,230,946.20	65,655.44
1411 · Construction in Progress	85,706.13	0.00	85,706.13
1412 · Furniture and Equipment	7,188,480.33	6,137,927.15	1,050,553.18
1413 · Land	2,054,578.48	2,054,578.48	0.00
1414 · Vehicles	7,701,601.60	7,619,367.26	82,234.34
1450 · CIP	1,512,768.77	1,565,822.94	-53,054.17
1470 · Right to Use Asset	119,624.00	119,624.00	0.00
Total Fixed Assets	12,663,704.06	12,418,164.25	245,539.81
Other Assets			
1500 · Defer Outflows of Rsrcs - ASRS	339,603.00	339,603.00	0.00
1510 · Defer Outflows of Rsrcs - PSPRS	9,751,158.00	9,751,158.00	0.00
1515 · Defer Outflows Rsrcs PSPRS Tr 3	204,782.00	204,782.00	0.00
1520 · Defer Outflows - PSPRS OPEB	55,671.00	55,671.00	0.00
1525 · Defer Outflows PSPRS OPEB Tr 3	879.00	879.00	0.00
1530 · Defer Outflows - ASRS OPEB	7,611.00	7,611.00	0.00
1540 · Risk Pool Capitalization	231,080.00	173,310.00	57,770.00
1815 · Net Pension Asset - PSPRS Tr 3	61,360.00	61,360.00	0.00
1825 · Net Pension Asset PSPRS OPEB	9,445.00	9,445.00	0.00
1830 · Net Pension Asset ASRS OPEB	46,236.00	46,236.00	0.00
Total Other Assets	10,707,825.00	10,650,055.00	57,770.00
TOTAL ASSETS	44,592,776.83	41,362,374.85	3,230,401.98
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 · Accounts Payable	379,601.19	83,201.49	296,399.70
Total Accounts Payable	379,601.19	83,201.49	296,399.70
Credit Cards			

Sedona Fire District
Balance Sheet
As of November 30, 2023

	Nov 30, 23	Nov 30, 22	\$ Change
2003 · National Bank of Arizona Credit	19,230.65	15,646.96	3,583.69
Total Credit Cards	19,230.65	15,646.96	3,583.69
Other Current Liabilities			
2010 · Accrued Employee Leave	1,618,109.46	1,565,421.77	52,687.69
2011 · Accrued Payroll	-176,347.63	0.00	-176,347.63
2012 · Lease Purchase Liabilities	0.00	608.20	-608.20
2014 · Defer Inflows of Rsrcs - ASRS	399,034.00	399,034.00	0.00
2015 · Defer Inflows of Rsrcs - PSPRS	4,696,305.00	4,696,305.00	0.00
2017 · Federal PR Taxes Payable	0.00	-96.67	96.67
2018 · HSA Deduction	-7,511.54	2,416.04	-9,927.58
2019 · Insurance Premium Liabilities	76,279.04	26,705.00	49,574.04
2021 · Payroll Liabilities	-757.60	1,992.73	-2,750.33
2022 · Retirement Payable	178,848.12	119,929.58	58,918.54
2025 · Workers Compensation Liability	531.72	0.00	531.72
2049 · Defer Inflows of Rsrcs PSPRS T3	41,129.00	41,129.00	0.00
2050 · Defer Inflows OPEB PSPRS	209,801.00	209,801.00	0.00
2051 · Defer Inflows OPEB ASRS	39,952.00	39,952.00	0.00
2054 · Defer Inflows PSPRS OPEB TR3	2,570.00	2,570.00	0.00
2070 · Defer Inflow related to Leases	993,036.00	993,036.00	0.00
Total Other Current Liabilities	8,070,978.57	8,098,803.65	-27,825.08
Total Current Liabilities	8,469,810.41	8,197,652.10	272,158.31
Long Term Liabilities			
2052 · Net Pension Liab OPEB PSPRS	60,488.00	60,488.00	0.00
2053 · Net Pension Liab OPEB ASRS	1,938.00	1,938.00	0.00
2200 · NBAZ Station Loan	0.00	149,826.84	-149,826.84
2201 · Net Pension Liability - ASRS	1,220,665.00	1,220,665.00	0.00
2202 · Net Pension Liability - PSPRS	22,757,643.00	22,757,643.00	0.00
2270 · Lease Liability	109,512.00	109,512.00	0.00
Total Long Term Liabilities	24,150,246.00	24,300,072.84	-149,826.84
Total Liabilities	32,620,056.41	32,497,724.94	122,331.47
Equity			
3000 · Opening Balance Equity	5,149,965.20	5,149,965.20	0.00
3010 · Fund Balance	-2,425,281.46	-2,425,281.46	0.00
3200 · Unrestricted Net Assets	5,343,745.28	2,661,786.72	2,681,958.56
Net Income	3,904,291.40	3,478,179.45	426,111.95
Total Equity	11,972,720.42	8,864,649.91	3,108,070.51
TOTAL LIABILITIES & EQUITY	44,592,776.83	41,362,374.85	3,230,401.98

Sedona Fire District
Summary of Reconciled Cash Balances
 Period Ending 11/30/2023

	County General Fund	Capital Reserves	Chase Operating Account	Chase Payroll Account
	<u>11/30/2023</u>	<u>11/30/2023</u>	<u>11/30/2023</u>	<u>11/30/2023</u>
Beginning Balance	12,102,613.77	3,628,742.50	415,528.51	574,037.43
Cleared Transactions				
Checks and Payments	(3,367,145.72)	-	(307,701.24)	(1,898,908.55)
Deposits and Credits	3,228,985.63	1,108,390.00	407,129.38	2,152,103.89
Total Cleared Transactions	<u>(138,160.09)</u>	<u>1,108,390.00</u>	<u>99,428.14</u>	<u>253,195.34</u>
Cleared Balance	<u>11,964,453.68</u>	<u>4,737,132.50</u>	<u>514,956.65</u>	<u>827,232.77</u>
Uncleared Transactions				
Checks and Payments	(22,190.23)	-	-	-
Deposits and Credits	1,057,430.21	-	-	-
Total Uncleared Transactions	<u>1,035,239.98</u>	<u>-</u>	<u>-</u>	<u>-</u>
Register Balance as of 11/30/2023	<u>12,999,693.66</u>	<u>4,737,132.50</u>	<u>514,956.65</u>	<u>827,232.77</u>

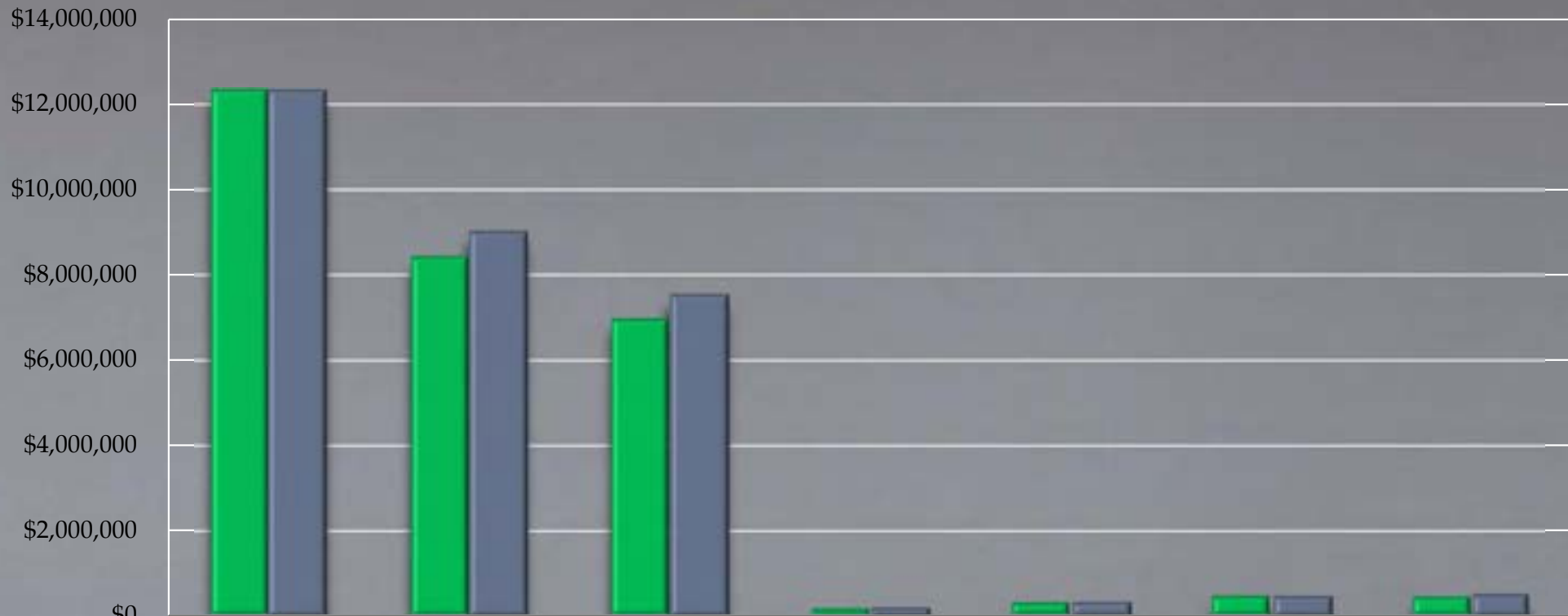
Sedona Fire District Profit & Loss Budget Performance November 2023

	Nov 23	Budget	\$ Over Budget	Jul - Nov 23	YTD Budget	\$ Over Budget	Annual Budget
Ordinary Income/Expense							
Income							
4001 · Tax Levy Revenue	2,773,906.22	2,958,219.00	-184,312.78	10,760,632.45	10,617,827.00	142,805.45	19,874,119.00
4100 · Non-Tax Levy Revenue	259,671.06	268,224.00	-8,552.94	1,600,917.89	1,716,120.00	-115,202.11	3,968,693.00
Total Income	3,033,577.28	3,226,443.00	-192,865.72	12,361,550.34	12,333,947.00	27,603.34	23,842,812.00
Gross Profit	3,033,577.28	3,226,443.00	-192,865.72	12,361,550.34	12,333,947.00	27,603.34	23,842,812.00
Expense							
5001 · Personnel Cost	1,375,655.42	1,354,436.00	21,219.42	7,000,484.35	7,557,948.00	-557,463.65	18,937,414.00
6001 · Building & Land	27,997.32	30,226.00	-2,228.68	185,662.11	187,130.00	-1,467.89	398,712.00
6101 · Vehicles & Equipment	75,305.84	56,040.00	19,265.84	327,635.38	317,980.00	9,655.38	710,200.00
6300 · Communications	93,313.16	63,918.00	29,395.16	482,808.67	461,974.00	20,834.67	909,396.00
6401 · Meetings, Travel & Training	69,847.12	30,861.00	38,986.12	163,542.97	152,137.00	11,405.97	333,829.00
7001 · Managerial Cost	89,904.10	98,311.00	-8,406.90	297,125.46	356,365.00	-59,239.54	750,019.00
8001 · Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,732,022.96	1,633,792.00	98,230.96	8,457,258.94	9,033,534.00	-576,275.06	22,039,570.00
Net Ordinary Income	1,301,554.32	1,592,651.00	-291,096.68	3,904,291.40	3,300,413.00	603,878.40	1,803,242.00
Net Income	<u>1,301,554.32</u>	<u>1,592,651.00</u>	<u>-291,096.68</u>	<u>3,904,291.40</u>	<u>3,300,413.00</u>	<u>603,878.40</u>	<u>1,803,242.00</u>

November 2023



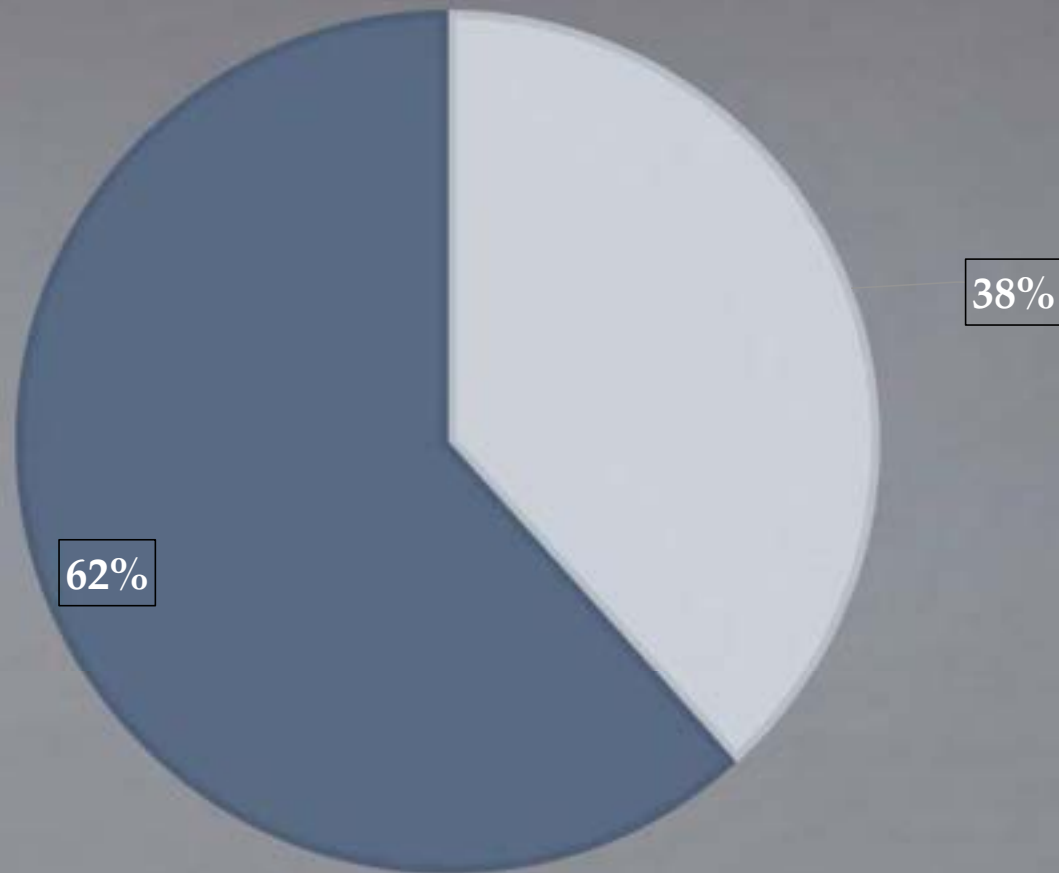
Fiscal Year to Date Budget to Actual



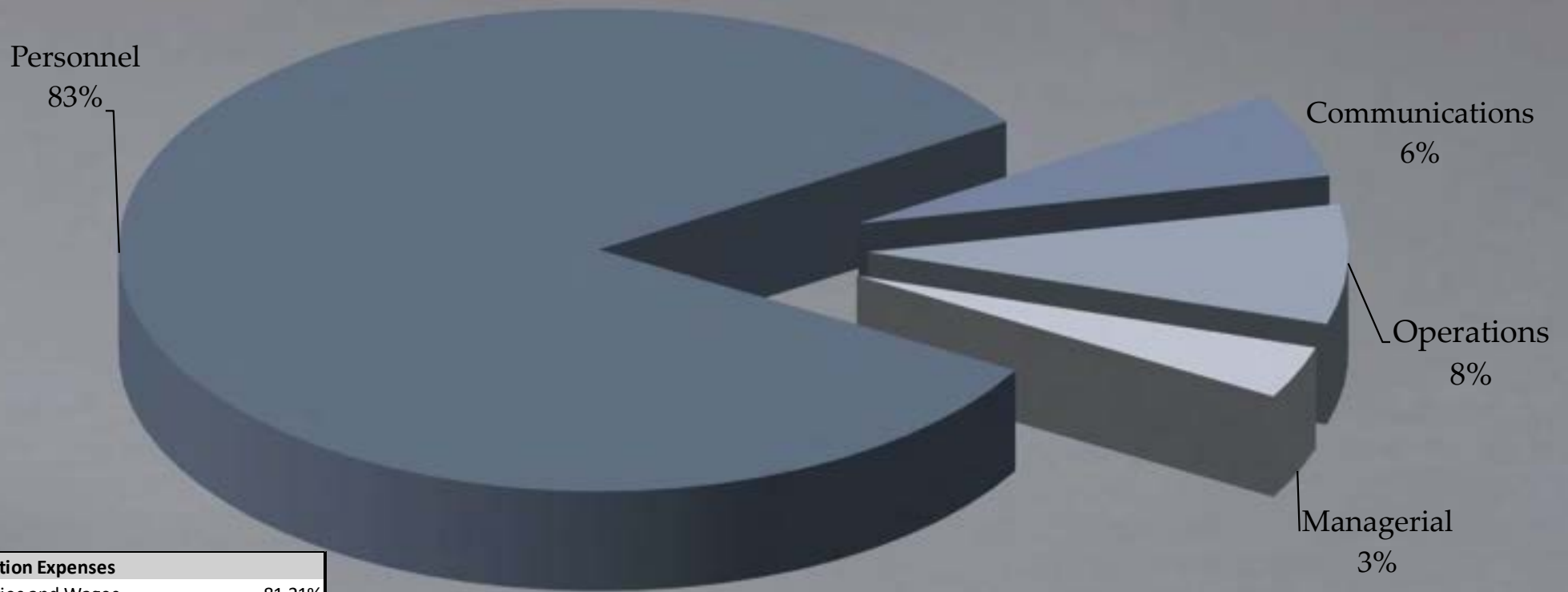
	Revenue	Total Expenses	Personnel	Building & Land	Vehicles & Equipment	Communications/I.T.	Managerial
Actual	\$12,361,550	\$8,457,259	\$7,000,484	\$185,662	\$327,635	\$482,809	\$460,668
Budget	\$12,333,947	\$9,033,534	\$7,557,948	\$187,130	\$317,980	\$461,974	\$508,502
Budget to Actual Var	\$27,603	(576,275)	(557,464)	(1,468)	9,655	20,835	(47,834)

YEAR TO DATE EXPENSES AS PERCENTAGE OF BUDGET

Actual YTD Budget Remaining

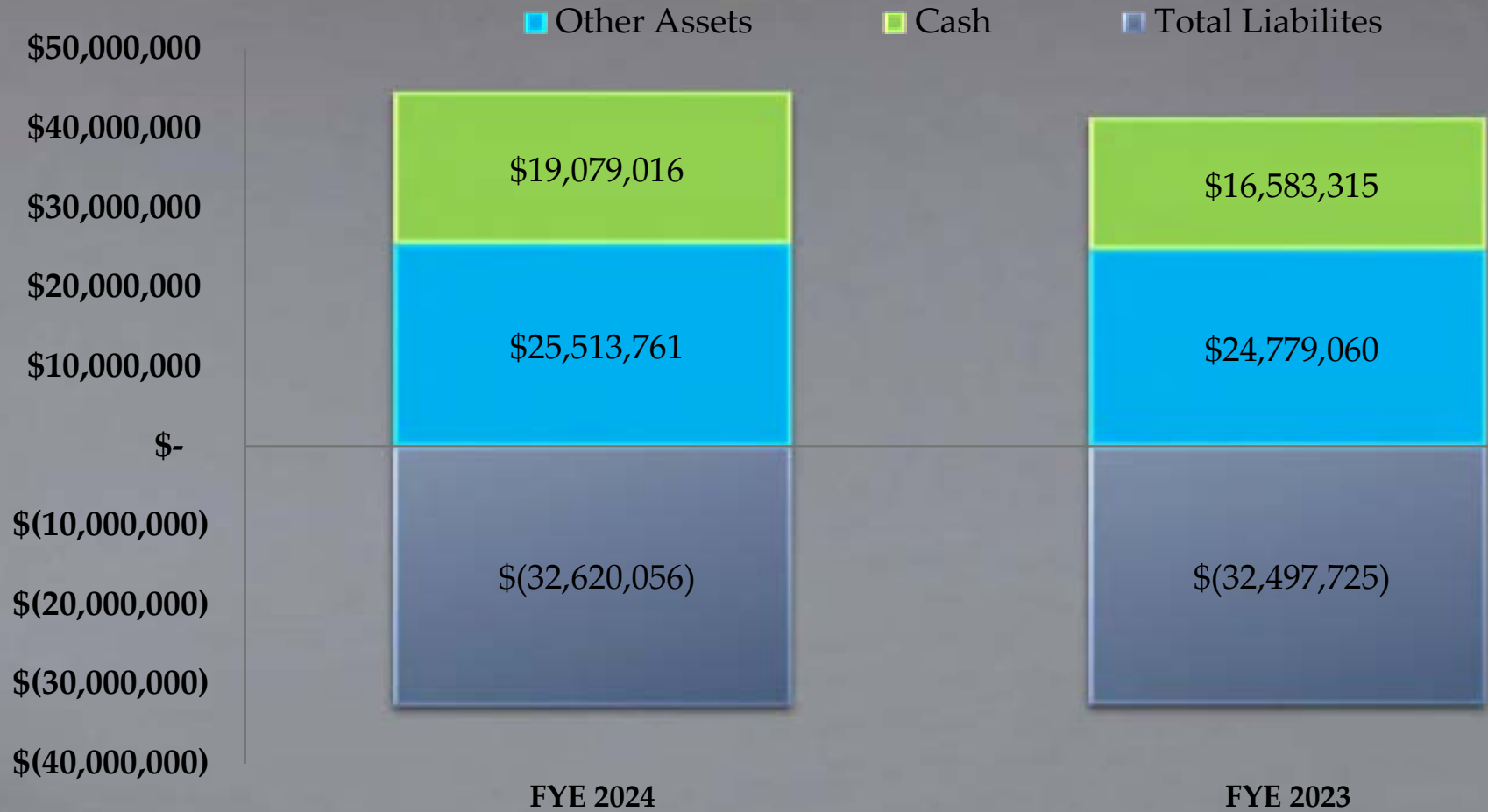


Percentage of Expenses Year to Date



Function Expenses	
Salaries and Wages	81.21%
Operations	11.10%
Communications	2.27%
Managerial	5.42%

Cash Position





DIVISION BRIEFINGS & UPDATES

**ADMINISTRATIVE
SERVICES
DIRECTOR HEIDI
ROBINSON**

Updates:

Toys-4-Tots
Adopt A Grandparent
Holiday Potluck
Process Improvement
Research
Uniforms

OPERATIONS

ASSISTANT CHIEF JAYSON COIL



OPERATIONS

- Significant Incidents
- All-Hazard
- Emerging Issues

HUMAN RESOURCES

- Staffing
- Promotions
- Significant Issues

TELECOMMUNICATIONS

- Outages
- Major Projects

Community Risk Reduction

Division Chief- Dori Booth

Type	FY 23-24 Totals	Change	23-Oct	23-Nov
Code Consultations	27	-25%	4	3
FireWise Consultation	6	200%	0	2
Plan Reviews	118	32%	25	33
CRR Inspections	332	33%	63	84
Special Events	6	-100%	1	0
Investigations	7	-100%	2	0
Public Outreach	14	-83%	6	1
Life Safety Systems Past Due		1%	452	455
Life Safety Systems Compliant		-32%	81	55
Life Safety Systems Deficient		-55%	11	5
Total Known Life Safety Systems		1%	1963	1974

❖ Notable Events and Projects

❖ Digital Fire Extinguisher Trainer
Received

❖ Blasting

❖ Upcoming Events

❖ Safety Message

❖ Questions/Comments



Safety Message – Heating Safety

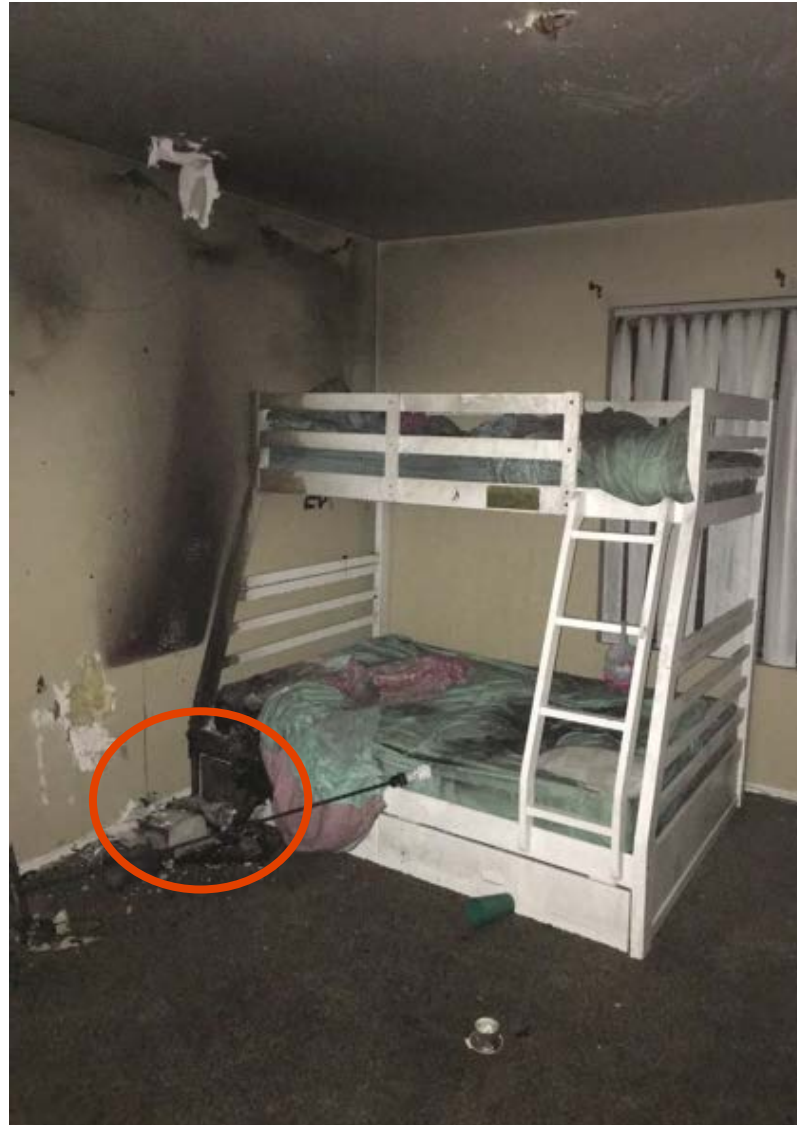
Keep anything that can burn at least three-feet away from heat sources

Never use your oven to heat your home.

Have heating equipment and chimneys cleaned and inspected every year by a qualified professional.

Remember to turn portable heaters off when leaving the room or going to bed.

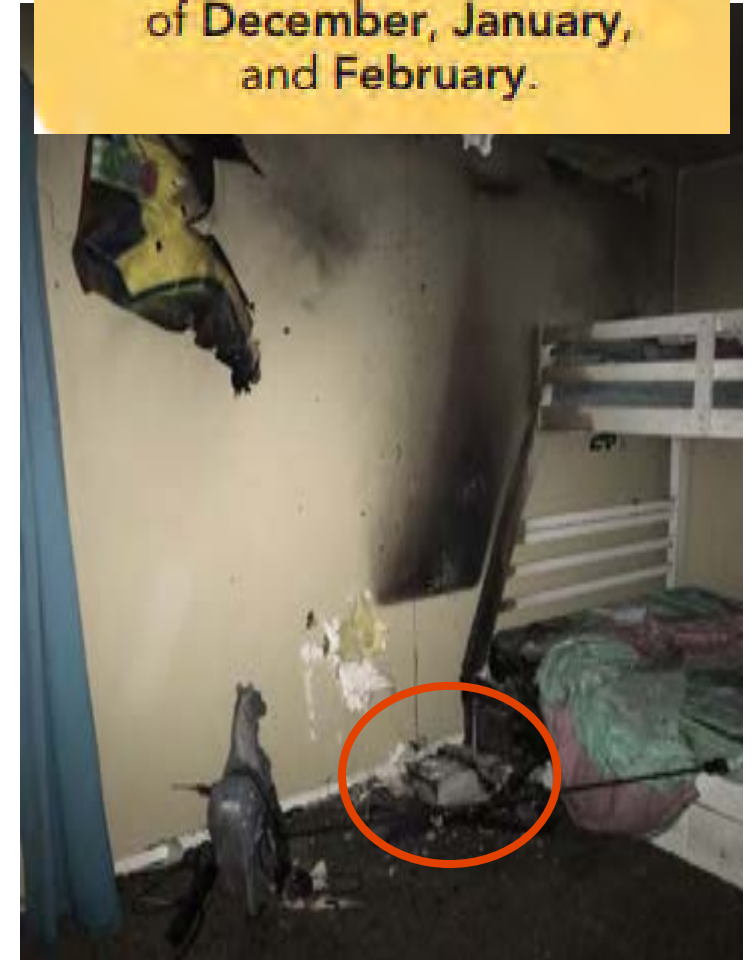
Install and maintain CO alarms to avoid the risk of CO poisoning



Pitch deck title

FACT

Half of home heating fires are reported during the months of **December, January, and February.**



OPERATIONAL SUPPORT

DIVISION CHIEF BUZZ LECHOWSKI



- ✓ EMS Updates
- ✓ Fleet Updates
- ✓ Training Updates
- ✓ GIS Updates
- ✓ Behavioral Health Updates



OPERATIONAL SUPPORT DIVISION CHIEF JORDAN BAKER

- Hands-On Driver's Training – completed
 - Electronic Class/Travel request – nearing completion
 - 2024 Annual Training Plan (ATP) out to staff
 - Initial work started on 2024 Captain Candidates Academy (August 2024)
 - A-shift Battalion-level extrication training set – 01/19/2024
 - Initial work started on training policies & procedure migration onto Lexipol program
-

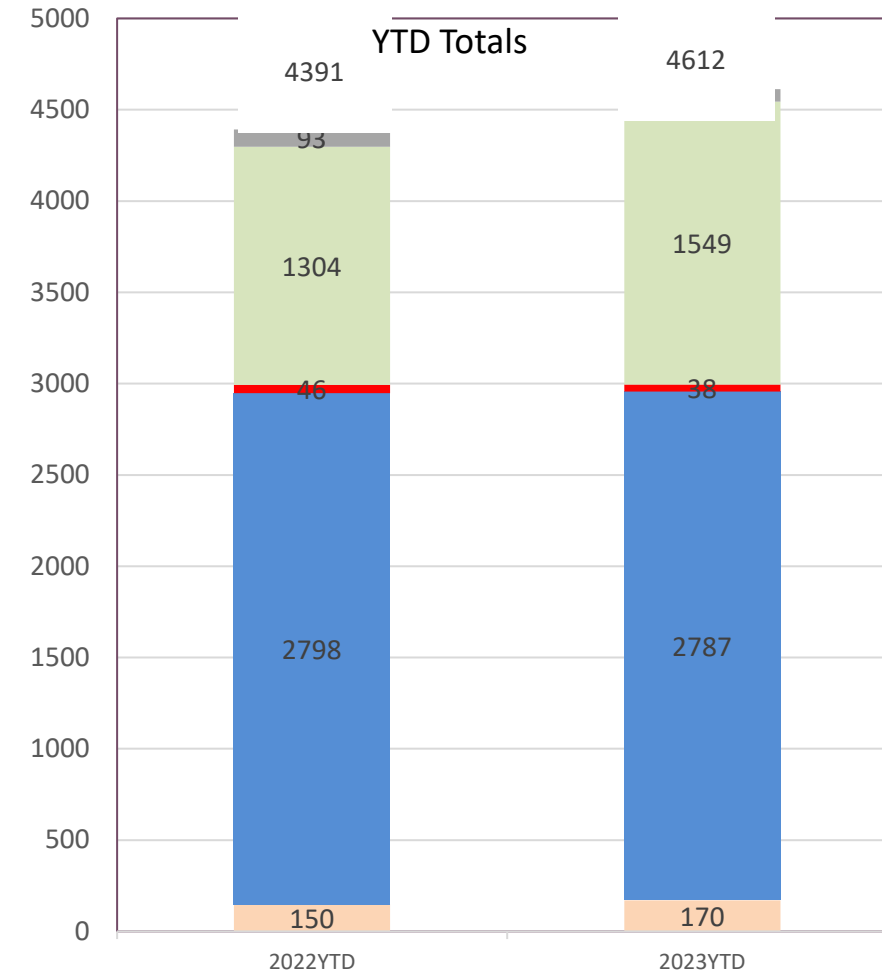
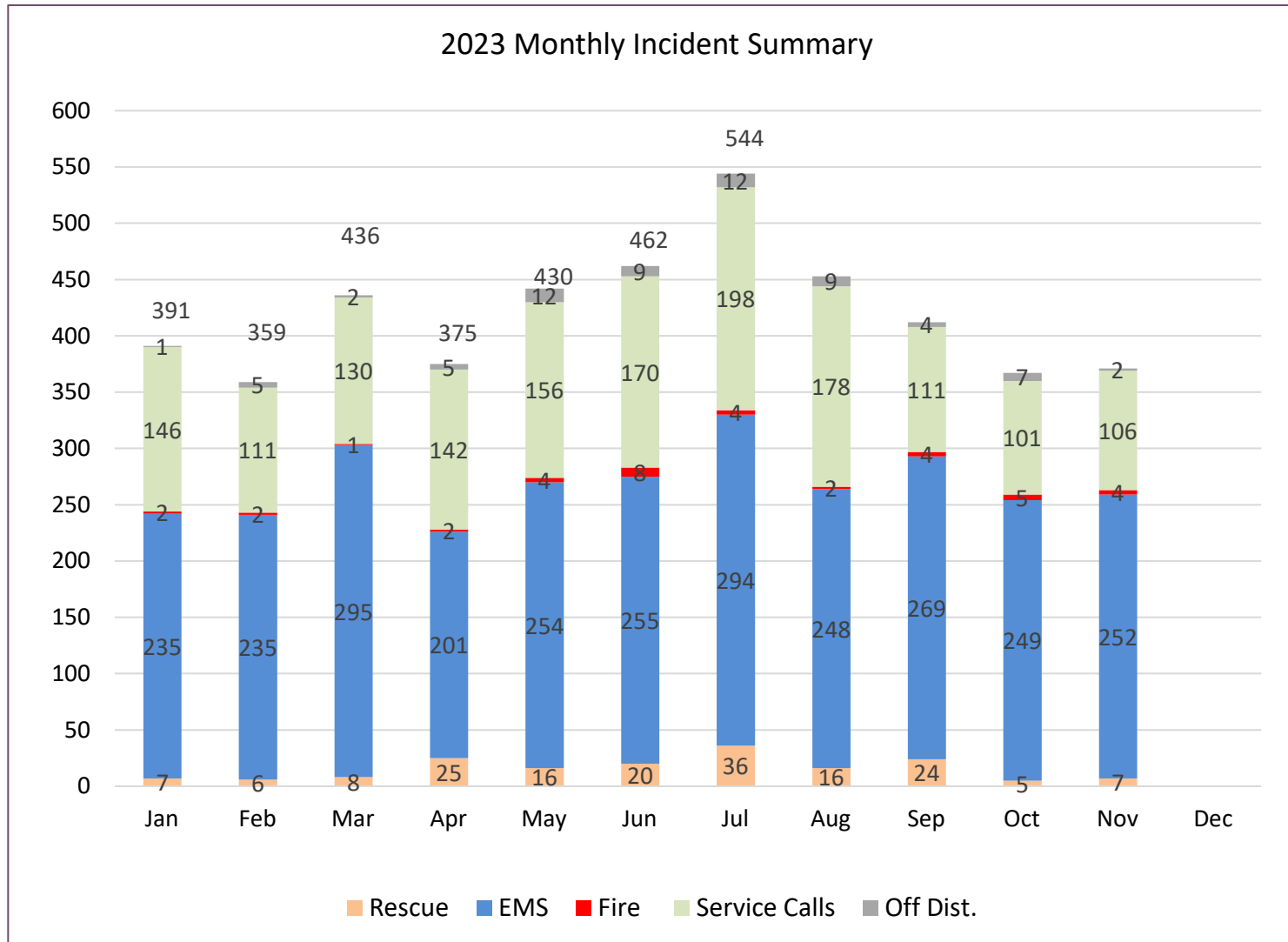


FIRE CHIEF'S REPORT

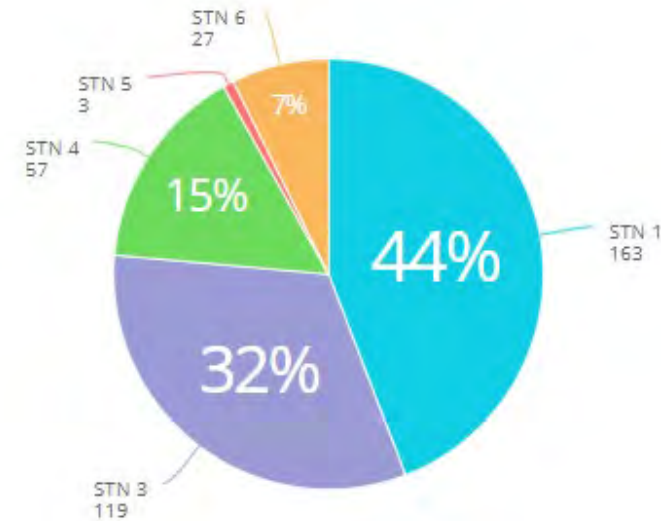
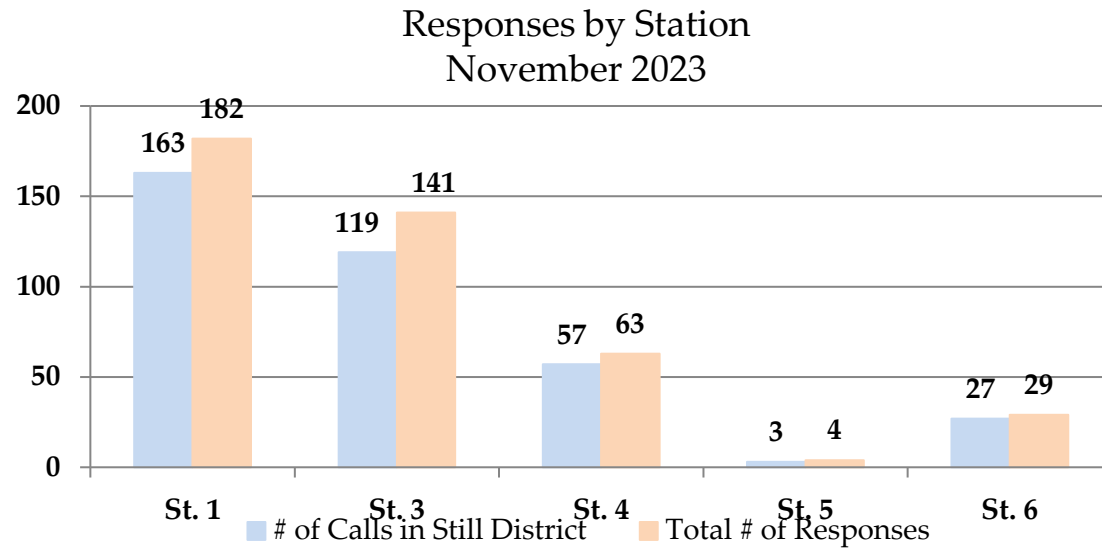
FIRE CHIEF ED MEZULIS



The incident summary provides an overview of the number of calls for each month and the type of incidents. A year-to-date comparison of the prior year is provided to view how SFD's calls are trending from the prior year.



THE CHART SHOWS THE TOTAL NUMBER OF CALLS RECEIVED IN EACH STATION'S RESPONSE AREA, COMPARED TO THE TOTAL NUMBER OF CALLS TO WHICH EACH STATION'S CREWS RESPONDED. STATION CREWS NOT ONLY RESPOND TO THEIR OWN AREA, BUT, WHEN NEEDED, TO OTHER AREAS OF THE FIRE DISTRICT.



EMERGENCY RESPONSES

Chief's Board Report 2023 v1

99

Emergency Responses

Dispatch Handling Time

Turnout Time

Unit Travel Time

Total Response Time

Median of Dispatch Notified Alarm Handling Time

00m:42s

90th Percentile Dispatch Time

01m:23s

Median Turnout Time

01m:49s

90th Percentile Turnout Time 02m:50s

Median Travel Time

03m:57s

90th Percentile Travel Time 10m:34s



Specific Ambulance Times

Ambulance Total EMS Emergent Response Time

Total EMS Ambulance Road Time



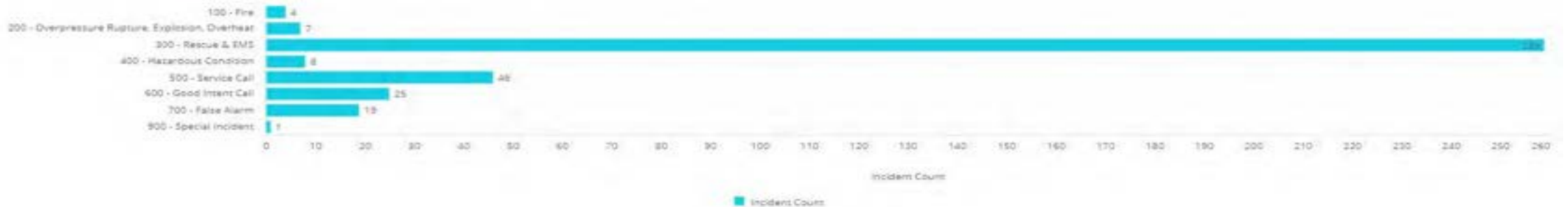
Median Total EMS Ambulance Road Time

01h:25m:40s

90th Percentile Total EMS Ambulance Road Time 02h:29m:43s

Incident Type

Incident Volume by Incident Type Group



United Fire, 11/22/23 \$40,239

CRR-Capital Funds

PURCHASE ORDERS OVER \$10K



[This Photo](#) by Unknown Author is licensed under [CC BY-SA-NC](#)



Our team greatly appreciates your support for the Happy Babies = Happy Family Diaper Drive. Your contributions help us serve 100 Yavapai County babies.

COMMUNITY APPRECIATION

ar, Sedona Fire Department

I would like to thank you for helping to make the 2023 Wings and Wheels a day to remember. The event brought in around 2000 people this year; it would not have been a success without the amazing help from you as well as the support from the community and neighbors. It could not have been possible to keep this event free to the public without your involvement. Thanks for the Ladder truck I heard a lot of good feedback on it.

As we work to keep the tradition of aviation alive to spark the imagination of future generations, we have also added schools and science activities to the atmosphere. This year marks the first time to have the U.S.M.C. VMX-1 involved in an airport event.

I look forward to working with you and the community next year to help keep the Sedona Airport Day tradition flying.

"Man must rise above the Earth – to the top of the atmosphere and beyond – for only thus will he fully understand the world in which He lives" ~ Socrates

Best Regards,

Michael Dearden
Operations Manager
Sedona Airport "KSEZ"
michaelD@sedonaairport.org





**THANK YOU TO VERDE VALLEY SPECIAL OLYMPICS
AND SEDONA POLICE DEPARTMENT!**

HAPPY
HOLIDAYS
FROM SFD!

December 19, 2023

